



Jennifer Gundersen
Chief of Police

South Hadley Police Department

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FULL TIME - CERTIFIED POLICE OFFICER

The South Hadley Police Department is seeking to hire a qualified candidate for an anticipated open police officer position. The department is staffed by (30) sworn officers and (7) civilian staff. With a population of just over 18,000 residents, the town of South Hadley is centrally located in the scenic Pioneer Valley along the eastern bank of the CT River. The department recently celebrated its 150th year of service. We are a MPAC accredited, non-civil service agency with a long and proud history of serving the community.

Our ideal candidate

- U.S. citizen and at least 21 years of age
- High School graduate/GED equivalent (college degree and/or military experience preferred)
- Possess a valid MA driver's license or the ability to obtain a MA LTC
- Have strong oral and written communication skills
- Our next team member(s) should be thoughtful, self-motivated, disciplined, and service-oriented
- Candidates must pass a background investigation, medical, and psychological exams
- Lastly, candidates must have completed a recognized MPTC academy (or an out-of-state equivalent) and be certificated by the MA P.O.S.T. Commission

Benefits

- Salary range for officers is: \$62,322,088 – \$66,495 (commensurate with experience)*
- Education incentive: Associates - \$6,000, Bachelors - \$11,000, and Masters - \$12,000
- Additional pay for shift differential, holiday, roll call, longevity, and fitness incentive
- Detail rate is \$58 per hour for outside vendors and \$52 per hour for town departments.*

* Contract is currently under negotiation. Figures are based on FY25 figures.

<https://www.southhadley.org/Jobs.aspx?UniqueId=101&From=All&CommunityJobs=False&JobID=Police-Officer-Lateral-Transfer-136>

Application Deadline is **January 4, 2026**. Complete the online application here and upload the required resume and cover letter. Questions regarding this recruitment process can be sent to Lieutenant Mark Baran [via email](#)

The Town of South Hadley is an Affirmative Action/Equal Opportunity Employer.