

SRC Business and Employment Committee meeting notes for April, 9, 2020 at 1pm

Attendees: Joe B., Charlene C., Dawn C., Bill A., Olympia S., Inez C., Bill N., Steve L., Ellie S., Chris C. and Graham P.

Action items:

- Graham will resend Self-EmpT data to Joe to forward to Cmte members
- Draft a recommendation re: Self-EmpT manual - MRC working w/ B&E to update, simplify and incorporate voc rehab counselor input
- Have OJE/OJT/JDT as an agenda item for Cmte to get clarity on distinctions and best strategies to use each to get someone hired
- Revise recommendation re: MRC working w/state to hire more people with disabilities per discussion in State Plan meeting, plus:
 - o Concrete ways to connect MRC consumers to state employment
 - o Get data on state workforce despite challenges mentioned with disclosure and counting
 - o Increase internship opportunities like the one w/Rep. Cutler (suspend b/c of COVID-19)
- Draft recommendation re: making the Employer interface w/ MRC more user friendly
 - o Employer connection to consumer with as few clicks as possible
 - § preferably one click similar to soliciting donations
 - § Ease of interface/direct link for Employers was unanimous
 - § Incorporate understanding unique needs of two main stakeholders: employer and consumer
- Draft recommendation re: making virtual hiring events a permanent part of employment strategy
 - o Include tech support solutions for MRC, both equipment and bandwidth
 - o Address “digital disparity” for consumers, both equipment and bandwidth
 - o More education/training for consumers re: using tech like Zoom and incorporate interview, communication, visual presentation components to increase success rate
- Remind the committee to be mindful of constraints on MRC personnel, of budget post-COVID, with a remote business model
- Remind committee to have recommendations ready for approval at May 7th Exec Comm meeting to stay on track for full SRC approval in June mtg
- Keep an eye on unemployment rate for PWD post COVID-19; committee anticipates a significant increase and need to prepare to address