

Approved- SRC Business & Employment Committee meeting notes for August 13, 2020 at 1pm

Attendees: Joan P., Joe B., Charlene C., Dawn C., Naomi G., Olympia S., Inez C., Steve L., Ellie S., James C., Sarah W. and Heather W.

June's Meeting notes were approved.

The members reviewed Joan's response to the questions document. There was some discussion on OJE/OJT.

We reviewed MRC's responses to the FY21 Recommendations that pertained to the Business & Employment Committee.

Recommendation FY21-1- Increasing the number of state employees with disabilities

Joan said that Wanita Allen was involved with the OJE's and OJT's for the state. Bill Allen, who is on medical leave, may be able to provide more details. The issue on filling jobs for the state and the union was mentioned.

Action item: The SRC Business & Employment Committee would like to have a meeting where decision makers from MRC, MCB, MOD, HRD, and other appropriate state agencies can discuss how best to restart the state's work on increasing the number of employees with disabilities. How best to encourage hiring managers and union representatives to work on this objective. We would like to see if MRC can provide the committee with any useful data in regards to this.

Joe will send an email to the Executive Committee to request that they discuss this at the Executive Committee's September meeting.

Recommendation FY21-2- Increasing online access to MRC and SRC materials

Action item: The committee would like to understand how the functions of the OJT/OJE match up to the ICC program and to see what strategies may be missing.

The Committee also would like to suggest that FY21-2 also be referred to the SRC Policy Committee.

Recommendation FY21-5- Update and make more user-friendly all self-employment resource materials

Action item: The Committee would like to see the self-employment resources that MRC is referring to. The Committee would also like to understand how MRC Clients are being encouraged to consider self-employment options as they explore other VR options. What are the barriers for MRC, for example do the MRC Counselors have the skill sets need to support this area of VR.

Recommendation FY21-6- Review and update the website, social media, other marketing efforts and technologies.

Action item: The Committee would like to meet with the new Communications Director and review MRC's response to this recommendation.

There were no items from June's meeting brought up.

Under Business Members Engagement there was no discussion.

New Business

Olympia said, in a non-political way, that she was pleased to see that there was a person of color in the position of a VP candidate.

Other

The meeting adjourned

Business and Employment Opportunity Committee

Mission: The SRC Employment and Business Development Committee is responsible for reviewing, analyzing, and providing guidance to the MRC on methods and best practices for employment and employment services.

