

Statewide Rehabilitation Council (SRC) Executive Committee Meeting Minutes
August 5th, 2021
1-3pm EST

Attendees:

- Statewide Rehabilitation Council (SRC) Members: Inez Canada (Chair), Joe Bellil, Steve LaMaster, Olympia Stroud, Naomi Goldberg
- Massachusetts Rehabilitation Commission (MRC) Staff: Amanda Costa, Kathleen Biebel
- Public: Christine Tosti (Consumer), Uma Ahluwalia (HMA), Juliet Marsala (HMA), Michael Anderson-Nathe (HMA), Juliet Marsala (HMA), Raisa Alam (HMA)

Please Note: This meeting was held remotely.

Meeting was called to order at by the Chair at 1:02pm.

Introductions: New attendees went around and provided basic introductions. Ms. Costa read the participant list for all other attendees.

Minutes Approval – Inez Canada

- The Chair called for a motion to approve the minutes from the July 1st meeting. Mr. Bellil motioned to approve minutes from the July meeting. Olympia Stroud seconded the motion. The July 1st, 2021 Executive Committee meeting minutes were approved with no amendments.

Old Business:

- **SRC Full Meeting Time Change Suggestions-**
 - A discussion was facilitated by Chair Inez Canada regarding shifting the time of future full SRC meetings given individuals with disabilities who would like to participate may be unable to attend if they have a job that falls within a traditional workday (8-4/9-5). Ms. Canada asked the group for feedback. Members agreed that providing options that include early morning and late afternoon options (e.g., 3:30-5:30, 4:00-6:00pm) would likely work best. Weekend meetings were brought up, but multiple members expressed that option as the least ideal. Ms. Biebel and Ms. Costa confirmed that MRC would be able and willing to attend early morning or late afternoon meetings.
 - Ms. Canada will share a Doodle poll with all SRC members including afternoon and evening options and will also conduct a Zoom poll during the next full SRC meeting to get a sense of what will work for the majority of SRC members. Meetings moving forward will still be held virtually.
 - A suggestion was made by Ms. Goldberg to also consider shifting the times of committee meetings as well moving forward to accommodate attendance. Ms.

Canada offered to support any Committees who would like to consider a time change.

New Business:

Ms. Canada discussed the format change for this August and the September Exec Comm meeting. She referred attendees to the meeting materials for the reports on the work of the Policy, Business and Employment, and Consumer Needs and Satisfaction Committees. Ms. Canada recognized Mr. Bellil for the State Plan report:

- **MRC Responses to FY22 Recommendations- Mr. Bellil**
 - Mr. Bellil updated the group that MRC has responded to the FY22 SRC recommendations and asked members to reach out if they had opinions about any major changes proposed by SRC.
 - The August 11th State Plan Committee meeting will cover each response from SRC in detail and discuss feedback and suggested changes in detail. A response to MRC will be crafted during this meeting. Ms. Canada indicated she will be unable to attend the meeting and will send feedback to Mr. Bellil in writing prior to the meeting.

Executive Session- SRC Leadership Training

- Ms. Canada convened executive session at 1:15pm. All those who were not members of the Diversity, Equity, and Inclusion Workgroup were asked to log off at this time. The meeting did not reconvene a public session.
- **Health Management Associates (HMA) Training- Ms. Ahluwalia, Mr. Anderson-Nathe, Ms. Marsala, Ms. Alam.** The Health Management Associates team presented a power point training on leadership and diversity, equity, and inclusion.
 - Uma and Michael presented the purpose-driven board model.
 - Uma and Juliet led a discussion different decision making tools, using case scenarios from Pennsylvania Rehabilitation Council and the Once Care in Massachusetts
 - The working group discussed takeaways and what might work best for the SRC.
 - HMA and the SRC drafted recommended action steps.

Adjourn: At the close of Executive Session, the Chair called for a motion to adjourn. Mr. Bellil made a motion to adjourn, and Ms. Stroud seconded. The meeting adjourned at 3:03pm.