

Massachusetts Rehabilitation soon to be known as MassAbility

Pre-Employment Transition Services (Pre-ETS)



About Massachusetts Rehabilitation Commission (MRC)

We envision a Commonwealth that is open to all, where everyone can seize their true potential and contribute fully to our communities and the world.

We work together to break down barriers and make a better state possible for people with disabilities — one that is truly equitable, accessible, and inclusive.



MRC and the Pre-ETS Providers

MRC's Pre-Employment Transition Services (Pre-ETS) provides students with disabilities (aged 14-21 up until your 22nd birthday) the opportunity to experience and explore the world of work. Together with provider partners across the state, we help you make decisions about your career path and create a plan for your future. Whether you're a younger student interested in learning about your first summer job, or an upper-level student planning your career path after school, providers offer you a wide range of possibilities. .



Pre-ETS Program

MRC provides funding for 40 providers across the state to provide Pre-ETS to students. MRC also provided funding for each Pre-ETS provider to purchase technology lending libraries as well as advanced software such as Virtual Job Shadow and Virtual Reality Career Exploration technology.

Every school has a provider assigned to them and they help students explore the world of work and prepare them for career success.

Programs providers offer to students are designed to complement available services and school programs.



Pre-ETS Core Components



Job Exploration Counseling

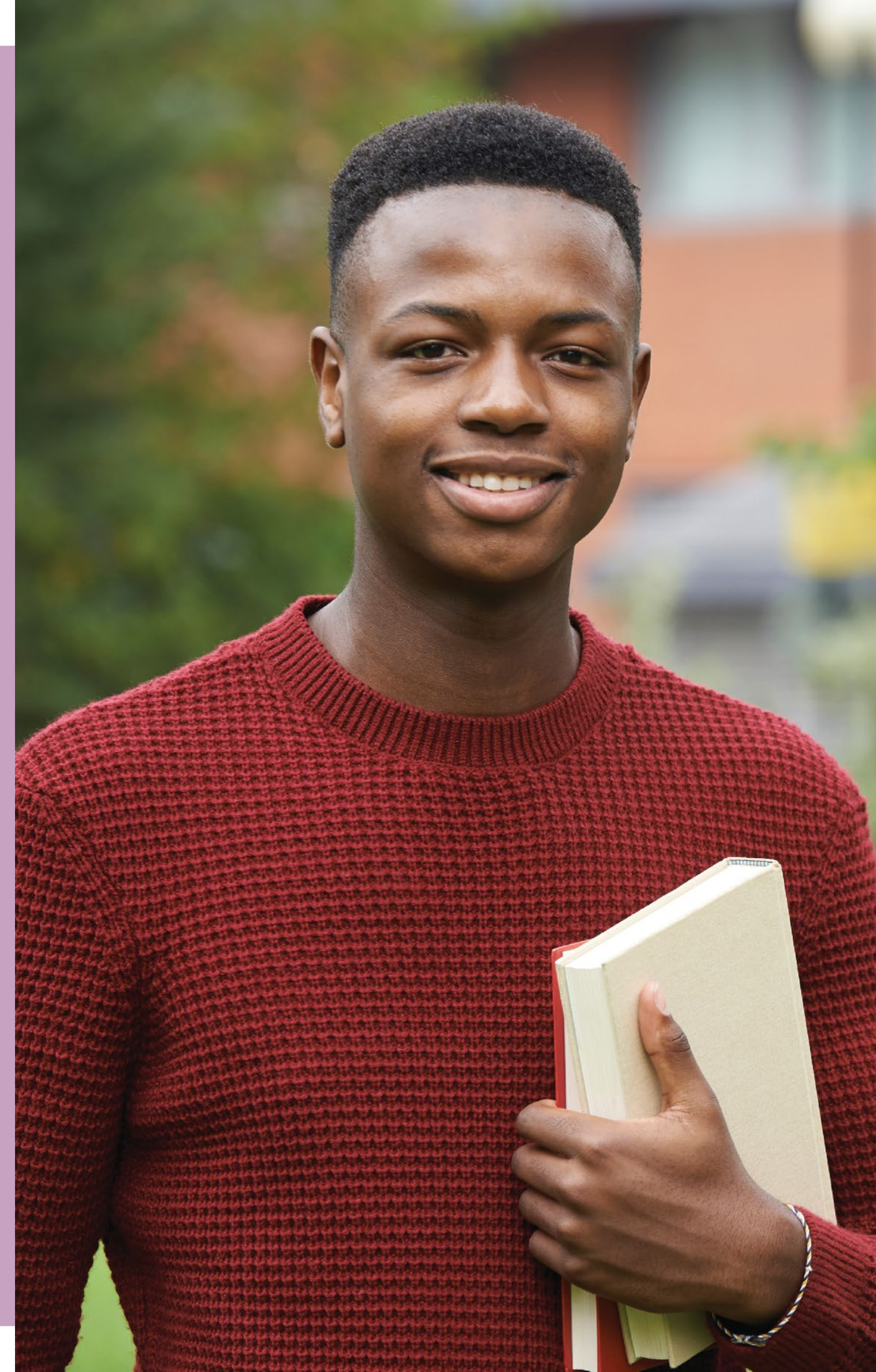
Work Readiness Training





Work-based Learning Experiences

Counseling on Post-secondary Education or Training





Self-Advocacy



Guide for Parents

The Pre-ETS program provides your student with exposure to possible employment and career growth. Statewide providers offer three tiers of action for accessing and engaging students. Every individual is different, and providers work to make sure their plan is built for that specific student. Services are available to every school in the Commonwealth and students can start and stop services at any point during the time that they are eligible.



Guide for Parents

- **Tier One: Awareness**
 - Provider explores the World of Work & learn to self-advocate
- **Tier Two: Exploration**
 - Provider works to explore students career interests
- **Tier Three: Preparation**
 - Provider works with student for potential training and internship opportunities and provides counseling in post-secondary education and training opportunities.



How Can Schools Help?

- Contact providers for students early in the process
- Be a resource for students looking for possible work/education programs
- Create partnership with providers to foster student and parent involvement
- Reach out to MRC two years before student is scheduled to graduate



What Can Students Expect

- **Ages 14-16**

- Finding work that interests them
- Self-Advocacy
- Explore a variety of work opportunities

(Prior to applying for MRC eligibility, students work directly with the Pre-ETS provider)

- **Ages 16-21**

- Working with a provider to develop skills for their career
- Education, Job training, Internships

(Students can be served by the provider alone or be MRC eligible and receive services from MRC and the Provider)



What Can Students Expect

- **Turning 22/Graduating**

- Two years prior to graduation (or turning 22), contact MRC Connect to apply for services: <https://mass.gov/mrc-connect> or 617-204-3665

- **688 Program**

- Your school system connects you with a designated adult agency and together you develop an Individual Transition Plan (ITP)



How does MRC Connect work?

- MRC Connect collects your referral information in one place and helps the agency identify programs and services you may be eligible for. This includes:
 - Vocational Rehabilitation Services (VR)
 - Statewide Head Injury Program (SHIP)
 - Home Care Assistance Program (HCAP)
 - Supported Living (SL)
- <https://mass.gov/mrc-connect> or 617-204-3665



Beyond High School

Pre-ETS services aren't just for students in a traditional high school. Students enrolled in vocational schools, college courses, or training programs can still be eligible to work with a provider, as long as they are under the age of 22.

Pre-ETS services are available to students with disabilities who are home schooled, in remote High School programs, in private schools, etc.. If the student is not in a school with an assigned vendor, please contact your local MRC Office to connect with a provider.



Vocational Rehabilitation (VR)

MRC's Vocational Rehabilitation (VR) division prepares jobseekers to join the modern work force.

- Together with public colleges and universities, professional training programs, and employers statewide, we partner with people with disabilities to expand what's possible in their careers and work life.
- Our programs present opportunities to explore many industries and sectors to find what's best for the individuals we serve.



Vocational Rehabilitation (VR)

Counseling and guidance
Interest and aptitude testing
Diagnostic evaluations
Job placement assistance
Job-driven training and skills training
On the Job Training Opportunities
College or vocational training
Assistive technology
Financial wellness (benefits counseling)

Pre-Employment Transition Services (Pre-ETS)
for youth
School to work counseling
Employer consultation
Statewide employer partnerships
Over 53 Provider Agencies partnering with MRC
to support Job Seekers
Partnership with Independent Living Centers
ASL interpreters
Bilingual staff and interpreters/translation
assistance



What MRC Can Do for You

MRC can do more than just prepare students for their careers; we help people with disabilities live life on their own terms.

MRC Counselors provide career exploration guidance to help job seekers with disabilities not only find a job, but have a career.

MRC collaborates with other state agencies and private providers across the Commonwealth to provide the connections and supports to help job seekers achieve success.



Important Facts

Students with disabilities can receive services from MRC as well as DDS or DMH

Participating in Pre-ETS does not make a student eligible for MRC Services, students still need to apply to become eligible.

To apply online: <https://mass.gov/mrc-connect>

Even if a school says they have filed a 688 referral for a student, families can check eligibility with their local MRC Office or by calling 617-204-3665



Frequently Asked Questions

My child needs a one to one at school- can they participate in Pre-ETS?

My school has never mentioned Pre-ETS at an IEP. Can I ask for that they refer my child to Pre-ETS

My child is homeschooled. Are they still eligible for Pre-ETS?

My child has held a part time job. Will they need Pre-ETS?



Frequently Asked Questions

My child has an MRC Counselor. I would like them to come to the IEP.
Can I invite them?

My child has an MRC Counselor. Will the counselor refer my child to
Pre-ETS?

My child is turning 22 and Pre-ETS will end. Can my child continue with
the Pre-ETS program?



Questions?

Contact Us

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Massachusetts Rehabilitation Commission