Attendees: Joe B., Olympia S., Inez C., Naomi G., Sarah W., Bill N., Bill A. and Kevin G.

Meeting notes from October 2020's meeting were approved.

Review of MRC's Responses to the FY21 Recommendations:

It was stated that Steve would be meeting with Kate to review the Business and Employment Committee's revised recommendations to get clarity on the committee's 3 assigned recommendations.

Naomi stated that FY21-4 has been completed. FY21-3 recommendation was still active.

Recommendation FY21-5 -the committee would like SRC's original recommendation and MRC's response be left for the record on this recommendation.

WIAO plan update: Bill reported that the RSA had approved MRC's portion of the plan and the overall plan.

Discuss creating an SRC FY2021 Recommendation Work Plan

Bill N. would be willing to create a work plan using the same spreadsheet layout as he did last year. Bill said that he would need the updated FY21 Revised Recommendations in order to do this.

Action Item: Joe will reach out to Steve for final revised recommendations

The committee members reviewed the schedule for State Plan and Annual Reports.

Updates were made to the WIOA and SRC reports. The committee held off on making any updates to the detailed recommendation timeline until the committee has had a chance to receive some additional education on what is the purpose of doing recommendations and the process to obtain them. Members would like to get some guidance from MRC on this.

Action Item: Joe will reach out to Dawn and Kate and request an opportunity to become better educated on the purpose and process the committee should be

using. Joe will also send out the National SRC Chairperson's guide to all State Plan Committee members.

New Business

Ways to include DEI activities in every committee was discussed. MRC is doing two SWOT analysis. Denise should be able to assist us.

Action Item: Naomi will create a draft message in regard to the DEI resource plan and share it with the committee chairs for their support. The objective is to bring this to the Executive Committee for review and approval.

Action Item: Joe will email this action item to Olympia

Other

Olympia discussed the importance of having a book club as a resource for DEI. She also discussed several negative recent events that have taken place, including a shooting in subway of a black man and another negative situation that the President was involved in.

The meeting was adjourned