

Group 3 - State Police Pension Percentage Chart For Members Hired **Before** April 2, 2012.

Members of Group 3 hired before April 2, 2012 will receive a retirement benefit equal to 60% of their final year's salary after the completion of 20 years of creditable service at any age. For each year of service in addition to 20 years, 3% will be added **to a maximum of 75%** of their final year's salary. Please refer to the chart below.

Annual percentage increase for member at any age:

Years of Creditable Service	3% Yearly Increase after 20 years	Percentage of final 12 month salary
20	+0%	60%
21	+3%	63%
22	+3%	66%
23	+3%	69%
24	+3%	72%
25	+3%	75%

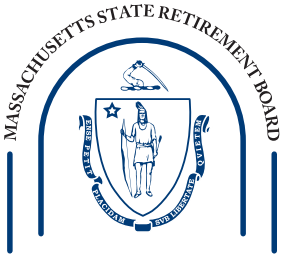
If a member has completed 20 **full** years in Group 3 service, additional service in other agencies may be counted for additional years.

Example:

Leonard worked for the State Police in a Group 3 position for 20 years. He did not have any other public service and retired immediately with a 60% retirement benefit. Leonard's partner Thomas worked for the same 20 years in a Group 3 position. Prior to working for the State Police he worked for 5 years at the Massachusetts State Retirement Board in a Group 1 Position. Since Thomas fulfilled the 20 year State Police requirement the additional 5 years add to his service which then totals 25 years. Thomas retired with a 75% retirement benefit as reflected in the above percentage chart.

Please note:

- ◀ The **percentage of final 12 month salary** list in the above chart is based on an Option A retirement selection.
- ◀ Purchased Military time may also be used for years in addition to 20 years of service per the above example.
- ◀ The Veteran's Premium may also be added, which gives members an additional \$15 for each year of state service to a maximum of \$300 (\$15 x 20 years).



Group 3 - State Police Pension Percentage Chart For Members Hired **On or After** April 2, 2012.

Members of Group 3 hired on or after April 2, 2012 will receive a retirement benefit equal to 50% of their final year's salary after the completion of 20 years of creditable service at any age. For each year of service in addition to 20 years, 2.5% will be added **to a maximum of 75%** of their final year's salary.

Annual percentage increase for member at any age:

Years of Creditable Service	2.5% Yearly Increase after 20 years	Percentage of final 12 month salary
20	+0%	50%
21	+2.5%	52.5%
22	+2.5%	55%
23	+2.5%	57.5%
24	+2.5%	60%
25	+2.5%	62.5%
26	+2.5%	65%
27	+2.5%	67.5%
28	+2.5%	70%
29	+2.5%	72.5%
30	+2.5%	75%

If a member has completed 20 **full** years in Group 3 service, additional service in other agencies may be counted for additional years.

Example:

Leonard worked for the State Police in a Group 3 position for 20 years. He did not have any other public service and retired immediately with a 50% retirement benefit. Leonard's partner Thomas worked for the same 20 years in a Group 3 position. Prior to working for the State Police he worked for 5 years at the Massachusetts State Retirement Board in a Group 1 Position. Since Thomas fulfilled the 20 year State Police requirement the additional 5 years add to his service which then totals 25 years. Thomas retired with a 62.5% retirement benefit as reflected in above percentage chart.

Please note:

- ◀ The **percentage of final 12 month salary** list in the above chart is based on an Option A retirement selection.
- ◀ Purchased Military time may also be used for years in addition to 20 years of service per the above example.
- ◀ The Veteran's Premium may also be added, which gives members an additional \$15 for each year of state service to a maximum of \$300 (\$15 x 20 years).