

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

Board of Registration in Medicine
Adjudicatory Case No. 2024-023

In the Matter of

Theresa A. Hadlock, M.D.

STATEMENT OF ALLEGATIONS

The Board of Registration in Medicine (“Board”) has determined good cause exists to believe the following acts occurred and constitute a violation for which a licensee may be sanctioned by the Board. The Board therefore alleges Theresa A. Hadlock, M.D. (“Respondent”) has practiced medicine in violation of law, regulations, or good and accepted medical practice as set forth herein. The investigative docket number associated with this order to show cause is Docket No. 21-545.

Biographical Information

1. The Respondent graduated from Harvard Medical School in 1994. She is certified by the American Board of Medical Specialties in Otolaryngology. The Respondent has been licensed to practice medicine in Massachusetts under license number 213813 since 2002.

Factual Allegations

2. The polymerase chain reaction (“PCR”) test is a type of nucleic acid test that detects the presence of the genetic material of the SARS-CoV-2 virus that causes COVID-19.

3. In or around June of 2021, the Respondent and two members of her family were going to travel outside the United States.

4. As a result, the Respondent instructed her administrative assistant to create three negative COVID-19 PCR test results in her and her family members' names using existing negative PCR test results in Mass Eye & Ear Infirmary's ("MEEI") records.

5. In the Summer of 2021, the Respondent sponsored *G.L. c. 4, § 7(26)(c)* *G.L. c. 4, § 7(26)(c)*"), who were family friends and never Dr. Hadlock's patients, to attend *G.L. c. 4, § 7(26)(c)* .

6. In August of 2021, the *G.L. c. 4, § 7(26)(c)* were scheduled to fly home to their native *G.L. c. 4, § 7(26)(c)* .

7. Their return airline travel included a stop at *G.L. c. 4, § 7(26)(c)* , which required proof of a negative COVID-19 test.

8. As a result, prior to the flight, Respondent instructed her administrative assistant to create negative COVID-19 PCR test results in the names of the *G.L. c. 4, § 7(26)(c)* , using existing negative test results in MEEI's records.

9. At the conclusion of its investigation into Respondent having directed a subordinate employee to create the negative COVID-19 PCR tests referenced in paragraphs 4 through 8, MEEI issued a written warning to Respondent on July 11, 2022.

10. On October 3, 2022, Respondent submitted her Massachusetts medical license renewal application to the Board and failed to disclose that she had been investigated by any health care facility, group practice, employer or professional association.

11. Sometime in or around 2017 or 2018, MEEI conducted an investigation into Respondent's leadership in her position as Division Chief of Facial Plastics.

12. As required, Respondent failed to disclose on her subsequent license renewal application that she had been investigated by any health care facility, group practice, employer or professional association.

13. On May 5, 2023, Respondent was interviewed by members of the Board's Enforcement Division.

14. During the interview, Respondent was not always candid and forthcoming.

Legal Basis for Proposed Relief

A. The Board may discipline Respondent upon satisfactory proof to a majority of the Board that she engaged in conduct that undermines the public confidence in the moral integrity of the medical profession. *See Raymond v. Board of Registration in Medicine*, 387 Mass. 708 (1982); *Levy v. Board of Registration in Medicine*, 378 Mass. 519 (1979).

B. Pursuant to G.L. c. 112, § 5, eighth par. (h) and 243 C.M.R. 1.03(5)(a)(11), the Board may discipline Respondent upon satisfactory proof to a majority of the Board that she violated any rule or regulation of the Board governing the practice of medicine. More specifically, the Board may discipline Respondent upon proof satisfactory to a majority of the Board that she:

1. Violated 243 C.M.R. 1.03(5)(a)(16) by failing to respond to a subpoena or to furnish the Board, its investigators or representatives, documents, information or testimony which the Board is legally entitled.

The Board has jurisdiction over this matter pursuant to G.L. c. 112, §§ 5, 61 and 62. This adjudicatory proceeding will be conducted in accordance with the provisions of G.L. c. 30A and 801 CMR 1.01.

Nature of Relief Sought

The Board is authorized and empowered to order appropriate disciplinary action, which may include revocation or suspension of the Respondent's license to practice medicine. The Board may also order, in addition to or instead of revocation or suspension, one or more of the

following: admonishment, censure, reprimand, fine, the performance of uncompensated public service, a course of education or training or other restrictions upon the Respondent's practice of medicine.

Order

Wherefore, the Respondent is hereby **ORDERED** to show cause why the Board should not discipline him for the conduct described herein.

By the Board of Registration in Medicine,

A handwritten signature in black ink, appearing to read 'Frank O'Donnell', written over a horizontal line.

Frank O'Donnell, JD MPA
Acting Board Chair

Date: April 25, 2024