Strategic Business Plan

March 20, 2024



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MassDOT@15 Strategic Business Plan

- Revisit MassDOT's mission, vision, and values
- Establish strategic goals for operations
- Ensures MassDOT as an organization is aligned to deliver Beyond Mobility
- Emerging Best Practice Among DOTs



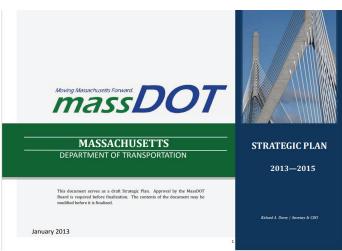




Looking Back

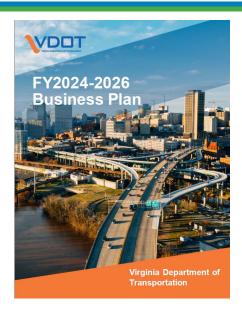
- Last formal mission, vision, strategic goals back in 2013
- Companion to We Move Massachusetts
- MassDOT was brand new
- Everything that's changed since then...
 - Workforce
 - Bipartisan Infrastructure Law
 - Covid-19
 - 2 different Governors
 - ...and so much more.





Emerging Practice Nationally

- Virginia DOT
 - Updated Every 2-3 Years
 - Bottoms Up and Across the Division
 - Mechanism to stay on top of items that will move the needle to improve performance
- Oregon DOT
 - "One DOT" approach; organizational alignment
 - \$600M cash infusion in 2018
 - Building and sustaining capacity to spend those funds the right way



ADOPTED STRATEGIC BUSINESS PLAN | 2018 - 2022

ONE ODOT:
POSITIONED FOR
THE FUTURE

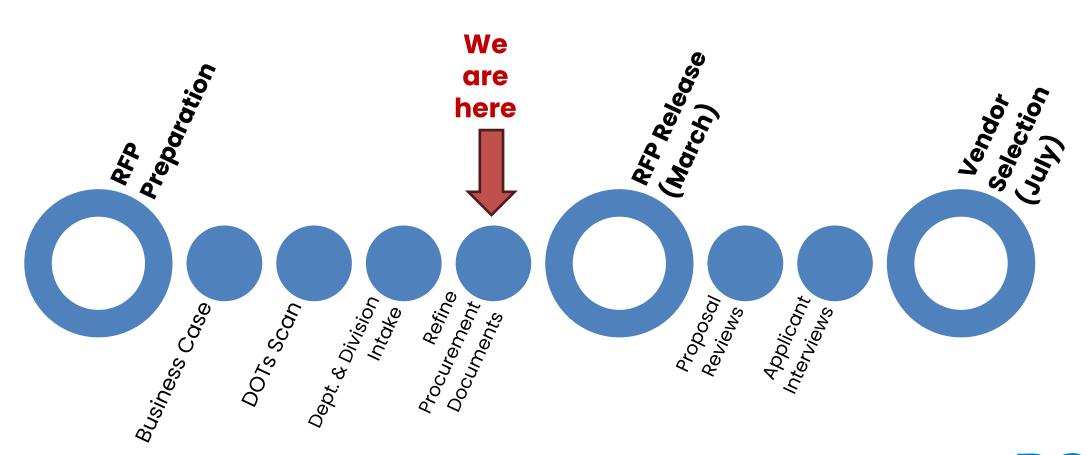




Scope Framework

Mission, Vision, Values, Strategic Goals Baseline to Beyond Mobility **Priority Refinement** Working Group Gap Analysis **KPIs and Data Strategy** Implementation Roadmap







Thank You

