

2021-2024 STRATEGIC PLAN

ACCOMPLISHMENTS

GOALS

01

MOVA CENTERS THE VOICES, EXPERIENCES, AND NEEDS OF VICTIMS AND SURVIVORS WITHIN THE SYSTEMS THAT AFFECT THEM BY:

- Increasing the involvement of victims and survivors in decision-making processes related to funding, policy, and advocacy through sharing information pertaining to opportunities for victims and survivors to share testimony at public hearings
- Investing in expanding our lens of survivorship, victimization, trauma, and violence and changing our language to be inclusive of the experiences of victims and survivors through engaging with providers and culturally specific programs
- Committing to ongoing and meaningful internal engagement in racial equity and justice work

02

MOVA SUPPORTS CULTURALLY REFLECTIVE, HIGH-QUALITY SERVICES THAT ARE ACCESSIBLE TO ALL VICTIMS AND SURVIVORS BY:

- Thoughtfully assessing the state of victim services and the Commonwealth through conducting a comprehensive needs assessment
- Offering ongoing support to funded providers through creating sample templates, providing resources, and offering ongoing technical assistance to support them in the implementation of performance measurement and outcome measurement
- Increasing language access for victims and survivors through contracting with a translation center, providing written resources in a variety of languages, and offering language interpretation at events
- Increasing our capacity to understand, work with, and support historically marginalized communities by establishing new partnerships, funding culturally specific victim service programs, and participating in multidisciplinary task forces across the state

03

MOVA HAS WORKED TO SUPPORT VICTIM SERVICE PROVIDERS AND ALLIED ORGANIZATIONS IN SUSTAINING A HIGH PERFORMING AND COLLABORATIVE FIELD THROUGH:

- Offering ongoing training on best practices across sub-specialties within the victim services field through webinars
- Supporting our newly funded Culturally Specific Victim Service programs by offering ongoing quarterly meetings to provide technical assistance and education

04

MOVA WORKED TO SUPPORT THE LONG-TERM SUSTAINABILITY OF THE VICTIM SERVICES FIELD BY:

- Advocating for and securing bridge funding to mitigate the impact of a decrease in VOCA and state funding
- Offering no-cost extensions for our funded programs to support long term financial planning
- Collaborating across the victim services field to more effectively advocate for policy and legislation related to victims' and survivors' rights, services, and supports and identifying budget priorities that reflect the needs of victims and survivors

05

MOVA HAS WORKED CLOSELY WITH LEGISLATORS AND POLICY MAKERS ON ALL ISSUES IMPACTING VICTIMS AND SURVIVORS BY:

- Identifying key stakeholders and maintaining engagement via email and social media with updates on relevant legislation and policy that impacts victim services field
- Collaborating with victim service partners on shared priority issues such as bridge funding to mitigate funding cuts to victim service programs

06

MOVA HAS WORKED TO INCREASE DIVERSITY IN REPRESENTATION AND INCLUSION IN DECISION MAKING WITHIN MOVA'S STAFF, LEADERSHIP, AND THE VWA BOARD BY:

- Revising grant application processes to include scaling back grant requirements, using plain language, and engaging with external grant reviewers that reflect the communities that the funding serves
- Passing legislation and developing a process to expand the membership of the Victim and Witness Assistance Board from five to seven members to further engage survivor populations and expand the diversity amongst members

MOVA