

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF LICENSE
IN PHARMACY

In the Matter of)
Susan Adao)
PH25139)

PHA-2019-0030

CONSENT AGREEMENT FOR SUSPENSION FOLLOWED BY PROBATION


The Massachusetts Board of Registration in Pharmacy ("Board") and Susan Adao ("Licensee"), a pharmacist licensed by the Board, PH25139, do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board:

1. The Licensee acknowledges that the Board opened a complaint against her Massachusetts pharmacist license related to the conduct set forth in Paragraph 2, identified as Docket No. PHA-2019-0030 ("the Complaint").¹
2. The Board and the Licensee acknowledge and agree to the following facts:
 - a. Licensee worked as a pharmacist at Walmart Pharmacy # 10-2336 ("Pharmacy") from approximately November 2003 until December 19, 2017.
 - b. Between January 2016 and December 2017, Licensee renewed prescriptions at the Pharmacy for Medrol dose pack, Erythromycin ophthalmic ointment, Azithromycin, Terconazole cream, and Fluconazole tablets Reacted
 - c. Between January 2016 and December 2017, while working at the Pharmacy, Licensee allowed a pharmacy technician to obtain Azithromycin from the Pharmacy without a valid prescription.
 - d. Medrol dose pack, Erythromycin ophthalmic ointment, Azithromycin, Terconazole cream, and Fluconazole tablets are Schedule VI controlled substances under Massachusetts law. These medications are not controlled substances as defined by federal law.

¹ The term "licensee" includes a current license and the right to renew an expired license.

Susan Adao
PH25139
PHA-2019-0030

3. The Licensee agrees the conduct described in Paragraph 2 constitutes a violation of M.G.L. c. 94C, §§ 33 & 34 and warrants disciplinary action by the Board under M.G.L. c. 112, §§ 42A and 61, 247 CMR 10.03(1)(x).
4. The Licensee agrees that her pharmacist license shall be placed on SUSPENSION for six (6) months ("Suspension Period"), commencing with the date on which the Board signs this Agreement ("Effective Date").
5. The Licensee agrees that she will not practice as a pharmacist or work in any pharmacy-related setting in Massachusetts during the Suspension Period.²
6. Immediately following the Suspension Period, Licensee agrees her pharmacist license shall be placed on PROBATION for two (2) years ("Probationary Period").
7. During the Probationary Period, the Licensee agrees that she shall comply in all material respects with all laws and regulations governing the practice of pharmacy and the United States Pharmacopeia.
8. If the Licensee has complied to the Board's satisfaction with all the requirements contained in this Agreement, the Probationary Period will terminate two (2) years and six (6) months after the Effective Date upon written notice to the Licensee from the Board³.
9. If the Licensee does not materially comply with each requirement of this Agreement, or if the Board opens a Subsequent Complaint⁴ during the Probationary Period, the Licensee agrees to the following:


² The Licensee understands that practice as a licensed pharmacist includes, but is not limited to, seeking and/or accepting a paid or voluntary position as a licensed pharmacist, or a paid or voluntary position requiring that the applicant hold a current pharmacist. The Licensee further understands that if she accepts a voluntary or paid position as a pharmacist, or engages in any practice of pharmacy after the Effective Date and before the Board formally reinstates her license, evidence of such practice shall be grounds for the Board's referral of any such unlicensed practice to the appropriate law enforcement authorities for prosecution.

³ In all instances where this Agreement specifies written notice to the Licensee from the Board, such notice shall be sent to the Licensee's address of record.

⁴ The term "Subsequent Complaint" applies to a complaint opened after the Effective Date concerning acts, omissions, or events occurring after the Effective Date, which (1) alleges that the Licensee engaged in conduct that violates Board statutes or regulations, and (2) is substantiated by evidence, as determined following the complaint investigation during which the Licensee shall have an opportunity to respond.

Susan Adao
PH25139
PHA-2019-0030

- a. The Board may upon written notice to the Licensee, as warranted to protect the public health, safety, or welfare;
 - i. EXTEND the Probationary Period; and/or
 - ii. MODIFY the Probation Agreement requirements; and/or
 - iii. IMMEDIATELY SUSPEND the Licensee's pharmacist license.
 - b. If the Board suspends the Licensee's pharmacy license pursuant to Paragraph 9(a)(iii), the suspension shall remain in effect until:
 - i. the Board provides Licensee written notice that the Probationary Period is to be resumed and under what terms; or
 - ii. the Board and Licensee sign a subsequent agreement; or
 - iii. the Board issues a written final decision and order following adjudication of the allegations (1) of noncompliance with this Agreement, and/ or (2) contained in the Subsequent Complaint.
10. The Licensee agrees that if the Board suspends her pharmacist license in accordance with Paragraph 9, she will immediately return her current Massachusetts pharmacist license to the Board, by hand or certified mail. Licensee further agrees that upon said suspension, she will no longer be authorized to practice as a pharmacist in the Commonwealth of Massachusetts and shall not in any way represent herself as a pharmacist until such time as the Board reinstates her pharmacist license or right to renew such license.
11. The Board agrees that in return for the Licensee's execution and successful compliance with the requirements of this Agreement it will not prosecute the Complaint.
12. The Licensee understands that she has a right to formal adjudicatory hearing concerning the allegations against her and that during said adjudication she would possess the right to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on her own behalf, to contest the allegations, to present oral argument, to appeal to the courts, and all other rights as set forth in the Massachusetts Administrative Procedures Act, M.G.L. c. 30A, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01 *et seq.* The Licensee further understands that by

Susan Adao
PH25139
PHA-2019-0030



executing this Agreement she is knowingly and voluntarily waiving her right to a formal adjudication of the Complaint.

13. The Licensee acknowledges that she has been represented by legal counsel in connection with the Complaint and this Agreement.
14. The Licensee acknowledges that after the Effective Date, the Agreement constitutes a public record of disciplinary action by the Board. The Board may forward a copy of this Agreement to other licensing boards, law enforcement entities, and other individuals or entities as required or permitted by law.
15. The Licensee certifies that she has read this Agreement. The Licensee understands and agrees that entering into this Agreement is a final act and not subject to reconsideration, appeal or judicial review.

Zelia Rodriguez 01-30-2020
Witness (sign and date)

Susan Adao 1/30/2020
Susan Adao
(sign and date)

David Sencabaugh
David Sencabaugh, R. Ph.
Executive Director
Board of Registration in Pharmacy

2-7-2020
Effective Date

Fully Signed Agreement Sent to Licensee on 2/7/2020 by Certified Mail
No. 2019 0700 0060 1934 5178

Susan Adao
PH25139
PHA-2019-0030

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