



21 November 2025

Mr. Antoine Jones
Acting Rapid Response Manager
Saltonstall Building
100 Cambridge St., 5th Floor
Boston, MA 02114

Re: Notice of Facility Moving

Dear Mr. Jones:

In accordance with Massachusetts General Laws Annotated Chapter 149 § 179B; Chapter 151A § 71B, we are writing to inform you that SynQor, Inc. located at 155 Swanson Road, Boxborough, MA 01719, is expected to transfer its operations to a new facility located at 9 Northeastern Boulevard, Salem, NH 03079 in the near future. SynQor anticipates that the current facility in Boxborough, MA will be closed once the move to the new facility in Salem, NH is complete.

It is anticipated this move will take place between 1 February 2026 and 1 April 2026. All positions and jobs at the Boxborough, MA facility will be transferred to the Salem, NH facility during this same time period, and approximately 250 will be affected. Information regarding the job titles of the positions to be affected, the number of affected employees in each job classification, is attached. Employees are not represented by a union and there are no bumping rights. Each of these team members impacted will receive a written 60-day notice of position transfer.

For further information, please contact the undersigned at jcancellara@synqor.com or 978-849-0600.

Sincerely,

A handwritten signature in black ink that reads "John A. Cancellara". The signature is written in a cursive style with a long, sweeping underline.

John Cancellara
General Counsel

Web:
www.synqor.com

Voice:
978-849-0600

Fax:
978-849-0602

cc: Boxborough, MA Select Board
Attention: Kristin Hilberg, Chair
29 Middle Road
Boxborough, MA 01719

SynQor, Inc.
155 Swanson Road
Boxborough, MA
01719-1316

Job Titles	# of Affected Employees
Account Manager	3
Accountant	3
Accounting Administrator	2
AOI Technician	3
Business Analyst	1
Buyer	2
Chief Financial Officer	1
Chief Technology Officer	1
Component Engineer	3
Contract Specialist	5
Digital Marketing Specialist	1
Director of Sales	1
Documentation Specialist	2
Electrical Design Engineer	6
Electrical Product Engineer	6
Electrical Technician	8
Facilities Technician	3
Failure Analysis Technician	5
Field Applications Engineer	1
General Counsel	1
Hardware Technician	3

Job Titles	# of Affected Employees
Human Resources Administrator	1
Incoming Inspector	3
Lead - Facilities	1
Lead - Incoming Inspection	1
Lead - Production	2
Manager - Contract & Compliance	1
Manager - Production	2
Manager - Regional Sales	5
Manager - Shipping	1
Manager - Stockroom	1
Manufacturing Process Engineer	12
MarCom Coordinator	2
Mechanical Engineer	2
Mechanical Technician	3
Planner	1
President	1
Process Owner - Quality & Reliability	1
Process Owner - Component & Product Engineering	1
Process Owner - Electrical Design Engineering	1
Process Owner - Facilities	1
Process Owner - Field Applications Engineering	1

Job Titles	# of Affected Employees
Process Owner - Human Resources	1
Process Owner - IT Operations	1
Process Owner - Order Fulfilment	2
Process Owner - Project Coordination & NPI Lab	1
Product Quality Engineer	5
Production Assembler	86
Project Coordinator	4
Qualification Engineer	1
Quality Inspector	8
Rework Technician	5
Shipping/Receiving/Stockroom Clerk	11
SMT Operator	5
SMT Technician	3
Software Developer	3
Supply Chain Specialist	5
Test Engineer	5
Treasurer	1
Vice President - IT & Cybersecurity	1
Vice President - New Business Development	1
Vice President - New Product Introduction	1
Vice President - Sales	1

Job Titles	# of Affected Employees
<i>TOTAL:</i>	256