

**FISCAL YEAR 2016 PERFORMANCE MEASURES
REPORT PERIOD COHORTS**

Reporting Item	Adults, Dislocated Workers, NEG, Trade and Labor Exchange
Entered Employment Rate	<p style="text-align: center;">Exit Cohort Q1: 01/01/2014 – 12/31/2014 Q2: 04/01/2014 – 03/31/2015 Q3: 07/01/2014 – 06/30/2015 Annual (Q4): 10/01/2014 – 09/30/2015</p>
Employment Retention Rate	<p style="text-align: center;">Exit Cohort Q1: 07/01/2013 – 06/30/2014 Q2: 10/01/2013 – 09/30/2014 Q3: 01/01/2014 – 12/31/2014 Annual (Q4): 04/01/2014 – 03/31/2015</p>
Average Earnings	<p style="text-align: center;">Exit Cohort Q1: 07/01/2013 – 06/30/2014 Q2: 10/01/2013 – 09/30/2014 Q3: 01/01/2014 – 12/31/2014 Annual (Q4): 04/01/2014 – 03/31/2015</p>
Reporting Item	WIA Title I Youth
Placement in Employment or Education	<p style="text-align: center;">Exit Cohort Q1: 01/01/2014 – 12/31/2014 Q2: 04/01/2014 – 03/31/2015 Q3: 07/01/2014 – 06/30/2015 Annual (Q4): 10/01/2014 – 09/30/2015</p>
Attainment of Degree or Certificate	<p style="text-align: center;">Exit Cohort Q1: 01/01/2014 – 12/31/2014 Q2: 04/01/2014 – 03/31/2015 Q3: 07/01/2014 – 06/30/2015 Annual (Q4): 10/01/2014 – 09/30/2015</p>
Literacy and Numeracy Gain	<p style="text-align: center;">Exit Cohort Q1: 10/01/2014 – 09/30/2015 Q2: 01/01/2015 – 12/31/2015 Q3: 04/01/2015 – 03/31/2016 Annual (Q4): 07/01/2015 – 06/30/2016</p>