

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION  
OF PHYSICIAN ASSISTANTS

In the Matter of  
Tam T. Chang  
License No. PA 1271  
License Exp. March 1, 2017

Docket No. PA- 2015-006

DEC 04 2015

CONSENT AGREEMENT FOR REPRIMAND

The Massachusetts Board of Registration in Physician Assistants (Board) and Tam Chang (Licensee), a Physician Assistant (PA) licensed by the Board, License No. PA 1271, do hereby stipulate and agree that the following information shall be entered into and become a permanent part of the Licensee's record maintained by the Board:

1. The Licensee acknowledges that a complaint has been filed with the Board against his Massachusetts Physician Assistant license (license<sup>1</sup>), identified as Docket No. PA- 2015-006, ("the Complaint").
2. The Licensee admits that while employed as a Physician Assistant at Le & Chang Family Urgent Care in Worcester, MA, from on or about March 1, 2015 through September 19, 2015 he continued to practice after his PA license expired. The Licensee inadvertently failed to renew his PA license timely and practiced for over thirty (30) days without a valid license. He renewed his license as soon as the error was brought to his attention. The Licensee acknowledges that his conduct constitutes failure to comply with the Board's licensing regulations at 263 Code of Massachusetts Regulations (CMR) 3.05(1)(2) and warrants disciplinary action by the Board under Massachusetts General Laws (G.L.) Chapter 112, § 9J and Board regulations at 263 CMR 6.02(b), Disciplinary Actions.
3. The Licensee agrees that the Board shall impose a REPRIMAND on his license for his conduct admitted in Paragraph 2, effective as of the date on which the Board signs this Agreement (Effective Date).
4. The Board agrees that in return for the Licensee's execution of this Agreement it will not prosecute the complaint.

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<sup>1</sup> The term "license" applies to both a current license and the right to renew an expired license.

5. The Licensee understands that he has a right to formal adjudicatory hearing concerning the allegations against him and that during said adjudication he would possess the right to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on his own behalf, to contest the allegations, to present oral argument, to appeal to the courts, and all other rights as set forth in the Massachusetts Administrative Procedures Act, G. L. c. 30A, and the Standard Adjudicatory Rules of Practice and Procedure, 801 CMR 1.01 *et seq.* The Licensee further understands that by executing this Agreement he is knowingly and voluntarily waiving his right to a formal adjudication of the complaints.
6. The Licensee acknowledges that he has been at all times free to seek and use legal counsel in connection with the complaint and this Agreement.
7. The Licensee acknowledges that after the Effective Date, the Agreement constitutes a public record of disciplinary action by the Board. The Board may forward a copy of this Agreement to other licensing boards, law enforcement entities, and other individuals or entities as required or permitted by law.
8. The Licensee certifies that he has read this Agreement. The Licensee understands and agrees that entering into this Agreement is a final act and not subject to reconsideration, appeal or judicial review.

*Denise Le*  
 Witness (sign and date)  
 Denise Le 12/3/15

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 Witness (print name)

*Tam T. Chang* T. CHANG 12/3/15  
 Licensee (sign and date)

*Mary Strachan*  
 Ichelle Herbu Mary Strachan  
 Assistant Executive Director Board Counsel  
 Board of Registration in Physician Assistants

*December 8, 2015*  
 Effective Date of Reprimand Agreement

Fully Signed Agreement Sent to Licensee on 12/10/15 by Certified

Mail No. 7015 1660 0001 1911 0717