



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

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May 15, 2026

By email only

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Re: TCR-26-12010, Lyft, Inc., et. al., and App Drivers Union

Dear Parties:

The Department of Labor Relations (Department) has determined that the App Drivers Union (“ADU”) has been designated as the bargaining representative by at least 25% of Active Transportation Network Drivers (“Active TNDs”) in accordance with Chapter 150F of the General Laws. The Department’s review of information securely submitted by Transportation Network Companies (“TNCs”) operating in Massachusetts concluded that there are 31,882 Active TNDs. The Department’s confidential review of designation of representation evidence securely submitted by the ADU concluded that 10,221, or 32%, of Active TNDs have designated ADU as their representative.

In accordance with G.L. c. 150F, §5(D)(4)(a) and 456 CMR 24.09(3) the Department will wait seven days, that is, **until 5:00 p.m. Eastern Time, on May 22, 2026**, before certifying the TND Organization as exclusive bargaining representative. If, during those seven days, another TND Organization provides evidence that at least 25% of Active TNDs in the bargaining unit have designated it as their bargaining representative, or a TND provides evidence that at least 25% of Active TNDs in the bargaining unit do not wish to be represented by any TND Organization, then the Department will hold an election among all Active TNDs in the bargaining unit.

Please feel free to contact the Department at EFileDLR@mass.gov with any questions.

Sincerely,

A handwritten signature in blue ink that reads "Philip T. Roberts". The signature is written in a cursive, slightly stylized font.

Philip T. Roberts,
Director