Memorandum of Understanding

Teamsters Local 25 and Capitol Waste

List of Towns

Should Capitol Waste be awarded a contract by any Massachusetts city or town listed below to perform residential household waste collection, or recycle collection, such a contract shall be performed under the terms and conditions of the current collective bargaining agreement between Teamsters Local 25 and Capitol Waste except for the wage schedule listed below:

Haverhill

	8/1/26	7/1/27
Drivers/Laborers	\$40.25	\$42.75

TEAMSTERS LOCAL UNION NO. 25

Milton Depina, Field Representative

CAPITOL WASTE SERVICES, INC.

Joseph Ricupero, President