



- Looking for a career change?
- Are you new to the childcare field?
- Want to make a difference in a child's life?

Early Childhood Teacher Registered Apprenticeship Program

Start your new career at a center based childcare program

Topics to be Covered

- What to expect in a classroom
- Developmentally Appropriate Practice
- Health and Safety
- Classroom Management
- Overview of Department of EEC
- CPR/First Aid Certification
- Computer Skills Training
- Job Placement Assistance
- On the job coaching
- Obtain Massachusetts EEC teacher certification

Eligibility

- 18 years or older
- Pass background check
- Ready to work
- High School Credential

Schedule

Currently Recruiting
Participants

**Scan to
register now!**



For more information please contact us:

Wendy Taylor

Director of Workforce Programs
wtaylor@thecommunitygroupinc.org
1 Union St. Suite 300, Lawrence, MA



TCG Registered Apprenticeship Program Overview

TCG is now an approved Sponsor of a Formal Apprenticeship Program for Early Childhood Educators through the MA Division of Apprenticeship

Target Audience: New-to-the-field individuals seeking to become Early Childhood Educators

2,000 hours of on-the-job training and support

- Full-time classroom experience over 12 months
- Meaningful, structured classroom teaching experience with increasing responsibilities over time
- Daily in-classroom support including observations, feedback, and lesson planning

150 hours related technical instruction

- 2 required college courses
- TCG New Teacher Training Academy
- Soft skills training including effective communication, basic money management, and team building

Paid training experience - Minimum of \$17/HOUR

- One wage increase halfway through the program
- One wage increase upon completion of the program

Community Daycare of Lawrence/The Community Group (TCG) will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity, sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years or older. TCG will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

