

Official Audit Report – Issued September 23, 2015

The Doctor Franklin Perkins School

For the period July 1, 2013 through June 30, 2014



September 23, 2015

Mr. Stanley B. Starr Jr., President Board of Trustees The Doctor Franklin Perkins School 971 Main Street Lancaster, MA 01523

Dear Mr. Starr:

I am pleased to provide this performance audit of the Doctor Franklin Perkins School. This report details the audit objectives, scope, methodology, and conclusion for the audit period, July 1, 2013 through June 30, 2014. My audit staff discussed the contents of this report with management of the organization, whose comments we considered in drafting this report.

I would also like to express my appreciation to the Doctor Franklin Perkins School for the cooperation and assistance provided to my staff during the audit.

Sincerely,

Suzanne M. Bump

Auditor of the Commonwealth

TABLE OF CONTENTS

AUDIT OBJECTIVES, SCOPE, AND METHODOLOGY	
AUDIT OBJECTIVES, SCOPE, AND METHODOLOGY	3
OVERVIEW OF AUDITED ENTITY	
EXECUTIVE SUMMARY	1

LIST OF ABBREVIATIONS

CMR	Code of Massachusetts Regulations
DFPS	Doctor Franklin Perkins School
OSA	Office of the State Auditor
OSD	Operational Services Division

EXECUTIVE SUMMARY

The Doctor Franklin Perkins School (DFPS) is a not-for-profit special-education school that provides academic, social, emotional, and behavioral support and related services to children and adults. DFPS's total revenue for fiscal year 2014 was \$18,425,621, of which \$3,603,565 was from state contracts, primarily with the Department of Developmental Services.

In accordance with Chapter 11, Section 12, of the Massachusetts General Laws, the Office of the State Auditor (OSA) has conducted a performance audit of certain DFPS activities for the period July 1, 2013 through June 30, 2014. The purpose of this audit was to assess whether DFPS's board of trustees was constituted, and performed various oversight functions, in a manner consistent with applicable regulations, contractual terms and conditions, and other guidance. This audit was conducted as part of OSA's ongoing efforts to audit human-service contract activity by state agencies and to promote accountability, transparency, and cost effectiveness in state contracting.

Our audit revealed no significant instances of noncompliance that must be reported under generally accepted government auditing standards.

OVERVIEW OF AUDITED ENTITY

The Doctor Franklin Perkins School (DFPS), located in Lancaster, Massachusetts, was incorporated as a Massachusetts not-for-profit corporation in 1934. DFPS's total revenue for fiscal year 2014 was \$18,425,621, of which \$3,603,565 was from state contracts, primarily with the Department of Developmental Services. DFPS is a day and residential coeducational special-education school that provides academic, social, emotional, and behavioral support and related services to children and adults primarily from Massachusetts, New Hampshire, and Rhode Island.

Each fiscal year, state agencies purchase more than \$2.5 billion in services from private human-service organizations that are governed by boards of directors. The board of directors of a human-service provider is the primary organizational body that ensures that the provider meets its operational objectives in the most effective and efficient manner. Board members perform a variety of key fiduciary functions for organizations, including overseeing overall operation; setting policies and procedures to ensure that objectives are met; hiring and evaluating the top executive; and ensuring compliance with established laws, regulations, policies and procedures, and contractual obligations. According to DFPS bylaws, trustees serve for a term of one year and there are to be at least 7 trustees. As of June 30, 2014, DFPS had 13 trustees.

Guidance for operations of boards of directors/trustees is found in various sources, including Chapter 180, Section 6A, of the Massachusetts General Laws, commonly referred to as the Public Charities Law; the Massachusetts Office of the Attorney General's Guide for Board Members of Charitable Organizations; the state's Commonwealth Terms and Conditions for Human and Social Services; Title 808 of the Code of Massachusetts Regulations; and the Operational Services Division's UFR¹ Auditor's Compliance Supplement and UFR Audit & Preparation Manual.

2

^{1.} Each year, agencies that operate social programs and contract with various Commonwealth departments must prepare financial statements called Uniform Financial Statements and Independent Auditor's Reports, or UFRs, and file them electronically with the Operational Services Division.

AUDIT OBJECTIVES, SCOPE, AND METHODOLOGY

In accordance with Chapter 11, Section 12, of the Massachusetts General Laws, the Office of the State Auditor has conducted a performance audit of certain activities of The Doctor Franklin Perkins School for the period July 1, 2013 through June 30, 2014.

We conducted this performance audit in accordance with generally accepted government auditing standards. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.

Below is a list of our audit objectives, indicating each question we intended our audit to answer and the conclusion we reached regarding each objective.

Ob	jective	Conclusion
1.	Does the organization comply with the Commonwealth Terms and Conditions for Human and Social Services, which prohibit management personnel and their immediate families from composing more than 30% of the board's voting members?	Yes
2.	Has the board complied with the Commonwealth Terms and Conditions for Human and Social Services pertaining to the organization's top executive by conducting an annual performance review and setting that person's compensation by formal vote?	Yes
3.	If certain fringe benefits or bonuses were awarded, did the board comply with Operational Services Division (OSD) provisions found in the UFR Auditor's Compliance Supplement that is issued pursuant to 808 Code of Massachusetts Regulations (CMR) 1.00?	Yes

We determined that internal controls over the following areas were relevant to our audit objectives:

- compliance with the Commonwealth Terms and Conditions for Human and Social Services regarding board composition and executive performance reviews and compensation
- compliance with OSD guidance on fringe benefits and bonuses

We assessed the relevant controls identified above.

To accomplish our objectives, we identified and reviewed applicable laws, rules, and regulations pertinent to our audit objectives, including regulations published by OSD's Division of Purchased Services (808 CMR) and the Commonwealth's Terms and Conditions for Human and Social Services.

We also performed the following activities:

- interviewing key officials
- reviewing the board of trustees' meeting minutes
- obtaining and reviewing the organization chart
- reviewing organization audit reports prepared by independent public accountants
- making inquiries regarding additional compensation provided to the top executive and whether any additional fringe benefits or bonuses were paid
- obtaining any specific policies or procedures pertinent to the board of trustees and the definition of a quorum
- obtaining copies of top executives' annual performance reviews
- obtaining a copy of the Internal Revenue Service Form W-2 for the top executive

Since the documents we obtained to support our findings and conclusions were hard copies, we did not need to address the reliability of electronically processed data.

CONCLUSION

For the areas reviewed that were related to our audit objectives, we did not identify any significant deficiencies warranting attention by those responsible for governance and state oversight agencies. Specifically, management personnel and their immediate families did not compose more than 30% of the school's board of trustees, and the board reviewed the executive director's performance and voted to increase his salary during the audit period. Further, the level of other compensation provided to the executive director and charged to state contracts was within the limits prescribed by state regulations and was properly reported by the organization.

APPENDIX

Doctor Franklin Perkins School Fiscal Year 2014 Board of Trustees

Officers

Stanley B. Starr Jr. (President)
Martha Bayles (Vice President)
Suzanne Frisch (Secretary)
Charles W. Hughes II (Treasurer)
Members
Nancy Eckersley
Donald A. Lowe
Carol Francolini Mueller
Beatrice M. Oakley
Christopher R. Philbin
R. Leslie Shelton Jr.
T. Nathanael Shepherd
Peter R. Stanton
Michele Moran Zide