

October 14, 2025

Mr. Antoine Jones
Acting Rapid Response Manager
Saltonstall Building
100 Cambridge St., 5th Floor
Boston, MA 02114

Re: Notice of Facility Layoffs/Closing

Dear Mr. Jones:

In accordance with Massachusetts General Laws Annotated Chapter 149 § 179B; Chapter 151A § 71B, we are writing to inform you that The Fresh Market located at **84 Worcester Rd. Framingham, MA 01702**, is expected to be permanently **closed** in the near future.

It is anticipated this layoff will take place on December 14th, 2025. All positions and jobs at the facility will be eliminated during this same time period, and approximately **50** will be affected, although it is possible that one or more employees will remain employed for a limited time (no more than 60 days) after the facility is closed to assist with administrative tasks related to the closing of the facility. Information regarding the job titles of the positions to be affected, the number of affected employees in each job classification, is attached.

Employees are not represented by a union and there are no bumping rights.

Each of these team members impacted will receive a written 60-day notice of position elimination.

The job titles and numbers of affected employees are as follows:

Store Manager	1
Assistant Store Manager	2
Department Manager/Asst Department Manager	15
Full Time Team Members	13
Part Time Team Members	19

For further information, please contact Justine Doyle, HRBP at 336-482-8085 or JustineDoyle@TheFreshMarket.net

Sincerely,

Justine Doyle

cc: Chief Elected Official of municipalities where the affected facility is located

Workforce Board Director