

January 23, 2026

Via Certified Mail and Electronic Mail

Helder Teixeira
MassHire Rapid Response Coordinator III
MassHire Greater Brockton Career Center
72 School Street
Taunton, MA 02780
Email: helder.teixeira@mass.gov
Phone: 508-977-1421

Re: Closure of Facility

To Whom It May Concern:

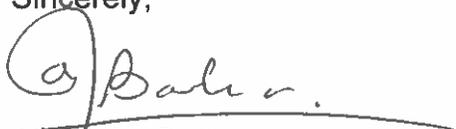
We are writing to inform you that Thermo Fisher Scientific will be separating employees in connection with the closing of its facility at 27 Forge Parkway, Franklin, MA 02038. Not all employees at the facility will be impacted. This action is expected to impact 103 employees in total at the location listed above. The first separation is expected to occur on December 31, 2026, and separations may continue through December 31, 2027. The separations will be permanent. Eventually, the entire facility will close.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. A listing of job titles of the employees affected, and the number affected in each job classification, is attached as Exhibit A.

There will not be any bumping rights for the affected employees; that is, employees will not be able to displace less senior employees out of their job positions because of this action. The affected employees are not represented by a union.

If you have any questions or want additional information concerning this matter, please contact me at the number listed below.

Sincerely,

A handwritten signature in black ink that reads "Alejandra Bailon". The signature is written in a cursive style with a large initial "A" and a horizontal line extending from the end of the name.

Alejandra Bailon
Vice President, Human Resources
Chemical Analysis Division
Email: alejandra.bailon@thermofisher.com
Phone: 508-918-3381

Exhibit A
List of Employee Roles and Separations Dates

Role Title	No. of Impacted Roles	Separation Date	Site Location
Assembler II	6	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Building Maintenance Technician II	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Buyer II	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Buyer III	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Data Analyst I	2	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Data Analyst II	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Depot Repair Technician II	3	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Engineer II, Product Development	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Engineer III, Electrical	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Engineer III, Manufacturing Engineering	2	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Engineer III, Manufacturing Engineering	1	12/31/2027	US - Franklin, MA - 27 Forge Parkway
Engineer III, Systems Design	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Lead Assembler	4	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Lead Engineering Technician	2	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Lead Manufacturing Engineering Technician	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Lead Manufacturing Technician	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Lead Material Handler	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Lead QA Technician	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Lead Test Technician	4	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Manager, Depot Repair	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Manager, EHS	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Manager, Electrical Engineering	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Manager, Facilities	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Manager, Hardware Test Engineering	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Manufacturing Planner/Scheduler II	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Manufacturing Technician II	2	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Material Handler II	5	12/31/2026	US - Franklin, MA - 27 Forge Parkway
QA Technician II	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Assembler	7	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Depot Repair Technician	11	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Manager, Operations	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Manager, Quality	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway

Sr Manager, R&D Projects	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Manager, Services	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Manufacturing Planner/Scheduler	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Manufacturing Technician	4	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Material Handler	5	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr QA Technician	2	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Staff Engineer, Product Development	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Staff Scientist, Research & Development	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Sr Test Technician	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Staff Engineer, Electrical	2	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Staff Engineer, Manufacturing Engineering	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Staff Engineer, Manufacturing Engineering	1	12/31/2027	US - Franklin, MA - 27 Forge Parkway
Staff Engineer, Mechanical	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Staff Engineer, Product Development	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Staff Engineer, Systems Design	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Staff Scientist, Research & Development	2	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Supervisor, Distribution	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Supervisor, Logistics	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Supervisor, Manufacturing	2	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Test Technician I	1	12/31/2026	US - Franklin, MA - 27 Forge Parkway
Test Technician II	3	12/31/2026	US - Franklin, MA - 27 Forge Parkway