



September 19, 2025

Antoine Jones
Acting Rapid Response Manager
Massachusetts Division of Career Services
Saltonstall Building
100 Cambridge Street, 5th Floor
Boston, MA 02114
By email: warnnotice@mass.gov

Hon. Michelle Wu
Mayor, City of Boston
1 City Hall Square, Suite 550
Boston, MA 02201-2043
By email: michelle.wu@boston.gov

Re: WARN Notice of Layoff at The TJX Companies, Inc.
360 Newbury St, Boston, MA 02115

Dear Government Officials:

We regret to inform you that The TJX Companies, Inc. (FEIN: 042207613; the "Company") will be closing its TJ Maxx store located at 360 Newbury St, Boston, MA 02115. As a result, 117 employees will be laid-off on January 5, 2026, or during the 14-day period commencing on that date. A list of the job titles affected at this time, the number of affected employees in each job title, and a schedule of separations is attached as Exhibit 1.

This layoff will be permanent, and the store will be permanently closed. The affected employees are not represented by a union and bumping rights (that is, the right to avoid termination by displacing another employee) do not exist. However, employees will be offered the opportunity to transfer to another store location.

The information contained in this letter, including Exhibit 1, is based on the best information available to the Company at this time. If you have any questions or require further information, please contact me directly. If there is any change in this information, we will update you as soon as practicable.

Sincerely,

Jim Chacantias
VP Regional Manager, Marmaxx
300 Value Way
Marlborough, MA 01752
774-308-4471

Attachment (Exhibit 1)

EXHIBIT 1

Job Titles Affected	Number of Affected Employees	Date of Separation
Store Manager	1	January 5, 2025
Assistant Store Manager	4	January 5, 2025
Key Carrier Coordinator	4	January 5, 2025
Admin Coordinator	1	January 5, 2025
Backroom Coordinator	1	January 5, 2025
Customer Experience Coordinator	4	January 5, 2025
Merchandise Coordinator	5	January 5, 2025
Jewelry Associate	1	January 5, 2025
Merchandise Associate	84	January 5, 2025
Store Cleaning Associate	4	January 5, 2025
Loss Prevention Detective	3	January 5, 2025
LP Customer Service Associate II	5	January 5, 2025