# Request for an Amendment to a §1915(c) Home and Community-Based Services Waiver

#### I. Request Information

A.	The State of Massachuse	requests approval for an amendment to the following
	Medicaid home and commu Social Security Act.	nity-based services waiver approved under authority of §1915(c) of the
В.	Waiver Title (optional):	Traumatic Brain Injury
C.	CMS Waiver Number:	MA.0359
D.	Amendment Number (Assig	gned by CMS):
E.1	<b>Proposed Effective Date:</b>	7/1/2021
E.2	<b>Approved Effective Date</b> (6	CMS Use):

#### II. Purpose(s) of Amendment

**Purpose(s) of the Amendment.** Describe the purpose(s) of the amendment:

The purpose of this amendment is to address certain needs of the population served by this waiver that were identified population- and system-wide during the COVID-19 emergency, and that are anticipated to continue beyond the public health emergency. This amendment:

- expands the scope of the existing waiver service, Specialized Medical Equipment, to cover assistive technology devices that enable the individual to engage in waiver services and service planning remotely/via telehealth if necessary;
- expands the scope of the existing waiver service, Transitional Assistance, to cover assistive technology devices that enable the individual to participate in planning their transition remotely/via telehealth if necessary; and
- increases flexibility for assessments, service planning, and case management to occur remotely/via telehealth by removing some references to specific modalities (i.e., "in person", "telephone") while maintaining operational integrity.

The amendment also contains changes to align with long-term goals of expanding access to certain brain injury-specific day services for waiver participants by adding a new provider type, updating the service definition of the existing waiver service, and adding new rates.

The amendment also includes the following updates:

- modifying performance measures to better align with sub-assurances; and
- updating the Adult Companion and Individual Support and Community Habilitation provider qualifications to align with current procurement processes and adding a new rate regulation for Individual Support and Community Habilitation.

#### III. Nature of the Amendment

**A.** Component(s) of the Approved Waiver Affected by the Amendment. This amendment affects the following component(s) of the approved waiver. Revisions to the affected subsection(s) of these component(s) are being submitted concurrently (check each that applies):

	Component of the Approved Waiver	Subsection(s)
	Waiver Application	
	Appendix A – Waiver Administration and Operation	
X	Appendix B – Participant Access and Eligibility	B-6-f
X	Appendix C – Participant Services	C-1-a C-1/C-3
X	Appendix D – Participant Centered Service Planning and Delivery	D-2-a
	Appendix E – Participant Direction of Services	
	Appendix F – Participant Rights	
X	Appendix G – Participant Safeguards	G-3 G-c
X	Appendix I – Financial Accountability	I-2-a
	Appendix J – Cost-Neutrality Demonstration	

В.	Nature of the Amendment.	Indicate the nature of the changes to the waiver that are proposed in the
	amendment (check each that a	oplies):

	Modify target group(s)
	Modify Medicaid eligibility
	Add/delete services
X	Revise service specifications
X	Revise provider qualifications
	Increase/decrease number of participants
	Revise cost neutrality demonstration
	Add participant-direction of services
X	Other (specify):
	Revisions include technical updates to performance measures in Appendix G.

# IV. Contact Person(s)

**A.** The Medicaid agency representative with whom CMS should communicate regarding this amendment is:

First Name:	Amy
Last Name	Bernstein
Title:	Director of HCBS Waiver Administration
Agency:	MassHealth
Address 1:	One Ashburton Place
Address 2:	5 <sup>th</sup> Floor
City	Boston
State	MA
Zip Code	02108
Telephone:	(617) 573-1751
E-mail	Amy.Bernstein@mass.gov
Fax Number	(617) 573-1894

**B.** If applicable, the operating agency representative with whom CMS should communicate regarding this amendment is:

First Name:	Kathleen
Last Name	Biebel
Title:	Deputy Commissioner
Agency:	Massachusetts Rehabilitation Commission
Address 1:	600 Washington St
Address 2:	
City	Boston
State	Massachusetts
Zip Code	02111
Telephone:	(617) 204-3600
E-mail	Kathleen.Biebel@mass.gov
Fax Number	(617) 727-1354

### V. Authorizing Signature

This document, together with the attached revisions to the affected components of the waiver, constitutes the State's request to amend its approved waiver under §1915(c) of the Social Security Act. The State affirms that it will abide by all provisions of the waiver, including the provisions of this amendment when approved by CMS. The State further attests that it will continuously operate the waiver in accordance with the assurances specified in Section V and the additional requirements specified in Section VI of the approved waiver. The State certifies that additional proposed revisions to the waiver request will be submitted by the Medicaid agency in the form of additional waiver amendments.

Signature:		Date:	
	State Medicaid Director or Designee		

First Name:	Daniel
Last Name	Tsai
Title:	Assistant Secretary and Director of MassHealth
Agency:	Executive Office of Health and Human Services
Address 1:	One Ashburton Place
Address 2:	11 <sup>th</sup> Floor
City	Boston
State	MA
Zip Code	02108
Telephone:	(617) 573-1600
E-mail	
Fax Number	(617) 573-1894

**F.** Level(s) of Care. This waiver is requested in order to provide home and community-based waiver services to individuals who, but for the provision of such services, would require the following level(s) of care, the costs of which would be reimbursed under the approved Medicaid State plan *(check each that applies)*:

	Но	Hospital (select applicable level of care)	
	•	Hospital as defined in 42 CFR §440.10  If applicable, specify whether the State additionally limits the waiver to subcategories of the hospital level of care:	
		Chronic and Rehabilitation Hospital Level of Care	
	0	Inpatient psychiatric facility for individuals under age 21 as provided in 42 CFR § 440.160	
X	Nu	rsing Facility (select applicable level of care)	
	•	Nursing Facility as defined in 42 CFR §440.40 and 42 CFR §440.155	
		If applicable, specify whether the State additionally limits the waiver to subcategories of the nursing facility level of care:	
	0	Institution for Mental Disease for persons with mental illnesses aged 65 and older as provided in 42 CFR §440.140	
	Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF/IID) (as defined in 42 CFR §440.150)		
	If applicable, specify whether the State additionally limits the waiver to subcategories of the ICF/IID facility level of care:		

program (or programs) approved under the following authorities **Select one:** Not applicable 0 **Applicable** Check the applicable authority or authorities: Services furnished under the provisions of §1915(a)(1)(a) of the Act and described in Appendix I Waiver(s) authorized under §1915(b) of the Act. Specify the §1915(b) waiver program and indicate whether a §1915(b) waiver application has been submitted or previously approved: Specify the §1915(b) authorities under which this program operates (*check each that applies*): §1915(b)(1) (mandated enrollment to §1915(b)(3) (employ cost savings managed care) to furnish additional services) §1915(b)(2) (central broker) §1915(b)(4) (selective contracting/limit number of providers) A program operated under §1932(a) of the Act. Specify the nature of the State Plan benefit and indicate whether the State Plan Amendment has been submitted or previously approved: A program authorized under §1915(i) of the Act. A program authorized under §1915(j) of the Act. A program authorized under §1115 of the Act. Specify the program:

# G. Concurrent Operation with Other Programs. This waiver operates concurrently with another

#### H. Dual Eligibility for Medicaid and Medicare.

Check if applicable:

This waiver provides services for individuals who are eligible for both Medicare and Medicaid.

#### 2. Brief Waiver Description

**Brief Waiver Description.** *In one page or less*, briefly describe the purpose of the waiver, including its goals, objectives, organizational structure (e.g., the roles of state, local and other entities), and service delivery methods.

#### Goals and Objectives:

The Massachusetts Traumatic Brain Injury Waiver (TBI) program supports individuals with TBI who are at a nursing facility or chronic/rehabilitation hospital level of care to live in their homes or other community settings. This program supports the choice of individuals with TBI to remain in the community and provides services that help them to avoid or delay institutional placement.

#### Organizational Structure:

The Massachusetts Rehabilitation Commission (MRC), a state agency within the Executive Office of Health and Human Services, is the lead agency responsible for day-to-day operation of this waiver. The Executive Office of Health and Human Services, the Single State Medicaid Agency, through MassHealth, oversees MRC's operation of the waiver.

#### Case Management and Service Delivery:

Case Management for the TBI Waiver is provided by staff of MRC. MRC is responsible for participant needs assessment, service plan development, and service authorization activities. Clinical determination of eligibility and level of care redetermination is conducted by MRC clinicians.

TBI Waiver Services will be provided pursuant to an Individual Service Plan (ISP) that is developed based on personcentered principles with the Waiver participant. Individual waiver services will be authorized pursuant to the ISP and delivered through qualified contracted direct service providers.

### 3. Components of the Waiver Request

The waiver application consists of the following components. Note: <u>Item 3-E must be completed.</u>

- A. Waiver Administration and Operation. Appendix A specifies the administrative and operational structure of this waiver.
- **B.** Participant Access and Eligibility. Appendix B specifies the target group(s) of individuals who are served in this waiver, the number of participants that the State expects to serve during each year that the waiver is in effect, applicable Medicaid eligibility and post-eligibility (if applicable) requirements, and procedures for the evaluation and reevaluation of level of care.
- **C. Participant Services. Appendix C** specifies the home and community-based waiver services that are furnished through the waiver, including applicable limitations on such services.
- **D.** Participant-Centered Service Planning and Delivery. Appendix D specifies the procedures and methods that the State uses to develop, implement and monitor the participant-centered service plan (of care).
- **E.** Participant-Direction of Services. When the State provides for participant direction of services, **Appendix E** specifies the participant direction opportunities that are offered in the waiver and the supports that are available to participants who direct their services. (Select one):
  - Yes. This waiver provides participant direction opportunities. Appendix E is required.
     No. This waiver does not provide participant direction opportunities. Appendix E is not required.
- **F.** Participant Rights. Appendix F specifies how the State informs participants of their Medicaid Fair Hearing rights and other procedures to address participant grievances and complaints.
- **G.** Participant Safeguards. Appendix **G** describes the safeguards that the State has established to assure the health and welfare of waiver participants in specified areas.
- H. Quality Improvement Strategy. Appendix H contains the Quality Improvement Strategy for this waiver.
- I. Financial Accountability. Appendix I describes the methods by which the State makes payments for waiver services, ensures the integrity of these payments, and complies with applicable federal requirements concerning payments and federal financial participation.
- J. Cost-Neutrality Demonstration. Appendix J contains the State's demonstration that the waiver is cost-neutral.

### 4. Waiver(s) Requested

- **A.** Comparability. The State requests a waiver of the requirements contained in §1902(a)(10)(B) of the Act in order to provide the services specified in **Appendix** C that are not otherwise available under the approved Medicaid State plan to individuals who: (a) require the level(s) of care specified in Item 1.F and (b) meet the target group criteria specified in **Appendix B**.
- **B.** Income and Resources for the Medically Needy. Indicate whether the State requests a waiver of \$1902(a)(10)(C)(i)(III) of the Act in order to use institutional income and resource rules for the medically needy (select one):

0	Not Applicable
0	No
•	Yes

**C. Statewideness.** Indicate whether the State requests a waiver of the statewideness requirements in §1902(a)(1) of the Act (select one):

•	No
0	Yes

If yes, specify the waiver of statewideness that is requested (check each that applies):

<b>Geographic Limitation</b> . A waiver of statewideness is requested in order to furnish services under this waiver only to individuals who reside in the following geographic areas or political subdivisions of the State.
Specify the areas to which this waiver applies and, as applicable, the phase-in schedule of the waiver by geographic area:
<b>Limited Implementation of Participant-Direction</b> . A waiver of statewideness is requested in order to make <i>participant direction of services</i> as specified in <b>Appendix E</b> available only to individuals who reside in the following geographic areas or political subdivisions of the State. Participants who reside in these areas may elect to direct their services as provided by the State or receive comparable services through the service delivery methods that are in effect elsewhere in the State.  Specify the areas of the State affected by this waiver and, as applicable, the phase-in schedule of the waiver by geographic area:

#### 5. Assurances

In accordance with 42 CFR §441.302, the State provides the following assurances to CMS:

- **A. Health & Welfare:** The State assures that necessary safeguards have been taken to protect the health and welfare of persons receiving services under this waiver. These safeguards include:
  - 1. As specified in **Appendix** C, adequate standards for all types of providers that provide services under this waiver:
  - 2. Assurance that the standards of any State licensure or certification requirements specified in **Appendix C** are met for services or for individuals furnishing services that are provided under the waiver. The State assures that these requirements are met on the date that the services are furnished; and,
  - 3. Assurance that all facilities subject to §1616(e) of the Act where home and community-based waiver services are provided comply with the applicable State standards for board and care facilities as specified in **Appendix C**.
- **B.** Financial Accountability. The State assures financial accountability for funds expended for home and community-based services and maintains and makes available to the Department of Health and Human Services (including the Office of the Inspector General), the Comptroller General, or other designees, appropriate financial records documenting the cost of services provided under the waiver. Methods of financial accountability are specified in **Appendix I**.
- C. Evaluation of Need: The State assures that it provides for an initial evaluation (and periodic reevaluations, at least annually) of the need for a level of care specified for this waiver, when there is a reasonable indication that an individual might need such services in the near future (one month or less) but for the receipt of home and community-based services under this waiver. The procedures for evaluation and reevaluation of level of care are specified in Appendix B.
- **D.** Choice of Alternatives: The State assures that when an individual is determined to be likely to require the level of care specified for this waiver and is in a target group specified in Appendix B, the individual (or, legal representative, if applicable) is:
  - 1. Informed of any feasible alternatives under the waiver; and,
  - 2. Given the choice of either institutional or home and community-based waiver services.

**Appendix B** specifies the procedures that the State employs to ensure that individuals are informed of feasible alternatives under the waiver and given the choice of institutional or home and community-based waiver services.

- E. Average Per Capita Expenditures: The State assures that, for any year that the waiver is in effect, the average per capita expenditures under the waiver will not exceed 100 percent of the average per capita expenditures that would have been made under the Medicaid State plan for the level(s) of care specified for this waiver had the waiver not been granted. Cost-neutrality is demonstrated in Appendix J.
- **F.** Actual Total Expenditures: The State assures that the actual total expenditures for home and community-based waiver and other Medicaid services and its claim for FFP in expenditures for the services provided to individuals under the waiver will not, in any year of the waiver period, exceed 100 percent of the amount that would be incurred in the absence of the waiver by the State's Medicaid program for these individuals in the institutional setting(s) specified for this waiver.
- **G.** Institutionalization Absent Waiver: The State assures that, absent the waiver, individuals served in the waiver would receive the appropriate type of Medicaid-funded institutional care for the level of care specified for this waiver.
- **H. Reporting:** The State assures that annually it will provide CMS with information concerning the impact of the waiver on the type, amount and cost of services provided under the Medicaid State plan

- and on the health and welfare of waiver participants. This information will be consistent with a data collection plan designed by CMS.
- I. Habilitation Services. The State assures that prevocational, educational, or supported employment services, or a combination of these services, if provided as habilitation services under the waiver are: (1) not otherwise available to the individual through a local educational agency under the Individuals with Disabilities Education Improvement Act of 2004 (IDEA) or the Rehabilitation Act of 1973; and, (2) furnished as part of expanded habilitation services.
- J. Services for Individuals with Chronic Mental Illness. The State assures that federal financial participation (FFP) will not be claimed in expenditures for waiver services including, but not limited to, day treatment or partial hospitalization, psychosocial rehabilitation services, and clinic services provided as home and community-based services to individuals with chronic mental illnesses if these individuals, in the absence of a waiver, would be placed in an IMD and are: (1) age 22 to 64; (2) age 65 and older and the State has not included the optional Medicaid benefit cited in 42 CFR §440.140; or (3) age 21 and under and the State has not included the optional Medicaid benefit cited in 42 CFR §440.160.

#### 6. Additional Requirements

#### Note: Item 6-I must be completed.

- **A.** Service Plan. In accordance with 42 CFR §441.301(b)(1)(i), a participant-centered service plan (of care) is developed for each participant employing the procedures specified in **Appendix D**. All waiver services are furnished pursuant to the service plan. The service plan describes: (a) the waiver services that are furnished to the participant, their projected frequency and the type of provider that furnishes each service and (b) the other services (regardless of funding source, including State plan services) and informal supports that complement waiver services in meeting the needs of the participant. The service plan is subject to the approval of the Medicaid agency. Federal financial participation (FFP) is not claimed for waiver services furnished prior to the development of the service plan or for services that are not included in the service plan.
- **B.** Inpatients. In accordance with 42 CFR §441.301(b)(1)(ii), waiver services are not furnished to individuals who are in-patients of a hospital, nursing facility or ICF/IID.
- C. Room and Board. In accordance with 42 CFR §441.310(a)(2), FFP is not claimed for the cost of room and board except when: (a) provided as part of respite services in a facility approved by the State that is not a private residence or (b) claimed as a portion of the rent and food that may be reasonably attributed to an unrelated caregiver who resides in the same household as the participant, as provided in **Appendix I**.
- **D.** Access to Services. The State does not limit or restrict participant access to waiver services except as provided in Appendix C.
- **E.** Free Choice of Provider. In accordance with 42 CFR §431.151, a participant may select any willing and qualified provider to furnish waiver services included in the service plan unless the State has received approval to limit the number of providers under the provisions of §1915(b) or another provision of the Act.
- **F. FFP Limitation**. In accordance with 42 CFR §433 Subpart D, FFP is not claimed for services when another third-party (e.g., another third party health insurer or other federal or state program) is legally liable and responsible for the provision and payment of the service. FFP also may not be claimed for services that are available without charge, or as free care to the community. Services will not be considered to be without charge, or free care, when (1) the provider establishes a fee schedule for each service available and (2) collects insurance information from all those served (Medicaid, and non-Medicaid), and bills other legally liable third party insurers. Alternatively, if a provider certifies that a particular legally liable third party insurer does not pay for the service(s), the provider may not generate further bills for that insurer for that annual period.
- **G. Fair Hearing:** The State provides the opportunity to request a Fair Hearing under 42 CFR §431 Subpart E, to individuals: (a) who are not given the choice of home and community-based waiver services as an alternative to institutional level of care specified for this waiver; (b) who are denied the service(s) of their choice or the provider(s) of their choice; or (c) whose services are denied, suspended, reduced or terminated. **Appendix F** specifies the State's procedures to provide individuals the opportunity to request a Fair Hearing, including providing notice of action as required in 42 CFR §431.210.
- **H. Quality Improvement.** The State operates a formal, comprehensive system to ensure that the waiver meets the assurances and other requirements contained in this application. Through an ongoing process of discovery, remediation and improvement, the State assures the health and welfare of participants by monitoring: (a) level of care determinations; (b) individual plans and services delivery; (c) provider qualifications; (d) participant health and welfare; (e) financial oversight and (f) administrative oversight of the waiver. The State further assures that all problems identified through its discovery processes are addressed in an appropriate and timely manner, consistent with the severity

and nature of the problem. During the period that the waiver is in effect, the State will implement the Quality Improvement Strategy specified throughout the application and in **Appendix H**.

I. Public Input. Describe how the State secures public input into the development of the waiver:

The Massachusetts Executive Office of Health and Human Services (EOHHS) held the 30-day public comment period from November 30, 2018 – January 11, 2019. EOHHS outreached broadly to the public and to interested stakeholders to solicit input on the renewal application for this waiver. The waiver renewal application was posted to MassHealth's website, and public notices were issued in multiple newspapers, including: The Boston Globe, The Worcester Telegram and Gazette, and The Springfield Republican. In addition, emails were sent to several hundred recipients including key advocacy organizations and the Native American tribal contacts. The newspaper notices and email provided the link to the MassHealth webpage on which the draft renewal application, dates for the public comment period, and, for anyone wishing to send comments, both email and mailing addresses were posted. EOHHS received oral comments at a public listening session as well as written comments through email from 3 individuals and organizations on the proposed renewal application. Commenters included advocacy organizations and other stakeholders. EOHHS also facilitated a discussion about the waiver renewal at the December 2018 ABI-MFP-TBI Stakeholder Advisory Committee Meeting and responded to questions from stakeholders at this meeting.

The comments received addressed several aspects of the renewal application, including: services and providers, slot capacity, the person-centered planning process, and quality and oversight. Several comments addressed services, including expansion of certain existing waiver services and access to waiver and non-waiver services as part of the person-centered planning process. Commenters recommended the state consider increasing waiver slot capacity. Several commenters expressed support for language in the renewal reflecting EOHHS' commitment to person-centered planning and waiver quality and oversight.

EOHHS reviewed all comments and determined that changes to the waiver application were not required. EOHHS will continue to offer clarification about access to both waiver and non-waiver services for waiver participants through the person-centered planning process. EOHHS continues to monitor at the participant, provider, and systems levels to ensure participants have access to needed services. Additionally, EOHHS has taken the recommendation to increase slot capacity under advisement and, if needed during the waiver renewal cycle, will amend the waiver to increase capacity.

EOHHS also outreached to and communicated with the Tribal governments about the Traumatic Brain Injury renewal application during the regularly scheduled Tribal consultation quarterly meetings on August 9, 2018 and November 15, 2018. These meetings allow for direct discussion with Tribal government contacts about the HCBS waivers. The Tribal governments did not offer any comments or advice on the waiver renewal application.

- **J. Notice to Tribal Governments.** The State assures that it has notified in writing all federally-recognized Tribal Governments that maintain a primary office and/or majority population within the State of the State's intent to submit a Medicaid waiver request or renewal request to CMS at least 60 days before the anticipated submission date as provided by Presidential Executive Order 13175 of November 6, 2000. Evidence of the applicable notice is available through the Medicaid Agency.
- K. Limited English Proficient Persons. The State assures that it provides meaningful access to waiver services by Limited English Proficient persons in accordance with: (a) Presidential Executive Order 13166 of August 11, 2000 (65 FR 50121) and (b) Department of Health and Human Services "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons" (68 FR 47311 August 8, 2003). Appendix B describes how the State assures meaningful access to waiver services by Limited English Proficient persons.

### 7. Contact Person(s)

**A.** The Medicaid agency representative with whom CMS should communicate regarding the waiver is:

Last Name:	Bernstein					
First Name:	Amy					
Title:	Director of HCBS Wai	ver Ad	ministrati	on		
Agency:	MassHealth					
Address:	One Ashburton Place					
Address 2:	5 <sup>th</sup> Floor					
City:	Boston					
State:	MA					
Zip:	02108					
Phone:	(617) 573-1751 <b>Ext: \Boxes TTY</b>					
Fax:	(617) 573-1894					
E-mail:	Amy.Bernstein@state.ma.us					

**B.** If applicable, the State operating agency representative with whom CMS should communicate regarding the waiver is:

Last Name:	Biebel				
First Name:	Kathleen				
Title:	Deputy Commissioner				
Agency:	Massachusetts Rehabilitation Commission				
Address:	600 Washington St				
Address 2:					
City:	Boston				
State:	Massachusetts				
Zip:	02111				
Phone:	(617) 204-3600 <b>Ext: TTY</b>				
Fax:	(617) 727-1354				
E-mail:	Kathleen.Biebel@mass.gov				

### 8. Authorizing Signature

This document, together with Appendices A through J, constitutes the State's request for a waiver under §1915(c) of the Social Security Act. The State assures that all materials referenced in this waiver application (including standards, licensure and certification requirements) are readily available in print or electronic form upon request to CMS through the Medicaid agency or, if applicable, from the operating agency specified in Appendix A. Any proposed changes to the waiver will be submitted by the Medicaid agency to CMS in the form of waiver amendments.

Upon approval by CMS, the waiver application serves as the State's authority to provide home and community-based waiver services to the specified target groups. The State attests that it will abide by all provisions of the approved waiver and will continuously operate the waiver in accordance with the assurances specified in Section 5 and the additional requirements specified in Section 6 of the request.

Signature:	Submission Date:	
State Medicaid Director on Designer		

State Medicaid Director or Designee

Note: The Signature and Submission Date fields will be automatically completed when the State

Medicaid Director submits the application.

Last Name:	Tsai				
First Name:	Daniel				
Title:	Assistant Secretary and Director of M	Assistant Secretary and Director of MassHealth			
Agency:	Executive Office of Health and Huma	Executive Office of Health and Human Services			
Address:	One Ashburton Place				
Address 2:	11th Floor				
City:	Boston				
State:	MA				
Zip:	02108				
Phone:	(617) 573-1600 <b>Ext:</b> $\square$ <b>TTY</b>				
Fax:	(617) 573-1894				
E-mail:	Daniel.Tsai@state.ma.us				

#### **Attachment #1: Transition Plan**

Check the box next to any of the following changes from the current approved waiver. Check all boxes that apply.
☐ Replacing an approved waiver with this waiver.
☐ Combining waivers.
☐ Splitting one waiver into two waivers.
☐ Eliminating a service.
☐ Adding or decreasing an individual cost limit pertaining to eligibility.
$\square$ Adding or decreasing limits to a service or a set of services, as specified in Appendix C.
☐ Reducing the unduplicated count of participants (Factor C).
$\square$ Adding new, or decreasing, a limitation on the number of participants served at any point in time.
☐ Making any changes that could result in some participants losing eligibility or being transferred to another waiver under 1915(c) or another Medicaid authority.
☐ Making any changes that could result in reduced services to participants.
Specify the transition plan for the waiver:
N/A

State:	
Effective Date	

#### **Attachment #2: Home and Community-Based Settings Waiver Transition Plan**

Specify the state's process to bring this waiver into compliance with federal home and community-based (HCB) settings requirements at 42 CFR 441.301(c)(4)-(5), and associated CMS guidance.

Consult with CMS for instructions before completing this item. This field describes the status of a transition process at the point in time of submission. Relevant information in the planning phase will differ from information required to describe attainment of milestones.

To the extent that the state has submitted a statewide HCB settings transition plan to CMS, the description in this field may reference that statewide plan. The narrative in this field must include enough information to demonstrate that this waiver complies with federal HCB settings requirements, including the compliance and transition requirements at 42 CFR 441.301(c)(6), and that this submission is consistent with the portions of the statewide HCB settings transition plan that are germane to this waiver. Quote or summarize germane portions of the statewide HCB settings transition plan as required.

Note that Appendix C-5 <u>HCB Settings</u> describes settings that do not require transition; the settings listed there meet federal HCB setting requirements as of the date of submission. Do not duplicate that information here.

Update this field and Appendix C-5 when submitting a renewal or amendment to this waiver for other purposes. It is not necessary for the state to amend the waiver solely for the purpose of updating this field and Appendix C-5. At the end of the state's HCB settings transition process for this waiver, when all waiver settings meet federal HCB setting requirements, enter "Completed" in this field, and include in Section C-5 the information on all HCB settings in the waiver.

The state assures that this waiver amendment or renewal will be subject to any provisions or requirements included in the state's most recent and/or approved home and community-based settings Statewide Transition Plan. The state will implement any CMCS required changes by the end of the transition period as outlined in the home and community-based settings Statewide Transition Plan.

State:	
Effective Date	

### **Additional Needed Information (Optional)**

Provide additional needed information for the waiver (optional):				

State:	
Effective Date	

# **Appendix A: Waiver Administration and Operation**

1.	State Line of Authority for Waiver Operation.	Specify the state line of authority for the	operation of
	the waiver (select one):		

•		The waiver is operated by the State Medicaid agency. Specify the Medicaid agency division/unit that has line authority for the operation of the waiver program ( <i>select one</i> ):				
	0	The Medical Assistance Unit (specify the un name) (Do not complete Item A-2)	nit			
	•	Another division/unit within the State Medi Assistance Unit. Specify the division/unit name.  This includes administrations/divisions under the umbrella agency that has been identified as the Single State Medicaid Agency. (Complete item A-2-a)	The Massachusetts Rehabilitation Commission. While MRC is organized under EOHHS & subject to its oversight authority, it is a separate agency established by & subject to its own enabling legislation.			
0	The waiver is operated by a separate agency of the State that is not a division/unit of the Medicaid agency. Specify the division/unit name:					
	In accordance with 42 CFR §431.10, the Medicaid agency exercises administrative discretion in the administration and supervision of the waiver and issues policies, rules and regulations related to the waiver. The interagency agreement or memorandum of understanding that sets forth the authority and arrangements for this policy is available through the Medicaid agency to CMS upon request. ( <i>Complete item A-2-b</i> ).					

#### 2. Oversight of Performance.

a. Medicaid Director Oversight of Performance When the Waiver is Operated by another Division/Unit within the State Medicaid Agency. When the waiver is operated by another division/administration within the umbrella agency designated as the Single State Medicaid Agency. Specify (a) the functions performed by that division/administration (i.e., the Developmental Disabilities Administration within the Single State Medicaid Agency), (b) the document utilized to outline the roles and responsibilities related to waiver operation, and (c) the methods that are employed by the designated State Medicaid Director (in some instances, the head of umbrella agency) in the oversight of these activities.

The Executive Office of Health and Human Services (EOHHS) is the single state agency for administration of the Medicaid program in Massachusetts. MassHealth, the medical assistance unit within EOHHS, oversees the administration and day-to-day operation of the TBI Waiver by the Massachusetts Rehabilitation Commission (MRC), a state agency within EOHHS. The State Medicaid Director has ultimate oversight authority over waiver operational activities.

(a) MassHealth and MRC have entered into an Interagency Service Agreement (ISA) that outlines the responsibilities of the parties. MRC's responsibilities include:

- all case management functions,

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- Level of Care determinations and redeterminations,
- the service needs assessment process,

b.

(select one):

- service plan development and service authorization activities,
- contracting with and reimbursing waiver service providers,
- working with contractors to provide any necessary training,
- ongoing verification and monitoring of provider qualifications and performance, respectively,
- collecting, aggregating, and submitting to MassHealth waiver quality data related to the six Quality Assurance areas, as well as information on waiver enrollees' utilization of and satisfaction with waiver services.
- (b) MassHealth and MRC have entered into an Interagency Services Agreement to document the responsibility for performing and reporting on waiver operational activities.
- (c) MassHealth oversees MRC in its operation of and reporting on the TBI Waiver as follows:
- Regular oversight meetings. Staff of the MassHealth HCBS Waiver Unit meets with MRC staff on at least a monthly basis to review waiver operations, discuss quality goals and measurement, and identify needs for any policy or program changes to ensure appropriate operation of the waiver and alignment with both CMS's and the state's policies, rules, and regulations.
- Enrollment and expenditure reporting. The Commonwealth is required to report enrollment and expenditure data for the Waiver to CMS through the submission of CMS-372 reports. MassHealth coordinates this activity with MRC as well as with EOHHS staff from Information Technology/Data Warehouse, Budget and Revenue to ensure appropriate coding for claims and enrollee identification are used and reports are accurate. Reports are used for monitoring as well as federal reporting.
- Regulations and policy implementation. MassHealth regulations at 130 CMR 519.007(F) describe eligibility for the Waiver. The MassHealth Operations unit (MHO) ensures that the eligibility system (MA-21) has logic and coding to properly determine eligibility for the Waiver program as well as procedures for accepting clinical determinations and processing financial information for eligibility determinations.

The Medicaid Director reviews and signs off on all waiver applications, amendments, and waiver reports to CMS.

operated by the Medicaid agency, specify the functions that are expressly delegated through a memorandum of understanding (MOU) or other written document, and indicate the frequency of review and update for that document. Specify the methods that the Medicaid agency uses to ensure that the
operating agency performs its assigned waiver operational and administrative functions in accordance with waiver requirements. Also specify the frequency of Medicaid agency assessment of operating
agency performance:

Use of Contracted Entities. Specify whether contracted entities perform waiver operational and administrative functions on behalf of the Medicaid agency and/or the operating agency (if applicable)

Medicaid Agency Oversight of Operating Agency Performance. When the waiver is not

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0	Yes. Contracted entities perform waiver operational and administrative functions on behalf of the Medicaid agency and/or operating agency (if applicable). Specify the types of contracted entities and briefly describe the functions that they perform. Complete Items A-5 and A-6.
•	No. Contracted entities do not perform waiver operational and administrative functions on behalf of the Medicaid agency and/or the operating agency (if applicable).

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Role of Local/Regional Non-State Entities. Indicate whether local or regional non-state entities

perfo		vaiver operational and administrative functions and, if so, specify the type of entity (Select
•	No	t applicable
0	_	plicable - Local/regional non-state agencies perform waiver operational and ministrative functions. Check each that applies:
		<b>Local/Regional non-state public agencies</b> conduct waiver operational and administrative functions at the local or regional level. There is an <b>interagency agreement or memorandum of understanding</b> between the Medicaid agency and/or the operating agency (when authorized by the Medicaid agency) and each local/regional non-state agency that sets forth the responsibilities and performance requirements of the local/regional agency. The interagency agreement or memorandum of understanding is available through the Medicaid agency or the operating agency (if applicable). <i>Specify the nature of these agencies and complete items A-5 and A-6:</i>
		<b>Local/Regional non-governmental non-state entities</b> conduct waiver operational and administrative functions at the local or regional level. There is a contract between the Medicaid agency and/or the operating agency (when authorized by the Medicaid agency) and each local/regional non-state entity that sets forth the responsibilities and performance requirements of the local/regional entity. The <b>contract(s)</b> under which private entities conduct waiver operational functions are available to CMS upon request through the Medicaid agency or the operating agency (if applicable). <i>Specify the nature of these entities and complete items A-5 and A-6</i> :
Entit	ies.	bility for Assessment of Performance of Contracted and/or Local/Regional Non-State Specify the state agency or agencies responsible for assessing the performance of contracted al/regional non-state entities in conducting waiver operational and administrative functions:
contra opera	acted tiona	nt Methods and Frequency. Describe the methods that are used to assess the performance of and/or local/regional non-state entities to ensure that they perform assigned waiver all and administrative functions in accordance with waiver requirements. Also specify how the performance of contracted and/or local/regional non-state entities is assessed:

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4.

5.

6.

**7. Distribution of Waiver Operational and Administrative Functions.** In the following table, specify the entity or entities that have responsibility for conducting each of the waiver operational and administrative functions listed (*check each that applies*):

In accordance with 42 CFR §431.10, when the Medicaid agency does not directly conduct a function, it supervises the performance of the function and establishes and/or approves policies that affect the function. All functions not performed directly by the Medicaid agency must be delegated in writing and monitored by the Medicaid Agency. Note: More than one box may be checked per item. Ensure that Medicaid is checked when the Single State Medicaid Agency (1) conducts the function directly; (2) supervises the delegated function; and/or (3) establishes and/or approves policies related to the function.

Function	Medicaid Agency	Other State Operating Agency	Contracted Entity	Local Non-State Entity
Participant waiver enrollment	X			
Waiver enrollment managed against approved limits	X			
Waiver expenditures managed against approved levels	X			
Level of care evaluation	X			
Review of Participant service plans	X			
Prior authorization of waiver services	X			
Utilization management	X			
Qualified provider enrollment	X			
Execution of Medicaid provider agreements	X			
Establishment of a statewide rate methodology	X			
Rules, policies, procedures and information development governing the waiver program	X			
Quality assurance and quality improvement activities	Х			

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# **Quality Improvement: Administrative Authority of the Single State Medicaid Agency**

As a distinct component of the State's quality improvement strategy, provide information in the following fields to detail the State's methods for discovery and remediation.

#### a. Methods for Discovery: Administrative Authority

The Medicaid Agency retains ultimate administrative authority and responsibility for the operation of the waiver program by exercising oversight of the performance of waiver functions by other state and local/regional non-state agencies (if appropriate) and contracted entities..

#### *i* Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Performance measures for administrative authority should not duplicate measures found in other appendices of the waiver application. As necessary and applicable, performance measures should focus on:

- Uniformity of development/execution of provider agreements throughout all geographic areas covered by the waiver
- Equitable distribution of waiver openings in all geographic areas covered by the waiver
- Compliance with HCB settings requirements and other new regulatory components (for waiver actions submitted on or after March 17, 2014).

Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

Performance Measure:	AA3. MassHealth and MRC work collaboratively to improve quality of services through the submission and review of annual quality management (QM) reports: the Mortality Report, Residential Monitoring tool, participant feedback results, Incident Report Summary, and LOC Re-Assessments Report. Numerator: Number of QM reports submitted timely to MassHealth for review. Denominator: Number of reports due.				
Data Source (Select o	<b>Data Source</b> (Select one) (Several options are listed in the on-line application):				
If 'Other' is selected, s	If 'Other' is selected, specify:				
MRC Management Reports					
	Responsible Party for	Frequency of data	Sampling Approach		
	data	collection/generation:	(check each that		
	collection/generation	(check each that	applies)		
	(check each that	applies)			

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(	applies)		
	X State Medicaid Agency	□ Weekly	X 100% Review
	☐ Operating Agency	$\square$ Monthly	□Less than 100% Review
	□ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	X Annually	
		☐ Continuously and	☐ Stratified:
		Ongoing	Describe Group:
		□ Other	
		Specify:	☐ Other Specify:
			D'omer specify.
Add another Data Sour  Data Aggregation and A		measure	
Responsible Party for	Frequency of data		
data aggregation and	aggregation and		
analysis	analysis:		
(check each that	(check each that		
applies	applies		
X State Medicaid Agency	□Weekly		
$\square$ Operating Agency	$\square$ Monthly		

Add another Performance measure	(button to prom	pt another perf	formance measure)
	( F	F F	

☐ Quarterly

☐ Continuously and

X Annually

Ongoing

☐ Other

Specify:

☐ Sub-State Entity

□ Other

Specify:

ii If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

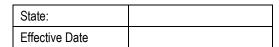
AA1. Participants are supported by competent and qualified Case Managers. Numerator: Number of Case Managers with a rating of "meets expectations" or "exceeds expectations" on their performance evaluations. Denominator: Number of Case Managers due for performance evaluation.

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b. Methods for Remediation/Fixing Individ
---

i	Include inform	ation regarding responsible	g individual problems as they are disc parties and GENERAL methods for p on on the methods used by the State to	roblem
ii	Remediation L	Oata Aggregation		
Data and A (incli	ediation-related Aggregation Analysis uding trend ification)	Responsible Party (check each that applies)	Frequency of data aggregation and analysis: (check each that applies)	
шеш	ijicanon)	☐ State Medicaid Agency	☐ Weekly	
		☐ Operating Agency	☐ Monthly	
		☐ Sub-State Entity	□ Quarterly	
		☐ Other Specify:	□Annually	
			☐ Continuously and Ongoing ☐ Other Specify:	
c.	provide timelin		of the Quality Improvement Strategy in covery and remediation related to the tly non-operational.	-
O No				
	O Yes			
	Please provide	- · ·	ering Administrative Authority, the species, and the parties responsible for its	•

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## Appendix B: Participant Access and Eligibility HCBS Waiver Application Version 3.5

## **Appendix B: Participant Access and Eligibility**

### **Appendix B-1: Specification of the Waiver Target Group(s)**

**a.** Target Group(s). Under the waiver of Section 1902(a)(10)(B) of the Act, the State limits waiver services to a group or subgroups of individuals. In accordance with 42 CFR §441.301(b)(6), select one waiver target group, check each subgroup in the selected target group that may receive services under the waiver, and specify the minimum and maximum (if any) age of individuals served in each subgroup:

SELECT				MAXIMU	M AGE
ONE WAIVER TARGET GROUP		TARGET GROUP/SUBGROUP	MINIMUM AGE	MAXIMUM AGE LIMIT: THROUGH AGE –	No Maximum Age Limit
	Age	d or Disabled, or Both - General			
		Aged (age 65 and older)			
		Disabled (Physical)			
		Disabled (Other)			
X	Age	d or Disabled, or Both - Specific Re	cognized Subg	groups	
	X	Brain Injury	18	_	X
		HIV/AIDS			
		Medically Fragile			
		Technology Dependent			
	Inte	llectual Disability or Developmenta	l Disability, or	Both	
		Autism			
		Developmental Disability			
		Mental Retardation			
	Men	tal Illness (check each that applies)			
		Mental Illness			
		Serious Emotional Disturbance			

**b.** Additional Criteria. The State further specifies its target group(s) as follows:

When used anywhere in this waiver, traumatic brain injury or TBI refers to brain damage resulting from: a blunt blow to the head; a penetrating head injury; crush injury resulting in compression to the brain; severe whiplash causing internal damage to the brain; or head injury secondary to an explosion. Brain damage secondary to other neurological insults (e.g. infection of the brain, stroke, anoxia, brain tumor, Alzheimers Disease and similar neuron-degenerative diseases) is not considered to be a traumatic brain injury.

- **c.** Transition of Individuals Affected by Maximum Age Limitation. When there is a maximum age limit that applies to individuals who may be served in the waiver, describe the transition planning procedures that are undertaken on behalf of participants affected by the age limit (select one):
  - Not applicable. There is no maximum age limit
     The following transition planning procedures are employed for participants who will reach the waiver's maximum age limit. Specify:

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# Appendix B: Participant Access and Eligibility HCBS Waiver Application Version 3.5

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### **Appendix B-2: Individual Cost Limit**

a. Individual Cost Limit. The following individual cost limit applies when determining whether to deny home and community-based services or entrance to the waiver to an otherwise eligible individual (select one). Please note that a State may have only ONE individual cost limit for the purposes of determining eligibility for the waiver:

•		<b>No Cost Limit</b> . The State does not apply an individual cost limit. <i>Do not complete Item B-2-b or Item B-2-c</i> .			
0	Cost Limit in Excess of Institutional Costs. The State refuses entrance to the waiver to any otherwise eligible individual when the State reasonably expects that the cost of the home and community-based services furnished to that individual would exceed the cost of a level of care specified for the waiver up to an amount specified by the State. Complete Items B-2-b and B-2-c. The limit specified by the State is (select one):				
	0	O % A level higher than 100% of the institutional average Specify the percentage:			
	0	Oth	er (specify):		
0	<b>Institutional Cost Limit</b> . Pursuant to 42 CFR 441.301(a)(3), the State refuses entrance to the waiver to any otherwise eligible individual when the State reasonably expects that the cost of the home and community-based services furnished to that individual would exceed 100% of the cost of the level of care specified for the waiver. <i>Complete Items B-2-b and B-2-c</i> .				
0	Cost Limit Lower Than Institutional Costs. The State refuses entrance to the waiver to any otherwise qualified individual when the State reasonably expects that the cost of home and community-based services furnished to that individual would exceed the following amount specified by the State that is less than the cost of a level of care specified for the waiver. Specify the basis of the limit, including evidence that the limit is sufficient to assure the health and welfare of waiver participants. Complete Items B-2-b and B-2-c.				
	The	cost	limit specified by the State is (select one):		
	0		e following dollar amount:		
	Specify dollar amount:				
	The dollar amount (select one):				
		0	Is adjusted each year that the waiver is in effect by applying the following formula:  Specify the formula:		
		0	May be adjusted during the period the waiver is in effect. The State will submit a waiver amendment to CMS to adjust the dollar amount.		

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0	
	The following percentage that is less than 100% of the institutional average:
0	Other:
	Specify:
n Item B	of Implementation of the Individual Cost Limit. When an individual cost limit is specified -2-a, specify the procedures that are followed to determine in advance of waiver entrance that dual's health and welfare can be assured within the cost limit:
	the participant's condition or circumstances post-entrance to the waiver that requires the of services in an amount that exceeds the cost limit in order to assure the participant's health
provision and welfa participan	of services in an amount that exceeds the cost limit in order to assure the participant's health are, the State has established the following safeguards to avoid an adverse impact on the at (check each that applies):
orovision and welfa participan	of services in an amount that exceeds the cost limit in order to assure the participant's health are, the State has established the following safeguards to avoid an adverse impact on the at (check each that applies):  e participant is referred to another waiver that can accommodate the individual's needs.
orovision and welfa participan  The Ad	of services in an amount that exceeds the cost limit in order to assure the participant's health are, the State has established the following safeguards to avoid an adverse impact on the at (check each that applies):
orovision and welfa participan  The Ad	of services in an amount that exceeds the cost limit in order to assure the participant's health are, the State has established the following safeguards to avoid an adverse impact on the at (check each that applies):  e participant is referred to another waiver that can accommodate the individual's needs.  ditional services in excess of the individual cost limit may be authorized.  ecify the procedures for authorizing additional services, including the amount that may be
orovision and welfa participan  The Add Speautl	of services in an amount that exceeds the cost limit in order to assure the participant's health are, the State has established the following safeguards to avoid an adverse impact on the at (check each that applies):  e participant is referred to another waiver that can accommodate the individual's needs.  ditional services in excess of the individual cost limit may be authorized.  ecify the procedures for authorizing additional services, including the amount that may be horized:
orovision and welfabarticipan  The Ada Speautl	of services in an amount that exceeds the cost limit in order to assure the participant's health are, the State has established the following safeguards to avoid an adverse impact on the at (check each that applies):  e participant is referred to another waiver that can accommodate the individual's needs.  ditional services in excess of the individual cost limit may be authorized.  ecify the procedures for authorizing additional services, including the amount that may be
orovision and welfabarticipan  The Ada Speautl	of services in an amount that exceeds the cost limit in order to assure the participant's health are, the State has established the following safeguards to avoid an adverse impact on the at (check each that applies):  e participant is referred to another waiver that can accommodate the individual's needs.  ditional services in excess of the individual cost limit may be authorized.  ecify the procedures for authorizing additional services, including the amount that may be horized:  there safeguard(s)
orovision and welfabarticipan  The Ada Speautl	of services in an amount that exceeds the cost limit in order to assure the participant's health are, the State has established the following safeguards to avoid an adverse impact on the at (check each that applies):  e participant is referred to another waiver that can accommodate the individual's needs.  ditional services in excess of the individual cost limit may be authorized.  ecify the procedures for authorizing additional services, including the amount that may be horized:  there safeguard(s)

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### **Appendix B-3: Number of Individuals Served**

a. Unduplicated Number of Participants. The following table specifies the maximum number of unduplicated participants who are served in each year that the waiver is in effect. The State will submit a waiver amendment to CMS to modify the number of participants specified for any year(s), including when a modification is necessary due to legislative appropriation or another reason. The number of unduplicated participants specified in this table is basis for the cost-neutrality calculations in Appendix J:

Table: B-3-a		
Waiver Year	Unduplicated Number of Participants	
Year 1	100	
Year 2	100	
Year 3	100	
Year 4 (only appears if applicable based on Item 1-C)	100	
Year 5 (only appears if applicable based on Item 1-C)	100	

**b.** Limitation on the Number of Participants Served at Any Point in Time. Consistent with the unduplicated number of participants specified in Item B-3-a, the State may limit to a lesser number the number of participants who will be served at any point in time during a waiver year. Indicate whether the State limits the number of participants in this way: (select one):

•	The State does not limit the number of participants that it serves at any point in time during a waiver year.
0	The State limits the number of participants that it serves at any point in time during a
	waiver year.

The limit that applies to each year of the waiver period is specified in the following table:

Table B-3-b		
Waiver Year	Maximum Number of Participants Served At Any Point During the Year	
Year 1		
Year 2		
Year 3		
Year 4 (only appears if applicable based on Item 1-C)		
Year 5 (only appears if applicable based on Item 1-C)		

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**c.** Reserved Waiver Capacity. The State may reserve a portion of the participant capacity of the waiver for specified purposes (e.g., provide for the community transition of institutionalized persons or furnish waiver services to individuals experiencing a crisis) subject to CMS review and approval. The State (select one):

•	Not applicable. The state does not reserve capacity.			
0	The State reserves capacity for the following purpose(s). Purpose(s) the State reserves capacity for:			
	Table B-3-c			
		Purpose (provide a title or short description to use for lookup):	Purpose (provide a title or short description to use for lookup):	
		Purpose (describe):	Purpose (describe):	
		Describe how the amount of reserved capacity was determined:	Describe how the amount of reserved capacity was determined:	
	Waiver Year	Capacity Reserved	Capacity Reserved	
	Year 1			
	Year 2			
	Year 3			
	Year 4 (only if applicable based on Item 1-C)			
	Year 5 (only if applicable based on Item 1-C)			

**d. Scheduled Phase-In or Phase-Out**. Within a waiver year, the State may make the number of participants who are served subject to a phase-in or phase-out schedule (select one):

•	The waiver is not subject to a phase-in or a phase-out schedule.		
	The waiver is subject to a phase-in or phase-out schedule that is included in Attachment #1 to Appendix B-3. This schedule constitutes an <i>intra-year</i> limitation on the number of participants who are served in the waiver.		

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e. Allocation of Waiver Capacity.

Select one:

- Waiver capacity is allocated/managed on a statewide basis.
   Waiver capacity is allocated to local/regional non-state entities. Specify: (a) the entities to which waiver capacity is allocated; (b) the methodology that is used to allocate capacity and how often the methodology is reevaluated; and, (c) policies for the reallocation of unused capacity among local/regional non-state entities:
- **f. Selection of Entrants to the Waiver.** Specify the policies that apply to the selection of individuals for entrance to the waiver:

Applicants for the TBI waiver shall meet all requirements for eligibility in Massachusetts Medicaid program, including, without limitation, all regulations establishing medical assistance eligibility requirements related to the filing of applications for assistance, verifications, re-determinations, existence of a disabling condition, citizenship status, residency, institutional status, assistance unit composition and income and asset limits.

Applicants for the TBI waiver must be 18 years of age or older and have a traumatic brain injury as defined in B-1-b of the waiver application.

Applicants for the TBI waiver are assessed on a first-come first-served basis.

Any applicants who are denied entry to the waiver will be offered the opportunity to request a fair hearing as noted in Appendix F.

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### Appendix B-4: Medicaid Eligibility Groups Served in the Waiver

**a. 1. State Classification.** The State is a (*select one*):

•	§1634 State
0	SSI Criteria State
0	209(b) State

2. Miller Trust State.

Indicate whether the State is a Miller Trust State (select one).

•	No
0	Yes

**b. Medicaid Eligibility Groups Served in the Waiver.** Individuals who receive services under this waiver are eligible under the following eligibility groups contained in the State plan. The State applies all applicable federal financial participation limits under the plan. *Check all that apply:* 

	Eligibility Groups Served in the Waiver (excluding the special home and community-based waiver group under 42 CFR §435.217)			
	Low income families with children as provided in §1931 of the Act			
X	SSI	recipien	ts	
	Age	d, blind	or disabled in 209(b) states who are eligible under 42 CFR §435.121	
X	Opti	onal Sta	te supplement recipients	
X	Opti	onal cat	egorically needy aged and/or disabled individuals who have income at: (select one)	
	•	100%	of the Federal poverty level (FPL)	
	0	%	of FPL, which is lower than 100% of FPL Specify percentage:	
	Working individuals with disabilities who buy into Medicaid (BBA working disabled group as provided in §1902(a)(10)(A)(ii)(XIII)) of the Act)			
	Working individuals with disabilities who buy into Medicaid (TWWIIA Basic Coverage Group as provided in §1902(a)(10)(A)(ii)(XV) of the Act)			
	Working individuals with disabilities who buy into Medicaid (TWWIIA Medical Improvement Coverage Group as provided in §1902(a)(10)(A)(ii)(XVI) of the Act)			
	Disabled individuals age 18 or younger who would require an institutional level of care (TEFRA 134 eligibility group as provided in §1902(e)(3) of the Act)			
	Medically needy in 209(b) States (42 CFR §435.330)			
X	Medically needy in 1634 States and SSI Criteria States (42 CFR §435.320, §435.322 and §435.324)			
	Other specified groups (include only the statutory/regulatory reference to reflect the additional groups in the State plan that may receive services under this waiver) <i>specify</i> :			

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hom	Special home and community-based waiver group under 42 CFR §435.217) Note: When the special nome and community-based waiver group under 42 CFR §435.217 is included, Appendix B-5 must be completed							
0		No. The State does not furnish waiver services to individuals in the special home and community-based waiver group under 42 CFR §435.217. Appendix B-5 is not submitted.						
•					niver services to individuals in the special home and community-CFR §435.217. Select one and complete Appendix B-5.			
	0			duals in tl 35.217	he special home and community-based waiver group under			
	•			~ ~	ups of individuals in the special home and community-based waiver 435.217 (check each that applies):			
			A sp	ecial income	e level equal to (select one):			
			•	300% of th	e SSI Federal Benefit Rate (FBR)			
			0	%	A percentage of FBR, which is lower than 300% (42 CFR §435.236)			
					Specify percentage:			
			0	\$	A dollar amount which is lower than 300%			
					Specify percentage:			
			Aged, blind and disabled individuals who meet requirements that are more restrictive than the SSI program (42 CFR §435.121)					
			☐ Medically needy without spend down in States which also provide Medicaid to recipients of SSI (42 CFR §435.320, §435.322 and §435.324)					
			Medi	cally needy	without spend down in 209(b) States (42 CFR §435.330)			
					d individuals who have income at: (select one)			
			0	100% of FP				
			0	%	of FPL, which is lower than 100%			
				ional groups	groups (include only the statutory/regulatory reference to reflect the s in the State plan that may receive services under this waiver)			

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## **Appendix B-5: Post-Eligibility Treatment of Income**

In accordance with 42 CFR §441.303(e), Appendix B-5 must be completed when the State furnishes waiver services to individuals in the special home and community-based waiver group under 42 CFR §435.217, as indicated in Appendix B-4. Post-eligibility applies only to the 42 CFR §435.217 group.

**a.** Use of Spousal Impoverishment Rules. Indicate whether spousal impoverishment rules are used to determine eligibility for the special home and community-based waiver group under 42 CFR §435.217.

Note: For the five-year period beginning January 1, 2014, the following instructions are mandatory. The following box should be checked for all waivers that furnish waiver services to the 42 CFR §435.217 group effective at any point during this time period.

Spousal impoverishment rules under §1924 of the Act are used to determine the eligibility of individuals with a community spouse for the special home and community-based waiver group. In the case of a participant with a community spouse, the State uses *spousal* posteligibility rules under §1924 of the Act. *Complete Items B-5-e* (if the selection for B-4-a-i is SSI State or §1634) or B-5-f (if the selection for B-4-a-i is 209b State) and Item B-5-g unless the state indicates that it also uses spousal post-eligibility rules for the time periods before January 1, 2014 or after December 31, 2018.

Note: The following selections apply for the time periods before January 1, 2014 or after December 31, 2018 (select one).

- Spousal impoverishment rules under §1924 of the Act are used to determine the eligibility of individuals with a community spouse for the special home and community-based waiver group. In the case of a participant with a community spouse, the State elects to (*select one*):
  - Use *spousal* post-eligibility rules under §1924 of the Act. *Complete ItemsB-5-b-2 (SSI State and §1634) or B-5-c-2 (209b State) and Item B-5-d.*
  - Use regular post-eligibility rules under 42 CFR §435.726 (SSI State and §1634) (Complete Item B-5-b-1) or under §435.735 (209b State) (Complete Item B-5-c-1). Do not complete Item B-5-d.
- Spousal impoverishment rules under §1924 of the Act are not used to determine eligibility of individuals with a community spouse for the special home and community-based waiver group. The State uses regular post-eligibility rules for individuals with a community spouse. *Complete Item B-5-c-1 (SSI State and §1634) or Item B-5-d-1 (209b State). Do not complete Item B-5-d.*

NOTE: Items B-5-b-1 and B-5-c-1 are for use by states that do not use spousal eligibility rules or use spousal impoverishment eligibility rules but elect to use regular post-eligibility rules. However, for the five-year period beginning on January 1, 2014, post-eligibility treatment-of-income rules may not be determined in accordance with B-5-b-1 and B-5-c-1, because use of spousal eligibility and post-eligibility rules are mandatory during this time period.

State:	
Effective Date	

**b-1.** Regular Post-Eligibility Treatment of Income: SSI State. The State uses the post-eligibility rules at 42 CFR §435.726. Payment for home and community-based waiver services is reduced by the amount remaining after deducting the following allowances and expenses from the waiver participant's income:

<b>i.</b> <u>A</u>	. Allowance for the needs of the waiver participant (select one):						
•	The following standard included under the State plan						
		(Select one):					
	0	SSI standard					
	0	Optional State supplement standard					
	0	Medically needy income standard					
	•	Th	e special inc	ome level	for	institutionaliz	ed persons
		(se	(select one):				
		•	300% of the	e SSI Fed	eral	Benefit Rate	(FBR)
		0	%	_	_		which is less than 300%
			70			ercentage:	
		0	\$				less than 300%.
			·			ar amount:	
	0	% A percentage of the Federal poverty level					
				Specify p			,
	0	Other standard included under the State Plan Specify:					
		БР	cerry.				
					1	Φ.	Treat:
0			wing dollar a ollar amount:			\$	If this amount changes, this item will be revised.
0	The	The following formula is used to determine the needs allowance:					
	Spec	ify:					
0	Othe	r					
	Spec	ify:					
ii.			for the spous	se only (se	elect	one):	
•			icable				
			ount of the a	llowance	(sel	ect one):	
0	SSI s						
0			State suppler			d	
0			needy incon			-	
0			wing dollar a	mount:	\$		If this amount changes, this item will be revised.
	_	Specify dollar amount:					
0	The a	The amount is determined using the following formula:					

State:	
Effective Date	

	Specify:						
	ъресцу.						
iii.	Allowance for the family (select one):						
•	Not Applicable (see instructions)						
0	AFDC need standard						
0	Medically needy income standard						
0	The following dollar amount: \$						
	Specify dollar amount:  The amount specified cannot exceed the higher						
	of the need standard for a family of the same size used to determine eligibility under the State's						
	approved AFDC plan or the medically needy income standard established under						
	42 CFR §435.811 for a family of the same size. If this amount changes, this item will be revised.						
0	The amount is determined using the following formula:  Specify:						
	specify:						
0	Other						
	Specify:						
	Amounts for incurred medical or remedial care expenses not subject to payment by a third party, pecified in 42 §CFR 435.726:						
a. H	Health insurance premiums, deductibles and co-insurance charges						
	Necessary medical or remedial care expenses recognized under State law but not covered under the						
S	State's Medicaid plan, subject to reasonable limits that the State may establish on the amounts of these						
	expenses.						
Sele	ect one:						
•	<b>Not applicable</b> (see instructions) Note: If the State protects the maximum amount for the waiver participant, not applicable must be selected.						
0	The State does not establish reasonable limits.						
0	The State establishes the following reasonable limits						
	Specify:						

State:	
Effective Date	

**c-1. Regular Post-Eligibility Treatment of Income: 209(B) State.** The State uses more restrictive eligibility requirements than SSI and uses the post-eligibility rules at 42 CFR §435.735. Payment for home and community-based waiver services is reduced by the amount remaining after deducting the following amounts and expenses from the waiver participant's income:

i. <u>All</u>	llowance for the needs of the waiver participant (select one):						
0	The fo	The following standard included under the State plan (select one)					
	0	The following standard under 42 CFR §435.121					
		Specify:					
	0	Optional State supplement standard					
	0	Medically needy income standard					
	•	The special income level for institutionalized persons (select one):					
		300% of the SSI Federal Benefit Rate (FBR)					
		A percentage of the FBR, which is less than 300%					
		Specify percentage:					
		A dollar amount which is less than 300% of the FBR					
		Specify dollar amount:					
	0	% A percentage of the Federal poverty level					
		Specify percentage:					
	0	Other standard included under the State Plan (specify):					
0	The fo	owing dollar amount: \$\ \text{Specify dollar amount: If this amount changes, this}					
		item will be revised.					
0		owing formula is used to determine the needs allowance					
	Specij	ecify:					
0	Other	specify)					
		for the spouse only (select one):					
0		plicable (see instructions)					
0		owing standard under 42 CFR §435.121					
	Specif						
0	Option	Optional State supplement standard					

State:	
Effective Date	

0	Medically needy income standard							
0	The following dollar amount: Specify dollar amount:	\$	If this amount changes, this item will be revised.					
0	The amount is determined using the following formula: Specify:							
iii.	Allowance for the family (select	one)						
0	Not applicable (see instruction	s)						
0	AFDC need standard							
0	Medically needy income stands	Medically needy income standard						
0	approved AFDC plan or	the medic	The amount specified cannot exceed the higher me size used to determine eligibility under the State's ally needy income standard established under ze. If this amount changes, this item will be revised.					
0	The amount is determined usin <i>Specify:</i>	g the followir	ng formula:					
0	Other (specify):							
	Amounts for incurred medical party, specified in 42 CFR §435		care expenses not subject to payment by a third					
a. I	Health insurance premiums, deduc	tibles and co-	insurance charges					
S			recognized under State law but not covered under the its that the State may establish on the amounts of these					
Sele	ct one:							
•		Not applicable (see instructions) Note: If the State protects the maximum amount for the waiver participant, not applicable must be checked.						
0	The State does not establish reas	sonable limits						
0	The State establishes the following	ng reasonable li	mits (specify):					

NOTE: Items B-5-b-2 and B-5-c-2 are for use by states that use spousal impoverishment eligibility rules *and* elect to apply the spousal post eligibility rules.

State:	
Effective Date	

**b-2. Regular Post-Eligibility Treatment of Income: SSI State.** The State uses the post-eligibility rules at 42 CFR §435.726 for individuals who do not have a spouse or have a spouse who is not a community spouse as specified in §1924 of the Act. Payment for home and community-based waiver services is reduced by the amount remaining after deducting the following allowances and expenses from the waiver participant's income:

i. <u>A</u>	Allowance for the needs of the waiver participant (select one):							
0	The f	following standard included under the State plan						
	(Selec	ct one):						
	0	SS	SSI standard					
	0	Op	tional State	supplement	standard			
	0	Me	edically need	y income sta	andard			
	0	Th	e special inco	ome level fo	r institutionaliz	ed persons		
		(se	lect one):					
		0	300% of the	e SSI Federa	al Benefit Rate	(FBR)		
		0	%	A percenta	ge of the FBR,	which is less than 300%		
			/0	Specify the	percentage:			
		0	\$			less than 300%.		
			Specify dollar amount:					
	0		% A percentage of the Federal poverty level					
		Specify percentage:						
	0	Other standard included under the State Plan						
		Sp	ecify:					
0			wing dollar a	amount	\$	If this amount changes, this item will be revised.		
	_	•	ollar amount:					
0			wing formula	a is used to	determine the n	eeds allowance:		
	Speci	1y:						
0	Othe	r						
	Speci	fy:						
			for the spous	<mark>se only</mark> (seled	ct one):			
0	Not A							
0			-		-	does not meet the definition of a community		
	_		§1924 of the	Act. Descri	ibe the circums	tances under which this allowance is provided:		
	Specif	<i>y:</i>						
Spec	rify the	am	ount of the a	llowance (se	elect one):			
Spec	ecify the amount of the allowance (select one):							

State:	
Effective Date	

0	SSI standard				
0	Optional State supplement standard				
0	Medically needy income standard				
0	The following dollar amount: Specify dollar amount:	\$	If this amount changes, this item will be revised.		
0	The amount is determined using Specify:	the following fo	ormula:		
iii.	Allowance for the family (select of	ne):			
0	Not Applicable (see instructions)				
0	AFDC need standard				
0	Medically needy income standar	·d			
0	approved AFDC plan or the medic	ally needy incon	The amount specified cannot exceed the higher sed to determine eligibility under the State's ne standard established under this amount changes, this item will be revised.		
0	The amount is determined using Specify:	the following fo	ormula:		
0	Other Specify:				
	iv. Amounts for incurred medical or remedial care expenses not subject to payment by a third party, specified in 42 §CFR 435.726:				
a. H	lealth insurance premiums, deductil	oles and co-insur	ance charges		
S	•	•	gnized under State law but not covered under the lat the State may establish on the amounts of these		
Sele	elect one:				
0	<b>Not applicable</b> (see instructions) participant, not applicable must b		protects the maximum amount for the waiver		
0	The State does not establish reas	sonable limits.			
0	The State establishes the following Specify:	ng reasonable li	mits		

State:	
Effective Date	

**c-2.** Regular Post-Eligibility Treatment of Income: 209(B) State. The State uses more restrictive eligibility requirements than SSI and uses the post-eligibility rules at 42 CFR §435.735 for individuals who do not have a spouse or have a spouse who is not a community spouse as specified in §1924 of the Act. Payment for home and community-based waiver services is reduced by the amount remaining after deducting the following amounts and expenses from the waiver participant's income:

i. <u>A</u>	Allowance for the needs of the waiver participant (select one):					
0	The following standard included under the State plan					
	(Selec	ct one):				
	0	Th	e following s	tandard und	der 42 CFR §43	35.121:
		Spe	ecify:			
	0	_	tional State			
	0		edically need	-		
	0		-	ome level for	r institutionaliz	ed persons
			lect one):			
		0	300% of the	e SSI Federa	al Benefit Rate	(FBR)
		0	%	_		which is less than 300%
			70		percentage:	
		0	\$			less than 300%.
		Ŭ	Ψ		lar amount:	
	0		%	A percentage of the Federal poverty level		
				Specify percentage:		
	0			included under the State Plan		
		Sp	ecify:			
0	The f	ollo	wing dollar a	amount	\$	If this amount changes, this item will be revised.
	Speci	fy d	ollar amount:			
0		following formula is used to determine the needs allowance:				
	Speci	ify:				
0	Othe	r				
Ŭ	Speci					
	1 0					
ii. <u>A</u>	. Allowance for the spouse only (select one):					
0	Not A	t Applicable				
0		State provides an allowance for a spouse who does not meet the definition of a community				
	spous	se in §1924 of the Act. Describe the circumstances under which this allowance is provided:				

State:	
Effective Date	

	Specify:						
Spe	specify the amount of the allowance (select one):						
0	The following standard under 4	2 CFR §435.121	:				
	Specify:						
0	Optional State supplement stand	dard					
0	Medically needy income standar	rd					
0	The following dollar amount:	\$	If this amount changes, this item will be revised.				
	Specify dollar amount:						
0	The amount is determined using	the following fo	ormula:				
	Specify:						
	Allowance for the family (select o						
0	Not Applicable (see instructions)						
0	AFDC need standard						
0	Medically needy income standar	rd					
0	The following dollar amount:	\$					
	Specify dollar amount:		The amount specified cannot exceed the higher				
	of the need standard for a family of approved AFDC plan or the medic		sed to determine eligibility under the State's				
			this amount changes, this item will be revised.				
0	The amount is determined using		<del>-</del>				
	Specify:						
0	Other Specific						
	Specify:						
iv. A	Amounts for incurred medical or	remedial care ex	xpenses not subject to payment by a third party,				
	specified in 42 §CFR 435.726:						
a. H	Health insurance premiums, deducti	bles and co-insur	ance charges				
	b. Necessary medical or remedial care expenses recognized under State law but not covered under the						
	State's Medicaid plan, subject to reasonable limits that the State may establish on the amounts of these						
	expenses.						
Sele	Select one:						
0							
	participant, not applicable must be selected.						

State:	
Effective Date	

0	The State does not establish reasonable limits.
0	The State establishes the following reasonable limits
	Specify:

### d. Post-Eligibility Treatment of Income Using Spousal Impoverishment Rules

The State uses the post-eligibility rules of §1924(d) of the Act (spousal impoverishment protection) to determine the contribution of a participant with a community spouse toward the cost of home and community-based care if it determines the individual's eligibility under §1924 of the Act. There is deducted from the participant's monthly income a personal needs allowance (as specified below), a community spouse's allowance and a family allowance as specified in the State Medicaid Plan. The State must also protect amounts for incurred expenses for medical or remedial care (as specified below).

1. A	i. Allowance for the personal needs of the waiver participant				
(se	(select one):				
0	SSI Standard				
0	Optional State supplement stand	dard			
0	Medically needy income standar	rd			
0	The special income level for inst	itutionalized p	persons		
0	% Specify percentage:				
0	The following dollar amount:	\$	If this amount changes, this item will be revised		
0	The following formula is used to Specify formula:	determine th	e needs allowance:		
0	Other Specify:				
	ii. If the allowance for the personal needs of a waiver participant with a community spouse is different from the amount used for the individual's maintenance allowance under 42 CFR §435.726 or 42 CFR §435.735, explain why this amount is reasonable to meet the individual's maintenance needs in the community.  Select one:				
0					
0	Allowance is different.  Explanation of difference:				
	iii. Amounts for incurred medical or remedial care expenses not subject to payment by a third party, specified in 42 CFR §435.726:				
b. 1					
0	Not applicable (see instructions) Note: If the State protects the maximum amount for the waiver participant, not applicable must be selected.				
0	The State does not establish reas				

State:	
Effective Date	

O The State uses the same reasonable limits as are used for regular (non-spousal) posteligibility.

NOTE: Items B-5-e, B-5-f and B-5-g only apply for the five-year period beginning January 1, 2014. If the waiver is effective during the five-year period beginning January 1, 2014, and if the state indicated in B-5-a that it uses spousal post-eligibility rules under §1924 of the Act before January 1, 2014 or after December 31, 2018, then Items B-5-e, B-5-f and/or B-5-g are not necessary. The state's entries in B-5-b-2, B-5-c-2, and B-5-d, respectively, will apply.

State:	
Effective Date	

*Note: The following selections apply for the five-year period beginning January 1, 2014.* 

e. Regular Post-Eligibility Treatment of Income: SSI State and §1634 state – 2014 through 2018. The State uses the post-eligibility rules at 42 CFR §435.726 for individuals who do not have a spouse or have a spouse who is not a community spouse as specified in §1924 of the Act. Payment for home and community-based waiver services is reduced by the amount remaining after deducting the following allowances and expenses from the waiver participant's income:

i. <u>A</u>	i. Allowance for the needs of the waiver participant (select one):					
0	O The following standard included under the State plan					
	(Select one):					
	0	SSI standard				
	0	Optional Sta	te supplement	standard		
	0	Medically ne	edy income st	andard		
	0	_	ncome level fo	r institutionaliz	zed persons	
		(select one):				
		O 300% of		al Benefit Rate	` '	
		0 9	6 I -		which is less than 300%	
				percentage:		
		0 \$			less than 300%.	
			_ ` '	llar amount:		
	0	9	_	_	al poverty level	
	0	Other stands	Specify per	nder the State	Dlon	
		Specify:	ira metuaca a	nuel the state	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
		The second second				
0	The	following dollo	w amaunt	\$	If this amount changes, this item will be revised.	
		<b>following dolla</b> ify dollar amou		φ	if this amount changes, this item will be revised.	
0				determine the r	needs allowance:	
	Speci					
0	Othe	r				
	Speci					
		nce for the spe	ouse only (sele	ct one):		
0		pplicable				
0					o does not meet the definition of a community	
	spouse in §1924 of the Act. Describe the circumstances under which this allowance is provided:					
	Specify:					
Spe	Specify the amount of the allowance (select one):					
0		tandard		,		

State:	
Effective Date	

0	Optional State supplement standa	ırd	
0	Medically needy income standard		
0	The following dollar amount:	5	If this amount changes, this item will be revised.
	Specify dollar amount:		
0	The amount is determined using t	he following fo	ormula:
	Specify:		
iii.	Allowance for the family (select one	e):	
0	Not Applicable (see instructions)		
0	AFDC need standard		
0	Medically needy income standard		
0	The following dollar amount:	\$	
	Specify dollar amount:		The amount specified cannot exceed the higher
			sed to determine eligibility under the State's
	approved AFDC plan or the medically needy income standard established under 42 CFR §435.811 for a family of the same size. If this amount changes, this item will be revised.		
0	The amount is determined using the following formula:		
	Specify:	ð	
0	Other Specify:		
	~		
	Amounts for incurred medical or re pecified in 42 §CFR 435.726:	emedial care ex	spenses not subject to payment by a third party,
a. H	Health insurance premiums, deductible	es and co-insura	ance charges
b. 1	Necessary medical or remedial care	expenses recog	mized under State law but not covered under the
	State's Medicaid plan, subject to reasonable limits that the State may establish on the amounts of these		
	expenses.		
	ect one:		
0	<b>Not applicable (see instructions)</b> No participant, not applicable must be	·	protects the maximum amount for the waiver
0	The State does not establish reaso	nable limits.	
0	The State establishes the following	g reasonable lii	mits
	Specify:		

State:	
Effective Date	

*Note: The following selections apply for the five-year period beginning January 1, 2014.* 

f. Regular Post-Eligibility: 209(b) State – 2014 through 2018. The State uses more restrictive eligibility requirements than SSI and uses the post-eligibility rules at 42 CFR §435.735 for individuals who do not have a spouse or have a spouse who is not a community spouse as specified in §1924 of the Act. Payment for home and community-based waiver services is reduced by the amount remaining after deducting the following amounts and expenses from the waiver participant's income:

i. <u>A</u>	Allowance for the needs of the waiver participant (select one):					
0	The f	e following standard included under the State plan				
	(Selec	ct one):				
	0	The following standard under 42 CFR §435.121:				
		Spe	ecify:			
	0	0	4°1 C4-4-	14		
	0	_	otional State : edically need			
	0					
	O		e speciai inco lect one):	ome ievei 10	r institutionaliz	ed persons
		O		o CCI Fodow	al Benefit Rate	(EDD)
			300 76 OI till			` ,
		0	%	_	percentage:	which is less than 300%
				<u> </u>	1 0	less than 300%.
		0	\$		lar amount:	icss than 500 /0.
	0		% A percentage of the Federal poverty level			
		Specify percentage:				
	0	Other standard included under the State Plan				
		Specify:				
0	The f	ollo	wing dollar a	mount	\$	If this amount changes, this item will be revised.
			ollar amount:			-
0	The f	ollo	wing formula	a is used to	determine the n	eeds allowance:
	Speci	fy:				
0	Othe	r				
	Speci					
ii. <u>4</u>	Allowa	nce	for the spous	se only (selec	ct one):	
0	Not A	ppli	icable			
0						o does not meet the definition of a community
	spouse in §1924 of the Act. Describe the circumstances under which this allowance is provided:					
	Specif	y:				

State:	
Effective Date	

Spe	cify the amount of the allowance (select one):		
0	The following standard under 42 CFR §435.121:		
	Specify:		
0	Optional State supplement standard		
0	Medically needy income standard		
0	The following dollar amount:  Specify dollar amount:  \$ If this amount changes, this item will be revised.		
0	The amount is determined using the following formula:		
	Specify:		
iii.	Allowance for the family (select one):		
0	Not Applicable (see instructions)		
0	AFDC need standard		
0	Medically needy income standard		
0	The following dollar amount: \$		
	Specify dollar amount:  The amount specified cannot exceed the higher		
	of the need standard for a family of the same size used to determine eligibility under the State's		
	approved AFDC plan or the medically needy income standard established under 42 CFR §435.811 for a family of the same size. If this amount changes, this item will be revised.		
0	The amount is determined using the following formula:		
	Specify:		
0	Other		
	Specify:		
	amounts for incurred medical or remedial care expenses not subject to payment by a third party, pecified in 42 §CFR 435.726:		
a. I	lealth insurance premiums, deductibles and co-insurance charges		
	Necessary medical or remedial care expenses recognized under State law but not covered under the		
	State's Medicaid plan, subject to reasonable limits that the State may establish on the amounts of these		
	ect one:		
O	Not applicable (see instructions) Note: If the State protects the maximum amount for the waiver		
	participant, not applicable must be selected.		
0	The State does not establish reasonable limits.		

State:	
Effective Date	

0	The State establishes the following reasonable limits
	Specify:

State:	
Effective Date	

*Note: The following selections apply for the five-year period beginning January 1, 2014.* 

## g. Post-Eligibility Treatment of Income Using Spousal Impoverishment Rules – 2014 through 2018

The State uses the post-eligibility rules of §1924(d) of the Act (spousal impoverishment protection) to determine the contribution of a participant with a community spouse toward the cost of home and community-based care. There is deducted from the participant's monthly income a personal needs allowance (as specified below), a community spouse's allowance and a family allowance as specified in the State Medicaid Plan. The State must also protect amounts for incurred expenses for medical or remedial care (as specified below).

i. <u>A</u>	llowance for the personal needs of	f the waiver pa	<u>rrticipant</u>
(se	elect one):		
0	SSI Standard		
0	Optional State supplement stand	lard	
0	Medically needy income standar	d	
0	The special income level for inst	itutionalized p	ersons
0	% Specify percentage:		
0	The following dollar amount:	\$	If this amount changes, this item will be revised
0	The following formula is used to Specify formula:	determine the	e needs allowance:
0	Other Specify:		
	different from the amount used	for the indivi plain why this	aiver participant with a community spouse is dual's maintenance allowance under 42 CFR amount is reasonable to meet the individual's
0	Allowance is the same		
0	Allowance is different.  Explanation of difference:		
	Amounts for incurred medical or party, specified in 42 CFR §435.72		e expenses not subject to payment by a third
a. F	Health insurance premiums, deductil	oles and co-inst	urance charges
S	•		gnized under State law but not covered under the s that the State may establish on the amounts of
Sel	ect one:		
0	Not applicable (see instructions) participant, not applicable must be		ate protects the maximum amount for the waiver
0	The State does not establish reas		

State:	
Effective Date	

0	The State uses the same reasonable limits as are used for regular (non-spousal) post-
	eligibility.

State:	
Effective Date	

## Appendix B-6: Evaluation / Reevaluation of Level of Care

As specified in 42 CFR §441.302(c), the State provides for an evaluation (and periodic reevaluations) of the need for the level(s) of care specified for this waiver, when there is a reasonable indication that an individual may need such services in the near future (one month or less), but for the availability of home and community-based waiver services.

**a. Reasonable Indication of Need for Services.** In order for an individual to be determined to need waiver services, an individual must require: (a) the provision of at least one waiver service, as documented in the service plan, <u>and</u> (b) the provision of waiver services at least monthly or, if the need for services is less than monthly, the participant requires regular monthly monitoring which must be documented in the service plan. Specify the State's policies concerning the reasonable indication of the need for waiver services:

i.	Minimum number of services.  The minimum number of waiver services (one or more) that an individual must require in order to be determined to need waiver services is:				
	1				
ii.	Fre	equency of services. The State requires (select one):			
	0	The provision of waiver services at least monthly			
	•	• Monthly monitoring of the individual when services are furnished on a less than monthly basis			
	If the State also requires a minimum frequency for the provision of waiver services than monthly (e.g., quarterly), specify the frequency:				

**b.** Responsibility for Performing Evaluations and Reevaluations. Level of care evaluations and reevaluations are performed (*select one*):

•	Directly by the Medicaid agency
0	By the operating agency specified in Appendix A
0	By an entity under contract with the Medicaid agency.  Specify the entity:
0	Other
	Specify:

**c. Qualifications of Individuals Performing Initial Evaluation:** Per 42 CFR §441.303(c)(1), specify the educational/professional qualifications of individuals who perform the initial evaluation of level of care for waiver applicants:

Neuropsychologists and Registered Nurses. A neuropsychologist is an MRC-qualified licensed psychologist, specializing in clinical neuropsychology, who meets professional training guidelines established by the American Psychological Association (Division 40) and International Neuropsychological Society.

State:	
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Registered Nurses (RN) are graduates of an approved school for professional nursing and must possess a valid nursing license issued by the Massachusetts Board of Registration of Nursing and be in good standing.

d. Level of Care Criteria. Fully specify the level of care criteria that are used to evaluate and reevaluate whether an individual needs services through the waiver and that serve as the basis of the State's level of care instrument/tool. Specify the level of care instrument/tool that is employed. State laws, regulations, and policies concerning level of care criteria and the level of care instrument/tool are available to CMS upon request through the Medicaid agency or the operating agency (if applicable), including the instrument/tool utilized.

A person will be considered to meet a nursing facility level of care if the individual meets the criteria as defined in 130 CMR 456.409 (MassHealth Nursing Facility Regulation that describe the requirements for medical eligibility for nursing facility services). The MassHealth nursing facility provider regulations define, in 130 CMR 456.409, the nursing facility level of care criteria. To be considered clinically eligible for nursing facility services, you must require one skilled service daily or require a combination of at least three services that support activities of daily living and nursing services, one such service of which must be a nursing service.

Alternatively, a person will be considered to meet a chronic/rehabilitation hospital level of care if the individual has a confirmed diagnosis of a traumatic brain injury, and he or she requires daily assistance to address at least three needs in the following areas: Instrumental Activities of Daily Living (IADL); Activities of Daily Living (ADL); Behavior Intervention; or Cognitive Abilities, as described below. Regardless of whether an individual exhibits one or more IADL needs, IADL needs will count as a maximum of one deficit for purposes of determining eligibility. Likewise, regardless of whether an individual exhibits one or more ADL needs, ADL needs will count as a maximum of one deficit for purposes of determining eligibility.

- I. Instrumental Activities of Daily Living (IADL) includes some help (help some of the time), full help (performed with help all of the time) or task done by others (performed by others), per MDS-HC definitions, for needs with the following activities:
- 1. Meal Preparation
- 2. Ordinary Housework (includes laundry) 3. Managing Finances
- 4. Managing Medications
- 5. Phone Use
- 6. Shopping
- 7. Transportation
- II. Activities of Daily Living (ADL) includes supervision required throughout the task or activity, or daily limited, extensive, maximal physical assistance, or total dependence per MDS-HC, for needs with the following activities: 1. Bathing complete body bath via tub, shower or bathing system
- 2. Dressing dressed in street clothes including underwear
- 3. Toileting assistance to & from toilet, includes catheter, urostomy or colostomy care 4. Transfers assistance to & from bed, chair or wheelchair
- 5. Mobility/ambulation 1:1 supervision, 1:1 stand-by guard, or physical assistance
- 6. Eating does not include meal or tray preparation
- III. Behavior Intervention Staff intervention required for selected types of behaviors that are generally considered dependent or disruptive; such as disrobing, screaming, or being physically abusive to oneself or

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others; getting lost or wandering into inappropriate places; being unable to avoid simple dangers; or requiring a consistent staff one-to-one ratio for reality orientation when it relates to a specific diagnosis or behavior as determined by a mental-health professional. Behaviors as described in the MDS-HC include:

- 1. Wandering
- 2. Verbally abusive
- 3. Physically abusive
- 4. Socially inappropriate
- IV. Cognitive Abilities includes deficits in any of the following areas:
- 1. Receptive language (comprehension) ability to understand through any means such as verbal, written, sign language, Braille, or communication board;
- 2. Expressive language ability to express needs through any means such as verbal, written, sign language, Braille, or communication board;
- 3. Learning ability to learn, retain or retrieve information for purposes of habilitating day to day and generally managing within one's environment;
- 4. Capacity for independent living ability to live alone related to safety issues, ability to exit building in case of fire or natural disaster, ability to call 911 in case of an emergency, ability to safely cross the street.
- **e.** Level of Care Instrument(s). Per 42 CFR §441.303(c)(2), indicate whether the instrument/tool used to evaluate level of care for the waiver differs from the instrument/tool used to evaluate institutional level of care (select one):
  - O The same instrument is used in determining the level of care for the waiver and for institutional care under the State Plan.
  - A different instrument is used to determine the level of care for the waiver than for institutional care under the State plan.

Describe how and why this instrument differs from the form used to evaluate institutional level of care and explain how the outcome of the determination is reliable, valid, and fully comparable.

The MDS-HC, plus additional traumatic brain injury assessment questions, is used for evaluation and reevaluation of level of care for the waiver. The additional questions are used to document the skilled nursing needs and their frequency, staff monitoring, oversight or intervention required for behavior intervention and staff intervention needed for memory and learning and reality orientation

The MDS-HC is the same tool used to evaluate level of care of nursing facility residents to determine eligibility for payment. Chronic and rehabilitation hospitals assess for level of care utilizing the Medicare Adult Appropriateness Evaluation Protocol (AEP) utilized by the Peer Review Organization.

**f. Process for Level of Care Evaluation/Reevaluation.** Per 42 CFR §441.303(c)(1), describe the process for evaluating waiver applicants for their need for the level of care under the waiver. If the reevaluation process differs from the evaluation process, describe the differences:

A neuropsychologist and/or registered nurse conducts an evaluation of each TBI waiver participant. Information gathered for the evaluation of level of care is derived from face-to-face interviews and includes a thorough evaluation of the participant's individual circumstances and medical records. The TBI diagnosis is confirmed as part of the initial evaluation. Once this diagnosis is confirmed it is considered a permanent condition. Otherwise the reevaluation process is identical to the initial evaluation process.

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g.	partio	<b>Reevaluation Schedule</b> . Per 42 CFR §441.303(c)(4), reevaluations of the level of care required by a participant are conducted no less frequently than annually according to the following schedule (select one):			
	0	Every three months			
	0	Every six months			
	•	Every twelve months			
	0	Other schedule			
		Specify the other schedule:			
h.		<b>lifications of Individuals Who Perform Reevaluations.</b> Specify the qualifications of individuals perform reevaluations ( <i>select one</i> ):			
	•	The qualifications of individuals who perform reevaluations are the same as individuals who perform initial evaluations.			
	0	The qualifications are different.			
		Specify the qualifications:			
i.	<b>Procedures to Ensure Timely Reevaluations.</b> Per 42 CFR §441.303(c)(4), specify the procedures that the State employs to ensure timely reevaluations of level of care ( <i>specify</i> ):				
	MRC administrative staff maintain a database of waiver participants, the dates of LOC evaluations and dates for reevaluation, and are responsible for insuring that the re-evaluation is triggered 60 days prior to the date it is due. Participants will be notified, and MRC clinicians will be assigned to complete the process.				
j.	Maintenance of Evaluation/Reevaluation Records. Per 42 CFR §441.303(c)(3), the State assures that written and/or electronically retrievable documentation of all evaluations and reevaluations are maintained for a minimum period of 3 years as required in 45 CFR §92.42. Specify the location(s) where records of evaluations and reevaluations of level of care are maintained:				
	Pap	er records are maintained for each waiver participant at the MRC.			
Qu	Quality Improvement: Level of Care				
		s a distinct component of the State's quality improvement strategy, provide information in the following fields to detail the State's methods for discovery and remediation.			
a.	M	lethods for Discovery: Level of Care Assurance/Sub-assurances			
	aj	he state demonstrates that it implements the processes and instrument(s) specified in its oproved waiver for evaluating/reevaluating an applicant's/waiver participant's level of are consistent with level of care provided in a hospital, NF or ICF/IID.			

Sub-assurances:

i.

a. Sub-assurance: An evaluation for LOC is provided to all applicants for whom there is reasonable indication that services may be needed in the future.

#### i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

Performance Measure:			
Data Source (Select of	ne) (Several options are lis	sted in the on-line applica	ation):
If 'Other' is selected, s	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	X State Medicaid Agency	□Weekly	X 100% Review
	☐ Operating Agency	□Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =
	☐ Other Specify:	X Annually	
		☐ Continuously and Ongoing	☐ Stratified: Describe Group:
		□ Other Specify:	
			☐ Other Specify:

Add another Data Source for this performance measure

Data Aggregation and Analysis

Data 11881 egation and 11thatysis				
Responsible Party for	Frequency of data			
data aggregation and	aggregation and			
analysis	analysis:			
(check each that	(check each that			
applies	applies			
X State Medicaid Agency	□Weekly			

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$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	X Annually
Specify:	
	$\square$ Continuously and
	Ongoing
	□ Other
	Specify:

Add another Performance measure (button to prompt another performance measure)

- b Sub-assurance: The levels of care of enrolled participants are reevaluated at least annually or as specified in the approved waiver.
  - i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

Performance Measure:	No longer needed in new QM system.		
Data Source (Select of	ne) (Several options are li	sted in the on-line applic	ation):
If 'Other' is selected, s	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	☐ State Medicaid Agency	☐ Weekly	□ 100% Review
	☐ Operating Agency	$\square$ Monthly	X Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =
	X Other Specify: No longer needed.	□Annually	
		$\square$ Continuously and	☐ Stratified:

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	Ongoing	Describe Group:
	X Other	
	Specify: No longer	
	needed.	
		X Other Specify: No
		longer needed.

Add another Data Source for this performance measure

Data Aggregation and Analysis

Data Aggregation and A	
Responsible Party for	Frequency of data
data aggregation and	aggregation and
analysis	analysis:
(check each that	(check each that
applies	applies
☐ State Medicaid Agency	□Weekly
$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
X Other	$\square$ Annually
Specify:	
	☐ Continuously and
	Ongoing
	X Other
	Specify: No longer
	needed.

Add another Performance measure (button to prompt another performance measure)

c Sub-assurance: The processes and instruments described in the approved waiver are applied appropriately and according to the approved description to determine the initial participant level of care.

#### i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

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Performance Measure:	LOCc1. % of applicants whose initial clinical eligibility assessment is documented in accordance with waiver requirements. Numerator: Number of applicants whose initial clinical eligibility assessment was documented in accordance with waiver requirements. Denominator: Number of applicants whose initial clinical eligibility assessment was documented.			
Data Source (Select of	ne) (Several options are li	sted in the on-line applic	ation):	
If 'Other' is selected, s	specify:			
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)	
	X State Medicaid Agency	☐ Weekly	X 100% Review	
	☐ Operating Agency	□Monthly	☐ Less than 100% Review	
	☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =	
	□ Other Specify:	X Annually		
	Specify.	☐ Continuously and Ongoing	☐ Stratified: Describe Group:	
		□ Other Specify:		
			☐ Other Specify:	

Add another Data Source for this performance measure

Data Aggregation and Analysis

Responsible Party for data aggregation and	Frequency of data aggregation and
analysis	analysis:
(check each that	(check each that
applies	applies
X State Medicaid Agency	□Weekly
$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	X Annually
Specify:	
	☐ Continuously and
	Ongoing
	□ Other
	Specify:

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## Add another Performance measure (button to prompt another performance measure)

Methods for Remediation/Fixing Individual Problems
Describe the State's method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the State to documen these items.

Remediation-related Data Aggregation and Analysis (including trend identification)

Remediation-related Data Aggregation and Analysis (including trend identification)	Responsible Party (check each that applies)	Frequency of data aggregation and analysis: (check each that applies)
	X State Medicaid Agency	☐ Weekly
	☐ Operating Agency ☐ Sub-State Entity	☐ Monthly ☐ Quarterly
	☐ Other: Specify:	X Annually
		☐ Continuously and
		Ongoing  ☐ Other: Specify:
		🗖 Отет. Бресцу.

## c. Timelines

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When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Level of Care that are currently non-operational.

•	No
0	Yes

Please provide a detailed strategy for assuring Level of Care, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

## **Appendix B-7: Freedom of Choice**

**Freedom of Choice**. As provided in 42 CFR §441.302(d), when an individual is determined to be likely to require a level of care for this waiver, the individual or his or her legal representative is:

- i. informed of any feasible alternatives under the waiver; and
- ii. given the choice of either institutional or home and community-based services.
- **a. Procedures.** Specify the State's procedures for informing eligible individuals (or their legal representatives) of the feasible alternatives available under the waiver and allowing these individuals to choose either institutional or waiver services. Identify the form(s) that are employed to document freedom of choice. The form or forms are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Once initial clinical eligibility has been determined, the MRC provides a Recipient Choice Form to the participant (or legal representative) either in person or by mail. This form offers the applicant the opportunity to choose between community-based or facility-based services. The participant indicates his/her preference on the Recipient Choice Form. The signed and dated form is maintained by the Case Manager in the client record.

If the participant chooses to receive community-based services, the Case Manager informs the participant of all services available under the waiver as part of the needs assessment and service plan development process.

**b. Maintenance of Forms**. Per 45 CFR § 92.42, written copies or electronically retrievable facsimiles of Freedom of Choice forms are maintained for a minimum of three years. Specify the locations where copies of these forms are maintained.

The Recipient Choice Form is maintained in the client record at MRC for a minimum of three years.

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## **Appendix B-8: Access to Services by Limited English Proficient Persons**

Access to Services by Limited English Proficient Persons. Specify the methods that the State uses to provide meaningful access to the waiver by Limited English Proficient persons in accordance with the Department of Health and Human Services "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons" (68 FR 47311 - August 8, 2003):

MassHealth and the Massachusetts Rehabilitation Commission (MRC) have developed multiple approaches to promote and ensure access to the waiver by Limited English Proficient persons. MassHealth has made MassHealth eligibility notices and information regarding appeal rights, available in English and Spanish. In addition these notices include a card instructing individuals in multiple languages that the information affects their health benefit, and to contact MassHealth Customer Service for assistance with translation.

MRC also creates documents for participants in cognitively accessible formats. Case Managers are required to ensure the provision of services that are accessible to current and potential consumers. Accessible services are defined as those that address geographic, physical, and communication barriers so that consumers can be served according to their needs. Case Managers conduct outreach in their assigned regional areas with materials in languages appropriate to their geographic service area. Case Managers also work collaboratively with minority community organizations that provide social services to identify individuals and families who may be eligible for waiver program services. MRC also has qualified Cultural Facilitators that may be accessed to assist in this process.

MRC attempts to ensure that employees are capable of speaking communicating directly with participants in their primary language, including American Sign Language, and in cognitively accessible formats. When this is not possible, they arrange for interpreting services by either a paid interpreting service, a cultural facilitator or through an individual, such as a family member, designated by the consumer. MRC also provides access to TTY services for persons calling the agency.

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## **Appendix C: Participant Services**

# Appendix C-1/C-3: Summary of Services Covered and Services Specifications

**C-1-a.** Waiver Services Summary. Appendix C-3 sets forth the specifications for each service that is offered under this waiver. List the services that are furnished under the waiver in the following table. If case management is not a service under the waiver, complete items C-1-b and C-1-c:

Statutory Services (check each that applies)							
Service	Included	Alternate Service Title (if any)					
Case Management							
Homemaker	X						
Home Health Aide							
Personal Care							
Adult Day Health							
Habilitation	X						
Residential Habilitation	n X						
Day Habilitation							
Prevocational Services							
Supported Employmen	t X						
Education							
Respite	X						
Day Treatment							
Partial Hospitalization							
Psychosocial Rehabilitat	ion 🗆						
Clinic Services							
Live-in Caregiver (42 CFR §441.303(f)(8))							
Other Services (select o	ne)						
O Not applicable	O Not applicable						
	As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional services not specified in statute ( <i>list each service by title</i> ):						
a. Adult Companion	Adult Companion						
b. Day Services	Day Services						

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c.	Home Accessibility Adaptations						
d.	Shared Living – 24 Hour Supports						
e.	Specialized Medical Equipment	-					
f.	Transitional Assistance						
g.	Transportation						
h.							
i.							
Exte	nded State Plan Services (select	one)					
•	Not applicable						
0	The following extended State service title):	plan service	s are provided (list each extended State plan service by				
a.							
b.							
c.							
Supp	oorts for Participant Direction (	check each	that applies))				
	The waiver provides for participant direction of services as specified in Appendix E. The waiver includes Information and Assistance in Support of Participant Direction, Financial Management Services or other supports for participant direction as waiver services.						
	The waiver provides for participant direction of services as specified in Appendix E. Some or all of the supports for participant direction are provided as administrative activities and are described in Appendix E.						
0	Not applicable						
	Support Included Alternate Service Title (if any)						
Information and Assistance in Support of Participant Direction							
Finar							
Othe	r Supports for Participant Direction	on (list each	support by service title):				
a.							
b.							
c.							

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# Appendix C: Participant Services HCBS Waiver Application Version 3.5

## C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Specification												
Service: Homema	aker											
Service Type: X St	atutory		Extend	ed St	ate Plan	Other						
Alternate Service	Title (if	any):	:									
X Service is	s include	d in a <sub>l</sub>	pprove	d wa	iver. There is	no chan	ige in se	ervice speci	ficati	ions.		
☐ Service i	s include	d in a	pprove	ed wa	iver. The serv	ice spec	cificatio	ons have bee	en m	odifi	ed.	
☐ Service i	s not incl	luded	in appı	roved	l waiver.							
Service Definition (	(Scope):											
Services that consist of provided by a qualific unable to manage the	ed homem	aker, v	when th	e indi	vidual regularly	y respon	sible for					
Specify applicable (	(if any) li	imits o	on the	amou	nt, frequency,	or dura	ation of	this service	):			
<b>Service Delivery Method</b> (check eac applies):		□ I	Particip	ant-d	irected as spec	ified in	Append	lix E		X	Provider managed	
	Specify whether the service may be provided by (check each that applies):  Legally Responsible X Relative  Legal Guardian Person											
				F	Provider Speci	fication	ıs					
Provider Category(s)		Indi	ividual	. List	List types: X		Agency. List the types of agencies:					
(check one or					Home		emaker agency					
both):												
Provider Qualifica				1			1					
Provider Type:	Licens	se (spe	ecify)		ertificate (spe					ndard (specify)		
Homemaker agency			the hor mu	Individuals employed by the agency providing homemaker services must have one of the following:		Any not-for-profit or proprietary organization that becomes qualified through the MRC ope procurement process, and as such, has successfully demonstrated, at a minimum the following:			gh the MRC open such, has			
	I		Per Cer Hea	Certificate of 60-Hour Personal Care Training Certificate of Home Health Aide Training Certificate of Nurses		Education, Training, Supervision: Providers must ensure effective training of staff members in all aspects of their job duties, including handling emergency situations. Established procedures for appraising staff performance and for effectively modifying poor performance			g of staff members es, including as. Established ff performance and			

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Aide Training Certificate of 40-Hour Homemaker Training

where it exists.

Adherence to Continuous QI Practices:
Providers must have established strategies to prevent, detect, and correct problems in the quality of services provided and to achieve service plan goals with individual participants by providing effective, efficient services.
Provider must have the ability to meet all requirements for operating a high quality program, as specified by EHS or its designee and the ability to provide program and participant quality data and reports, as required.

Availability/Responsiveness: Providers must be able to initiate services with little or no delay in the geographical areas they designate.

Confidentiality: Providers must maintain confidentiality and privacy of participant information in accordance with applicable laws and policies.

Policies/Procedures: Providers must have policies and procedures that include: Participant Not at Home Policy; Participant Emergency in the Home Policy; and policies that comply with the applicable standards under 105 CMR 155.000 for the prevention, reporting and investigation of patient abuse, neglect, and mistreatment, and the misappropriation of patient property by individuals working in or employed by a homemaker agency as well as policies that comply with applicable regulations of the Disabled Persons Protection Commission found at 118 CMR 1.00 to 14.00 (the State's Disabled Persons Protection Commission regulations that describe the purpose, rules, and process regarding abuse allegations for people with disabilities) and the Elder Abuse Reporting and Protective Services Program found at 651 CMR 5.00 et seq (the Executive Office of Elder Affairs' Elder Abuse Reporting and Protective Services Program regulations).

Homemaker Service Providers that have experience providing services to persons with disabilities will be preferred. In addition, providers shall ensure that individual homemakers employed by the agency have been CORI checked and are able to: perform assigned duties and responsibilities; communicate observations verbally and in writing; accept and

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	use supervision; respect proof confidentiality; adapt to a and respect and accept per abilities, different values, religions, cultures and states.						a variety of situations; people of differing s, nationalities, races,		
Verification of Providence	er Quali	fications							
Provider Type:		Entity Res	ponsible for	Verification	n:	F	reque	ncy (	of Verification
Homemaker agencies	Massac	husetts Reha	bilitation Con	nmission	Every two years				rs .
C-1/C-3: Service Sp State laws, regulation through the Medicaid	s and po	licies refere		•		adily avail	able t	o CN	MS upon request
G			Service Sp	pecificatio	n				
Service: Habilitation		7 Essended	Ctota Dlan	☐ Other					
Service Type: X Statut  Alternate Service T		Extended				nity Habi	litat	ion	
☐ Service is in		•				-			
		• •				•			
	X Service is included in approved waiver. The service specifications have been modified.  ☐ Service is not included in approved waiver.								
Service Definition (Scope):									
Services and supports in a variety of activities that may be provided regularly or intermittently, but not on a 24-hour basis, and are determined necessary to prevent institutionalization. These services may include the acquisition, retention or improvement of skills related to personal finance, health, shopping, and use of community resources; locating appropriate housing; as well as community safety, and other social and adaptive skills required to live in the community. Individual Support and Community Habilitation services provide supports necessary for the individual to learn and/or retain the skills to establish, live in and maintain a household of their choosing in the community. These services may also include modeling, training and education in self-determination and self-advocacy to enable the individual to acquire skills necessary to exercise control and responsibility over the services and supports they receive and to become more independent, integrated, and productive in their communities. Individual Support and Community Habilitation is not available to waiver participants receiving Residential Habilitation. Individual Support and Community Habilitation is primarily a face-to-face service These services must be provided in person, except in limited circumstances as necessary to accomplish specific, time-sensitive tasks.									
Specify applicable (if any) limits on the amount, frequency, or duration of this service:									
Service Delivery Method (check each the applies):	hat Participant-directed as specified in Appendix E X Provider managed								
Specify whether the se provided by (check each	•		Legally I Person	Responsible	X	Relative		Leg	gal Guardian

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Provider Specifications							
				ication X			
Provider  Category(s)	X	Individual.	vidual. List types:		Agency. List the types of agencies:		
(check one or	Individ	dividual Support Worker			Provider Agencies Human Service Agencies		
both):			Health Care Agencies				
Provider Qualifications							
Provider Type:	License	e (specify)	Certificate (spe	cify)	Other Standard (specify)		
Provider Type:  ISCH Provider AgenciesHuman Service Agencies	License	e (specify)	Certificate (spec	cify)	Any not-for-profit or proprietary organization that becomes qualified through the MRC EOHHS open procurement process, and as such, has successfully demonstrated, at a minimum the following:  - Education, Training, Supervision: Providers must ensure effective training of staff members in all aspects of their job duties, including handling emergency situations. Providers are responsible for ensuring staff are trained on applicable regulations and policies governing waiver service delivery and the principles of participant centered care. Agencies must have established procedures for appraising staff performance and for effectively modifying poor performance where it exists.		
					- Adherence to Continuous QI Practices: Providers must have established strategies to prevent, detect, and correct problems in the quality of services provided and to achieve service plan goals with individual participants by providing effective, efficient services. Provider must have the ability to meet all requirements for operating a high quality program, as specified by EHS or its designee and ability to provide program and participant quality data and reports, as required.		
					<ul> <li>Availability/Responsiveness: Providers must be able to initiate services with little or no delay in the geographical areas they designate.</li> <li>Confidentiality: Providers must maintain confidentiality and privacy of consumer information in accordance with applicable laws and policies.</li> <li>Policies/Procedures: Providers must have</li> </ul>		
					policies and procedures that include: Participant Not at Home Policy; Participant Emergency in the Home Policy; and that comply with the applicable standards under 105 CMR 155.000		

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#### HCBS Waiver Application Version 3.5 for the prevention, reporting and investigation of patient abuse, neglect, and mistreatment, and the misappropriation of patient property by individuals working in or employed by an Individual Support and Community Habilitation agency as well as policies that comply with applicable regulations of the Disabled Persons Protection Commission found at 118 CMR 1.00 to 14.00 (the State's Disabled Persons Protection Commission regulations that describe the purpose, rules, and process regarding abuse allegations for people with disabilities) and the Elder Abuse Reporting and Protective Services Program found at 651 CMR 5.00 et seg. (the Executive Office of Elder Affairs' Elder Abuse Reporting and Protective Services Program regulations). - Individuals who provide Individual Support and Community Habilitation services must meet requirements for individuals in such roles, including: having been CORI checked; have a College degree plus experience in providing community-based services to individuals with disabilities, or at least two years comparable community-based, life or work experience providing services to individuals with disabilities; ability to handle emergency situations, set limits, and communicate effectively with participants, families, other providers and agencies; and have the ability to meet legal requirements in protecting confidential information. Specific competencies needed to meet the support needs of the participant will be delineated in the ISP. Individuals who provide Individual Support and Individual Community Habilitation services must have **Support Worker** become qualified through the MRC open procurement process and must meet requirements for individuals working in such roles, including, but not limited to must: have been CORI checked; have a College degree plus experience in providing community-based services to individuals with disabilities, or at least two years comparable community-based, life or work experience providing services to individuals with disabilities; ability to handle emergency situations, set limits, and communicate effectively with participants, families, other providers and agencies; and have the ability to meet legal requirements in protecting confidential information. Specific competencies needed to meet the support needs

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		of the participant will be delineated in the ISP.
Health Care Agencies		Any not-for-profit or proprietary organization that becomes qualified through the MRC open procurement process, and as such, has successfully demonstrated, at a minimum the following:
		- Education, Training, Supervision: Providers must ensure effective training of staff members in all aspects of their job duties, including handling emergency situations. Providers are responsible for ensuring staff are trained on applicable regulations and policies governing waiver service delivery and the principles of participant centered care. Agencies must have established procedures for appraising staff performance and for effectively modifying poor performance where it exists.
		Adherence to Continuous QI Practices: Providers must have established strategies to prevent, detect, and correct problems in the quality of services provided and to achieve service plan goals with individual participants by providing effective, efficient services. Provider must have the ability to meet all requirements for operating a high quality program, as specified by EHS or its designee and ability to provide program and participant quality data and reports, as required.
		- Availability/Responsiveness: Providers must be able to initiate services with little or no delay in the geographical areas they designate.
		-Confidentiality: Providers must maintain confidentiality and privacy of consumer information in accordance with applicable laws and policies.
		-Policies/Procedures: Providers must have policies and procedures that include: Participant Not at Home Policy; Participant Emergency in the Home Policy; and that comply with the applicable standards under 105 CMR 155.000 for the prevention, reporting and investigation of patient abuse, neglect, and mistreatment, and the misappropriation of patient property by individuals working in or employed by an Individual Support and Community Habilitation agencies as well as policies that comply with

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applicable regulations of the Disabled Persons Protection Commission found at 118 CMR 1.00 to 14.00 (The State's Disabled Persons Protection Commission regulations that describe the purpose, rules, and process regarding abuse allegations for people with disabilities) and the **Elder Abuse Reporting and Protective Services** Program found at 651 CMR 5.00 et seq (The Executive Office of Elder Affairs' Elder Abuse Reporting and Protective Services Program regulations). - Individuals who provide Individual Support and Community Habilitation services must meet requirements for individuals in such roles, including: have been CORI checked; have a College degree plus experience in providing community-based services to individuals with disabilities, or at least two years comparable community based, life or work experience providing services to individuals with disabilities; ability to handle emergency situations, set limits, and communicate effectively with participants, families, other providers and agencies; and have the ability to meet legal requirements in protecting confidential information. Specific competencies needed to meet the support needs of the participant will be delineated in the ISP.

#### **Verification of Provider Qualifications**

Provider Type:	Entity Responsible for Verification:	Frequency of Verification
ISCH Provider AgenciesHome Service Agencies	Massachusetts Rehabilitation Commission	Monthly review of participant Progress Reports by Case Manager with any issues reported to supervisor for follow-up. The Case Manager Supervisor meets with the agency staff twice a year.  The agency is reviewed every two years.
Individual Support Worker	Massachusetts Rehabilitation Commission	Case Manager will review participant Progress Reports on a monthly basis to identify any issues related to work of support worker. In addition, Case Manager Supervisor will conduct a review of all information that may be aggregated related to support worker performance to identify

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		problems twice per year.				
Health Care Agencies	Massachusetts Rehabilitation Commission	Monthly review of Participant Progress Reports by Case Manager with any issues reported to supervisor for follow-up. The Case Manager Supervisor meets with the agency staff twice a year. The agency is reviewed every two years.				
C 1/C 2. Samias Specification						

#### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).				
Service Specification				
Service: Residential Habilitation				
Service Type: X Statutory ☐ Extended State Plan ☐ Other				
Alternate Service Title (if any):				
X Service is included in approved waiver. There is no change in service specifications.				
☐ Service is included in approved waiver. The service specifications have been modified.				
☐ Service is not included in approved waiver.				
Service Definition (Scope):				
Residential Habilitation consists of ongoing services and supports by paid staff in a provider-operated residential setting that are designed to assist individuals to acquire, maintain or improve the skills necessary to live in a non- institutional setting. Residential Habilitation provides individuals with daily staff intervention for care, supervision and skills training in activities of daily living, home management and community integration in a qualified provider- operated residence with 24 hour staffing. Residential Habilitation includes individually tailored supports that assist with the acquisition, retention, or improvement in skills related to living in the community. These supports include adaptive skill development, assistance with activities of daily living, community inclusion, transportation, adult educational supports (such as safety sign recognition and money management), and social and leisure skill development, that assist the participant to reside in the most integrated setting appropriate to their needs. Residential habilitation also includes personal care and protective oversight and supervision. This service may include the provision of medical and health care services that are integral to meeting the daily needs of participants. Transportation between the participant's place of residence and other service sites or places in the community may be provided as a component of residential habilitation services and included in the rate paid to providers of residential habilitation services.				
Provider owned or leased facilities where residential habilitation services are furnished must be compliant with the Americans with Disabilities Act and must meet the applicable requirements of the Community Rule (42 CFR 441.301(c)(4)). Residential habilitation will be provided in settings with at least two and no more than four individuals receiving the service. Settings with more than four individuals require state approval.				
Residential Habilitation is not available to individuals who live with their immediate family unless the immediate family member (grandparent, parent, sibling or spouse) is also eligible for residential Habilitation supports and had received prior authorization, as applicable, for Residential Habilitation. Payment is not made for the cost of room and board, including the cost of building maintenance, upkeep and improvement. The method by which the costs of room and board are excluded from payment for Residential Habilitation is specified in Appendix I-5. Payment is not made, directly or indirectly, to				

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members of the individual's immediate family, except as provided in Appendix C-2.											
Participants receiving Residential Habilitation may not receive duplicative waiver services including: Homemaking, Adult Companion, Individual Supports and Community Habilitation, Respite, Home Accessibility Adaptations or Shared Living - 24 Hour Supports.											
Specify applicable (	(if anv)	limit	s on the	amoı	int, frequency.	or dura	ation of	this service	e:		
aprecia in the second	(== 0,==) /				, <u>-</u> <u>-</u> ,						
Service Delivery Method (check eac applies):	thod (check each that			pant-c	ant-directed as specified in Appendix E					X	Provider managed
Specify whether the provided by (check					Legally Responsible X Relative Person			Leg	gal Guardian		
					Provider Specif						
Provider		In	dividua	l. List	t types:	X	Age	ncy. List t	he ty	pes o	of agencies:
Category(s) (check one or						Resid	ential H	abilitation	Serv	ice A	gencies
both):											
Provider Qualifica	tions										
Provider Type:	Licer	ise (sp	pecify)	(	Certificate (spec	cify)					specify)
Residential Habilitation Service Agencies	License (specify)			Pro hav dip rele	sidential Habilita ovider employee we a High Schoo oloma, GED or evant equivalence empetencies.	s must l	that be procure success following Program • Expe with tra • Demoto work and with oversign receiving • Adequate delication of the delicatio	comes quali- ement proce- fully demon- ng: n and Physi- rience provi- numatic brai- constrated ex- c effectively h the Case I ht and moni- ng these services are organiz- very and su- tion services aderstanding d policies, p- ds. perience and nity linkage oral, psychia- mergency pro- ng clinical semonstrated ningful dayt ary.	ified ss, an astrat cal P iding n injurperie with Mana itorin, vices, zation pervis, inc and rocco devices and ervices and ervice unde ervice unde ime a	throughd as sed, at lant: 24/7: uries. nce an EHS gers reg of the nal stresion colluding complures, dence the refer substates an es as restance civit	a minimum the services to persons and/or willingness or its designees responsible for the participants ructure to support of residential g: liance with all and physical plant of strong rrals to medical, ance abuse and ad planning for

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Appendix C: Participant Services  HCBS Waiver Application Version 3.5					
			complete arbut not limit progress replans	-	
Verification of Provide	er Qualifications				
Provider Type:	Entity Responsible for Verification: Frequency of Verification				
Residential Habilitation Service Agencies	Massachusetts Rehabilitation Commission Annually				
	and policies refer	enced in the specification ating agency (if applicab		y available to CMS upon request	
		Service Specification	n		
Service: Respite					

Service Specification					
Service: Respite					
Service Type: X Statutory ☐ Extended State Plan ☐ Other					
Alternate Service Title (if any):					
X Service is included in approved waiver. There is no change in service specifications.					
☐ Service is included in approved waiver. The service specifications have been modified.					

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#### Appendix C: Participant Services HCBS Waiver Application Version 3.5 ☐ Service is not included in approved waiver. Service Definition (Scope): Waiver services provided to participants unable to care for themselves that are furnished on a short-term basis because of the absence or need for relief of those persons who normally provide care for the participant. Respite Care may be provided to relieve informal caregivers from the daily stresses and demands of caring for a participant in efforts to strengthen or support the informal support system. Respite Care services may be provided in the following locations: - Respite Care in an Adult Foster Care Program provides personal care services in a family-like setting. A provider must meet the requirements set forth by MassHealth and must entell-enroll with MassHealth as an AFC provider. - Respite Care in a Hospital is provided in licensed acute care medical/surgical hospital beds that have been approved by the Department of Public Health. - Respite Care in a Skilled Nursing Facility provides skilled nursing care; rehabilitative services such as physical, occupational, and speech therapy; and assistance with activities of daily living such as eating, dressing, toileting and bathing. A nursing facility must be licensed by the Department of Public Health. - Respite Care in an Assisted Living Residence provides personal care services by an entity certified by the Executive Office of Elder Affairs. - Respite care in DDS licensed respite facilities provides care and supervision in a setting licensed by the Department of Developmental Disabilities. - Respite care in the home of a Community Respite Provider home which provides personal care services in a home like setting. Provider must meet the site based requirements for respite of the Department of Developmental Services (DDS) Federal financial participation will only be claimed for the cost of room and board when provided as part of respite care furnished in a facility approved by the State that is not a private residence. Specify applicable (if any) limits on the amount, frequency, or duration of this service: Provider **Service Delivery** Participant-directed as specified in Appendix E X **Method** (check each that managed applies): X Specify whether the service may be Legally Responsible Relative Legal Guardian provided by (check each that applies): Person **Provider Specifications** Provider Individual. List types: X Agency. List the types of agencies: Category(s) Skilled Nursing Facility (check one or Adult Foster Care both): Hospital DDS Licensed Respite Facilities Assisted Living Residence **Provider Qualifications**

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Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)
Skilled Nursing Facility	Licensed by the Department of Public Health in accordance with 105 CMR 153.00 (Department of Public Health Licensure Procedure and Suitability Requirements for Long-Term Care Facilities Regulations that describes the licensure procedures and suitability requirements for long-term care facilities in Massachusetts).		
Adult Foster Care			An organization which meets the requirements of 130 CMR 408.000 (MassHealth Adult Foster Care regulations that define provider eligibility requirements and program rules) and that contracts with MassHealth as the provider of Adult Foster Care.
Hospital	Licensed by the Department of Public Health in accordance with 105 CMR 130.00 (Department of Public Health Hospital Licensure regulations that describe the standards for the maintenance and operations of hospitals in Massachusetts).		
DDS License Respite Facilities	Licensed by the Department of Developmental Services in accordance with 115 CMR 7.00 and 8.00		An organization which meets the Department of Developmental Services (DDS) site-based respite requirements found at 115 CMR 7.00 and 8.00 and that contracts with DDS to provide these services. Department of Developmental Services (DDS) regulations at 115 CMR 7.00 describes the requirements for all DDS supports and services provided by public and private providers and those services subject to regulation by the Massachusetts Rehabilitation

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	,	Appendix C: Participant Service HCBS Waiver Application Version 3.5					
			Commission vocational s CMR 8.00 d and enforce residential s placement s	n, which provide social and presupports and work training and 115 describes the licensure, certification ment requirements for all DDS supports, work/day supports, services, or residential site- based ports provided by public and private			
Assisted Living Residence		Certified by the Executive Office of Elder Affairs in accordance with 651 CMR 12.00 (Department of Elder Affairs regulations describing the certification procedures and standards for Assisted Living Residences in Massachusetts)					
Verification of Pro	ovider Qualification	s					
Duovidou Trusou	Entite	Entity Deepensible for Verification					

Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Skilled Nursing Facility	Massachusetts Rehabilitation Commission	Every two years, or prior to utilization service.
Adult Foster Care	Massachusetts Rehabilitation Commission	Every two years, or prior to utilization service.
Hospital	Massachusetts Rehabilitation Commission	Every two years, or prior to utilization service.
DDS Licensed Respite Facilities	Massachusetts Rehabilitation Commission	Every two years, or prior to utilization service.
Assisted Living Residence	Massachusetts Rehabilitation Commission	Every two years, or prior to utilization service.

#### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Specification						
Service: Supported Employment						
Service Type: X Statutory    Extended State Plan   Other						
Alternate Service Title (if any):						
X Service is included in approved waiver. There is no change in service specifications.						
☐ Service is in	☐ Service is included in approved waiver. The service specifications have been modified.					

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☐ Service is	not incl	uded in app	rove	d waiver.						
Service Definition (	Scope):									
Supported Employmer strengthen ahead of jo retention, and enable pa competitive work set or developing a job on conducted in a variety Employment includes and skills training actiplacement job support disabilities are employ receiving waiver servias a normal part of the	b placem participan tting, with a behalf of of setting activities, job s. When s yed, paymoses as a r	ent, determing ts who need the such suppo of the participality gs, particular enceded to of development supported en the need to of development supported en the need to of the ingression and esult of the ingression and the	supports. Su ant, as ant, as btain a btain and uployr only f	ny specific skill outs to perform in apported Employs well as post-plank sites where peand sustain paid placement, suppose the adaptation of the adaptation	training was a regular yment may acement in ersons with work by poort upon it provided as, supervise.	ill be i work inclu itermit nout di articip nitial i at a w sion an	needed for so setting to acide assisting tent support isabilities are ants, includi- placement, a ork site when d training r	ucces hieve the p . Sup e emp ing as and ir ere pe	sful j succ artici porte bloyed ssessr aterm rsons ed by	ob placement and essful placement in pant to locate a job d Employment is d. Supported ment, education ittent post-without
Documentation is main program funded under U.S.C. 1401 et seq.).										
such as the following:	1. Incentive payments made to an employer to encourage or subsidize the employer's participation in a supported									
2. Payments that are passed through to users of supported employment programs; or 3. Payments for training that is not directly related to an individual's supported employment program.  This service does not include continuous, long-term 1:1 support to enable an individual to complete work activities.										
Specify applicable (	if ony) li	mits on the	omoi	int fraguancy	or duration	on of	this sorvice			
<u> Бреспу аррисавіе (</u>	ir arry) ir	ints on the	amot	int, frequency,	or durant	on or	uns service	·•		
Service Delivery Method (check each applies):	Method (check each that managed									
Specify whether the service may be provided by (check each that applies):  Legally Responsible   X   Relative   □   Legal Guardian   Person					al Guardian					
				Provider Specif						
Provider Category(s)	31			X	X Agency. List the types of agencies:					
(check one or both):  Community-Based Employment Services Provided to the community of the				Services Provider						
<i>bom)•</i>										
Provider Qualificat	tions									
Provider Type:	T I									

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-		
Community- Based Employment Services Provider		Any not-for-profit or proprietary organization that becomes qualified through the open Integrated Employment Services procurement process and, as such, has demonstrated the experience and ability to successfully provide five components of supported employment programs, including Intake, Evaluation and Assessment, Job-Targeted Education and Skills Training Activities, Job Development and Placement, Initial Employment Supports and Ongoing and Interim Supports, as specified by the Executive Office of Health and Human Services (EOHHS) and to meet, at a minimum, the following requirements:
		Program: Experience providing supported employment services to individuals with brain injuries. Demonstrated experience and/or willingness to work effectively with EHS or its designee, with the
		Case Managers responsible for oversight and monitoring of the participants receiving these services, with the participants and their family/significant others.
		Adequate organizational structure to support the delivery and supervision of supported employment services, including:
		- Ability to appropriately assess participants needs; obtain evaluative consultations; provide job development, matching and placement services; ensure necessary supports for employment (coaching/counseling/ training, transportation, accommodations, assistive technology); provide initial and extended supports to maintain job stability and retention, as appropriate; and respond to crisis situations.
		- Demonstrated ability to produce timely, complete and quality documentation including but not limited to assessments, incident reports, progress reports and program-specific service plans.
		- Demonstrated compliance with health and safety standards, as applicable.
		- Demonstrated ability to work with and have established linkages with community employers;

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				strategies; o materials; p	icipant marketing/employer outreach developed employer education blan for regular and on-going ommunication.	
					ated compliance with health and Department of Labor standards, as	
					raining: recruiting and maintaining qualified ance that all staff will be CORI	
				policies/practices which ensure that:  - There is a team approach to service delivery - Program management and staff meet the minimum qualifications established by EHS a understand the principals of participant choice as it relates to those with cognitive impairment		
			Quality: Ability to meet all requirements for operat high quality program, as specified by EHS designee; ability to provide program and participant quality data and reports, as req			
Verification of Pro	ovide	er Qualifications				
Provider Type:			esponsible for Verification		Frequency of Verification	
Community-Based Employment Service Provider	ces	Massachusetts R	Achabilitation Commission	n	Every two years, or prior to utilization of service	
C 1/C 2. Sowias Specification						

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Specification						
Service Title: Adult Companion						
Service Type: ☐ Statutory ☐ Extended State Plan X Other						
■X Service is included in approved waiver. There is no change in service specifications.						
X□ Service is included in approved waiver. The service specifications have been modified.						
☐ Service is not included in approved waiver.						
Service Definition (Scope):						
Non-medical care, supervision and socialization, provided to a functionally impaired adult. Companions may assist or supervise the participant with such tasks as meal preparation, laundry and shopping. The provision of companion services						

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does not entail hands-on nursing or ADL care. Providers may also perform light housekeeping tasks that are incidental to the care and supervision of the participant. This service is provided in accordance with a therapeutic goal in the service plan.												
Specify applicable (	(if any)	limits	s on the	amou	int, frequency,	or dura	ation c	of	this service	e:		
<b>Service Delivery Method</b> (check each applies):	(check each that			ix E		X	Provider managed					
Specify whether the provided by (check		-			Legally Resp Person Provider Specia							al Guardian
Provider	X	In	dividual			X		ge	ency. List	the ty	pes o	of agencies:
Category(s) (check one or both):	Individual Aide			Adult Agen	-	an	ion Provide	r Age	ncies	Health Care		
<i> </i>						Huma	<del>ın Ser</del>	٧i	<del>ces Agenci</del>	es		
Provider Qualifica				1			Ī					
Provider Type:	Licen	se (s <sub>l</sub>	pecify)	C	Certificate (spe	cify)	Other Standard (specify)				1 00.	
Adult Companion Provider AgenciesHealth Care Agencies		License (specify)  Certificate (specify)				that be EOH has so the formust in all hand responsive estable performance of the EOH control of the EOH cont	Hucolli as line ca er eipolis er ide ent ty	comes quality of comes quality of consistent of the consistent of	fied turem mons  ng, S ve tra eir job y situ uring ons an very d care e it ex  ntinuc ve est: d corr provi	hrougent prostrated upervaluing of duticulation staff and poland the Age or appective ists.	rocess, and as such, d, at a minimum, rision: Providers of staff members es, including s. Providers are are trained on licies governing the principles of encies must have praising staff ely modifying poor	
							by prover Prover require programmer programmer.	ov ide re	viding effecters must have ments for open, as specific	tive, eve the peration by	efficie abilit ng a l EHS	ent services.  Ty to meet all

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		quality data and reports, as required.
		<ul> <li>Availability/Responsiveness: Providers must be able to initiate services with little or no delay in the geographical areas they designate.</li> <li>Confidentiality: Providers must maintain confidentiality and privacy of consumer information in accordance with applicable laws and policies.</li> </ul>
		- Policies/Procedures: Providers must have policies and procedures that include: Participant Not at Home Policy; Participant Emergency in the Home Policy; and that comply with the applicable standards under 105 CMR 155.000 (Department of Public Health regulations addressing patient and resident abuse prevention, reporting, investigation, and registry requirements) for the prevention, reporting and investigation of patient abuse, neglect, and mistreatment, and the misappropriation of patient property by individuals working in or employed by an adult companion agency as well as policies that comply with applicable regulations of the Disabled Persons Protection Commission found at 118 CMR 1.00 to 14.00 (the State's Disabled Persons Protection Commission regulations that describe the purpose, rules, and process regarding abuse allegations for people with disabilities) and the Elder Abuse Reporting and Protective Services Program found at 651 CMR 5.00 et seq (the Executive Office of Elder Affairs' Elder Abuse Reporting and Protective Services Program Regulations).
		- Individuals employed as Adult Companions must meet requirements for individuals in such roles, including, but not limited to, must: have been CORI checked; have life or work experience providing services to individuals with disabilities; ability to handle emergency situations, set limits, and communicate effectively with participants, families, other providers and agencies; and have the ability to meet legal requirements in protecting confidential information.
Individual Aide		Individuals who provide Adult Companion services must have become qualified through the MRC open procurement process and must meet requirements for individuals in such roles,

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		including: having been CORI checked, have life or work experience providing services to individuals with disabilities; have the ability to handle emergency situations; set limits, and communicate effectively with participants, families, other providers and agencies; and have the ability to meet legal requirements in protecting confidential information.
Human Service Agencies		Any not-for-profit or proprietary organization that becomes qualified through the MRC open procurement process, and as such, has successfully demonstrated, at a minimum the following:
		Education, Training, Supervision: Providers must ensure effective training of staff members in all aspects of their job duties, including handling emergency situations. Providers are responsible for ensuring staff are trained on applicable regulations and policies governing waiver service delivery and the principles of participant centered care. Agencies must have established procedures for appraising staff performance and for effectively modifying poor performance where it exists.
		- Adherence to Continuous QI Practices: Providers must have established strategies to prevent, detect, and correct problems in the quality of services provided and to achieve service plan goals with individual participants by providing effective, efficient services. Providers must have the ability to meet all requirements for operating a high quality program, as specified by EHS or its designee and ability to provide program and participant quality data and reports, as required.
		Availability/Responsiveness: Providers must be able to initiate services with little or no delay in the geographical areas they designate.
		Confidentiality: Providers must maintain confidentiality and privacy of consumer information in accordance with applicable laws and policies.
		Policies/Procedures: Providers must have policies and procedures that include: Participant Not at Home Policy; Participant Emergency in the Home Policy; and that comply with the

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applicable standards under 105 CMR 155.000 (Department of Public Health regulations addressing patient and resident abuse prevention, reporting, investigation, and registry requirements) for the prevention, reporting and investigation of patient abuse, neglect, and mistreatment, and the misappropriation of patient property; as well as policies that comply with applicable regulations of the Disabled Persons Protection Commission found at 118 CMR 1.00 to 14.00 (The State's Disabled Persons Protection Commission regulations that describe the purpose, rules, and process regarding abuse allegations for people with disabilities) and the Elder Abuse Reporting and Protective Services Program found at 651 CMR 5.00 et seq (The Executive Office of Elder Affairs' Elder Abuse Reporting and Protective Services Program regulations). Individuals employed as Adult Companions must meet requirements for individuals in such roles, including, but not limited to, must: have

Individuals employed as Adult Companions must meet requirements for individuals in such roles, including, but not limited to, must: have been CORI checked; have life or work experience providing services to individuals with disabilities; have ability to handle emergency situations, set limits, and communicate effectively with participants, families, other providers and agencies; and have the ability to meet legal requirements in protecting confidential information.

#### **Verification of Provider Qualifications**

Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Adult Companion Provider AgenciesHealth Care Agencies	Massachusetts Rehabilitation Commission	Monthly review of participant progress reports by Case Manager with any issues reported to Case Manager Supervisor for follow-up. The Case Manager Supervisor meets with the agency staff twice a year.  The agency will be reviewed every two years.
Individual Aide	Massachusetts Rehabilitation Commission	Case Manager will review participant Progress Reports on a monthly basis to identify any issues related to work of individual aide. In addition, Case Manager Supervisor will conduct a review of all information that may be

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		aggregated related to individual aide performance to identify problems twice per year.					
Human Service Agencies	Massachusetts Rehabilitation Commission	Monthly review of participant Progress Reports by Case Manager with any issues reported to Case Manager Supervisor for follow up. The Case Manager Supervisor meets with the agency staff twice a year.  The agency is reviewed every two years.					

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Specification					
Service: Day Services					
Service Type: ☐ Statutory ☐ Extended State Plan X Other					
☐ Service is included in approved waiver. There is no change in service specifications.					
X Service is included in approved waiver. The service specifications have been modified.					
☐ Service is not included in approved waiver.					
Service Definition (Scope):					
Day Services provide structured day activities tailored to the participant's specific personal goals and outcomes related to the acquisition, improvement, and/or retention of skills and abilities. Day Services are individually designed around consumer choice and preferences with a focus on improvement or maintenance of the person's skills and their ability to live as independently as possible in the community. Day Services often include assistance to learn activities of daily living and functional skills; language and communication training; compensatory, cognitive and other strategies; interpersonal skills; recreational/socialization skills and other skills training such as negotiation and managing difficult or complex community relationships to prepare the individual to undertake various community inclusion activities. This service may reinforce, but not duplicate, some aspects of other waiver and state plan services by allowing individuals to continue to strengthen skills, which are necessary for greater independence, productivity and community inclusion.  Day Services/supports can be provided in a provider operated setting in the community, or, using a small group model, as individualized supports through a flexible array of community activities that promote socialization, peer interaction, and community integration.					
Day Services are not provided in a participant's residence, and do not duplicate any services under the State Plan.					
Specify applicable (if any) limits on the amount, frequency, or duration of this service:					

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Service Delivery Method (check eac applies):							X	Provider managed				
Specify whether the service may be provided by (check each that applies):				Legally Resp Person			Relative		Leg	gal Guardian		
Provider		I	ndividua		Provider Speci t types:	X Agency. List the types of agencies:						
Category(s) (check one or both):						Human Service Agency Rehabilitation Agency						
								Community	Cen	<u>iter</u>		
Provider Qualifica	tions											
Provider Type:	Licer	ise (s	specify)	(	Certificate (spe	ecify)		Other S	tand	ard (	specify)	
Human Service Agency	License (specify)  Certificate (specify)						that bec EOHH has such the following the fol	comes qualified of the comes and ingentiated experiences for the company of the c	complication a compli	hrougent pristrated and P plianed I physical pristrated plianed I physical pristrated pristrated plianed I physical pristrated prist	rocess, and as such, d, at a minimum physical Plant:  be with all required sical plant  mal, community- ls training to injuries and only of maximizing ticipation, comprehensive ulation.  If or willingness to be its designee and onsible for the participants  cture to support the any services, ility to plan and bed settings.	

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#### Appendix C: Participant Services HCBS Waiver Application Version 3.5 applicable. Staff and Training: Demonstrates a team approach to service delivery including the ability to define, track and monitor service interventions that meet participant goals and objectives Ability to access relevant clinical support as needed Experience recruiting and maintaining qualified staff; assurance that all staff will be CORI checked; policies/practices which ensure that: - There is a team approach to service delivery - Program management and staff meet the minimum qualifications established by EHS and understand the principles of participant choice as it relates to those with cognitive impairments Ouality: Ability to meet all requirements for operating a high quality program, as specified by EHS or its designee; ability to provide program and participant quality data and reports. Compliance with the licensure and certification standards of another Executive Office of Health and Human Services agency (or example Department of Development Services requirements at 115 CMR 7.00 & 8.00 or Department of Mental Health requirements at 104 CMR 28.00 Subpart B) may be substituted for the above qualifications. Any not-for-profit or proprietary organization Rehabilitation that becomes qualified through the MRC Agency **EOHHS** open procurement process, and as such, has successfully demonstrated, at a minimum the following: Program and Physical Plant: Understanding and compliance with all required policies, procedures, and physical plant standards. Experience providing functional, communitybased services and living skills training to persons with traumatic brain injuries and understanding of the philosophy of maximizing independence, participant participation, community integration and a comprehensive blend of services for this population.

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Demonstrated experience and/or willingness to

#### HCBS Waiver Application Version 3.5 work effectively with EHS or its designee and with the Case Managers responsible for oversight and monitoring of the participants receiving these services. Adequate organizational structure to support the delivery and supervision of day services, including: - Demonstrated ability to plan and deliver services in the prescribed settings. - Demonstrated ability to produce timely, complete and quality documentation including but not limited to assessments, incident reports, progress reports and program-specific service - Demonstrated compliance with health and safety, accessibility standards and the ADA, as applicable. Staff and Training: Demonstrates a team approach to service delivery including the ability to define, track and monitor service interventions that meet participant goals and objectives. Ability to access relevant clinical support as needed. Experience recruiting and maintaining qualified staff; assurance that all staff will be CORI checked; policies/practices which ensure that: - There is a team approach to service delivery. - Program management and staff meet the minimum qualifications established by EHS and understand the principles of participant choice as it relates to those with cognitive impairments. **Quality:** Ability to meet all requirements for operating a high quality program, as specified by EHS or its designee; ability to provide program and participant quality data and reports. Compliance with the licensure and certification standards of another Executive Office of Health and Human Services (EOHHS) agency (or example Department of Developmental Services requirements at 115 CMR 7.00 & 8.00 or Department of Mental Health requirements at 104 CMR 28.00 Subpart B) may be substituted for the above qualifications. Providers must be qualified under the Brain Brain Injury Injury Community Center RFR. Community Center

Appendix C: Participant Services

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	Providers must demonstrate expe	erience			
	providing functional, community and living skills training to perso injuries, and understanding of the maximizing independence, participation, community integra comprehensive blend of services population.	y-based services ons with brain e philosophy of cipant ttion and a			
	Providers are required to have ac organizational structure to suppose establishment and delivery of daincluding:  Demonstrated ability to deliver services in the day setting. Demonstrated ability to complete and quality documenta but not limited to assessments, in progress reports and program-sp plans; Demonstrated compliar and safety, accessibility standard as applicable; A staffing and training demonstrates a team approach to delivery including the ability to services that meet participant go objectives.	plan and gs; produce timely, tion including neident reports, ecific service nee with health ls and the ADA, plan that p service establish			
	Providers must have the ability to relevant clinical support as needs will demonstrate experience recommaintaining qualified staff; assumed staff will be CORI checked. Promeet all the requirements of the Manual.	ed. The provider ruiting and rance that all oviders must			
Verification of Provide	r Qualifications				
Provider Type:	Entity Responsible for Verification: Frequency of	Verification			
Human Service Agency  Massachusetts Rehabilitation Commission or other EOHHS agency. For providers licensed and/or certified by another EOHHS agency, MRC will verify the status of licensure annually.					

Massachusetts Rehabilitation Commission or other

EOHHS agency. For providers licensed and/or certified by another EOHHS agency, MRC will

verify the status of licensure annually.

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Rehabilitation Agency

Annually

Appendix C: Participant Services  HCBS Waiver Application Version 3.5							
Brain Injury Community Center	Massachusetts Rehabilitation Commission	Annually					

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Specification										
Service: Home Accessibility Adaptations										
Service Type: ☐ Statut	ory	☐ Extende	ed Sta	te Plan >	(Other					
X Service is inc	cluded i	n approved	l waiv	er. There is	no change	in se	rvice specif	ficati	ons.	
☐ Service is in	cluded	in approve	d wai	ver. The serv	vice specifi	catio	ns have bee	en mo	odifi	ed.
☐ Service is no	ot includ	led in appı	oved	waiver.						
Service Definition (Sco	pe):									
service plan, that are neces function with greater indep and grab-bars, widening o	Those physical adaptations to the private residence of the participant or the participants family, required by the participant's service plan, that are necessary to ensure the health, welfare and safety of the participant or that enable the participant to function with greater independence in the home. Such adaptations include but are not limited to the installation of ramps and grab-bars, widening of doorways, modification of bathroom facilities, or the installation of specialized electric and plumbing systems that are necessary to accommodate the medical equipment and supplies that are necessary for the welfare									
This service may also include architectural services to develop drawings and narrative specifications for architectural adaptations, adaptive equipment installation, and related construction as well as subsequent site inspections to oversee the completion of adaptations and conformance to local and state building codes, acceptable building trade standards and bid specifications.										
Excluded are those adapta remedial benefit to the par benefit except when neces configure a bathroom to ac	ticipant. sary to c	Adaptation complete an	s that a	add to the totation (e.g., in	al square foo	otage	of the home	are e	xclud	led from this
Also excluded are those modifications which would normally be considered the responsibility of the landlord. Home accessibility modifications may not be furnished to adapt living arrangements that are owned or leased by providers of waiver services.										
				_						
Specify applicable (if ar	ny) limi	ts on the a	mount	, frequency,	or duration	1 of t	his service:			
Service Delivery Metho (check each that applies		☐ Partici	pant-d	lirected as sp	ecified in A	ppen	dix E		X	Provider managed
Specify whether the server provided by (check each				Legally Re Person	esponsible	X	Relative		Leg	gal Guardian
Provider Specifications										
Provider Category(s)	X	Individua	ıl. List	types:	X	Age	ency. List t	he ty	pes o	of agencies:

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(check one or both):	Architect/Designer		Architect/Design Agencies							
	Home Accessibility	_	Home Accessibility Adaptations Agencies							
	Provider (Self-Empl	loyed)								
Provider Qualifications										
Provider Type: License (specify) Certificate (specify) Other Standard (specify)										
	Electise (specify)	Certificate (spe	cigy)	Any not-for-profit or proprietary organization						
Architect/Design Agencies				that becomes qualified through the MRC open procurement process and as such, successfully demonstrates, at a minimum, the following:						
				Providers shall ensure that individual workers employed by the agency have been CORI checked, and are able to perform assigned duties and responsibilities.						
				Staff responsible for architectural drawings must be: Licensed architects, certified designers or draftsmen.						
Architect/Designer				Any self-employed provider that becomes qualified through the MRC open procurement process and as such, successfully demonstrates, at a minimum, the following: Staff responsible for architectural drawings must be: Licensed architects, certified designers or draftsmen.  Providers shall submit to a CORI check, and must be able to perform assigned duties and responsibilities.						
Home Accessibility Adaptations Provider (Self- Employed)	If the scope of work involves home modifications, agencies and individuals employed by the agencies must possess any appropriate licenses/certification s required by the state (e.g., Home Improvement Contractor, Construction Supervisor License, Plumber's license,			Any self-employed provider that becomes qualified through the MRC open procurement process and as such, successfully demonstrates, at a minimum, the following:  Providers shall submit to a CORI check, and must be able to perform assigned duties and responsibilities.  If the scope of work involves home modifications, agencies and individuals employed by the agencies must possess any appropriate licenses/certifications required by the state (e.g., Home Improvement Contractor, Construction Supervisor License, Plumbers						

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	etc.)		license, etc	.)						
Accessibility Adaptations Agencies	If the scope of work involves home modifications, agencies and individuals employed by the agencies must possess any licenses/certification s required by the state (e.g., Home Improvement Contractor, Construction Supervisor License, Plumbers license, etc.)		Any not-for-profit or proprietary organization that becomes qualified through the MRC open procurement process, and as such, successfully demonstrates, at a minimum the following: Providers shall ensure that individual workers employed by the agency have been CORI checked and are able to perform assigned duties and responsibilities. If the scope of work involves home modifications, agencies and individuals employed by the agencies must possess any appropriate licenses/certifications required by the state (e.g., Home Improvement Contractor, Construction Supervisor License, Plumbers license, etc.)							
Verification of Provider Type:		esponsible for Verification	on:	Frequency of Verification						
Architect/Design Agencies		Rehabilitation Commission	Annually, or prior to utilization of service							
Architect/Designer	Massachusetts R	Cehabilitation Commission	Annually, or prior to utilization of service							
Home Accessibility Adaptations Provider (Self-Employed)	Massachusetts R	Rehabilitation Commission								

#### C-1/C-3: Service Specification

Home Accessibility

Adaptations Agencies

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Massachusetts Rehabilitation Commission

-								
Service Specification								
Service Name: Shared Living – 24 Hour Supports								
Service Type: ☐ Statutory ☐ Extended State Plan X Other								
☐ Service is included in approved waiver. There is no change in service specifications.								
X Service is included in approved waiver. The service specifications have been modified.								
☐ Service is not included in approved waiver.								
Service Definition (Scope):								
Shared Living - 24 Hour Supports is a residential option that matches a participant with a Shared Living caregiver. This arrangement is overseen by a Residential Support Agency. The match between participant and caregiver is the cornerstone								

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Annually, or prior to utilization

of service

Appendix C: Participant Services	
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to the success of this model. Shared Living is an individually tailored 24 hour/7 day per week, supportive service.											
Shared Living is available to participants who need daily structure and supervision. Shared Living includes supportive services that assist with the acquisition, retention, or improvement of skills related to living in the community. This includes such supports as: adaptive skill development, assistance with activities of daily living (ADLs) and instrumental activities of daily living (IADLs), adult educational supports, social and leisure skill development, protective oversight and supervision.											
Shared Living integrates the participant into the usual activities of the caregiver's family life. In addition, there will be opportunities for learning, developing and maintaining skills including in such areas as ADL's, IADL's, social and recreational activities, and personal enrichment. The Residential Support Agency provides regular and ongoing oversight and supervision of the caregiver.											
The caregiver lives w caregivers, assess the and oversight for care responsible family mo	ir abilitie egivers a	s, co	ordinate pl	lacer	nent of participa	nt or ca	regiver,	train and pro	ovide	guida	ance, supervision
Duplicative waiver at may only receive one						icipants	s receivi	ng Shared Li	iving	servi	ces. Participants
Shared Living services are not available to individuals who live with their immediate family unless the family member is not legally responsible for the individual and is employed as the caregiver, or the immediate family member (grandparent, parent, sibling or spouse) is also eligible for shared living and had received prior authorization, as applicable. Payment is not made for the cost of room and board, including the cost of building maintenance, upkeep and improvement. The method by which the costs of room and board are excluded from payment is specified in Appendix I-5.											
Shared Living may be provided to no more than two participants in a home.											
Specify applicable (if any) limits on the amount, frequency, or duration of this service:											
<b>Service Delivery Method</b> (check each applies):	h that		Participa	ant-c	lirected as speci	fied in	Append	lix E		X	Provider managed
Specify whether the provided by (check		•			Legally Resp Person			Relative		Leg	al Guardian
		Ţ			Provider Specif						
Provider Category(s)	☐ Individual. List types:					X Agency. List the types of agencies:					
(check one or		Residential Support Agencies									
both):	tions										
Provider Qualification Provider Type:		se (si	pecify)	(	Certificate (spec	rify)		Other S	Stand	ard (	snacify)
Residential	115 CM				sidential Suppor		Other Standard (specify)  Residential Support Agency Provider employees				
Support Agencies	(Department of			Ag	Agency Provider			must possess appropriate qualifications as evidenced by interview(s), two personal or			
	Developmental Services Standards			employees must have a High School diploma,		professional references and a Criminal Offender					

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#### Appendix C: Participant Services HCBS Waiver Application Version 3.5 for all Services and GED or relevant Records Inquiry (CORI), be age 18 years or equivalencies or older, be knowledgeable about what to do in an Supports) and 115 CMR 8.00 emergency; be knowledgeable about how to competencies. (Department of report abuse and neglect, have the ability to Developmental communicate effectively in the language and communication style of the participant, maintain Services confidentiality and privacy of the consumer, Certification, Licensing and respect and accept different values, nationalities, Enforcement races, religions, cultures and standards of living. Regulations) or 104 CMR Chapter 28 (Department of Mental Health regulations governing Licensing and Operational Standards for Community Programs). **Verification of Provider Qualifications** Entity Responsible for Verification: Frequency of Verification Provider Type: Massachusetts Rehabilitation Commission Residential Support Annually, or prior to utilization of services. Agencies

#### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Specification
Service: Specialized Medical Equipment
Service Type: ☐ Statutory ☐ Extended State Plan X Other
☐ Service is included in approved waiver. There is no change in service specifications.
X Service is included in approved waiver. The service specifications have been modified.
☐ Service is not included in approved waiver.
Service Definition (Scope):
Specialized Medical Equipment (SME) includes: (a) devices, controls, or appliances, specified in the plan of care that enable participants to increase their ability to perform activities of daily living; (b) devices, controls, or appliances that enable the participant to perceive, control, or communicate with the environment in which he/she lives; (c) assistive technology devices that enable the participant to engage in waiver services and service planning remotely/via telehealth, (ed) items necessary for life support or to address physical conditions, including ancillary supplies and equipment necessary for the proper functioning of such items; (de) such other durable and non-durable medical equipment not available under the State plan that is necessary to address participant functional limitations; and, (ef) necessary medical supplies not available under the State plan.
In addition to the acquisition of the Specialized Medical Equipment itself this service may include:  - Evaluations necessary for the selection, design, fitting or customizing of the equipment needs of a participant  - Customization, adaptations, fitting, set-up, maintenance or repairs to the equipment or devices

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<ul> <li>Temporary replacement of equipment</li> <li>Training or technical assistance for the participant, or, where appropriate, the family members, guardians, or other caregivers of the participant on the use and maintenance of the equipment or devices.</li> </ul>														
Items reimbursed with waiver funds are in addition to any medical equipment and supplies furnished under the State Plan and exclude those items that are not of direct medical or remedial benefit to the participant. All items shall meet applicable standards of manufacture, design and installation. This service does not include vehicle modifications or home accessibility adaptations.														
Specify applicable (	(if any)	limit	s on the	amou	ınt, frequen	су,	or dura	tion of	this service	e:				
<b>Service Delivery Method</b> (check each applies):	h that		Particij	pant-d	lirected as s	pec	ified in	Append	lix E		X	Provider managed		
Specify whether the provided by (check		•			Legally R Person	esp	onsible	X	Relative		Leg	gal Guardian		
provided by (excess		<sub>F</sub>	F	I	Provider Sp	ecif	fication	s						
Provider	X	In	dividua		•		X		ency. List	the ty	pes o	of agencies:		
Category(s) (check one or		Individual Assistive Technology Provider					Pharmacies							
both):							Assistive Technology Agencies							
									dical Equipment Suppliers					
								fied Business						
Provider Qualifica	tions													
Provider Type:	Licer	ise (s	pecify)	C	Certificate (	spe	cify)		Other S	Stand	ard (	specify)		
Pharmacies								- Assessment, evaluation, training, and consultation on functional capacities and rehabilitation technology needs shall be performed by personnel trained and skilled in the application of rehabilitation technology a meeting applicable licensing or certification requirements of the Commonwealth of Massachusetts - Providers shall ensure that individual work employed by the agency have been CORI checked, and are able to perform assigned du and responsibilities Providers of specialized medical equipment and supplies must ensure that all devices and supplies have been examined and/or tested b Underwriters Laboratory (or other appropriatorganization), and comply with FCC regulations, as appropriate.				pacities and ds shall be ed and skilled in on technology and or certification wealth of  Individual workers been CORI orm assigned duties dical equipment all devices and and/or tested by other appropriate th FCC		
Individual Assistive								Assessment, evaluation, training, and consultation on functional capacities and rehabilitation technology needs shall be						

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	Trebe traiter, application version e.e.	
Technology Provider		performed by personnel trained and skilled in the application of rehabilitation technology and meeting applicable licensing or certification requirements of the Commonwealth of Massachusetts.  Individuals who provide Assistive Technology
		must: have been CORI checked and communicate effectively with participants, families, other providers and agencies; have ability to meet legal requirements in protecting confidential information.
		Individuals providing services must have: - Bachelor's degree in a related technological field and at least one year of demonstrated experience providing adaptive technological assessment or training; or - A bachelor's degree in a related health or human service field with at least two years of demonstrated experience providing adaptive technological assessment or training; or - Three years of demonstrated experience providing adaptive technological assessment or training.
		Individuals providing services must also have:  - Knowledge and experience in the evaluation of the needs of an individual with a disability, including functional evaluation of the individual in the individual's customary environment.  - Knowledge and experience in the purchasing, or otherwise providing for the acquisition of assistive technology devices by individuals with disabilities.  - Knowledge and/or experience in selecting, designing, fitting, customizing, adapting, applying, maintaining, repairing, or replacing assistive technology devices.  - Knowledge and/or experience in coordinating and using other therapies, interventions, or services with assistive technology devices.  - Knowledge and/or experience in training or providing technical assistance for an individual with disabilities, or, when appropriate, the family of an individual with disabilities or others providing support to the individual.
		- Knowledge and/or experience in training and/or providing technical assistance for professionals or other individuals whom provide services to or are otherwise substantially involved in the major life functions of individuals with disabilities.

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Assistive		- Assessment, evaluation, training, and
Technology		consultation on functional capacities and
Agencies		rehabilitation technology needs shall be
118011010		performed by personnel trained and skilled in
		the application of rehabilitation technology and
		meeting applicable licensing or certification requirements of the Commonwealth of
		Massachusetts
		- Providers shall ensure that individual workers
		employed by the agency have been CORI
		checked, and are able to perform assigned duties
		and responsibilities.
		- Providers of specialized medical equipment
		and supplies must ensure that all devices and supplies have been examined and/or tested by
		Underwriters Laboratory (or other appropriate
		organization), and comply with FCC
		regulations, as appropriate.
		-
		Staff providing services must have:
		- Bachelor's degree in a related technological
		field and at least one year of demonstrated
		experience providing adaptive technological assessment or training; or
		- A bachelor's degree in a related health or
		human service field with at least two years of
		demonstrated experience providing adaptive
		technological assessment or training; or
		- Three years of demonstrated experience
		providing adaptive technological assessment or
		training.
		Individuals providing services must also have:
		- Knowledge and experience in the evaluation of
		the needs of an individual with a disability, including functional evaluation of the individual
		in the individual's customary environment.
		- Knowledge and experience in the purchasing,
		or otherwise providing for the acquisition of
		assistive technology devices by individuals with
		disabilities.
		- Knowledge and/or experience in selecting,
		designing, fitting, customizing, adapting, applying, maintaining, repairing, or replacing
		assistive technology devices.
		- Knowledge and/or experience in coordinating
		and using other therapies, interventions, or
		services with assistive technology devices.
		- Knowledge and/or experience in training or
		providing technical assistance for an individual
		with disabilities, or, when appropriate, the family of an individual with disabilities or others
		providing support to the individual.
		- Knowledge and/or experience in training
		and/or providing technical assistance for
		professionals or other individuals whom provide

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				services to			
Medical Equipment Suppliers				consultation rehabilitation performed by the applicate meeting applicate meeting applicated meeting applicated meeting applicated meeting applicated meeting applicated meeting applicated meeting and responsible providers and supplies has underwrite organization	shall ensure that individual workers by the agency have been CORI and are able to perform assigned duties		
Qualified Business			cable State regulations and industry or type of goods/services provided.				
Verification of Pro	ovid	er Qualifications					
Provider Type:		Entity R	Responsible for Verification	n:	Frequency of Verification		
Pharmacies	77 1 71 1 7 1 1 7 1 1				Every two years, or prior to utilization of service		
Individual Assistive Massachusetts Rehabilitation Commission Technology Provider				n	Every two years, or prior to utilization of service		
Assistive Technology Agencies  Massachusetts Rehabilitation Commission				1	Every two years, or prior to utilization of service		
Medical Equipment Massachusetts Rehabilitation Commission Suppliers				1	Every two years, or prior to utilization of service		
Qualified Business		Massachusetts R	Rehabilitation Commission	Every two years, or prior to			

### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Specification								
Service Name: Transitional Assistance								
Service Type: ☐ Statutory ☐ Extended State Plan X Other								
☐ Service is included in approved waiver. There is no change in service specifications.								
X Service is included in approved waiver. The service specifications have been modified.								

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☐ Service is	not in	clude	ed in app	rovec	l waiver.						
•											
Service Definition (Scope):  Fransitional Assistance services are non-recurring personal household set-up expenses for individuals who are transitioning from a nursing facility or hospital or other provider-operated living arrangement to a community living arrangement, where the participant is directly responsible for his or her own set-up expenses. Allowable expenses for Transitional Assistance services are those necessary to enable a person to establish a basic household that do not constitute room and board and may include: (a) assistance with housing search and housing application processes; (b) security deposits that are required to obtain a lease on an apartment or home; (c) assistance arranging for and supporting the details of the move; (d) essential personal household furnishings required to occupy and use a community domicile, including furniture, window coverings, food preparation items, and bed/bath linens; (e) set-up fees or deposits for utility or service access, including telephone service, electricity, heating and water; (f) services necessary for the individual's health and safety such as pest eradication and one-time cleaning prior to occupancy; (g) moving expenses; (h) necessary home accessibility adaptations; and, (i) netivities to assess the need for, arrange for and procure needed resources related to personal household expenses, appecialized medical equipment, or community services; and (j) assistive technology devices that enable the individual to participate in planning their transition remotely/via telehealth if necessary. Transitional Assistance services are furnished only to the extent that they are reasonable and necessary as determined through the service plan development process, are elearly identified in the service plan development process, are clearly identified in the service plan development process, are clearly identified in the service plan development process, are clearly identified in the service plan, and when the participant is unable to meet such expense or the service											
Specify applicable ( Transitional Assistance discharge from a nurse arrangement or during arrangement. Home ac	e Serviong facility the per	ces in lity or riod fo	clude on r hospital ollowing	ly thos or and such a	e non-recurring other provider-c transition durin	set up expo perated living which the	enses ing ar e par	incurred du rangement t ticipant is es	ring to a co	omm shing	unity living his or her living
FFP may not be claim	ed for tl	his se	rvice unt	il the p	participant is en	rolled in the	wai	ver.			
Service Delivery Method (check each applies):	h that		Partici	pant-d	irected as spec	ified in Ap	pend	ix E		X	Provider managed
Specify whether the provided by (check		•			Legally Resp Person	oonsible	X	Relative		Leg	gal Guardian
				F	Provider Speci	fications					
Provider		Ir	ndividua	l. List	types:	X Agency. List the types of agencies:					
Category(s)						Certified	-Qua	<u>lified</u> Busii	ness		
(check one or both) <b>:</b>											
·											
Provider Qualifica	tions										

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Provider Type:	License (specify) Certificate (specify) Other Standard (specify)								
Certified Qualified Business		Certified Business.  Will meet applicable State regulations and industry standards for type of goods/services provided.							
Verification of Pro	Verification of Provider Qualifications								
Provider Type:	Entity R	Entity Responsible for Verification: Frequency of Verification							
Certified Qualified Business	Massachusetts F	Rehabilitation Commission	Every two years						

#### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Specification											
Service: Transportation											
Service Type: ☐ St	Service Type: ☐ Statutory ☐ Extended State Plan X Other										
X Service is	include	ed in appr	oved wa	iver. There	e is n	o change	in se	rvice speci	ficati	ons.	
X Service is included in approved waiver. There is no change in service specifications.  ☐ Service is included in approved waiver. The service specifications have been modified.											
☐ Service is		• • •									
Service Definition (			11								
Service offered in order to enable waiver participants to gain access to waiver and other community services, activities and resources, as specified by the service plan. This service is offered in addition to medical transportation required under 42 CFR §431.53 and transportation services under the State plan, defined at 42 CFR §440.170(a), and does not replace them. Transportation services under the waiver are offered in accordance with the participants service plan. Whenever possible, family, neighbors, friends, or community agencies which can provide this service without charge are utilized.											
Specify applicable (	if any)	limits on	the amo	unt, frequei	ncy,	or duratio	on of	this service	e:		
Service Delivery Method (check each applies):	h that	Par	ticipant-	directed as	speci	fied in Ap	pend	ix E		X	Provider managed
Specify whether the provided by (check				Legally F Person			X	Relative		Leg	gal Guardian
				Provider Sp	pecif	ications					
Provider		Individ	dual. Lis	st types:		X	Age	ency. List t	he ty	pes	of agencies:
Category(s) (check one or						Transpor	rtatio	n Provider	Ageı	псу	
both):											
, ·											
Provider Qualifica	tions					_					
•											

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Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)
Transportation Provider Agency			Any not-for-profit or proprietary organization that becomes qualified through the Human Services Transportation Brokerage System, and as such, has successfully demonstrated, at a minimum the following:  • Driver and Vehicle Requirements: Verification of valid driver's license, liability insurance; written certification of vehicle maintenance; age of vehicles; passenger capacity of vehicles; RMV inspection; seat belts; list of safety equipment; air conditioning and heating; first aid kits; snow tires in winter; and two-way communication.
			• Education, Training, Supervision: Providers must ensure effective training of staff members in all aspects of their job duties, including handling emergency situations. Established procedures for appraising staff performance and for effectively modifying poor performance where it exists.
			• Adherence to Continuous QI Practices: Providers must have established strategies to prevent, detect, and correct problems in the quality of services provided and to achieve service plan goals with individual participants by providing effective, efficient services. Provider must have the ability to meet all requirements for operating a high quality program, as specified by EHS or its designee and ability to provide program and participant quality data and reports, as required.
			• Availability/Responsiveness: Providers must be able to initiate services with little or no delay in the geographical areas they designate.
			Confidentiality: Providers must maintain confidentiality and privacy of consumer information in accordance with applicable laws and policies.
			• Policies/Procedures: Providers must have policies and procedures that include: Participant Not at Home Policy; Participant Emergency in the Home Policy; and that comply with the applicable standards under 105 CMR 155.000 et seq (Department of Public Health regulations addressing patient and resident abuse prevention, reporting, investigation, and registry

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#### Appendix C: Participant Services HCBS Waiver Application Version 3.5 requirements) for the prevention, reporting and investigation of patient abuse, neglect, and mistreatment, and the misappropriation of patient property; as well as policies that comply with applicable regulations of the Disabled Persons Protection Commission found at 118 CMR 1.00 to 14.00 (the State's Disabled Persons Protection Commission regulations that describe the purpose, rules, and process regarding abuse allegations for people with disabilities) and the Elder Abuse Reporting and Protective Services Program found at 651 CMR 5.00 et seq (the Executive Office of Elder Affairs' Elder Abuse Reporting and Protective Services Program regulations). **Verification of Provider Qualifications** Provider Type: Entity Responsible for Verification: Frequency of Verification Transportation **EOHHS Transportation Office** Annually Provider Agency

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b.	Provision of Case Management Services to Waiver Participants.	Indicate how case management is
	furnished to waiver participants (select one):	

0	<b>Not applicable</b> – Case management is not furnished as a distinct activity to waiver participants.	
•	<b>Applicable</b> – Case management is furnished as a distinct activity to waiver participants. Check each that applies:	
		As a waiver service defined in Appendix C-3 (do not complete C-1-c)
	As a Medicaid State plan service under §1915(i) of the Act (HCBS as a State Plan Option). <i>Complete item C-1-c.</i>	
		As a Medicaid State plan service under §1915(g)(1) of the Act (Targeted Case Management). <i>Complete item C-1-c</i> .
	<b>X</b> As an administrative activity. <i>Complete item C-1-c</i> .	

**c. Delivery of Case Management Services.** Specify the entity or entities that conduct case management functions on behalf of waiver participants:

State agency staff from Massachusetts Rehabilitation Commission (MRC)	

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### **Appendix C-2: General Service Specifications**

- **a.** Criminal History and/or Background Investigations. Specify the State's policies concerning the conduct of criminal history and/or background investigations of individuals who provide waiver services-(select one):
  - Yes. Criminal history and/or background investigations are required. Specify: (a) the types of positions (e.g., personal assistants, attendants) for which such investigations must be conducted; (b) the scope of such investigations (e.g., state, national); and, (c) the process for ensuring that mandatory investigations have been conducted. State laws, regulations and policies referenced in this description are available to CMS upon request through the Medicaid or the operating agency (if applicable):

In accordance with M.G.L. chapter 6, section 172C, the Commonwealth of Massachusetts requires entities to obtain Criminal Offender Record Information (CORI) checks on individuals before they can volunteer, be employed or be referred for employment in an entity providing services to elderly or disabled persons in their homes or in a community setting. CORI checks are statewide in scope. Compliance is verified as part of the contract review process.

All providers of homemaking services to TBI waiver participants are contracted by MRC through the standard Executive Office of Elder Affairs Provider Agreement/Notice of Intent to Contract through which they agree to operate in compliance with specific terms and conditions including distinct requirements to comply with both criminal offender registry and patient abuse registry requirements. MRC will require all providers to certify annually that they have submitted CORI checks on all staff.

MRC conducts annual site visits and reviews documentation to ensure that agencies have completed criminal background checks as required.

- O No. Criminal history and/or background investigations are not required.
- **b. Abuse Registry Screening**. Specify whether the State requires the screening of individuals who provide waiver services through a State-maintained abuse registry (select one):
  - Yes. The State maintains an abuse registry and requires the screening of individuals through this registry. Specify: (a) the entity (entities) responsible for maintaining the abuse registry; (b) the types of positions for which abuse registry screenings must be conducted; and, (c) the process for ensuring that mandatory screenings have been conducted. State laws, regulations and policies referenced in this description are available to CMS upon request through the Medicaid agency or the operating agency (if applicable):

105 CMR 155.00 establishes a registry to be maintained by the Massachusetts Department of Public Health which contains: 1) the names of individuals who are certified as nurse aides, and 2) sanctions, findings and adjudicated findings of abuse, neglect, and mistreatment of patients or residents and misappropriation of patient or resident property imposed upon or made against nurse aides, home health aides and homemakers for the abuse, neglect, mistreatment of patients or residents or misappropriation of patient or resident property. Provider agency compliance with 105 CMR 155.000 is verified as part of the contract review process, as applicable.

All providers of homemaking services to TBI waiver participants are contracted by MRC through the standard Executive Office of Elder Affairs Provider Agreement/Notice of Intent to Contract through which they agree to operate in compliance with specific terms and conditions including distinct requirements to

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0	No. The State does not conduct abuse registry screening.
	MRC conducts annual site visits and reviews documentation that agencies have completed Abuse Registry Screening as required.
	The MRC will ensure that the provisions of the regulation at 101 CMR 15.00, Executive Office of Health and Human Services, Criminal Offender Record Checks, are fully met by all entities to which the provisions are applicable. MRC will ensure that all other mandatory screenings are also performed by entities providing waiver services under contract to the Commission.
	comply with both criminal offender registry and patient abuse registry requirements.

- c. Services in Facilities Subject to §1616(e) of the Social Security Act. Select one:
  - No. Home and community-based services under this waiver are not provided in facilities subject to §1616(e) of the Act. *Do not complete Items C-2-c.i c.iii.*
  - Yes. Home and community-based services are provided in facilities subject to §1616(e) of the Act. The standards that apply to each type of facility where waiver services are provided are available to CMS upon request through the Medicaid agency or the operating agency (if applicable). Complete Items C-2-c.i -c.iii.
  - **i. Types of Facilities Subject to §1616(e)**. Complete the following table for *each type* of facility subject to §1616(e) of the Act:

Type of Facility	Waiver Service(s) Provided in Facility	Facility Capacity Limit
N/A		

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N/A		
<b>Scope of Facility Standards</b> . Fo address the following <i>(check each)</i>	• • •	pe, please specify whether the State's stand
Standard	Topic Addressed	
Admission policies		
Physical environment		
Sanitation		
Safety		
Staff: resident ratios		
Staff training and qualifications		
Staff supervision		
Resident rights		
Medication administration		
Use of restrictive interventions		
Incident reporting		
Provision of or arrangement for necessary health services		
	the facility typ	e of the topics listed, explain why the standa be or population. Explain how the health ea(s) not addressed:
N/A		

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Provision of Personal Care or Similar Services by Legally Responsible Individuals. A legally
responsible individual is any person who has a duty under State law to care for another person and
typically includes: (a) the parent (biological or adoptive) of a minor child or the guardian of a minor
child who must provide care to the child or (b) a spouse of a waiver participant. Except at the option of
the State and under extraordinary circumstances specified by the State, payment may not be made to a
legally responsible individual for the provision of personal care or similar services that the legally
responsible individual would ordinarily perform or be responsible to perform on behalf of a waiver
participant. Select one:

•	No. The State does not make payment to legally responsible individuals for furnishing personal
	care or similar services.

- Yes. The State makes payment to legally responsible individuals for furnishing personal care or similar services when they are qualified to provide the services. Specify: (a) the legally responsible individuals who may be paid to furnish such services and the services they may provide; (b) State policies that specify the circumstances when payment may be authorized for the provision of extraordinary care by a legally responsible individual and how the State ensures that the provision of services by a legally responsible individual is in the best interest of the participant; and, (c) the controls that are employed to ensure that payments are made only for services rendered. Also, specify in Appendix C-3 the personal care or similar services for which payment may be made to legally responsible individuals under the State policies specified here.
- e. Other State Policies Concerning Payment for Waiver Services Furnished by Relatives/Legal Guardians. Specify State policies concerning making payment to relatives/legal guardians for the provision of waiver services over and above the policies addressed in Item C-2-d. Select one:

0	The State does not make payment to relatives/legal guardians for furnishing waiver services.			
The State makes payment to relatives/legal guardians under specific circumstances and when the relative/guardian is qualified to furnish services. Specify the specific circumstant under which payment is made, the types of relatives/legal guardians to whom payment may made, and the services for which payment may be made. Specify the controls that are employeness to ensure that payments are made only for services rendered. Also, specify in Appendix C-1 each waiver service for which payment may be made to relatives/legal guardians.				
•	Relatives/legal guardians may be paid for providing waiver services whenever the relative/legal guardian is qualified to provide services as specified in Appendix C-1/C-3 Specify the controls that are employed to ensure that payments are made only for services rendered.			
	Relatives, but not legal guardians, are permitted to provide waiver services. A relative may not be a legally responsible relative and must meet all provider qualifications for the service being provided. Under these circumstances, relatives may provide any of the services included in this waiver without limit. Provider agencies are responsible for ensuring that every employee meets service-specific qualifications and must demonstrate compliance with this during on-site audits. All other requirements under this waiver apply e.g., services must be provided in accordance with an approved plan of care.			
0	Other policy. Specify:			

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**f. Open Enrollment of Providers**. Specify the processes that are employed to assure that all willing and qualified providers have the opportunity to enroll as waiver service providers as provided in 42 CFR §431.51:

Any willing and qualified provider has the opportunity to enroll as a provider of waiver services. The Commonwealth's Executive Office of Health and Human Services has a prequalification process (808 CMR 1.04) to determine the fiscal health of the provider. All providers must complete this process in order to qualify as a provider of waiver services. Providers must also be deemed qualified by MRC in order to provide services, by submitting an application that answers specific questions. Prospective providers find information regarding required qualifications, the provider application process, and other information related to the process of responding to open procurements online through the Massachusetts contracting system, CommBuys. As part of each open procurement, MRC provides information in response to any questions from prospective providers about qualification requirements and the application process.

MRC's standards ensure that waiver providers possess the requisite skills and competencies to meet the needs of the waiver target population. Any participant may choose from among qualified providers who meet both the state's prequalification and MRC service standards.

### **Quality Improvement: Qualified Providers**

As a distinct component of the State's quality improvement strategy, provide information in the following fields to detail the State's methods for discovery and remediation.

a. Methods for Discovery: Qualified Providers

The state demonstrates that it has designed and implemented an adequate system for assuring that all waiver services are provided by qualified providers.

- i. Sub-Assurances:
  - a. Sub-Assurance: The State verifies that providers initially and continually meet required licensure and/or certification standards and adhere to other standards prior to their furnishing waiver services.
  - i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

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Performance Measure:	QPa1. % of contracted waiver service providers required to maintain licensure/certification, in accordance with waiver specifications, that meet these specifications. Numerator: # of waiver service providers required to maintain licensure/certification that adhered to these specifications. Denom: # of licensed/certified waiver service providers scheduled for review during the reporting period.		
*	ne) (Several options are li	sted in the on-line applice	ation):
If 'Other' is selected, s	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	X State Medicaid Agency	□ Weekly	X 100% Review
	☐ Operating Agency	$\square$ Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	☐ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	X Annually	
		☐ Continuously and Ongoing	☐ Stratified: Describe Group:
		X Other Specify:	
		Providers are reviewed o the schedule specified in Appendix C.	□ Other Specify:

Add another Data Source for this performance measure

Responsible Party for data aggregation and	Frequency of data aggregation and
analysis	analysis:
(check each that	(check each that
applies	applies
X State Medicaid Agency	□Weekly
$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	X Annually
Specify:	
	$\square$ Continuously and
	Ongoing
	□ Other
	Specify:

State:	
Effective Date	

Add another Performance measure (button to prompt another performance measure)

b Sub-Assurance: The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements.

#### i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

Performance Measure:	QPb1. % of non-licensed/non-certified waiver service providers that meet all provider qualification requirements specified in the waiver application. Num: # of contracted non-licensed/non-certified providers scheduled for review during the reporting period that demonstrate 100% compliance. Denom: # of contracted non-licensed/non-certified providers scheduled for review during the reporting period.		
Data Source (Select of	ne) (Several options are li	sted in the on-line applica	ation):
If 'Other' is selected, s	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	X State Medicaid Agency	☐ Weekly	X 100% Review
	☐ Operating Agency	$\square$ Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	□Annually	
		☐ Continuously and Ongoing	☐ Stratified: Describe Group:
		X Other Specify:	
		Providers are reviewed	☐ Other Specify:

State:	
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	on the schedule specified in Appendix C.	

### Add another Data Source for this performance measure

Data Aggregation and Analysis

Responsible Party for	Frequency of data
data aggregation and	aggregation and
analysis	analysis:
(check each that	(check each that
applies	applies
X State Medicaid Agency	☐ Weekly
$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	X Annually
Specify:	
	☐ Continuously and
	Ongoing
	□ Other
	Specify:

Add another Performance measure (button to prompt another performance measure)

c Sub-Assurance: The State implements its policies and procedures for verifying that provider training is conducted in accordance with state requirements and the approved waiver.

#### i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

Performance Measure:	QPc1. % of providers of waiver services that conduct and/or participate in training in accordance with the State requirements. Numerator: The number of contracted waiver providers with documentation that staff attended required training. Denominator: The number of contracted waiver providers scheduled for review during the reporting period.	
Data Source (Select one) (Several options are listed in the on-line application):		

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If 'Other' is selected, specify:			
	1 00		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	X State Medicaid Agency	□Weekly	X 100% Review
	☐ Operating Agency	□Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	☐ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	X Annually	
		☐ Continuously and Ongoing	☐ Stratified: Describe Group:
		X Other Specify:	
		Residential Habilitation providers receive annual reviews. Other providers are reviewed on the schedule as specified in Appendix C.	☐ Other Specify:

Add another Data Source for this performance measure

Data Aggregation and Analysis

Data Aggregation and Analysis		
Responsible Party for	Frequency of data	
data aggregation and	aggregation and	
analysis	analysis:	
(check each that	(check each that	
applies	applies	
X State Medicaid Agency	□ Weekly	
$\square$ Operating Agency	$\square$ Monthly	
☐ Sub-State Entity	□ Quarterly	
□ Other	X Annually	
Specify:		
	☐ Continuously and	
	Ongoing	
	□ Other	
	Specify:	

 $Add\ another\ Performance\ measure\ (button\ to\ prompt\ another\ performance\ measure)$ 

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ii If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

Prospective providers must submit documentation supporting their qualification for any service they are applying to provide. MRC's contracts department reviews and verifies the documentation along with the application to ensure that providers in fact meet all qualification standards as a requisite of contracting and prior to providing services.

#### b. Methods for Remediation/Fixing Individual Problems

*i* Describe the State's method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the State to document these items.

The Massachusetts Rehabilitation Commission (MRC) and MassHealth are responsible for ensuring effective oversight of the waiver program. As problems are discovered with management of the waiver program or waiver service providers, MRC and MassHealth will ensure that a corrective action plan is created, approved and implemented within appropriate timelines. Timelines for remediation will be dependent on the nature and severity of the issue to be addressed. Further, MassHealth and MRC are responsible for identifying and analyzing trends related to the operation of the waiver and determining strategies to address quality-related issues.

#### ii Remediation Data Aggregation

Remediation-related Data Aggregation and Analysis (including trend identification)	Responsible Party (check each that applies)	Frequency of data aggregation and analysis: (check each that applies)
	X State Medicaid Agency	☐ Weekly
	☐ Operating Agency ☐ Sub-State Entity	☐ Monthly ☐ Quarterly
	☐ Other: Specify:	X Annually
		☐ Continuously and
		Ongoing
		☐ Other: Specify:

#### c. Timelines

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Qualified Providers that are currently non-operational.

•	No	

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0	Yes Please provide a detailed strategy for assuring Qualified Providers, the specific timeline for implementing identified strategies, and the parties responsible for its operation.	

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### **Appendix C-4: Additional Limits on Amount of Waiver Services**

**Additional Limits on Amount of Waiver Services**. Indicate whether the waiver employs any of the following additional limits on the amount of waiver services (check each that applies).

0	Not applicable – The State does not impose a limit on the amount of waiver services except as provided in Appendix C-3.
•	Applicable– The State imposes additional limits on the amount of waiver services.

When a limit is employed, specify: (a) the waiver services to which the limit applies; (b) the basis of the limit, including its basis in historical expenditure/utilization patterns and, as applicable, the processes and methodologies that are used to determine the amount of the limit to which a participant's services are subject; (c) how the limit will be adjusted over the course of the waiver period; (d) provisions for adjusting or making exceptions to the limit based on participant health and welfare needs or other factors specified by the state; (e) the safeguards that are in effect when the amount of the limit is insufficient to meet a participant's needs; and, (f) how participants are notified of the amount of the limit.

_	
	<b>Limit(s) on Set(s) of Services</b> . There is a limit on the maximum dollar amount of waiver services that is authorized for one or more sets of services offered under the waiver. <i>Furnish the information specified above</i> .
	<b>Prospective Individual Budget Amount</b> . There is a limit on the maximum dollar amount of waiver services authorized for each specific participant. <i>Furnish the information specified above</i> .
	<b>Budget Limits by Level of Support</b> . Based on an assessment process and/or other factors, participants are assigned to funding levels that are limits on the maximum dollar amount of waiver services. <i>Furnish the information specified above</i> .
X	<b>Other Type of Limit.</b> The State employs another type of limit. <i>Describe the limit and furnish the information specified above.</i>
	Massachusetts imposes an 84-hour per week limit on the following set of waiver services, separately, or in combination: Homemaker, Adult Companion, and Individual Support and Community Habilitation. The basis of the limit is to promote use of appropriate sets of services in this waiver—including, for example, that waiver participants who require services on a 24 hour basis appropriately access Residential Habilitation or Shared Living 24 Hour Supports. This limit may be adjusted as utilization patterns change.
	The State may grant exceptions to the limit on a 90-day basis in order to maintain a participant's tenure in the community, to provide respite to a caregiver who lives with the participant, to facilitate transitions to a community setting from a facility setting or from a provider-operated community setting to the participant's own home, to ensure that an individual at risk for medical facility admission is able to remain in the community, or to otherwise stabilize a participant's medical condition. Exceptions may also be granted for participants awaiting transition to a residential habilitation setting.

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Participants are notified of the 84-hour per week limit during the service plan development process.  Participants in need of personal assistance services in excess of the limit are referred to residential services in the waiver, or to non-waiver community-based alternatives such as Adult Foster Care or Assisted Living Residences.

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### **Appendix C-5: Home and Community-Based Settings**

Explain how residential and non-residential settings in this waiver comply with federal HCB Settings requirements at 42 CFR 441.301(c)(4)-(5) and associated CMS guidance. Include:

- 1. Description of the settings and how they meet federal HCB Settings requirements, at the time of submission and in the future.
- 2. Description of the means by which the state Medicaid agency ascertains that all waiver settings meet federal HCB Setting requirements, at the time of this submission and ongoing.

Note instructions at Module 1, Attachment #2, <u>HCB Settings Waiver Transition Plan</u> for description of settings that do not meet requirements at the time of submission. Do not duplicate that information here.

The Massachusetts Executive Office of Health and Human Services (EOHHS), the single State Medicaid Agency, convened an interagency workgroup to address how best to comply with the requirements of the federal Home and Community Based (HCB) settings requirements at 42 CFR 441.301(c)(4)-(5). The Massachusetts Rehabilitation Commission (MRC), an agency within EOHHS that has primary responsibility for day-to-day operation of the TBI waiver, was a member of the workgroup.

The MRC review and assessment process included: a thorough review of regulations, policies and procedures, waiver service definitions, provider qualifications and quality management and oversight systems to determine whether the systemic infrastructure was consistent with the principles of community integration; development of an assessment tool that borrowed substantially from the exploratory questions that CMS published; and review of existing residential and non-residential settings to determine if those settings met standards consistent with the federal HCB settings requirements.

Based upon the MRC review and assessment, all the 24-hour residential settings serving participants in the TBI waiver were determined to be in compliance with federal HCB settings requirements with the exception of having legally enforceable leases and entrance doors lockable by the resident of the unit.

MRC developed guidance for providers regarding development of residential agreement documents in June 2016 to support providers in developing and documenting agreements with individuals. Residential providers completed and executed such agreements with participants by June 2017, and do so as a matter of practice on-going. MRC issued a policy in January 2016 to address the requirement for locks on unit doors. All residential settings have implemented the locks policy and presently demonstrate full compliance with the Rule.

MRC continues to monitor all residential settings through use of state agency staff who do not provide direct services to participants. This creates a conflict-free monitoring system. In addition, MRC staff conduct annual on-site compliance evaluations on an on-going basis and will work with providers as needed to maintain compliance.

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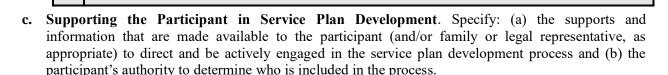
# Appendix D: Participant-Centered Planning and Service Delivery

### **Appendix D-1: Service Plan Development**

T-pp of the control o			
State Participant-Centered Service Plan Title:			
<b>Responsibility for Service Plan Development</b> . Per 42 CFR §441.301(b)(2), specify who is responsible for the development of the service plan and the qualifications of these individuals <i>(check each that applies)</i> :			
	Registered nurse, licensed to practice in the State		
	Licensed practical or vocational nurse, acting within the scope of practice under State law		
	Licensed physician (M.D. or D.O)		
	Case Manager (qualifications specified in Appendix C-1/C-3)		
X	Case Manager (qualifications not specified in Appendix C-1/C-3).  Specify qualifications:		
	Case Managers have a Bachelor's degree in social work, human services, nursing, psychology, sociology or a related field. Candidates with a Bachelor's degree in another discipline must demonstrate experience or strong interest in the field of human services via previous employment, internships, volunteer activities and/or additional studies. Three years of experience working with elders and/or individuals with disabilities in community settings providing direct case management including performing assessments may be substituted for the degree requirement; experience working with individuals with brain injuries is strongly preferred.		
	Social Worker  Specify qualifications:		
	Specify qualifications:		
	Other Specify the individuals and their qualifications:		
Service Plan Development Safeguards.  Select one:			
X	Entities and/or individuals that have responsibility for service plan development may not provide other direct waiver services to the participant.		
0	Entities and/or individuals that have responsibility for service plan development may provide other direct waiver services to the participant.		
The State has established the following safeguards to ensure that service plan development is conducted in the best interests of the participant. <i>Specify</i> :			
	Responses of the search of the		

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#### Appendix D: Participant-Centered Planning and Service Delivery HCBS Waiver Application Version 3.5



The service plan development process is driven by the participant and facilitated by a Case Managers utilizing a person- centered planning approach and assessment tool designed to promote enabling the individual to live as independently and self-sufficiently as possible and as desired. Throughout the following description of the service plan development process, any reference to the participant implies reference to the participant's guardian where one is in place. Case Managers must be aware of all services available through the waiver, be aware of and know how to access a wide variety of community-based services, as well as work collaboratively with other agencies or individuals, as appropriate, in order to explain to participants the full array of waiver, Title XIX State Plan, and other services available to meet the participant's needs. Case Managers will work with the participant to identify who, in addition to the participant, the participant wishes to include in the service planning process and the development of the Plan of Care (POC).

The Case Manager supports a participant through the entire service planning process. The Service Planning Process described in Appendix D produces the Waiver Plan of Care document.

The Case Manager has a discussion with the participant prior to the service plan meeting. At the participant's discretion, other team members such as family and staff also participate in this discussion. The discussion includes:

- An explanation of the service planning process to the participant/guardian and designated representative (such as a family member);
- The participant's desired role in the service planning meeting, including whether the participant wishes to lead the meeting;
- What resources the participant requires to lead or participate as the participant desires in the service planning meeting; Identification of the person's goals, strengths, and preferences regarding services and team members;
- A review of all assessment materials, medical and service records and/or the past year's progress and the participant's ongoing needs;
- A review of waiver services, state plan and other services available to the participant and how they relate to and will support his or her needs and goals;
- Identification of additional assessments, if any, needed to inform the service planning process.

Other preparation includes at the direction of the participant, talking to people who know the participant well such as staff, friends, advocates, and involved family members. In selecting people to talk to, the Case Manager respects the participant's wishes about who he or she wishes to be part of the service planning process. The Case Manager is responsible for arranging any resources that the participant may require to lead or otherwise meaningfully participate in the service planning meeting. When participants cannot communicate their preferences, Case Managers collect information through observation, inference from behavior, and discussions with people who know the participant well. All conversations are respectful of the participant and focus on the person's strengths and preferences. The Case Manager also looks for creative ways to focus the team on the unique characteristics of the person and his (or her) situation. The Case Manager does this by helping team members think creatively about how they can better support the person within the context of the participant's strengths, abilities and preferences.

During the service planning consultation, the participant identifies who will be invited to the meeting. These

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# Appendix D: Participant-Centered Planning and Service Delivery HCBS Waiver Application Version 3.5

individuals constitute the team members. In situations where personal and sensitive issues are discussed, certain team members may be invited to only part of the meeting, as the participant prefers. Any issue about attendance at the service planning meeting is addressed by the Case Manager based upon the preferences of the participant.

d. Service Plan Development Process In four pages or less, describe the process that is used to develop the participant-centered service plan, including: (a) who develops the plan, who participates in the process, and the timing of the plan; (b) the types of assessments that are conducted to support the service plan development process, including securing information about participant needs, preferences and goals, and health status; (c) how the participant is informed of the services that are available under the waiver; (d) how the plan development process ensures that the service plan addresses participant goals, needs (including health care needs), and preferences; (e) how waiver and other services are coordinated; (f) how the plan development process provides for the assignment of responsibilities to implement and monitor the plan; and, (g) how and when the plan is updated, including when the participant's needs change. State laws, regulations, and policies cited that affect the service plan development process are available to CMS upon request through the Medicaid agency or the operating agency (if applicable):

Case Managers follow standard procedures and time frames in performing the intake, assessment, case conferencing, service planning and review processes that ensure participants' strengths, needs, risk factors, personal goals and preferences are identified and appropriately addressed. Throughout the following description of the service plan development process, any reference to the participant implies reference to the participant's guardian where one is in place.

Participant needs are identified beginning at referral and continuing through the person-centered service needs assessment and POC development processes. Through the person-centered planning process and using a state-approved tool, the service needs assessment will gather information on a participant's goals, capabilities, medical/skilled nursing needs, support/service needs and need for skill development and/or other training to enhance community integration and increase independence. This includes the opportunity to seek employment, engage in community life and control personal resources. The service needs assessment reflects the living setting that has been chosen by the waiver participant. The process also identifies informal supports available to the participant and all other resources that may be available to assist the participant in remaining in the community, achieving positive outcomes and avoiding unnecessary utilization of waiver services.

The assessment and person-centered planning process address functional domains that reflect the participant's current status and goals/objectives, including the following:

- General Health and Medical management, including medications
- Activities of daily living and personal care supports needs
- Assistive technology and adaptive equipment needs Personal goals
- Community living and integration skills
- Day services/programming
- Leisure/Recreational activities
- Vocational/Avocational activities
- Behavior management needs, as appropriate Social/Family activities

The service needs assessment process may, as appropriate, include an initial neuropsychological assessment to evaluate cognitive function, neurobehavioral status and other cognitively-based functional needs. Other

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assessments may include medical/skilled nursing, rehabilitation and/or a psychopharmacology review.

The initial assessment is conducted by a Case Manager, and then based on this assessment, the participant, if they agree, may be referred to other professionals, such as a neuropsychologist, registered nurse, psychiatrist or therapist, for further assessment and identification of needs.

Linked to the participant's vision, goals and needs, the Case Manager facilitates development of the Plan of Care with the participant. The Participant, his/her guardian and other formal and informal supports identified by the participant are part of the Team. This may include providers with knowledge and history of serving the participant. The Case Manager is responsible for providing information and referral to non-waiver services and supports to address identified needs, coordinating and communicating service plans and changes to appropriate community agencies and ensuring that waiver participants have access, as eligible, to other public benefits and other community services.

The Case Manager's responsibilities include: facilitating the service planning process with the participant and his/her guardian, as appropriate, ensuring the final plan is agreed to and signed by the participant and addresses his or her expressed and assessed needs. The Case Manager is also responsible for monitoring the participant's satisfaction with the plan and assisting to ensure the participant receives the services in the plan. Additionally, the Case Manager ensures notification to participants/guardians, facilitates subsequent monitoring meetings, and meets routinely with the participant to assess the participant's progress towards identified goals. As needed or as requested by the participant, the Case Manager makes changes to the POC. The Case Manager ensures that the participant receives a copy of the signed POC.

During the service planning process and development of the POC, the Case Manager utilizes the state-approved person- centered needs-assessment tool to elicit the participant's goals and service preferences, and to help the participant identify team members. The Case Manager explains programs and services to the participant/guardian and assists him or her in selecting an array of services which address the participant's needs and expressed goals. These services will include waiver services and may include Medicaid state plan services and other supports, both formal and informal. The participant/guardian may choose to identify other people, for example a representative such as a family member or friend, to be present for the assessment visit and subsequent service planning meetings. The waiver participant/guardian may also choose to exclude individuals from the service plan development process. If the primary language of the participant, or his/her legal guardian, is not English, the information in service plans must be translated into his/her primary language, including ASL, and explained with the assistance of an interpreter. If the participant is unable to read or exhibits other cognitive deficits (e.g., memory disorder) which may compromise his/her response to the service plan, and he or she does not have a guardian, alternative methods (e.g. audio-taping) shall be utilized in order to ensure that the information is cognitively accessible.

A POC that has been signed by the participant/guardian is required in order for the Case Manager to initiate authorization of waiver services. The Case Manager is responsible for maintaining the Plan of Care in the client record, and for periodically reviewing it with the participant and making modifications as needed. The participant will receive, at a minimum, a quarterly visit by the Case Manager. The Case Manager may determine that more frequent visits would be beneficial and visit the participant more frequently if he/she agrees. In addition, if the Case Manager becomes aware of changes in the participant's health condition or living circumstances, he or she may suggest that it would be beneficial for other clinical professionals to visit the participant. The Case Manager will maintain regular contact through a variety of means with the participant between the quarterly visits. The POC may be revised at any point by the Case Manager with the participant/guardian, based on changes in the participant's needs or circumstances.

The Case Manager will document reassessments of the waiver participant in the participant's file. All contact with the participant/guardian, family, vendors and any other persons involved with the participant is also

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documented in the file.

The Case Manager is responsible to ensure the provision of any reasonable accommodations needed for the participant's and, as appropriate, the family's involvement in the service planning meetings. Accommodations may include personal care assistants, interpreters, translators, physical accessibility, assistive devices, and transportation. These needs may be coordinated and accessed through a waiver service provider involved with the participant.

Positive Behavioral Supports

Behavioral assessment and the development of a positive behavioral support plan may be necessary to address the neurobehavioral/neuropsychiatric consequences of brain injury, which are related to the etiology, localization and severity of the injury. For certain individuals, neurobehavioral symptoms may be complicated by a history of substance abuse, pre-morbid psychiatric disorder, seizure disorder, and/or post-traumatic stress disorder (PTSD).

Those participants who have identified behavioral health needs should undergo an initial behavioral assessment and periodic reviews. Should a positive behavioral support plan be indicated it will be developed only by a licensed clinician and implemented under the clinician's guidance, with the informed consent of the participant or, when applicable, his or her guardian.

Positive behavioral support plans must always be cognitively accessible and must be reviewed with and signed by the participant.

**e. Risk Assessment and Mitigation.** Specify how potential risks to the participant are assessed during the service plan development process and how strategies to mitigate risk are incorporated into the service plan, subject to participant needs and preferences. In addition, describe how the service plan development process addresses backup plans and the arrangements that are used for backup.

Risk assessment and mitigation are a core part of the annual service planning process. The assessment and planning process informs the development of plans to address participants' daily needs, medical or behavioral health emergencies, as well as public disaster situations (e.g., flooding, severe weather, etc.). Case managers work with participants to identify services or other supports to mitigate potential risk areas identified through the assessment process. This information is documented in a formal back-up plan that is agreed to by the participant, included in the individual's service plan, and reviewed and updated annually. Case managers work with the participant's service providers to ensure that the identified risks are appropriately managed consistent with the service plan.

In addition to the development of the formal back-up plan as part of each participant's annual service planning process, providers of residential supports are required to have policies and procedures in place to address their:

- Risk assessment processes
- Emergency response and management protocols
- Emergency evacuation safety plans
- Participant elopement from the program
- **f. Informed Choice of Providers.** Describe how participants are assisted in obtaining information about and selecting from among qualified providers of the waiver services in the service plan.

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As part of the care planning process case management staff review with participants/guardians the range of waiver and non-waiver services available to address the individual's identified needs. The Case Manager works with the participant to identify any specific preferences or requirements, such as a worker who speaks a particular language. The Case Manager makes inquiries regarding the availability of workers, discusses options with the participant (including schedules), and works with the participant to identify the provider best able to meet the requirements and preferences of the waiver participant. The participant ultimately chooses which providers from among those available in his/her geographic area will deliver his/her services. The participant will be advised regarding how to raise concerns about providers, and the Case Manager will provide information to the participant regarding how to seek assistance from the Case Manager, should the participant seek the Case Manager's assistance with a provider issue, and how to raise issues with the Case Manager.

At each visit Case Managers inquire as to the participant's satisfaction with both the services included in the Plan of Care and the service providers. The participant may, at any time, request a change of service providers or Case Manager.

g. Process for Making Service Plan Subject to the Approval of the Medicaid Agency. Describe the process by which the service plan is made subject to the approval of the Medicaid agency in accordance with 42 CFR §441.301(b)(1)(i):

Case Managers will maintain swritten or electronic records for all participants. These files are subject to sample reviews by MRC. A random sampling method will be utilized to identify waiver participants for review. The sample size is intended to meet requirements of a 95% confidence interval and a +/-5% confidence level. Case Manager Supervisors at MRC will conduct retrospective reviews of assessment data and service plans for the participant's ISPs annually to ensure that plans are developed in accordance with applicable policies and procedures and that plans ensure the health and welfare of waiver participants. This monitoring and oversight activity ensures that service plans for waiver participants are consistent with all applicable safeguards and standards of care. Summary findings from these reviews are reported by MRC to MassHealth on an annual basis.

**h. Service Plan Review and Update**. The service plan is subject to at least annual periodic review and update to assess the appropriateness and adequacy of the services as participant needs change. Specify the minimum schedule for the review and update of the service plan:

0	Every three months or more frequently when necessary
0	Every six months or more frequently when necessary
X	Every twelve months or more frequently when necessary
0	Other schedule
	Specify the other schedule:

**i. Maintenance of Service Plan Forms**. Written copies or electronic facsimiles of service plans are maintained for a minimum period of 3 years as required by 45 CFR §92.42. Service plans are maintained by the following (check each that applies):

X	Medicaid agency
	Operating agency
X	Case manager

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	Other Specify:	

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### **Appendix D-2: Service Plan Implementation and Monitoring**

**a.** Service Plan Implementation and Monitoring. Specify: (a) the entity (entities) responsible for monitoring the implementation of the service plan and participant health and welfare; (b) the monitoring and follow-up method(s) that are used; and, (c) the frequency with which monitoring is performed.

The Case Manager has overall responsibility for monitoring the implementation of the service plan to ensure that the participant is satisfied with waiver services, that they are furnished in accordance with the service plan, meet the participant's needs and achieve their intended outcomes. This is done through periodic progress and update meetings and ongoing contact with the participant, his/her Care Plan Team, and other service providers as appropriate.

The participant will receive, at a minimum, a quarterly in person-visit by the case manager. The case manager may determine that more frequent visits would be beneficial and visit the participant in person-more frequently if the participant agrees. If the case manager becomes aware of changes in the participant's health condition or living circumstances, they may suggest that it would be beneficial for other clinical professionals to visit the participant. In addition, the case manager will maintain regular contact with the participant through a variety of means (e.g., in person or via telephone, video-conferencing, text messaging, and/or e-mail, or other similar technology), as needed or requested by the participant, between in-person visits. The service plan may be revised at any point by the case manager with the participant, based on changes in the participant's needs or circumstances.

While MRC promotes empowerment and supports personal choice as a core value, the agency also strives for comprehensive service planning that is responsive to participant needs. Service planning involves the ongoing process of identification, assessment and mitigation of risk. Participants are informed of the identified or potential risks and are supported by their Care Plan Team around identification of community supports and strategies as preferred by the participant to minimize these risks while ensuring maximum opportunities for self-sufficiency. One outcome of the risk assessment is the development of a back-up plan. Back-up plans vary by person to reflect their unique circumstances and supports. Individuals and families are provided with this information, in an accessible format, to ensure they know who to contact in an emergency situation.

As described in Appendix G, Case Managers are notified by providers, family, participants, and the informal supports of an individual of incidents that occur for individuals on their caseload. Pursuant to MRC's Incident Reporting requirements, Case Managers or supervisors are required to review and approve action steps taken by the reporting provider to address such incidents. Reported incidents may not be closed until such time as action steps have been approved.

As part of ongoing case management supports, utilization of back-up plans is reviewed quarterly with each participant to ensure that they continue to be current as well as effective and accessible. In addition, through the review of service plans, the Case Manager Supervisor reviews back-up plans and corresponding case log notes and/or incident data to further assess the effectiveness of back-up plans.

Case Managers conduct quarterly reviews of the service plan and its continued efficacy in assisting individuals to reach their goals and objectives. Providers submit progress reviews and modifications may be made if deemed necessary.

The Case Manager will review with the participant the range of waiver and non-waiver services available to address the participant's identified needs and ensure access to services.

At each in person-visit and telephone contact, the Case Manager will inquire as to the participant's satisfaction with both the services included in their service plan and the service providers. The participant has free choice of service providers and may, at any time, request a change of service providers.

**b.** Monitoring Safeguards. Select one:

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Entities and/or individuals that have responsibility to monitor service plan implementation and participant health and welfare may not provide other direct waiver services to the participant.

Entities and/or individuals that have responsibility to monitor service plan implementation and participant health and welfare may provide other direct waiver services to the participant.

The State has established the following safeguards to ensure that monitoring is conducted in the best interests of the participant. Specify:

### **Quality Improvement: Service Plan**

As a distinct component of the State's quality improvement strategy, provide information in the following fields to detail the State's methods for discovery and remediation.

a. Methods for Discovery: Service Plan Assurance

The state demonstrates it has designed and implemented an effective system for reviewing the adequacy of service plans for waiver participants.

#### i. Sub-assurances:

a. Sub-assurance: Service plans address all participants' assessed needs (including health and safety risk factors) and personal goals, either by the provision of waiver services or through other means.

#### i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

Performance Measure:	SPa2. Service plans are individualized and reflect participants' goals. Numerator: The number of waiver participants' files reviewed indicating that a service plan is individualized and reflects their goals. Denominator: The total number of waiver participants.	
Data Source (Select one) (Several options are listed in the on-line application): Record reviews,		
on-site		
If 'Other' is selected, specify:		

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Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
X State Medicaid Agency	☐ Weekly	X 100% Review
☐ Operating Agency	$\square$ Monthly	☐ Less than 100% Review
☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =
☐ Other Specify:	X Annually	
	☐ Continuously and	☐ Stratified:
	Ongoing	Describe Group:
	□ Other Specify:	
	specify.	☐ Other Specify:

Data Aggregation and A	inui ysis
Responsible Party for	Frequency of data
data aggregation and	aggregation and
analysis	analysis:
(check each that	(check each that
applies	applies
X State Medicaid Agency	□Weekly
☐ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	X Annually
Specify:	
	☐ Continuously and
	Ongoing
	□ Other
	Specify:

b.Sub-assurance: The State monitors service plan development in accordance with its policies and procedures.

### i. Performance Measures

Performance Measure:	SPa1. The Case Manager completes an approved needs assessment tool for all waiver participants. Numerator: The number of waiver participants with approved needs

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	assessment completed. Denominator: Total number of waiver participants.			
Data Source (Select one) (Several options are listed in the on-line application): Record reviews,				
on-site	on-site			
If 'Other' is selected, s	specify:			
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)	
	X State Medicaid Agency	□Weekly	X 100% Review	
	☐ Operating Agency	□Monthly	☐ Less than 100% Review	
	☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =	
	□ Other Specify:	X Annually		
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analysis	analysis:
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applies	applies
X State Medicaid Agency	□Weekly
$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	X Annually
Specify:	
	☐ Continuously and
	Ongoing
	□ Other
	Specify:

- c. Sub-assurance: Service plans are updated/revised at least annually or when warranted by changes in the waiver participant's needs.
- i. Performance Measures

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Performance Measure:	SPa3. Service plans are individualized and reflect participants' identified needs, as outlined in the needs assessment tool, either through waiver or non-waiver services. Numerator: The number of waiver participants' files reviewed indicating that a service plan is individualized and reflects their identified needs. Denominator: The total number of waiver participants.		
Data Source (Select of	ne) (Several options are li	sted in the on-line applica	ation): Record reviews,
on-site			
If 'Other' is selected, s	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	X State Medicaid Agency	☐ Weekly	X 100% Review
	☐ Operating Agency	$\square$ Monthly	□ Less than 100% Review
	☐ Sub-State Entity	☐ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	X Annually	
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			☐ Other Specify:

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analysis	analysis:
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□ Other	X Annually
Specify:	
	$\square$ Continuously and
	Ongoing
	□ Other
	Specify:

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d. Sub-assurance: Services are delivered in accordance with the service plan, including the type, scope, amount, duration and frequency specified in the service plan.

### i. Performance Measures

Performance Measure:	No longer needed in new QM system.		
Data Source (Sele	ct one) (Several options are li	sted in the on-line applica	ation):
If 'Other' is select	ed, specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	☐ State Medicaid Agency	□Weekly	☐ 100% Review
	☐ Operating Agency	□Monthly	X Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =
	X Other Specify:	□Annually	
	No longer needed.	☐ Continuously and Ongoing	☐ Stratified: Describe Group:
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		No longer needed.	X Other Specify:
			No longer needed.

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X Other	$\square$ Annually
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No longer needed.	☐ Continuously and
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	X Other
	Specify:

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100	longer	пееа	ea.

- e. Sub-assurance: Participants are afforded choice between/among waiver services and providers.
  - i. Performance Measures

Performance Measure:	SPc1. % of service plans that are completed and/or updated annually. Numerator: Number of waiver participants with documented review/update of service plan within past year. Denominator: Total number of waiver participants.		
	ne) (Several options are li	sted in the on-line applice	ation): Record reviews,
on-site			
<i>If 'Other' is selected, s</i>	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	X State Medicaid Agency	□Weekly	X 100% Review
	☐ Operating Agency	$\square$ Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	☐ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	X Annually	
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		☐ Other Specify:	-
			☐ Other Specify:

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Ongoing
□ Other
Specify:

- e. Sub-assurance: Participants are afforded choice between/among waiver services and providers.
  - i. Performance Measures

Performance Measure:	frequency, duration and sco of participants who are rece	o are receiving services accor pe identified in their plan of iving services according to the plan of care. Denominator:	care. Numerator: Number he type, amount, frequency,
<b>Data Source</b> (Select of on-site	ne) (Several options are li	sted in the on-line applic	ation): Record reviews,
If 'Other' is selected, s	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
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	☐ Operating Agency	$\square$ Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	$\square$ Representative Sample; Confidence Interval =
	□ Other Specify:	X Annually	
		☐ Continuously and Ongoing	☐ Stratified: Describe Group:
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			$\square$ Other Specify:

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analysis	analysis:
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applies	applies

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$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	X Annually
Specify:	
	$\square$ Continuously and
	Ongoing
	□ Other
	Specify:

- e. Sub-assurance: Participants are afforded choice between/among waiver services and providers.
  - i. Performance Measures

Performance Measure:  Data Source (Select of	receive a listing of the availa Service Listing acknowledge	•	y their signature on TBI e number of waiver ment form. Denominator:
on-site	(Several options are ti	sted in the on the applied	with the state of
If 'Other' is selected, s	specify:		
	-		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	X State Medicaid Agency	☐ Weekly	X 100% Review
	☐ Operating Agency	$\square$ Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	☐ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	X Annually	
		☐ Continuously and Ongoing	☐ Stratified: Describe Group:
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Responsible Party for	Frequency of data
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applies	applies
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☐ Sub-State Entity	☐ Quarterly
□ Other	X Annually
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	□ Other
	Specify:

ii. If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

### b. Methods for Remediation/Fixing Individual Problems

i. Describe the State's method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the State to document these items.

The Massachusetts Rehabilitation Commission (MRC) and MassHealth are responsible for ensuring effective oversight of the waiver program. As problems are discovered with management of the waiver program or waiver service providers, MassHealth/MRC will ensure that a corrective action plan is created, approved and implemented within appropriate timelines. Timelines for remediation will be dependent on the nature and severity of the issue to be addressed. Further, MassHealth and MRC are responsible for identifying and analyzing trends related to the operation of the waiver and determining strategies to address quality-related issues.

### ii. Remediation Data Aggregation

Remediation-related	Responsible Party (check	Frequency of data
Data Aggregation	each that applies):	aggregation and
and Analysis		analysis
(including trend		(check each that
identification)		applies):

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	X State Medicaid Agency	y
	☐ Operating Agency	☐ Monthly
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	☐ Other	X Annually
	Specify:	
		☐ Continuously and
		Ongoing
		Other
		Specify:
X	No	
0	Yes	

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# Appendix E: Participant Direction of Services HCBS Waiver Application Version 3.5

# **Appendix E: Participant Direction of Services**

**Applicability** (from Application Section 3, Components of the Waiver Request):

	Yes. This waiver provides participant direction opportunities. Complete the remainder of the Appendix.
X	<b>No. This waiver does not provide participant direction opportunities.</b> Do not complete the remainder of the Appendix.

CMS urges states to afford all waiver participants the opportunity to direct their services. Participant direction of services includes the participant exercising decision-making authority over workers who provide services, a participant-managed budget or both. CMS will confer the Independence Plus designation when the waiver evidences a strong commitment to participant direction.

**Indicate whether Independence Plus designation is requested** (select one):

0	Yes. The State requests that this waiver be considered for Independence Plus designation.	
0	No. Independence Plus designation is not requested.	

### **Appendix E-1: Overview**

a.	Description of Participant Direction. In no more than two pages, provide an overview of the
	opportunities for participant direction in the waiver, including: (a) the nature of the opportunities
	afforded to participants; (b) how participants may take advantage of these opportunities; (c) the entities
	that support individuals who direct their services and the supports that they provide; and, (d) other
	relevant information about the waiver's approach to participant direction.

**b. Participant Direction Opportunities**. Specify the participant direction opportunities that are available in the waiver. *Select one:* 

0	Participant – Employer Authority. As specified in <i>Appendix E-2, Item a</i> , the participant (or the participant's representative) has decision-making authority over workers who provide waiver services. The participant may function as the common law employer or the coemployer of workers. Supports and protections are available for participants who exercise this authority.	
0	Participant – Budget Authority. As specified in <i>Appendix E-2, Item b</i> , the participant (or the participant's representative) has decision-making authority over a budget for waiver services. Supports and protections are available for participants who have authority over a budget.	
0	<b>Both Authorities.</b> The waiver provides for both participant direction opportunities as specified in <i>Appendix E-2</i> . Supports and protections are available for participants who exercise these authorities.	

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c.	e. Availability of Participant Direction by Type of Living Arrangement. Check each that applies:		
		Participant direction opportunities are available to participants who live in their own private residence or the home of a family member.	
		Participant direction opportunities are available to individuals who reside in other living arrangements where services (regardless of funding source) are furnished to fewer than four persons unrelated to the proprietor.	
		The participant direction opportunities are available to persons in the following other living arrangements  Specify these living arrangements:	
	Election (select	on of Participant Direction. Election of participant direction is subject to the following policy one):	
	0	Waiver is designed to support only individuals who want to direct their services.	
	0	The waiver is designed to afford every participant (or the participant's representative) the opportunity to elect to direct waiver services. Alternate service delivery methods are available for participants who decide not to direct their services.	
	0	The waiver is designed to offer participants (or their representatives) the opportunity to direct some or all of their services, subject to the following criteria specified by the State. Alternate service delivery methods are available for participants who decide not to direct their services or do not meet the criteria.	
Specify the criteria			
	e. Information Furnished to Participant. Specify: (a) the information about participant direction opportunities (e.g., the benefits of participant direction, participant responsibilities, and potentiabilities) that is provided to the participant (or the participant's representative) to inform decision making concerning the election of participant direction; (b) the entity or entities responsible furnishing this information; and, (c) how and when this information is provided on a timely basis.		
		<b>ipant Direction by a Representative.</b> Specify the State's policy concerning the direction of services by a representative ( <i>select one</i> ):	
O The State does not provide for the direction of waiver services by a representative.			
	0	The State provides for the direction of waiver services by representatives.	
		Specify the representatives who may direct waiver services: (check each that applies):	
		☐ Waiver services may be directed by a legal representative of the participant.	
		Waiver services may be directed by a non-legal representative freely chosen by an adult participant. Specify the policies that apply regarding the direction of waiver services by participant-appointed representatives, including safeguards to ensure that the representative functions in the best interest of the participant:	

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ine	opportunity or opportunities available for each service):	Employer	Budget	l			
	Participant-Directed Waiver Service	Authority	Authority				
0	Yes. Financial Management Services are furnished through a third party entity. (Complete item E-1-i).  Specify whether governmental and/or private entities furnish these services. Check each that applies:						
<i>applies:</i> ☐ Governmental entities							
	□ Private entities						
	mechanisms are used. Do not complete Item E-1-i.  vision of Financial Management Services. Financial ished as a waiver service or as an administrative activity. Se		services (FMS)	) may			
	FMS are covered as the waiver service						
	specified in Appendix C-1/C-3						
	The waiver service entitled:						
	FMS are provided as an administrative activity.  Provide the following information						
0	Provide the following information	nish FMS and th	ne method of pr	ocurii			
0	Types of Entities: Specify the types of entities that furn these services:		for the admini	istrativ			

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Appendix E: Participant Direction of Services

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	Sup	ports furnished when the participant is the employer of direct support workers:			
		Assists participant in verifying support worker citizenship status			
		Collects and processes timesheets of support workers			
		Processes payroll, withholding, filing and payment of applicable federal, state and local employment-related taxes and insurance			
		Other Specify:			
		<i>Бресцу.</i>			
	Sup	ports furnished when the participant exercises budget authority:			
		Maintains a separate account for each participant's participant-directed budget			
		Tracks and reports participant funds, disbursements and the balance—of participant funds			
		Processes and pays invoices for goods and services approved in the service plan			
		Provide participant with periodic reports of expenditures and the status of the participant-directed budget			
		Other services and supports  Specify:			
	Ado	Additional functions/activities:			
		Executes and holds Medicaid provider agreements as authorized under a written agreement with the Medicaid agency			
		Receives and disburses funds for the payment of participant-directed services under an agreement with the Medicaid agency or operating agency			
		Provides other entities specified by the State with periodic reports of expenditures and the status of the participant-directed budget			
		Other			
		Specify:			
iv.	the that	persight of FMS Entities. Specify the methods that are employed to: (a) monitor and assess performance of FMS entities, including ensuring the integrity of the financial transactions they perform; (b) the entity (or entities) responsible for this monitoring; and, (c) how quently performance is assessed.			

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#### Appendix E: Participant Direction of Services HCBS Waiver Application Version 3.5

	furnished as an element of Medicaid case manag	that are furnished through case management fo
		assistance in support of participant direction as s) specified in Appendix C-1/C-3 (check each the
	Participant-Directed Waiver Service	Information and Assistance Provide through this Waiver Service Coverage
	(list of services from Appendix C-1/C-3)	
nde;	compensated; (c) describe in detail the support opportunity under the waiver; (d) the methods of entities that furnish these supports; and (e) performance:  pendent Advocacy (select one).  No. Arrangements have not been made for in Yes. Independent advocacy is available to particular.	•

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## Appendix E: Participant Direction of Services HCBS Waiver Application Version 3.5

	managed services instead, including how continuity of services and participant health and welfare is
į	assured during the transition.

**n.** Goals for Participant Direction. In the following table, provide the State's goals for each year that the waiver is in effect for the unduplicated number of waiver participants who are expected to elect each applicable participant direction opportunity. Annually, the State will report to CMS the number of participants who elect to direct their waiver services.

	Table E-1-n	
	Employer Authority Only	Budget Authority Only or Budget Authority in Combination with Employer Authority
Waiver Year	Number of Participants	Number of Participants
Year 1		
Year 2		
Year 3		
Year 4 (only appears if applicable based on Item 1-C)		
Year 5 (only appears if applicable based on Item 1-C)		

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### **Appendix E-2: Opportunities for Participant-Direction**

- **a.** Participant Employer Authority Complete when the waiver offers the employer authority opportunity as indicated in Item E-1-b:
  - **i. Participant Employer Status**. Specify the participant's employer status under the waiver. *Select one or both:*

<b>Participant/Co-Employer</b> . The participant (or the participant's representative) function as the co-employer (managing employer) of workers who provide waiver services. A agency is the common law employer of participant-selected/recruited staff and perform necessary payroll and human resources functions. Supports are available to assist the participant in conducting employer-related functions.	
Specify the types of agencies (a.k.a., "agencies with choice") that serve as co-employers of participant-selected staff:	
<b>Participant/Common Law Employer</b> . The participant (or the participant's representative) is the common law employer of workers who provide waiver services. An IRS-approved Fiscal/Employer Agent functions as the participant's agent in performing payroll and other employer responsibilities that are required by federal and state law. Supports are available to assist the participant in conducting employer-related functions.	

**ii. Participant Decision Making Authority.** The participant (or the participant's representative) has decision making authority over workers who provide waiver services. *Select one or more decision making authorities that participants exercise*:

Recruit staff
Refer staff to agency for hiring (co-employer)
Select staff from worker registry
Hire staff (common law employer)
Verify staff qualifications
Obtain criminal history and/or background investigation of staff
Specify how the costs of such investigations are compensated:
Specify additional staff qualifications based on participant needs and preferences so long as such qualifications are consistent with the qualifications specified in
Appendix C-1/C-3.
Determine staff duties consistent with the service specifications in Appendix C-1/C-
3.
Determine staff wages and benefits subject to applicable State limits
Schedule staff
Orient and instruct-staff in duties
Supervise staff
Evaluate staff performance
Verify time worked by staff and approve time sheets
Discharge staff (common law employer)

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		Discharge staff from providing services (co-employer)
		Other
		Specify:
Participa indicated		adget Authority Complete when the waiver offers the budget authority opportunity as
		<b>Example 1.</b> Ipant Decision Making Authority. When the participant has budget authority, indicate the
		n-making authority that the participant may exercise over the budget. Select one or more:
		Reallocate funds among services included in the budget
		Determine the amount paid for services within the State's established limits
		Substitute service providers
		Schedule the provision of services
		Specify additional service provider qualifications consistent with the qualifications specified in Appendix C-1/C-3
		Specify how services are provided, consistent with the service specifications contained in Appendix C-1/C-3
		Identify service providers and refer for provider enrollment
		Authorize payment for waiver goods and services
		Review and approve provider invoices for services rendered
		Other
		Specify:
	amount has aut	<b>ipant-Directed Budget</b> . Describe in detail the method(s) that are used to establish the tof the participant-directed budget for waiver goods and services over which the participant thority, including how the method makes use of reliable cost estimating information and is I consistently to each participant. Information about these method(s) must be made publicly ble.
	the am	ning Participant of Budget Amount. Describe how the State informs each participant of ount of the participant-directed budget and the procedures by which the participant may an adjustment in the budget amount.

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b.

0	Modifications to the participant directed budget must be preceded by a change in the service plan.
0	The participant has the authority to modify the services included in the participant directed budget without prior approval.
	Specify how changes in the participant-directed budget are documented, including updating the service plan. When prior review of changes is required in certain circumstances, describe the circumstances and specify the entity that reviews the proposed change:

## **Appendix F: Participant Rights**

### Appendix F-1: Opportunity to Request a Fair Hearing

The State provides an opportunity to request a Fair Hearing under 42 CFR Part 431, Subpart E to individuals: (a) who are not given the choice of home and community-based services as an alternative to the institutional care specified in Item 1-F of the request; (b) are denied the service(s) of their choice or the provider(s) of their choice; or, (c) whose services are denied, suspended, reduced or terminated. The State provides notice of action as required in 42 CFR §431.210.

**Procedures for Offering Opportunity to Request a Fair Hearing.** Describe how the individual (or his/her legal representative) is informed of the opportunity to request a fair hearing under 42 CFR Part 431, Subpart E. Specify the notice(s) that are used to offer individuals the opportunity to request a Fair Hearing. State laws, regulations, policies and notices referenced in the description are available to CMS upon request through the operating or Medicaid agency.

Waiver applicants and participants are afforded the opportunity to request a Fair Hearing, disputing actions under the TBI Waiver in all instances when: (1) they are not provided the choice of home and community-based services as an alternative to institutional care; (2) they are denied participation in the TBI Waiver; (3) there is a denial, suspension, reduction or termination of services, including a substantial failure to implement the services contained in their Plan of Care, within the terms and conditions of the TBI Waiver as approved by CMS.

Individuals are informed in writing of the procedures for requesting a Fair Hearing as part of the waiver entrance process. If entrance to the waiver is denied, the person is given formal written notice of the denial and information about how to request a Fair Hearing to appeal the denial of entrance to the waiver. In order to ensure that individuals are fully informed of their right to a Fair Hearing, the written information will be supplemented with a verbal explanation of the Right to Fair Hearing when necessary. Appellants are notified that they can seek judicial review of the final decision of the hearing officer in accordance with M.G.L. c. 30A (the Massachusetts Administrative Procedures Act). It is up to the individual to decide whether to request a Fair Hearing.

Whenever an action is taken that adversely affects a waiver participant post-enrollment (e.g., services are denied, reduced or terminated), the participant is notified in writing by letter of the action on a timely basis in advance of the effective date of the action. The notice includes information about how the participant may appeal the action by requesting a Fair Hearing and provides, as appropriate, for the continuation of services while the participant's appeal is under consideration. Copies of notices are maintained in the person's record. It is up to the participant to decide whether to request a Fair Hearing.

The notices regarding the right to appeal in each instance provides a brief description of the appeals process and instructions regarding how to appeal. In addition, the participant's plan of care is accompanied by right-to-appeal information, as described above, as well as a cover letter that includes contact information for a Case Management staff person who is available to answer questions or to assist the individual in filing an appeal. Regulations of the Executive Office of Administration and Finance at 801 CMR 1.02 et seq. (Executive Office for Administration and Finance regulations establishing standard adjudicatory rules of practice and procedure), shall govern TBI Waiver appeal proceedings.

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## **Appendix F-2: Additional Dispute Resolution Process**

a.	Availability of Additional Dispute Resolution Process. Indicate whether the State operates another
	dispute resolution process that offers participants the opportunity to appeal decisions that adversely
	affect their services while preserving their right to a Fair Hearing. Select one:

X	No. This Appendix does not apply
0	Yes. The State operates an additional dispute resolution process

	ption of Additional Dispute Resolution Process. Describe the additional dispute resolution	
proces	s, including: (a) the State agency that operates the process; (b) the nature of the process	ess
(i.e., p	ocedures and timeframes), including the types of disputes addressed through the process; and,	(c)
how th	e right to a Medicaid Fair Hearing is preserved when a participant elects to make use of	the
	State laws, regulations, and policies referenced in the description are available to CMS up through the operating or Medicaid agency.	on

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# **Appendix F-3: State Grievance/Complaint System**

Yes. The State operates a grievance/complaint system that affords participants the
opportunity to register grievances or complaints concerning the provision of services under this waiver
<b>Itional Responsibility.</b> Specify the State agency that is responsible for the operation of the nce/complaint system:
iption of System. Describe the grievance/complaint system, including: (a) the types of nees/complaints that participants may register; (b) the process and timelines for addressing nees/complaints; and, (c) the mechanisms that are used to resolve grievances/complaints. State regulations, and policies referenced in the description are available to CMS upon request through edicaid agency or the operating agency (if applicable).
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a.

b.

c.

### **Appendix G: Participant Safeguards**

### **Appendix G-1: Response to Critical Events or Incidents**

a.	Critical Event or Incident Reporting and Management Process.	Indicate whether the State
	operates Critical Event or Incident Reporting and Management Proce	ss that enables the State to
	collect information on sentinel events occurring in the waiver program.	Select one:

X	Yes. The State operates a Critical Event or Incident Reporting and Management Process (complete Items b through e)	
0	No. This Appendix does not apply (do not complete Items b through e).	
	If the State does not operate a Critical Event or Incident Reporting and Management Process, describe the process that the State uses to elicit information on the health and welfare of individuals served through the program.	

b. State Critical Event or Incident Reporting Requirements. Specify the types of critical events or incidents (including alleged abuse, neglect and exploitation) that the State requires to be reported for review and follow-up action by an appropriate authority, the individuals and/or entities that are required to report such events and incidents, and the timelines for reporting. State laws, regulations, and policies that are referenced are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

MRC policy requires that a formal Incident Report must be filed in response to any significant injury, medical, medication, or behavioral/psychiatric event involving an individual participating in any service/program providing TBI Waiver services. Through the provider qualification process, MRC ensures that all providers are aware of and responsive to this policy.

In addition to sending the completed Incident Report to MRC, provider staff must immediately contact MRC by phone or by email (with a written Incident Report to follow within 24 hours) in the event of any of the following types of incidents:

- a. Unresolved elopement from a program
- b. Events which result in the necessity to report alleged abuse/neglect—including any use of restraints or seclusion, or any unauthorized use of restrictive interventions—of a waiver participant or others
- c. Event involving law enforcement
- d. Hospitalization (psychiatric or medical) of a participant
- e. Death of a participant
- f. Relocation or evacuation of residents

For b) and e) above, providers are also mandated to contact either the Disabled Persons Protection Commission (DPPC) or the Executive Office of Elder Affairs Elder Protective Services program and report the events leading to an incident.

Upon receipt of an Incident Report related to any of the types of incidents identified above, MRC staff, i.e.

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staff designated to receive such reports or Case Managers, must respond as follows:

- Notify supervisor or designee by the next business day following receipt of the Incident Report.
- Review and respond to the provider within three business days.
- Supervisors will review and approve or require revisions of the Incident Report, including the Case Manager's recommendations on the provider's follow-up action/safety plans, within three business days following notice of a report ready for supervisory review.
- The Case Manager will work with the provider to ensure that action/safety plans address and resolve all needed follow up.

Providers must report all other incidents to MRC via completed incident report form within five days of the occurrence of the incident, including weekends and holidays. Upon receipt of Incident Reports for such other types of incidents, MRC Case Managers or other staff designated to receive such reports must respond as follows:

- Review and respond to the provider within five business days of receipt of the report.
- Notify Supervisor of receipt of Incident Report within three business days after the report is received.
- The Case Manager will work with the provider to ensure that action/safety plans address and resolve all needed follow up.

In addition to MRC's incident reporting requirements, all instances of suspected or substantiated abuse, neglect, or exploitation of waiver participants are referred to the respective investigative body as appropriate based on the participant's age. Any instances of suspected or documented abuse for participants under age 60 or any individuals living in group settings are referred to the Disabled Persons Protection Commission (DPPC). Instances of suspected or documented abuse or neglect by a paid or unpaid caretaker of participants age 60 and over who are living independently or with family are referred the Executive Office of Elder Affairs (EOEA) Elder Protective Services program. In addition, local law enforcement authorities are contacted as needed based on the nature of the incident, for example a participant's unresolved elopement from a waiver residential habilitation program, or episodes of threatened or actual significant aggression to or by a waiver participant directed at staff or others participating in the program. MRC is responsible for monitoring trends and patterns in incident reports and, as appropriate, conducting administrative review processes of providers related to incidents involving waiver participants.

c. Participant Training and Education. Describe how training and/or information is provided to participants (and/or families or legal representatives, as appropriate) concerning protections from abuse, neglect, and exploitation, including how participants (and/or families or legal representatives, as appropriate) can notify appropriate authorities or entities when the participant may have experienced abuse, neglect or exploitation.

All Waiver Service Providers are required, as part of their core responsibility, to inform all participants and families of their right to be free from abuse and neglect, as well as the appropriate agency to whom they should report allegations of abuse, neglect or exploitation. Individuals and their families are given this information both verbally and in writing, in a form and format accessible by the participant.

In addition, as part of their role, MRC Case Managers also inform individuals about how to report alleged

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### Appendix G: Participant Safeguards

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cases of abuse or neglect. Hotline phone numbers are given to all waiver participants and are posted in all residential programs for the participant or family member/guardian to use to report abuse, neglect or exploitation. Discussion and training on reporting abuse and neglect with the participant/guardian is part of the annual care planning process. The Plan of Care document includes a section for the individual/guardian to sign, documenting that they have been informed about and understand how to report abuse and neglect. The TBI training manual includes information regarding reporting abuse and neglect and instructions for staff on how to provide annual education to waiver participants/guardians. This includes:

- Discussion with participants/guardians regarding abuse and neglect in clear, accessible language.
- Reviewing with waiver participants/guardians what sorts of actions could be considered physical, emotional or financial abuse.
- O Examples are provided of both abuse and neglect.
- o Participants/guardians are encouraged to ask questions, and to discuss concerns.
- Discussion with waiver participants/guardians what actions may be considered neglectful, including examples of neglectful behaviors and, for example, an explanation of the term omission. Participants/guardians are provided with phone numbers to report suspected abuse or neglect.
- **d.** Responsibility for Review of and Response to Critical Events or Incidents. Specify the entity (or entities) that receives reports of critical events or incidents specified in item G-1-a, the methods that are employed to evaluate such reports, and the processes and time-frames for responding to critical events or incidents, including conducting investigations.

As mentioned in G-1-b, MRC and provider staff have responsibility to respond to and determine the necessity of taking additional action or referring information about incidents to other authorities. MRC has overall responsibility for the review of incidents and for managing the appropriate response of the various providers.

When an incident report is sent into MRC, the Case Manager reviews the report as does the Case Manager's supervisor. Depending on the nature of the incident it may also be reviewed by a neuropsychologist. The report is entered into the Community Living database by the Case Manager. It is the responsibility of the Case Manager, and the Case Manager's supervisor, to review the Incident Report to ensure that immediate actions have been taken to protect the participant. In addition, any incident of the following type is escalated to the MRC Operations Director for review and to ensure referral to the appropriate investigative bodies, as described in G-1-b:

- a. Unresolved elopement from a program
- b. Events which result in the necessity to report alleged abuse/neglect of a waiver participant or others c. Event involving law enforcement
- d. Hospitalization (psychiatric or medical) of a participant
- e. Death of a participant
- f. Relocation or evacuation of residents

Case Managers are to inform their supervisor immediately upon receipt of an incident report; supervisors will check the CL database weekly to ensure that all incident reports have been reviewed and all necessary actions taken to ensure participant safety. The Operations Director will review the CL database monthly to ensure that supervisory review has occurred. Incident Reports are considered closed only after all necessary action steps are taken and all required reviews and approvals are completed.

For those participants between the ages of 18 and 59, incidents that must be reported to the Disabled Persons

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Protection Commission (DPPC), i.e. allegation of abuse or neglect, potentially subject to investigation, are reported to DPPC. DPPC receives and reviews all reports and makes the determination as to whether a reported event meets the criteria to require an investigation. It may then refer the case to the appropriate agency for investigation. DPPC can decide the incident does not warrant investigation, or to conduct the investigation itself, refer the case to the MRC or another EOHHS agency for investigation, or refer the case to law enforcement entities as the circumstances require. If a report suggests that a crime may have been committed, the report is sent to the office of the District Attorney with jurisdiction by the DPPC as a referral. Should the DA decide to pursue the matter criminally, the civil investigation is put on hold, protective services are provided, as deemed necessary, and law enforcement is assigned to investigate. All reports of abuse or neglect are processed by trained, experienced staff at DPPC. When deemed necessary, immediate protective services are put into place to ensure that the individual is safe while the investigation is completed. In addition, collaboration between the protective service investigator and the case manager regarding these protective services or action steps, during and after the investigation, ensures ongoing oversight and monitoring of remediation. Once referred for investigation, initial findings are sent to the DPPC within 10 days and the completed investigation report is due to the DPPC 30 days after the date the report was filed with DPPC. By regulation and upon request, the alleged victim, the alleged abuser, and the reporter can receive a copy of the report. For participants 60 years old or older, all such incidents are reported to the Executive Office of Elder Affairs, which then enters a process similar to that described above by the DPPC. For those investigations where concerns are identified related to service delivery, the MRC supervisor will conduct an administrative review. Administrative review would expand the review of a situation beyond an individual caregiver or incident to ensure that the overall support system is sufficiently meeting the needs of participants.

e. Responsibility for Oversight of Critical Incidents and Events. Identify the State agency (or agencies) responsible for overseeing the reporting of and response to critical incidents or events that affect waiver participants, how this oversight is conducted, and how frequently.

Within EOHHS, MRC is responsible for the oversight of the reporting of and response to all incidents or events that affect waiver participants. Incidents are addressed and reported as they occur by MRC to EOHHS in accordance with EOHHS policies and procedures for such reporting. As noted in Appendix A Section 2, staff within EOHHS, from MassHealth and MRC, meet at least monthly and on an ad hoc basis whenever necessary. MRC will monitor and exercise ongoing supervision of Case Managers and oversight of waiver service providers, in relation to all incidents and events. Oversight of the incidents occurs on three levels: the individual, the provider and the system. On an individual level, Case Managers are responsible for assuring that appropriate actions have been taken and followed up on. On a provider level, MRC will oversee incident reports in order to discern and track patterns and trends by location and provider. MRC will undertake such review on a quarterly basis. On a systems level, MRC will track patterns and trends in order to make service, as well as policy and procedural improvements and to update provider requirements. Incident report data is aggregated and trends information is used to identify systemic issues requiring remediation. Remediation actions are addressed immediately, as appropriate, and incorporated into the annual standard contract review with providers and performance based objectives. Quality management standards will incorporate quality improvement measures related to the oversight, monitoring, and remediation of critical incident patterns.

The MRC Community Living Division has a Mortality Review Team (MRT) which screens all deaths to determine if further review or investigation is warranted. The MRC MRT will aggregate and systemically review data to identify commonalities among participant deaths, identify changes that may reduce the risk of mortality in the future and enhance the quality of care/support for the population as a whole; and, take statewide actions based on mortality information to improve care. All deaths of TBI Waiver participants must be reported to the MRT.

An MRC Death Report is completed by MRC Community Living (CL) program staff and submitted to the

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Mortality Review Team Coordinator and to MRC Legal Counsel. MRT meetings will be held quarterly.

For deaths of all TBI waiver participants, the Mortality Review Team will review the entire case record including case notes, medical documents, service plans/plans of care, any and all Incident Reports if applicable, and any other pertinent information specific to the individual and their life and death. The MRC Director of Protective Services will contact DPPC to determine if there is an ongoing investigation and/or prior history. If DPPC determines an incident does not warrant investigation, i.e. screens it out, and MRC discovers any relevant information during its review that may require further investigation,, MRC will send that information to DPPC for their consideration. All of this information will be used to inform the MRC review process and help to formulate any recommendations for systems improvement if trends are noted. The Mortality Review Team will consider whether there are any unanswered questions related to the death and request additional information if necessary. They will determine whether to close the case or recommend further action, e.g. Corrective Action Plan (CAP). However, when there is an open DPPC investigation, MRC will keep the case in pending status awaiting any additional information that may guide its final conclusions and actions. The mortality review process will be documented including any findings or recommendations, and a final report will be completed.

#### Trend Analysis:

The MRT will review the tracking data by cause of death and by provider on a quarterly basis. Analysis of data may identify trends such as deaths due to potentially preventable causes, etc. This review may result in systems improvements and actions such as revisions of training practices or additional training for direct care staff, the development and dissemination of clinical guidelines, and/or the development of an action plan to reduce or eliminate the likelihood of such issue reoccurring. MRC submits to MassHealth an annual Mortality Report to support identification and tracking of trends.

MRC oversees and tracks the reporting of all medication occurrences for each residential program, aggregates the data and identifies trends on a monthly, semi-annual and annual basis. If specific and/or systemic issues are identified, MRC staff intervenes to clarify procedures and require adjustments in operations. If necessary, MRC develops and monitors adherence to corrective action plans on an individual provider and program basis. MRC has instituted a provider self- monitoring process and requires that providers conduct periodic audits to review their internal operations, methods, and systems of medication administration. MRC submits an annual report on medication occurrences to MassHealth.

MRC will track incident reports in order to discern patterns and trends by location and provider. MRC will undertake such review on a quarterly basis. On a systems level, MRC will track patterns and trends in order to make service, as well as policy and procedural improvements and to update provider requirements. Incident report data is aggregated and trends information is used to identify systemic issues requiring remediation.

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### **Appendix G-2: Safeguards Concerning Restraints and Restrictive Interventions**

a.	Use of Restraints (select one): (For waiver actions submitted before March 2014, responses in
	Appendix G-2-a will display information for both restraints and seclusion. For most waiver
	actions submitted after March 2014, responses regarding seclusion appear in Appendix G-2-c.)

#### X The State does not permit or prohibits the use of restraints

Specify the State agency (or agencies) responsible for detecting the unauthorized use of restraints and how this oversight is conducted and its frequency:

No use of restraints is allowed in the TBI waiver, thus, all such use is unauthorized. While extremely rare, the unauthorized use of a restraint must be reported by providers pursuant to MRC's Incident Reporting requirements. Providers must also report these incidents to DPPC or Elder Protective Services, as appropriate depending on the age of the participant involved. Regulations requiring investigation of all reports of abuse and neglect and mistreatment, which would include the unauthorized use of restraints may be found at 118 CMR 5.00 (Regulations for the state's Disabled Persons Protection Commission [the Commission] that define the requirements for abuse investigations conducted by the Commission and the review and oversight standards to be used by the Commission), 105 CMR 155 et seq (Department of Public Health regulations addressing patient and resident abuse prevention, reporting, investigation and registry requirements) and 651 CMR 5.00 et seq (Elder Abuse Reporting and Protective Services Program).

In addition, as noted above, MRC's Incident Reporting requirements are utilized to identify systemic as well as isolated issues, which would include unauthorized use of restraint, within the service system serving TBI Waiver participants. Review of data reported on incidents provides Case Managers and supervisors with information that is used to detect unauthorized use of restraints.

- The use of restraints is permitted during the course of the delivery of waiver services. Complete Items G-2-a-i and G-2-a-ii:
- i. Safeguards Concerning the Use of Restraints. Specify the safeguards that the State has established concerning the use of each type of restraint (i.e., personal restraints, drugs used as restraints, mechanical restraints). State laws, regulations, and policies that are referenced are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).
- **ii. State Oversight Responsibility.** Specify the State agency (or agencies) responsible for overseeing the use of restraints and ensuring that State safeguards concerning their use are followed and how such oversight is conducted and its frequency:

b. Use of Restrictive Interventions

O The State does not permit or prohibits the use of restrictive interventions

Specify the State agency (or agencies) responsible for detecting the unauthorized use of

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	restrictive interventions and how this oversight is conducted and its frequency:
X	The use of restrictive interventions is permitted during the course of the delivery of waiver services. Complete Items G-2-b-i and G-2-b-ii.

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**i.** Safeguards Concerning the Use of Restrictive Interventions. Specify the safeguards that the State has in effect concerning the use of interventions that restrict participant movement, participant access to other individuals, locations or activities, restrict participant rights or employ aversive methods (not including restraints or seclusion) to modify behavior. State laws, regulations, and policies referenced in the specification are available to CMS upon request through the Medicaid agency or the operating agency.

MRC has very stringent standards pertaining to the use of restrictive interventions. These interventions would only be considered for use in Residential Habilitation, Shared Living and Day Programs. MRC requires that any interventions designed to modify behavior in these settings must be the least restrictive and least intrusive. Interventions are subject to stringent reviews and safeguards. Interventions that are intrusive or restrictive are used only as a last resort and are subject to the highest level of oversight and monitoring.

As an example, when a participant is prone to wandering and there are concerns for the participant's safety, MRC would review the idea of placing an alarm on a door to alert staff when that specific participant, who has been given a wander alert bracelet, leaves the residence.

MRC has important safeguards pertaining to restrictive interventions. In those cases where a restrictive intervention is included in a participant's plan of care, a positive behavioral support plan will be developed and overseen by a licensed clinician with expertise in behavioral supports and management. Positive behavioral support plans must include a clear description of the behaviors to treat, specification of how the behavior will be measured, a functional analysis of the antecedents and consequences, the duration and type of intervention that may be employed, other less restrictive alternatives that have been tried, the name of the treating clinician and a procedure for monitoring, evaluating and documenting the use of the intervention. No plan may deny an individual adequate sleep, a nutritionally sound diet, adequate bedding, adequate access to bathroom facilities and adequate clothing. All plans must be in written form, must be consented to by the participant and/or the guardian and must be included in their care planning process. For those providers who also have an established human rights committee, this additional level of review should be completed as another safeguard to further address any concerns prior to the implementation of the participant's positive behavioral support plan.

**ii. State Oversight Responsibility**. Specify the State agency (or agencies) responsible for monitoring and overseeing the use of restrictive interventions and how this oversight is conducted and its frequency:

While the use of restrictive practices is limited to only three waiver services, the Massachusetts Rehabilitation Commission has the primary responsibility for the monitoring and oversight of policy compliance and restrictive interventions. In addition to the previously mentioned reviews by the treating clinician, the care plan team, and the provider's human rights committee (where applicable), the use of restrictive interventions is also monitored in the following ways:

- 1. Case managers conduct quarterly visits with participants and during each visit ensure that any restrictive interventions and/or any behavior plans are being appropriately implemented by the provider, documented and overseen by the treating clinician.
- 2. In addition, case managers review the monthly progress reports from providers where data related to the utilization and effectiveness of any restrictive interventions and/or any behavior plans must be reported.
- 3. An individual's need for, and type of, restrictive interventions are reassessed at least annually or more often if the need arises or if requested by the individual or guardian.

DPPC receives, through protective service reports or provider complaints, reports of unauthorized use of restrictive interventions for participants served through the TBI Waiver. Regulations requiring investigation of all reports of abuse and neglect and mistreatment, which would include the unauthorized use of restrictive interventions, may be found at 118 CMR 5.00 (Regulations for the state's

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Disabled Persons Protection Commission [the Commission] that define the requirements for abuse investigations conducted by the Commission and the review and oversight standards to be used by the Commission).

In addition, as noted above, incident reporting is utilized to identify systemic as well as isolated issues, which would include unauthorized use of restrictive interventions, within the service system serving TBI Waiver participants. Review of data reported on incidents provides Case Managers and supervisors with information that is used to detect unauthorized use of restrictive interventions.

**c. Use of Seclusion.** (Select one): (This section will be blank for waivers submitted before Appendix G-2-c was added to WMS in March 2014, and responses for seclusion will display in Appendix G-2-a combined with information on restraints.)

#### The State does not permit or prohibits the use of seclusion

Specify the State agency (or agencies) responsible for detecting the unauthorized use of seclusion and how this oversight is conducted and its frequency:

No use of seclusion is allowed in the TBI waiver, thus, all such use is unauthorized. While extremely rare, the unauthorized use of seclusion must be reported by providers pursuant to MRC's Incident Reporting requirements. Providers must also report these incidents to DPPC or Elder Protective Services, as appropriate depending on the age of the participant involved. Regulations requiring investigation of all reports of abuse and neglect and mistreatment, which would include the unauthorized use of seclusion may be found at 118 CMR 5.00 (Regulations for the state's Disabled Persons Protection Commission [the Commission] that define the requirements for abuse investigations conducted by the Commission and the review and oversight standards to be used by the Commission), 105 CMR 155 et seq (Department of Public Health regulations addressing patient and resident abuse prevention, reporting, investigation and registry requirements) and 651 CMR 5.00 et seq (Elder Abuse Reporting and Protective Services Program).

In addition, as noted above, MRC's Incident Reporting requirements are utilized to identify systemic as well as isolated issues, which would include unauthorized use of seclusion, within the service system serving TBI Waiver clients. Review of data reported on incidents provides Case Managers and supervisors with information that is used to detect unauthorized use of seclusion.

- O The use of seclusion is permitted during the course of the delivery of waiver services. Complete Items G-2-c-i and G-2-c-ii.
- i. Safeguards Concerning the Use of Seclusion. Specify the safeguards that the State has established concerning the use of each type of seclusion. State laws, regulations, and policies that are referenced in the specification are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

**ii. State Oversight Responsibility**. Specify the State agency (or agencies) responsible for overseeing the use of seclusion and ensuring that State safeguards concerning their use are followed and how such oversight is conducted and its frequency:

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### **Appendix G-3: Medication Management and Administration**

This Appendix must be completed when waiver services are furnished to participants who are served in licensed or unlicensed living arrangements where a provider has round-the-clock responsibility for the health and welfare of residents. The Appendix does not need to be completed when waiver participants are served exclusively in their own personal residences or in the home of a family member.

a. Applicability. Select one:

0	No. This Appendix is not applicable (do not complete the remaining items)
X	Yes. This Appendix applies (complete the remaining items)

#### b. Medication Management and Follow-Up

**i. Responsibility.** Specify the entity (or entities) that have ongoing responsibility for monitoring participant medication regimens, the methods for conducting monitoring, and the frequency of monitoring.

Residential Habilitation and Shared Living providers have responsibility for monitoring medication regimens for waiver participants. MRC has ongoing oversight responsibility to ensure that providers follow required processes in management of participant medication regimens and monitoring of same.

MRC requires staff of residential habilitation providers to be trained in a medication administration curriculum, most commonly the approved Medication Administration Program (MAP) curriculum, and to pass this training in order to administer medications. The management of Provider organizations must demonstrate that medication administration staff have gone through the curriculum and must maintain records of their competence with the material upon which they are trained.

MRC provides on-going oversight and quality management for each residential program on a regular and routine basis by examining the medication records and documentation of physician orders, documentation of the dispensing of medications, and the assessments of the relative independence of each resident in self- administration. Oversight includes monitoring of the physical management of medications, including locking and storage of all medications.

MRC oversees and tracks the reporting of all medication occurrences for each residential program, aggregates the data and identifies trends on a monthly, semi-annual and annual basis. A medication occurrence is defined as anytime a medication is given to the wrong person, anytime the wrong medication is given, anytime a medication is given at the wrong time, anytime a wrong dose is given, anytime a medication is administered through the wrong route, or anytime the medication is omitted. Any medication occurrence is a reportable incident. If specific and/or systemic issues are identified, MRC staff intervenes to clarify procedures and require adjustments in operations. If necessary, MRC develops and monitors adherence to corrective action plans on an individual provider and program basis. MRC has instituted a provider self-monitoring process and requires that providers conduct periodic audits to review their internal operations, methods, and systems of medication administration. MRC recommends utilizing professional/nursing staff from another unit or division of the provider organization to conduct the audit whenever possible.

MRC requires Shared Living Residential Support Agencies to have a system in place for the oversight of medication administration in each shared living home. Residential Support Agencies must have written policies and procedures in place to ensure medication administration monitoring and oversight. The residential support agency must demonstrate that it has an effective mechanism to monitor and oversee medication administration for shared living provider homes. MAP training of the caregiver is

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strongly encouraged and caregivers must be able to demonstrate that they have a system in their home to assure that there are current health care provider orders, side effect information for each medication, labeled pharmacy containers, safe storage of medications, and a process to track and document administration of medications, as well as any medication occurrences.

Shared Living Residential Support Agencies conduct monthly site visits of shared living homes to monitor compliance with requirements and to review medication administration practices. Additionally, MRC will monitor the system that the Residential Support Agencies have in place as well as the individualized medication administration practices within each caregiver home. These individualized practices are also documented as part of the service planning process and reflect the individualized assessment of participant needs.

MRC conducts second-line monitoring through quarterly site visits by MRC staff to review medication management systems and other aspects of residential provider performance. As part of these visits, the MRC staff reviews provider records to confirm that participants are seeing prescribers, including a PCP, on at least an annual basis, and medication logs to confirm providers' adherence to MAP protocols and requirements. In addition, an MRC nurse trained in MAP reviews providers' medication management systems annually in the absence of noted issues or problems, and more frequently if medication error reports support increased monitoring. The MRC nurse reviews include, where applicable, discussion with provider agency nursing personnel regarding complex medication regimens and medication regimens that include behavior modifying medication. Both the site visits and MRC nurse reviews include review of documentation of the need for ongoing use of behavior modifying medication. MRC also reviews documentation on an annual basis that court orders for administration of behavior modifying medication(s) are current.

When receiving Respite services waiver participant medication management is overseen by the entity that certifies or licenses the respite care setting. Medication management responsibilities fall under the Department of Public Health for Hospitals and Skilled Nursing Facilities. Adult Foster Care providers are overseen by MassHealth. Assisted Living Residences are certified by the Executive Office of Elder Affairs and DDS Respite Facilities are licensed by the Department of Developmental Services. Oversight is provided in accordance with 105 CMR 130.00 (Department of Public Health Hospital Licensure Regulations that describes the standards for the maintenance and operations of hospitals in Massachusetts), 105 CMR 150.00 (Department of Public Health regulations covering licensing of long-term care facilities), 130 CMR 408.000 (MassHealth Adult Foster Care regulations that define provider eligibility requirements and program rules), 130 CMR 404.000 (MassHealth Adult Day Health regulations that define provider eligibility requirements and program rules), 651 CMR 12.00 (Department of Elder Affairs regulations describing the certification procedures and standards for Assisted Living Residences in Massachusetts), 115 CMR 7.00 and 8.00 (Department of Developmental Services regulations that describe the requirements for all DDS supports and services provided by public and private providers the licensure, certification and enforcement requirements for all DDS residential supports, work/day supports, placement services, or residential site-based respite supports provided by public and private providers), MGL c. 94C (the Massachusetts Controlled Substances Act) and MGL c. 112 s. 74 and 74A (which address the regulation of certain professions).

**Methods of State Oversight and Follow-Up**. Describe: (a) the method(s) that the State uses to ensure that participant medications are managed appropriately, including: (a) the identification of potentially harmful practices (e.g., the concurrent use of contraindicated medications); (b) the method(s) for following up on potentially harmful practices; and (c) the State agency (or agencies) that is responsible for follow-up and oversight.

MRC is the state agency responsible for the oversight, monitoring, identification of issues/concerns, and follow up to ensure correction of such issues related to medication management and administration in residential habilitation and shared living services. MRC staff maintains regular contact with provider residential habilitation and shared living programs to review medication

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procedures, operations, records, documentation of administration if relevant, and of client assessments, and the storage and security of the medications. The MRC Incident Reporting process and requirements capture all information related to medication errors and occurrences; and MRC routinely reviews all incidents, tracks the reporting of all medication occurrences for each residential habilitation and shared living program, aggregates data captured on medication incidents, and identifies any adverse trends on a provider-by-provider basis. Specific issues are identified and corrective action enforcement is undertaken, as necessary.

State oversight and follow-up of medication management is conducted as part of the licensing or certification process for the applicable respite care setting. Oversight is provided in accordance with 105 CMR 130.00 (Department of Public Health Hospital Licensure Regulations that describes the standards for the maintenance and operations of hospitals in Massachusetts), 105 CMR 150.00 (Department of Public Health regulations covering licensing of long-term care facilities), 130 CMR 408.000 (MassHealth Adult Foster Care regulations that define provider eligibility requirements and program rules), 130 CMR 404.000 (MassHealth Adult Day Health regulations that define provider eligibility requirements and program rules), 651 CMR 12.00 (Department of Elder Affairs regulations describing the certification procedures and standards for Assisted Living Residences in Massachusetts), 115 CMR 7.00 and 8.00 (Department of Developmental Services regulations that describe the requirements for all DDS supports and services provided by public and private providers the licensure, certification and enforcement requirements for all DDS residential supports, work/day supports, placement services, or residential site-based respite supports provided by public and private providers), MGL c. 94C (the Massachusetts Controlled Substances Act) and MGL c. 112 s. 74 and 74A (which address the regulation of certain professions).

#### c. Medication Administration by Waiver Providers

i. Provider Administration of Medications. Select one:

0	Not applicable (do not complete the remaining items)
X	Waiver providers are responsible for the administration of medications to waiver participants who cannot self-administer and/or have responsibility to oversee participant self-administration of medications. (complete the remaining items)

ii. State Policy. Summarize the State policies that apply to the administration of medications by waiver providers or waiver provider responsibilities when participants self-administer medications, including (if applicable) policies concerning medication administration by non-medical waiver provider personnel. State laws, regulations, and policies referenced in the specification are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Medication administration is allowed only in Residential Habilitation and Shared Living programs and in Respite settings, as defined in Appendix C-2-c. Staff of residential habilitation and shared living providers are required to be trained in a medication administration curriculum and to pass this training in order to administer medications within the provider program. Provider management must demonstrate that staff have gone through the curriculum and must maintain records of their competence with the material upon which they are trained. Provider staff:

- assess waiver participants for ability to self-administer medications;
- maintain records of assessments, status of participants' level of independence and changes in this status; maintain documentation of physician medication orders;
- dispense medications as appropriate;
- observe self-administration of medications as appropriate;

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- maintain documentation of all administration of medications, and results of administration;
- appropriately and safely store and secure medications;
- submit incident reports on a timely basis as necessary.

MRC procedure ensures that MRC staff monitor each residential program on a monthly basis, monitor the management of medications, including locking and storage of all medications, and review reports of medication incidents as noted above.

State oversight and follow-up of medication administration in respite settings is conducted in accordance with 105 CMR 130.00 (Department of Public Health Hospital Licensure Regulations that describes the standards for the maintenance and operations of hospitals in Massachusetts), 105 CMR 150.00 (Department of Public Health regulations covering licensing of long-term care facilities), 130 CMR 408.000 (MassHealth Adult Foster Care regulations that define provider eligibility requirements and program rules), 130 CMR 404.000 (MassHealth Adult Day Health regulations that define provider eligibility requirements and program rules), 651 CMR 12.00 (Department of Elder Affairs regulations describing the certification procedures and standards for Assisted Living Residences in Massachusetts), 115 CMR 7.00 and 8.00 (Department of Developmental Services regulations that describe the requirements for all DDS supports and services provided by public and private providers the licensure, certification and enforcement requirements for all DDS residential supports, work/day supports, placement services, or residential site-based respite supports provided by public and private providers), MGL c. 94C (the Massachusetts Controlled Substances Act) and MGL c. 112 s. 74 and 74A (which address the regulation of certain professions).

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#### iii. Medication Error Reporting. Select one of the following:

X Providers that are responsible for medication administration are required to both record and report medication errors to a State agency (or agencies). Complete the following three items:

(a) Specify State agency (or agencies) to which errors are reported:

Residential Habilitation and Shared Living providers are required to file reports of any medication occurrence as an MRC Incident Report to the Massachusetts Rehabilitation Commission. Additionally, medication errors are reported to DPPC when the error results in illness, injury or death. Medication errors in DPH licensed facilities are reported to the Massachusetts Department of Public Health. Medication errors in Assisted Living Residences are reported to the Executive Office of Elder Affairs. Pharmacy errors are reported to the Board of Registration in Pharmacy.

(b) Specify the types of medication errors that providers are required to *record*:

Providers are required to record a medication occurrence in all of the following circumstances: anytime a medication is given to the wrong person, anytime the wrong medication is given, anytime a medication is given at the wrong time, anytime a wrong dose is given, anytime a medication is administered through the wrong route, or anytime the medication is omitted.

(c) Specify the types of medication errors that providers must *report* to the State:

Residential Habilitation and Shared Living providers are required to report to MRC medication errors in all instances as listed in (b) above.

If a Medication Occurrence results in illness or injury that requires medical intervention or in death, the Medication Occurrence Report must be submitted to DPPC along with the DPPC Report form or the DPPC Death form within 24 hours of the incident. Both a written and an oral report are required.

Medication Occurrence

Reports must be submitted to DPPC within 24 hours of the incident for any reportable medication occurrence in a DPH licensed facility.

O Providers responsible for medication administration are required to record medication errors but make information about medication errors available only when requested by the State.

Specify the types of medication errors that providers are required to record:

**iv. State Oversight Responsibility.** Specify the State agency (or agencies) responsible for monitoring the performance of waiver providers in the administration of medications to waiver participants and how monitoring is performed and its frequency.

The Massachusetts Rehabilitation Commission (MRC) has primary responsibility for oversight of the management and administration of medications within residential settings for participants in the TBI Waiver. Providers are required to report all medication occurrences within 24 hours through the MRC Incident Reporting process, including any occurrence of error, the person involved, type of error, the medications involved, the persons contacted, any medical interventions that were involved, what followed from the intervention and supervisory follow up action taken. At the provider level, all

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medication incidents are reviewed by the MRC Residential Services Supervisor. Follow-up occurs directly with providers, either through a phone conversation or an on-site visit.

On an individual level, medication occurrences are reviewed by the MRC Case Managers and are part of an integrated review of all incidents that pertain to the individual. Finally, on a systems level, all information regarding medication occurrences is aggregated and reviewed by the Case Manager Supervisor for the site. Data is aggregated on an annual basis, analyzed for trends and reported to MassHealth.

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#### **Quality Improvement: Health and Welfare**

As a distinct component of the State's quality improvement strategy, provide information in the following fields to detail the State's methods for discovery and remediation.

#### a. Methods for Discovery: Health and Welfare

The State demonstrates it has designed and implemented an effective system for assuring waiver participant health and welfare. (For waiver actions submitted before June 1, 2014, this assurance read "The State, on an ongoing basis, identifies, addresses, and seeks to prevent the occurrence of abuse, neglect and exploitation.")

#### i. Sub-assurances:

a. Sub-assurance: The state demonstrates on an ongoing basis that it identifies, addresses and seeks to prevent instances of abuse, neglect, exploitation and unexplained death. (Performance measures in this sub-assurance include all Appendix G performance measures for waiver actions submitted before June 1, 2014.)

#### i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

Performance Measure:	HWa1. Every waiver participant has been assessed to identify concerns regarding abuse and neglect. Numerator: Number of waiver participants		
	with a documented asses	sment of abuse and negle	ect issues. Denominator:
	Total number of waiver participants.		
Data Source (Select of	ne) (Several options are li	sted in the on-line applic	ation):
Record reviews, on-sit	te	• •	
If 'Other' is selected, s	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	☑ State Medicaid Agency	□ Weekly	☑ 100% Review
	☐ Operating Agency	□Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	☐ Quarterly	☐ Representative Sample: Confidence

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	Interval =
<b>☑</b> Annually	
☐ Continuously and	☐ Stratified:
Ongoing	Describe Group:
□ Other	
Specify:	
	☐ Other Specify:
	☐ Continuously and Ongoing ☐ Other

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:	
(check each that applies	(check each that applies	
☑ State Medicaid Agency	☐ Weekly	
$\square$ Operating Agency	$\square$ Monthly	
☐ Sub-State Entity	□ Quarterly	
□Other	<b>☑</b> Annually	
Specify:		
	☐ Continuously and Ongoing	
	□ Other	
	Specify:	

Performance	HWa2. Case Management staff receive training on their responsibilities as		
Measure:	mandated reporters of abuse, neglect, exploitation, and unexplained death.		
	Numerator: Number of CM staff with documentation of training on abuse,		
	neglect, exploitation, une	explained death, and man	dated reporter
	requirements. Denomina		
Data Source (Select of	ne) (Several options are li	v v	00
Training verification r	- · · · · ·	11	,
If 'Other' is selected, s			
J T T T T T T T T T T T T T T T T T T T	T - JJ		
	Responsible Party for	Frequency of data	Sampling Approach
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	collection/generation	(check each that	applies)
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	applies)	applies)	
	☑ State Medicaid Agency	□Weekly	☑ 100% Review
	☐ Operating Agency	$\square$ Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	□Representative
	-		Sample; Confidence
			Interval =
	$\square$ Other	<b>☑</b> Annually	
	Specify:		
		$\square$ Continuously and	$\square$ Stratified:
		Ongoing	Describe Group:
		□ Other	

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		Specify:	
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(check each that appli		(check each that app	lies
☑ State Medicaid Agend	су	□Weekly	
☐ Operating Agency		$\square$ Monthly	
☐ Sub-State Entity		□ Quarterly	
□ Other		$\square$ Annually	
Specify:			
		☐ Continuously and O	ngoing
		□ Other	
		Specify:	
	·		
Performance	HWa3. Provider perform	e	•
Measure:	trained in mandated repo		•
	unexplained death. Nume	· ·	•
	documentation of training	g for staff on abuse, negl	ect, exploitation,
	unexplained death, and n	nandated reporter requir	ements. Denominator:
	Number of provider <u>s</u> <del>age</del>	<del>ncies</del> reviewed.	
Data Source (Select o	ne) (Several options are li		ation):
Provider performance	· · ·	11	,
If 'Other' is selected,			
	Responsible Party for	Frequency of data	Sampling Approach
	data	collection/generation:	(check each that
			'
	collection/generation	(check each that	applies)
	(check each that	applies)	
	applies)		7710007 P :
	✓ State Medicaid Agency	☐ Weekly	■ 100% Review
	☐ Operating Agency	□ Monthly	☐ Less than 100% Review
	$\square$ Sub-State Entity	□ Quarterly	□ Representative
			Sample; Confidence
	To.		Interval =
	□ Other	$\square$ Annually	
	Specify:	7 Cil l	□ C44:C - 1.
		☐ Continuously and Ongoing	☐ Stratified:
		Ongoing  ☐ Other	Describe Group:
		Specify:	
		Бресіју.	☐ Other Specify:
			iner specify.

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Data Aggregation and Analysis

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies	(check each that applies
☑ State Medicaid Agency	☐ Weekly
$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
$\square$ Other	<b>☑</b> Annually
Specify:	
	☐ Continuously and Ongoing
	□ Other
	Specify:

Performance	HWa4. % of waiver service providers that conduct Criminal Offender		
Measure:	Record Information (CORI) checks of prospective employees and take		
	appropriate action when necessary. Numerator: Number of waiver service		
	providers that conduct CORIs of prospective employees and take required		
	action. Denominator: Number of providers reviewed.		
Data Source (Select of	ne) (Several options are li	V I	
Provider performance	- · · · ·	11	,
If 'Other' is selected, s	specify:		
	Responsible Party for	Frequency of data	Sampling Approach
	data	collection/generation:	(check each that
	collection/generation	(check each that	applies)
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	☑ State Medicaid Agency	☐ Weekly	☑ 100% Review
	☐ Operating Agency	□Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	□Representative
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		Ongoing	Describe Group:
		□ Other	
		Specify:	
			☐ Other Specify:

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies	(check each that applies
☑ State Medicaid Agency	☐ Weekly
☐ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly

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□ Other		<b>△</b> Annually	
Specify:		T Continuously and O	Inagina
		☐ Continuously and O ☐ Other	ngoing
		Specify:	
		Бресіју.	
Performance	HWa5. % of participants	who received information	on about how to report
Measure:	abuse, neglect and explo	· ·	•
	received information abo		
	Denominator: Number o	•	
Data Source (Select o	ne) (Several options are li		ation):
Record reviews, on-sit	· · ·		
If 'Other' is selected,			
	Responsible Party for	Frequency of data	Sampling Approach
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	collection/generation	(check each that	applies)
	(check each that	applies)	
	applies)	,	
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	☐ Operating Agency	$\square$ Monthly	☐ Less than 100% Revie
	☐ Sub-State Entity	☐ Quarterly	☐ Representative Sample; Confidence
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Data Aggregation and	d Analysis		
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☑ State Medicaid Agend		☐ Weekly	
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□ Other		<b>☑</b> Annually	
Specify:			
		☐ Continuously and O	ngoing
		□Other	
		Specify:	

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b. Sub-assurance: The State demonstrates that an incident management system is in place that effectively resolves those incidents and prevents further similar incidents to the extent possible.

Performance	HWb1. % of deaths that are required to have a clinical review that		
Measure:	received a clinical review. Numerator: Number of deaths that have a		
	clinical review. Denominator: Number of deaths required to have a		
	clinical review.		
Data Source (Select or	ne) (Several options are li	sted in the on-line applice	ation):
Mortality reviews			
If 'Other' is selected, s	specify:		
	Responsible Party for	Frequency of data	Sampling Approach
	data	collection/generation:	(check each that
	collection/generation	(check each that	applies)
	(check each that	applies)	11 /
	applies)	· <b>F F</b> · · · · · · · · ·	
	☑ State Medicaid Agency	□Weekly	<b>1</b> 00% Review
	☐ Operating Agency	□Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	$\square$ Representative
			Sample; Confidence
			Interval =
	$\square$ Other	$\square$ Annually	
	Specify:		
			☐ Stratified:
		Ongoing	Describe Group:
		□Other	
		Specify:	
			☐ Other Specify:

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies	(check each that applies
☑ State Medicaid Agency	☐ Weekly
$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□Other	<b>☑</b> Annually
Specify:	
	☐ Continuously and Ongoing
	□ Other
	Specify:

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Performance		*	nexplained death affecting
Measure:	waiver participants are reported to the appropriate investigative entity.		
	Numerator: Number of allegations of abuse, neglect, exploitation, and		
	unexplained death affecting waiver participants that are reported to the		
	appropriate investigative	•	<del>`</del>
	abuse, neglect, exploitati	on, and unexplained dea	th affecting waiver
	<u>participants</u>		
	HWb2. Reported inciden	ts affecting waiver partic	ipants had action/safety
	plans implemented, acco	<del>rding to applicable MRC</del>	<del>' requirements.</del>
	Numerator: Number of r	eported incidents affectin	<del>ig waiver participants</del>
	that had action/safety pla	<del>ins implemented, accordi</del>	ing to applicable MRC
	requirements Denominat	<del>or: Number of reported i</del>	ncidents affecting waiver
	<del>participants.</del>		
Data Source (Select o	ne) (Several options are li	sted in the on-line applic	ation):
Record reviews, on-si	- · · · ·	**	
If 'Other' is selected,	specify:		
	Responsible Party for	Frequency of data	Sampling Approach
	Responsible Party for data	Frequency of data collection/generation:	Sampling Approach (check each that
	data	1 0	1 0 11
		collection/generation: (check each that	(check each that
	data collection/generation (check each that	collection/generation:	(check each that
	data collection/generation	collection/generation: (check each that	(check each that
	data collection/generation (check each that applies)	collection/generation: (check each that applies)	(check each that applies)
	data collection/generation (check each that applies)  State Medicaid Agency	collection/generation: (check each that applies)  ☐ Weekly	(check each that applies)  ■ 100% Review
	data collection/generation (check each that applies)  ☑ State Medicaid Agency □ Operating Agency	collection/generation: (check each that applies)  Weekly Monthly	(check each that applies)
	data collection/generation (check each that applies)  ☑ State Medicaid Agency □ Operating Agency	collection/generation: (check each that applies)  Weekly Monthly	(check each that applies)
	data collection/generation (check each that applies)  ☑ State Medicaid Agency □ Operating Agency	collection/generation: (check each that applies)  Weekly Monthly	(check each that applies)
	data collection/generation (check each that applies)  ☐ State Medicaid Agency ☐ Operating Agency ☐ Sub-State Entity	collection/generation: (check each that applies)  ☐ Weekly ☐ Monthly ☐ Quarterly	(check each that applies)
	data collection/generation (check each that applies)  ☐ State Medicaid Agency ☐ Operating Agency ☐ Sub-State Entity  ☐ Other	collection/generation: (check each that applies)  ☐ Weekly ☐ Monthly ☐ Quarterly  ☐ Annually	(check each that applies)
	data collection/generation (check each that applies)  ☐ State Medicaid Agency ☐ Operating Agency ☐ Sub-State Entity  ☐ Other	collection/generation: (check each that applies)  ☐ Weekly ☐ Monthly ☐ Quarterly  ☐ Annually  ☐ Continuously and Ongoing	(check each that applies)
	data collection/generation (check each that applies)  ☐ State Medicaid Agency ☐ Operating Agency ☐ Sub-State Entity  ☐ Other	collection/generation: (check each that applies)  ☐ Weekly ☐ Monthly ☐ Quarterly  ☐ Annually  ☐ Continuously and Ongoing ☐ Other	(check each that applies)
	data collection/generation (check each that applies)  ☐ State Medicaid Agency ☐ Operating Agency ☐ Sub-State Entity  ☐ Other	collection/generation: (check each that applies)  ☐ Weekly ☐ Monthly ☐ Quarterly  ☐ Annually  ☐ Continuously and Ongoing	(check each that applies)
	data collection/generation (check each that applies)  ☐ State Medicaid Agency ☐ Operating Agency ☐ Sub-State Entity  ☐ Other	collection/generation: (check each that applies)  ☐ Weekly ☐ Monthly ☐ Quarterly  ☐ Annually  ☐ Continuously and Ongoing ☐ Other	(check each that applies)

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies	(check each that applies
☑ State Medicaid Agency	☐ Weekly
$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
$\square$ Other	<b>☑</b> Annually
Specify:	
	☐ Continuously and Ongoing
	□ Other
	Specify:

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# Performance Measure:

HWb4. Risk mitigation and prevention measures are implemented in response to allegations of abuse, neglect, exploitation, and unexplained death. Numerator: Number of allegations of abuse, neglect, exploitation, and unexplained death affecting waiver participants for which risk mitigation and prevention measures are implemented. Denominator:

Number of allegations of abuse, neglect, exploitation, and unexplained death affecting waiver participants with recommendations for risk mitigation and prevention.

<u>Data Source</u> (Select one) (Several options are listed in the on-line application): Training verification records

*If 'Other' is selected, specify:* 

Responsible Party for data	<u>Frequency of data</u> collection/generation:	Sampling Approach (check each that
collection/generation	(check each that	applies)
(check each that applies)	<u>applies)</u>	
	<u>□ Weekly</u>	<u> </u>
☐ Operating Agency	<u>□ Monthly</u>	☐ Less than 100% Review
□ Sub-State Entity	<u>□ Quarterly</u>	<u>□ Representative</u>
		Sample; Confidence
		<u>Interval =</u>
□ Other Specify:	<u> </u>	
	☐ Continuously and	□ Stratified:
	<u>Ongoing</u>	Describe Group:
	<u>□ Other</u>	
	<u>Specify:</u>	
		☐ Other Specify:

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies	(check each that applies
■ State Medicaid Agency    State Medicaid Agency   S	<u>□ Weekly</u>
☐ Operating Agency	<u>□ Monthly</u>
□ Sub-State Entity	<u>□ Quarterly</u>
<u>□ Other</u>	<u>✓ Annually</u>
Specify:	
	☐ Continuously and Ongoing
	<u>□ Other</u>
	Specify:

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Performance Measure: responsibilities Numerator: Number of case management staff with documentation of training on incident reporting requirements. Denominator: Total number of case management staff.  Data Source (Select one) (Several options are listed in the on-line application): Training verification records  If 'Other' is selected, specify:			
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	☑ State Medicaid Agency	□Weekly	<b>1</b> 00% Review
	☐ Operating Agency	□Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	☐ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	<b>☑</b> Annually	
		☐ Continuously and Ongoing	☐ Stratified: Describe Group:
		☐ Other Specify:	
			☐ Other Specify:

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies	(check each that applies
☑ State Medicaid Agency	☐ Weekly
$\square$ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
$\square$ Other	<b>☑</b> Annually
Specify:	
	☐ Continuously and Ongoing
	□ Other
	Specify:

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c. Sub-assurance: The State policies and procedures for the use or prohibition of restrictive interventions (including restraints and seclusion) are followed.

Performance	HWc1. % of Behavior Intervention Plans (BIPs) including restrictive		
Measure:	interventions that demonstrate compliance with state policies. Num: # of		
	BIPs including restrictive		•
	policies and approved by	the MRC Behavior Plan	Committee. Denom:
	total # of BIPs including		that are submitted for
	review by the MRC Beha	vior Plan Committee.	
Data Source (Select of	ne) (Several options are lis	sted in the on-line applica	ation): Other
If 'Other' is selected, s	specify:		
Incident Reports			
	Responsible Party for	Frequency of data	Sampling Approach
	data	collection/generation:	(check each that
	collection/generation	(check each that	applies)
	(check each that	applies)	
	applies)		
	☑ State Medicaid Agency	☐ Weekly	<b>1</b> 00% Review
	☐ Operating Agency	□Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	$\square$ Representative
			Sample; Confidence
			Interval =
	□Other	$\square$ Annually	
	Specify:		
		☐ Continuously and	☐ Stratified:
		Ongoing  □ Other	Describe Group:
		Specify:	
		эресіју.	☐ Other Specify:
			in Omer specify.

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies	(check each that applies
☑ State Medicaid Agency	☐ Weekly
☐ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	<b>☑</b> Annually
Specify:	
	☐ Continuously and Ongoing
	□ Other
	Specify:

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d. Sub-assurance: The State establishes overall health care standards and monitors those standards based on the responsibility of the service provider as stated in the approved waiver.

Performance Measure:	HWd1. % of participants who receive Residential Habilitation or Shared Living who have had an annual visit with their identified primary care provider in the last 15 months. Num: # of participants who receive Residential Habilitation/Shared Living with a documented visit with their identified PCP in the past 15 months. Denom: # of participants who receive Residential Habilitation/Shared Living.		
Data Source (Select or	ne) (Several options are li	sted in the on-line applice	ation):
Provider performance	monitoring		
If 'Other' is selected, s	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	☑ State Medicaid Agency	□Weekly	<b>1</b> 00% Review
	☐ Operating Agency	$\square$ Monthly	□ Less than 100% Review
	☐ Sub-State Entity	☐ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	<b>☑</b> Annually	
		☐ Continuously and Ongoing	☐ Stratified: Describe Group:
		□ Other Specify:	
			☐ Other Specify:

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies	(check each that applies
☑ State Medicaid Agency	☐ Weekly
☐ Operating Agency	$\square$ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	<b>☑</b> Annually
Specify:	
	☐ Continuously and Ongoing
	□ Other
	Specify:

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Performance Measure:  HWd2. % of waiver participants who have identified a primary care provider. Numerator: Number of waiver participants not receiving Residential Habilitation or Shared Living with a documented primary care provider. Denominator: Number of waiver participants not receiving Residential Habilitation or Shared Living.  Data Source (Select one) (Several options are listed in the on-line application):				
Record reviews, on-site				
If 'Other' is selected, specify:				
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)	
	☑ State Medicaid Agency	☐ Weekly	<b>1</b> 00% Review	
	☐ Operating Agency	$\square$ Monthly	☐ Less than 100% Review	
	☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =	
	□ Other Specify:	<b>☑</b> Annually		
		☐ Continuously and	$\square$ Stratified:	
		Ongoing	Describe Group:	
		□ Other		
		Specify:	☐ Other Specify:	
			in Omer specify.	

Data Aggregation and Analysis

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies	(check each that applies
☑ State Medicaid Agency	☐ Weekly
☐ Operating Agency	□ Monthly
☐ Sub-State Entity	□ Quarterly
□ Other	<b>☑</b> Annually
Specify:	
	☐ Continuously and Ongoing
	□ Other
	Specify:

*ii.* If applicable, in the textbox below provide any necessary additional information on the strategies employed by the State to discover/identify problems/issues within the waiver program, including frequency and parties responsible.

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b.	Methods for Remediation/Fixing Individual Problems			
i. Describe the State's method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the State to docume these items.				
	The Massachusetts Rehabilitation Commission (MRC) and MassHealth are responsible for ensuring effective oversight of the waiver program. As problems are discovered with management of the waiver program or waiver service providers MassHealth and MRC will ensure that a corrective action plant created, approved and implemented within appropriate timelines. Timelines for remediation will dependent on the nature and severity of the issue to be addressed. Further, MassHealth and MRC are responsible for identifying and analyzing trends related to the operation of the waiver and determining strategies to address quality-related issues.			
ii.	i. Remediation Data Aggregation			
Resp	onsible Pa	arty (check each that applies):	Frequency of data aggregation and analysis (check each that applies)	
☑ St	ate Medic	aid Agency	☐ Weekly	
	perating A		☐ Monthly	
	ıb-State E		☐ Quarterly	
☐ On Speci			☑ Annually	
			☐ Continuously and Ongoing	
			□ Other	
			Specify:	
<ul> <li>Timelines When the State does not have all elements of the Quality Improvement Strategy in p provide timelines to design methods for discovery and remediation related to the as of Health and Welfare that are currently non-operational. </li> <li>No</li> </ul>		discovery and remediation related to the assurance		
	O Y	es		
Please provide a detailed strategy for assuring Health and Welfare, the specific implementing identified strategies, and the parties responsible for its operation.				

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Appendix G-3: 19

## **Appendix H: Quality Improvement Strategy**

Under §1915(c) of the Social Security Act and 42 CFR §441.302, the approval of an HCBS waiver requires that CMS determine that the State has made satisfactory assurances concerning the protection of participant health and welfare, financial accountability and other elements of waiver operations. Renewal of an existing waiver is contingent upon review by CMS and a finding by CMS that the assurances have been met. By completing the HCBS waiver application, the State specifies how it has designed the waiver's critical processes, structures and operational features in order to meet these assurances.

Quality Improvement is a critical operational feature that an organization employs to continually
determine whether it operates in accordance with the approved design of its program, meets
statutory and regulatory assurances and requirements, achieves desired outcomes, and identifies
opportunities for improvement.

CMS recognizes that a state's waiver Quality Improvement Strategy may vary depending on the nature of the waiver target population, the services offered, and the waiver's relationship to other public programs, and will extend beyond regulatory requirements. However, for the purpose of this application, the State is expected to have, at the minimum, systems in place to measure and improve its own performance in meeting six specific waiver assurances and requirements.

It may be more efficient and effective for a Quality Improvement Strategy to span multiple waivers and other long-term care services. CMS recognizes the value of this approach and will ask the state to identify other waiver programs and long-term care services that are addressed in the Quality Improvement Strategy.

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### **Quality Improvement Strategy: Minimum Components**

The Quality Improvement Strategy that will be in effect during the period of the approved waiver is described throughout the waiver in the appendices corresponding to the statutory assurances and sub-assurances. Other documents cited must be available to CMS upon request through the Medicaid agency or the operating agency (if appropriate).

In the QIS discovery and remediation sections throughout the application (located in Appendices A, B, C, D, G, and I), a state spells out:

- The evidence based discovery activities that will be conducted for each of the six major waiver assurances:
- The remediation activities followed to correct individual problems identified in the implementation of each of the assurances;

In Appendix H of the application, a State describes (1) the *system improvement* activities followed in response to aggregated, analyzed discovery and remediation information collected on each of the assurances; (2) the correspondent *roles/responsibilities* of those conducting assessing and prioritizing improving system corrections and improvements; and (3) the processes the state will follow to continuously *assess the effectiveness of the QIS* and revise it as necessary and appropriate.

If the State's Quality Improvement Strategy is not fully developed at the time the waiver application is submitted, the state may provide a work plan to fully develop its Quality Improvement Strategy, including the specific tasks the State plans to undertake during the period the waiver is in effect, the major milestones associated with these tasks, and the entity (or entities) responsible for the completion of these tasks.

When the Quality Improvement Strategy spans more than one waiver and/or other types of long-term care services under the Medicaid State plan, specify the control numbers for the other waiver programs and/or identify the other long-term services that are addressed in the Quality Improvement Strategy. In instances when the QMS spans more than one waiver, the State must be able to stratify information that is related to each approved waiver program. Unless the State has requested and received approval from CMS for the consolidation of multiple waivers for the purpose of reporting, then the State must stratify information that is related to each approved waiver program, i.e., employ a representative sample for each waiver.

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### **H.1** Systems Improvement

### a. System Improvements

i. Describe the process(es) for trending, prioritizing and implementing system improvements (i.e., design changes) prompted as a result of an analysis of discovery and remediation information.

MRC and MassHealth's quality management strategy is designed to assure that essential safeguards are met with respect to health, safety and quality of life for waiver participants. The overarching quality management approach is designed to utilize and build on the CMS Quality Assurance and Sub-assurance areas to ensure quality outcomes in the following areas:

- Individuals have access to flexible community-based supports in their communities.
- Supports are planned and effectively implemented in accordance with each participant's unique needs, expressed preferences, and decisions concerning his or her life in the community.
- Providers possess and demonstrate the capability to effectively serve participants.
- Participants are safe and secure in their homes and communities, taking into account their informed and expressed choices.
- Participants receive support to exercise their rights and accept personal responsibilities.
- Participants are satisfied with their supports and achieve desired outcomes.
- The system supports participants efficiently and effectively, and constantly strives to improve quality.
- The system will ensure quality in service delivery for individuals who choose 1915(c) Waiver services.

While there are multiple approaches in place that comprise a robust system, the overall quality management and improvement system continues to evolve and improve. MassHealth has put in place an overarching approach and plan for quality management and improvement across Massachusetts' home and community based services waivers. A goal of the waiver quality management system is to obtain concrete discovery data that, when aggregated and analyzed, allows for prioritization of any assurance areas that need immediate quality improvement strategies to remedy the findings, as well as identification of trends that indicate need for systemic change and improvement. MassHealth will also identify current processes that may be considered a best practice and should be recommended to MRC for implementation across the waiver service network to promote uniformity and assure that applicable standards are being met.

The quality management strategy is based on the following key operational principles:

- 1. The system is designed to create a continuous loop of quality assessment and improvement including the identification of issues, notification to concerned parties, remediation, follow-up analysis of patterns and trends, and improvement activities.
- 2. Quality is measured based upon a set of outcome measures agreed upon by waiver stakeholders, which are based on the fundamental purposes of the waiver, CMS assurances, Massachusetts' regulations, policies and procedures, and quality goals.
- 3. The system also assesses quality by measuring health and safety for participants and places a strong emphasis on other quality of life indicators including participant access, person-centered planning and service delivery, rights and responsibilities, participant satisfaction and participant involvement in care planning.

Three Tiers of Quality Management

The Quality Management and Improvement System approaches quality from three perspectives: the individual, the provider and the system. On each tier the focus is on the discovery of issues, remediation of identified issues, and system improvement. MassHealth in collaboration with the Massachusetts Rehabilitation Commission (MRC) has oversight responsibility for waiver quality management for this waiver. Specific areas of oversight include: Level of Care Determination, Service Plans, Qualified Providers, Health and Welfare, Administrative

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Authority, and Financial Accountability to ensure that direct service providers and MRC, as the case management entity, are in compliance with MRC and MassHealth policies and procedures. Waiver service providers and Case Managers will be responsible for the collection, maintenance and reporting of specific data that will allow discovery of issues. MRC will aggregate data from Case Managers and waiver service providers and make available system- wide data, analysis of such data, identification of trends and reports to MassHealth in order to facilitate our discovery, remediation planning and overall system quality improvement strategies.

The Community Based Services Department of the MRC Community Living (CL) Division oversees operation of the TBI Waiver. TBI Waiver staff are housed at MRC's central office and operate on a statewide basis. The TBI Waiver team can draw from staffing and expertise available from other units within the CL Division, as well as resources from the larger agency, including the Evaluation, Research and Development department. The Assistant Commissioner for the CL Division is a member of the agency's senior leadership team and reports directly to the MRC Deputy Commissioner. It is ultimately the Director of Community Based Services, who reports directly to the Assistant Commissioner for the CL Division, who is accountable for assuring that identified service improvement efforts are implemented and reviewed. The responsibility for determination of areas that would benefit from measures designed to more accurately gather qualitative data rests ultimately with the MRC / MassHealth Quality Oversight Team. The responsibility for implementing recommendations from this team lies with the MRC TBI Waiver Quality Assurance Team. This team consists of:

- The Director of Community Based Services
- The Operations Director for SHIP and the TBI Waiver
- The Assistant Commissioner of the Community Living Division
- The Director of Research and Development
- Assigned Research and Development staff

The components of the three tiers of quality review are described briefly below.

Tier I- The Individual Level

On the individual level, MRC utilizes data and reports they develop and will draw on information a) gleaned directly from the consumers through interviews, b) from Case Managers, through their documentation of prescribed activities and incidents noted during an individual's period of waiver enrollment, c) from site visits, and d) from information reported directly to MRC by the participating waiver service providers. Quality management activities relating to the individual's experience in the waiver include measurements and analysis of performance regarding:

- 1. Appropriate level of care determinations and re-determinations and whether they are conducted using approved tools, by the appropriate assessors and in a timely manner;
- 2. The development, through a person-centered process, of waiver enrollees' service plans, including their timeliness, degree of responsiveness to the individual participant's identified needs, and how the process ensures participant involvement;
- 3. Case Manager's activities on behalf of the waiver participant, and documentation of same;
- 4. Documentation of home visits and telephone contact with waiver enrollees to determine how well Case Managers monitor the participant's well-being in the waiver program;
- 5. Critical Incident and mandatory abuse/neglect reporting, per MRC requirements and Massachusetts laws, and an abuse investigation and resolution process which protects individuals from harm and incorporates corrective action plans; and
- 6. Results of site reviews.

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#### Tier II-The Provider Level

MRC is responsible for provider qualification and performance monitoring and oversight. All waiver service providers will be required to go through the following quality assurance processes:

1. All residential habilitation and day service providers receive on-site reviews prior to opening, at least once during the first six months after the first services are provided, and annually after that. Where a provider review indicates that a waiver service provider is not meeting standards as set forth in the waiver application and MRC's CL Provider Manual, MRC will investigate the matter further and, if necessary, take steps to institute quality improvement measures and development of a corrective action plan with the provider.

2. MRC Case Managers inquire about participants' experiences and satisfaction with services and service providers as part of routine quarterly check-ins with the participants in their caseloads. Where responses indicate that a particular provider is performing in a substandard manner in terms of participant satisfaction and/or direct service quality, Case Managers report such concerns to their supervisor for follow-up. MRC will investigate the matter further and if necessary, take steps to institute quality improvement measures and development of a corrective action plan with the provider.

Tier III- The System Level

Quality oversight of the overall TBI Waiver Program is the responsibility of MassHealth and MRC. With the current complement of HCBS waivers in Massachusetts, processes have been and continue to be established to support and enhance quality oversight. MassHealth and MRC collaborate on an ongoing basis to ensure that the quality management strategies and infrastructure implemented for the operation of this waiver are consistent with those related to the other HCBS waivers.

MassHealth and MRC review and evaluate measures related to provider capability; provider qualifications, performance and compliance with applicable standards and requirements; safeguards and incident management; client satisfaction; and system performance and wherever appropriate align applicable performance measures with those in other waivers.

In addition to provider and individual level reports and analysis, and identification of trends effecting systemic performance, MassHealth and MRC work collaboratively to improve quality of services through the review of aggregate data in management reports. Specifically, MRC produces reports that support system level findings about overall waiver program performance. These include the Annual Mortality Report, Annual Residential Monitoring tool, participant feedback results, and Incident Reporting data. MassHealth will review MRC's reports and Quality Management practices and will work with MRC to develop and prioritize quality improvement strategies for identified areas in need of improvement.

As an important component to its commitment to stakeholder and participant input, MRC collaborates with the Department of Developmental Services (DDS) in facilitating an ABI/MFP/TBI Waiver Stakeholder Advisory Committee to obtain valuable input from constituents. The Committee plays an advisory role, and assists in evaluating and improving waiver program performance. Specifically, this committee reviews data reports and other waiver program materials, and provides valuable qualitative feedback about waiver initiatives, proposed changes, prioritization of issues and overall program performance.

MRC is responsible for implementing system improvement activities identified as needed through the evaluation process. MassHealth collaborates with MRC to monitor the effectiveness of system improvement activities.

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### **System Improvement Activities** ii. **Responsible Party** (check each Frequency of monitoring and analysis that applies): (check each that applies): □ Weekly X State Medicaid Agency ☐ Operating Agency **□** Monthly **□** Sub-State Entity **□** Quarterly **□** Quality Improvement **X** Annually Committee □ Other □ Other Specify: Specify: b. **System Design Changes** Describe the process for monitoring and analyzing the effectiveness of system design changes. Include a description of the various roles and responsibilities involved in the processes for monitoring & assessing system design changes. If applicable, include the State's targeted standards for systems improvement. MassHealth and MRC have a strong commitment to a quality management system which continuously evaluates the processes in place to monitor waiver activities, participant outcomes, and system design changes. The cornerstone of the process for monitoring and analyzing the effectiveness of system design changes is MRC's administrative case management function for waiver participants through which MRC obtains continuous and ongoing feedback on all aspects of system performance related to waiver participants' experiences, including participant satisfaction, provider performance, and incident occurrence and follow-up. Through regular Case Manager supervision and performance evaluation as well as regular review of case management records in order to identify any issues with an individual case manager or system-wide, MRC monitors and assesses the impact and effectiveness of system design changes. In addition, MRC and MassHealth collaborate in reviewing quality of services and overall system performance captured in quality management reports including the Annual Mortality Report, Annual Residential Monitoring tool, participant feedback from participant satisfaction survey results, Incident Reporting data, and Level of Care Re-assessments Report. Through longitudinal analysis of these reports, MRC and MassHealth monitor and assess the impact and effectiveness of system design changes in these areas. MassHealth, DDS and MRC are committed to working with stakeholders, including participants, to ensure an effective quality management strategy for the Waiver program which utilizes participant-focused quality indicators. The ABI/MFP/TBI Waiver Stakeholder Advisory Committee meets on a quarterly basis and reviews performance, system design changes and assessments. This Committee supports MassHealth, DDS and MRC in assessing and ensuring the highest quality services, on-going monitoring of implemented improvements, and promoting consistency across waivers where appropriate. Other meetings with stakeholders (i.e., providers, advocates and families) are conducted on an ad-hoc basis throughout the year. Stakeholder involvement and communication are welcomed and encouraged through the formal Committee as well as ad-hoc meetings.

Describe the process to periodically evaluate, as appropriate, the Quality

ii.

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Improvement Strategy.

Appendix H: Quality Improvement Strategy HCBS Waiver Application Version 3.6

Appendix H: 6

In collaboration with MassHealth, MRC is committed to evaluating the processes and systems in place that comprise the quality management strategy. MassHealth and MRC hold annual internal meetings to evaluate the quality improvement strategy, and in on-going collaboration with other EOHHS agencies, consider quality improvement systems-related best practices. In addition, to ensure consumer involvement and stakeholder feedback related to the quality management strategy, MRC obtains input from the ABI/MFP/TBI Stakeholder Advisory Committee on an on-going basis.

### H.2 Use of a Patient Experience of Care/Quality of Life Survey

- a. Specify whether the state has deployed a patient experience of care or quality of life survey for its HCBS population in the last 12 months (*Select one*):
  - o No
  - X Yes (Complete item H.2b)
- b. Specify the type of survey tool the state uses:
  - o HCBS CAHPS Survey;
  - o NCI Survey;
  - o NCI AD Survey;
  - X Other (*Please provide a description of the survey tool used*):

The Massachusetts Rehabilitation Commission (MRC) conducts an annual waiver participant satisfaction survey, administered to TBI Waiver participants enrolled during the waiver year. The survey tool was developed by MRC's Community Living Division, and is administered in-person and via mail to TBI Waiver participants. The purpose of the satisfaction survey is to assist the Commonwealth in measuring TBI performance standards and to assess overall participant satisfaction. Survey domains include case management, waiver provider services, and participants' satisfaction with their own progress within the program.

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Appendix I: Financial Accountability HCBS Waiver Application Version 3.5

## **Appendix I: Financial Accountability**

### **APPENDIX I-1: Financial Integrity and Accountability**

**Financial Integrity**. Describe the methods that are employed to ensure the integrity of payments that have been made for waiver services, including: (a) requirements concerning the independent audit of provider agencies; (b) the financial audit program that the state conducts to ensure the integrity of provider billings for Medicaid payment of waiver services, including the methods, scope and frequency of audits; and, (c) the agency (or agencies) responsible for conducting the financial audit program. State laws, regulations, and policies referenced in the description are available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

(a) 808 CMR 1.00 requires organizations entering into a contract with the Commonwealth to perform an independent audit and annually submit a Uniform Financial Statement and Independent Auditor's Report to the Executive Office of Administration and Finance's Operational Services Division. For existing/current providers for which MRC is the Principal Purchasing Agency (PPA), these records are reviewed by the MRC Contracts Office annually; new providers must submit financial statements for review by MRC before a contract can be executed. For providers for which another state agency is the PPA, the MRC Contracts Office confirms on an annual basis that the PPA has completed this review process.

(b) The integrity of provider billing data for Medicaid payment of waiver services is managed by the Massachusetts Medicaid Management Information System (MMIS). MRC confirms the delivery of services and that such delivery is consistent with the set of services authorized by the Case Manager in each individual participant's Plan of Care, the units of services and the cost of all services through contract and invoice management prior to submitting claims to Medicaid. MRC and EOHHS establish rates for each waiver service. All ineligible expenses are excluded from waiver service rates. MMIS sets payment ceilings to ensure integrity of payment and also confirms each participant's Medicaid waiver eligibility as a condition of payment.

(c) The Executive Office of Health and Human Services is responsible for conducting the financial audit program.

The MassHealth Program Integrity Unit oversees rigorous post payment review processes that identify claims that are paid improperly due to fraud, waste and abuse. MassHealth maintains an interdepartmental service agreement with the University of Massachusetts Medical School's Center for Health Care Financing to carry out post-payment review and recovery activities through its Provider Compliance Unit (PCU). MassHealth maintains consistent post-payment review methods, scope, and frequency for self-direction and agency providers.

On a regular basis, PCU runs Surveillance Utilization Review System (SURS) reports to identify aberrant billing practices. MassHealth runs SURS reports and algorithms that examine all provider types such that every provider type is generally being reviewed with a SURS report each year. For example, MassHealth and the PCU run a recurring algorithm that identifies any claims paid for members after their date of death as well as a report that identifies outliers in billing growth by provider type and reports that identify excessive activity, e.g., unusually high diagnosis and procedure code frequencies, by provider as well as "spike" reports that identify providers receiving higher than average payments. On average, MassHealth runs between 30 and 40 algorithms per year and 100 to 120 SURS reports of varying scope (e.g. all provider types, specific provider types, or a single provider) per year. These SURS reports and algorithms are run manually and not on a set schedule. There are no set criteria that must be met prior to MassHealth running particular SURS reports and algorithms.

When MassHealth identifies outliers in SURS reports or algorithms, additional SURS reports or algorithms may

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be run that are focused on that provider type identifying specific providers with unusual patterns or aberrant practices to enable targeting for additional review, including desk review or on-site audit. Desk reviews and audits are not solely initiated following findings in SURS reports and algorithms and may also be initiated due to a member complaint or a concern raised by the MassHealth program staff.

In addition, MassHealth and PCU regularly develop algorithms that identify duplicative or noncompliant claims for recovery. MassHealth regularly reviews algorithm and SURS report results to identify providers with a large number of noncompliant claims, aberrant billing patterns or excessive billings. Upon discovering such providers, MassHealth and PCU will open desk reviews or on-site audits targeting the provider. The scope and sampling methodology of post-payment reviews will vary from case to case. Algorithms and SURS reports typically review 100% of claims received for a given provider type over a specified timeframe. The sampling process for postpayment review (desk review and on-site audits) entails generating a random sample of all members receiving services over the audit review period. For audits and desk reviews, MassHealth and PCU will perform a random sample of members at a 90% confidence level and review all claims and associated medical records for each member over a specified timeframe (typically 4 to 6 months). A margin of error is calculated and determined only for reviews and audits in which MassHealth intends to extrapolate overpayments based on the findings from the review or audit to the provider's full census. Where extrapolation may be performed, MassHealth and PCU typically pull a sample of 25 members and use the lower 90% confidence interval amount as the extrapolated overpayment amount to be recouped. The margin of error for the extrapolated amount can vary depending upon the total number of members the provider has served during the audit period. Where the provider has served fewer than 25 members over the audit period, MassHealth and PCU will review all of the members and associated claims resulting in a margin of error of  $\pm -0\%$ .

On average, MassHealth and PCU run between 30 and 40 algorithms and SURS reports to identify recoveries as well as target providers for desk reviews and on-site audits. Because SURS reports and algorithms do not always identify providers exhibiting aberrant billing behavior, and because member complaints or program staff concerns are raised on an ad hoc basis, there is no scheduled number of desk reviews or on-site audits to be conducted on a year-to-year basis. When MassHealth identifies findings through SURS reports and algorithms, it is MassHealth practice to conduct a desk review or on-site audit within one month.

As part of its post-payment review activities, MassHealth and PCU regularly carry out desk reviews and on-site audits of providers. When initiating a provider desk review, auditors will request medical records, including individualized plans of care, for a sample of MassHealth members receiving services from the provider and compare them against claims data to ensure all paid claims are supported by accurate and complete documentation. As part of on-site audits, MassHealth and PCU develop an audit scope document that identifies specific regulatory requirements to be reviewed. Based on this scope, PCU will develop an audit tool to record the auditors' findings related to compliance or noncompliance of each regulatory requirement being reviewed. During their on-site visit, auditors will collect medical records for a sample of members to review for completeness and accuracy. Finally, to verify that services were rendered, auditors will visit a random sample of member homes, interview the members, and observe living conditions to ensure services are rendered consistently with each member's plan of care. The sampling process for home visits is to select a random sample of three to five members. MassHealth and PCU select a smaller sample size for home visits than for desk reviews due to the logistics of conducting on-site audits within a two to three day timeframe.

Upon completion of an on-site audit or desk review, MassHealth will review the findings of noncompliance, if any, with regulatory requirements and determine whether to issue a notice of overpayment or sanction to the provider, depending on whether the provider was found in violation of applicable regulatory requirements. The notice of overpayment or sanction identifies and explains each instance of noncompliance, and notifies the provider of the associated sanctions and identifies the related overpayments. Within the notice, the provider receives the detailed results of the audit review, including lists of each regulatory requirement, the description of the provider's noncompliance, and the associated sanction or overpayment amount. On a case-by-case basis, MassHealth may meet with the provider to review the audit findings and discuss the appropriate corrective actions.

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Providers have the opportunity to appeal MassHealth's determination of sanction or overpayment and dispute the related findings. While the appeal is processed, MassHealth will withhold the identified amount of identified overpayments or impose sanctions of administrative fines from future payments to the provider. If the sanctions or overpayment determinations are not appealed, MassHealth will work with the provider to establish a payment plan where a percentage of the overpayment amount is withheld from future payments of the provider's claims until the entire balance of the overpayment or sanction of administrative fines have been recouped.

As a result of a desk review or on-site audit, MassHealth may also require the provider to submit a plan of correction and may identify the provider to be re-audited after a specified period of time (e.g., 6 months) to ensure corrections are made.

Unlike desk reviews and on-site audits where reviewers are manually reviewing claims for a sample of members over a four to six month time period, algorithms and SURS reports generally look back over a longer timeframe up to five years for all claims associated with one or more provider types.

In addition to the activities described above, MassHealth maintains close contact with the attorney general's Medicaid Fraud Division (MFD) to refer potentially fraudulent providers for MFD review and to ensure MassHealth is not pursuing providers under MFD's review.

KPMG is the contractor that performs the Single State Audit for the Commonwealth of Massachusetts.

### **Quality Improvement: Financial Accountability**

As a distinct component of the State's quality improvement strategy, provide information in the following fields to detail the State's methods for discovery and remediation.

a. Methods for Discovery: Financial Accountability Assurance
The State must demonstrate that it has designed and implemented an adequate system
for ensuring financial accountability of the waiver program. (For waiver actions
submitted before June 1, 2014, this assurance read "State financial oversight exists to
assure that claims are coded and paid for in accordance with the reimbursement
methodology specified in the approved waiver.")

#### i. Sub-assurances:

a Sub-assurance: The State provides evidence that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver and only for services rendered. (Performance measures in this sub-assurance include all Appendix I performance measures for waiver actions submitted before June 1, 2014.)

#### a.i. Performance Measures

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For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

Performance Measure:	FAa1. % of submitted service claims that were coded and paid for in accordance with the reimbursement methodology specified in the waiver application. Numerator: Approved and paid MMIS claims. Denominator: Total service claims submitted.		
Data Source (Select of	one) (Several options are l	isted in the on-line applic	cation):
<i>If 'Other' is selected,</i>	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	X State Medicaid Agency	☐ Weekly	X 100% Review
	☐ Operating Agency	□Monthly	□ Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =
	X Other Specify:	□Annually	
	UMASS Revenue Unit and MRC	X Continuously and Ongoing	☐ Stratified: Describe Group:
	unu MIC	☐ Other  Specify:	Describe Group.
			☐ Other Specify:

Add another Data Source for this performance measure

Data Aggregation and Analysis

2 414 11881 68411011 4114 1114419 515			
Responsible Party for	Frequency of data		
data aggregation and	aggregation and		
analysis	analysis:		
(check each that	(check each that		
applies	applies		
X State Medicaid Agency	□Weekly		
☐ Operating Agency	$\square$ Monthly		
☐ Sub-State Entity	□ Quarterly		

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□ Other Specify:	X Annually	
1 1	☐ Continuously and Ongoing	
	□ Other Specify:	
	A 00	

Add another Performance measure (button to prompt another performance measure)

b. Sub-assurance: The State provides evidence that rates remain consistent with the approved rate methodology throughout the five year waiver cycle.

For each performance measure the State will use to assess compliance with the statutory assurance (or sub-assurance), complete the following. Where possible, include numerator/denominator.

For each performance measure, provide information on the aggregated data that will enable the State to analyze and assess progress toward the performance measure. In this section provide information on the method by which each source of data is analyzed statistically/deductively or inductively, how themes are identified or conclusions drawn, and how recommendations are formulated, where appropriate.

Performance Measure:	FAb1. Services are coded and paid for in accordance with the rate methodology specified in the waiver application. Numerator: Number of services with rates derived from and consistent with rate regulations Denominator: Number of services for which claims were submitted.		
Data Source (Select o	one) (Several options are l	listed in the on-line applic	cation):
<i>If 'Other' is selected,</i>	specify:		
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	X State Medicaid Agency	☐ Weekly	X 100% Review
	☐ Operating Agency	□Monthly	☐ Less than 100% Review
	☐ Sub-State Entity	□ Quarterly	☐ Representative Sample; Confidence Interval =
	□ Other Specify:	X Annually	

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		☐ Continuously and Ongoing ☐ Other	☐ Stratified: Describe Group:
		Specify:	☐ Other Specify:
	rce for this performanc	re measure	
Data Aggregation and Responsible Party for lata aggregation and	Analysis Frequency of data aggregation and		
inalysis check each that	analysis: (check each that		
applies	applies		
X State Medicaid Agency	ÛWeekly		
☐ Operating Agency	☐Monthly		
□ Sub-State Entity □ Other	☐ Quarterly		
ப Otner Specify:	X Annually		
-r yj.	☐ Continuously and		
	Ongoing		
	□Other		
	Specify:		
ii. If applicable, in strategies emplo	the textbox below prov	prompt another perform ide any necessary addition over/identify problems/iss ies responsible.	nal information on the
b. Methods for Ro	emediation/Fixing Ind	ividual Problems	
Include informa correction. In a	Describe the State's method for addressing individual problems as they are discovered Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the State to document these items.		L methods for problem
		lling is in accordance with the	
		o electronic invoice/payment v /payment voucher will be ident	

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Manager and reported to either supervisory staff or the director. If any discrepancy is noted, the discrepancy will be reviewed on an individual basis with the service provider and the services will only be claimed upon reconciliation of the discrepancy. Claims that cannot be reconciled with electronic invoices/payment vouchers or other service documentation will be denied.

### ii. Remediation Data Aggregation

Remediation-related Data Aggregation and Analysis (including trend identification)	Responsible Party (check each that applies)	Frequency of data aggregation and analysis: (check each that applies)
	X State Medicaid Agency	☐ Weekly
	☐ Operating Agency	☐ Monthly
	☐ Sub-State Entity	☐ Quarterly
	☐ Other	X Annually
	Specify:	
		☐ Continuously and
		Ongoing
		☐ Other
		Specify:

### c. Timelines

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Financial Accountability that are currently non-operational.

X	No
0	Yes

Please provide a detailed strategy for assuring Financial Accountability, the specific timeline for implementing identified strategies, and the parties responsible for its operation.

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### **APPENDIX I-2: Rates, Billing and Claims**

a. Rate Determination Methods. In two pages or less, describe the methods that are employed to establish provider payment rates for waiver services and the entity or entities that are responsible for rate determination. Indicate any opportunity for public comment in the process. If different methods are employed for various types of services, the description may group services for which the same method is employed. State laws, regulations, and policies referenced in the description are available upon request to CMS through the Medicaid agency or the operating agency (if applicable).

EOHHS is required by state law to develop rates for health services purchased by state governmental units, and which includes rates for waiver services purchased under this waiver. State law further requires that rates established by EOHHS for health services must be "adequate to meet the costs incurred by efficiently and economically operated facilities providing care and services in conformity with applicable state and federal laws and regulations and quality and safety standards and which are within the financial capacity of the commonwealth." See MGL Chapter 118E Section 13C. This statutory rate adequacy mandate guides the development of all rates described herein.

In establishing rates for health services, EOHHS is required by statute to complete a public process that includes issuance of a notice of the proposed rates with an opportunity for the public to provide written comment, and EOHHS is required to hold a public hearing to provide an opportunity for the public to provide oral comment. See MGL Chapter 118E Section 13D; see also MGL Chapter 30A Section 2. The purpose of this public process is to ensure that the public (and in particular, providers) are given advance notice of proposed rates and the opportunity to provide feedback, both orally and in writing, to ensure that proposed rates meet the statutory rate adequacy requirements noted above.

All rates established in regulation by EOHHS are required by statute to be reviewed biennially and updated as applicable, to ensure that they continue to meet the statutory rate adequacy requirements. See MGL Chapter 118E Section 13D. In updating rates to ensure continued compliance with statutory rate adequacy requirements, a cost adjustment factor (CAF) or other updates to the rate models may be applied. The cost adjustment factor for all rates using such a factor is from the Massachusetts Consumer Price Index optimistic forecast provided by Global Insight, based on an average for the prospective two-year period during which the rate will apply.

Additional information on the rate development for waiver services follows.

1. For waiver services in which there is a comparable Medicaid state plan service and rate, the waiver service rate was established in regulation at the comparable Medicaid state plan rate after public hearing pursuant to MGL Chapter 118E, Section 13D. All Medicaid state plan rates were established in regulation pursuant to this same statutory requirement. Medicaid State Plan rates are developed using provider cost data submitted to the Center for Health Information and Analysis (CHIA) in accordance with provider cost reporting requirements under 957 CMR 6.00: Cost Reporting Requirements. The provider cost data is used to calculate rates that meet the statutory rate adequacy requirements noted above. There are no differences in the rate methodology between these state plan and waiver services. No additional CAF was used for the waiver services using the comparable state plan rate. This applies to the following waiver services:

-Specialized Medical Equipment (set in accordance with 101 CMR 322.00 (formerly 114.3 CMR 22.00): Durable Medical Equipment, Oxygen and Respiratory Therapy Equipment). These regulations establish a process for determining the price of equipment. This same process is used to determine the cost of the specific item being purchased as Specialized Medical Equipment. The rate is determined at the time of

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purchasing.

For these rates, no productivity expectations and administrative ceiling calculations have been used in establishing the rates.

- 2. Transportation services: Massachusetts has a coordinated statewide Human Service Transportation (HST) brokerage system with six Regional Transit Authorities currently brokering and managing consumer trips throughout the state. Brokers arrange transportation services by subcontracting with local qualified transportation providers. Work volume for transportation providers can be as limited as occasional trips for mid-day medical appointments to long-term, multiple days a week, route-structured program services. For Demand-response trips, contracted providers will be awarded trips on a daily basis based on lowest price, availability and prior performance. Program-Based trips for a specific destination, frequency and time, usually operating on a daily or regularly scheduled basis were procured for a five year period beginning July 1, 2015. Additional routes are added as needed. Contracts are awarded based on lowest price, availability and prior performance.
- 3. For waiver services where there is a comparable EOHHS Purchase of Service (POS) rate, the waiver service rate was established in POS regulation after public hearing pursuant to MGL Chapter 118E, Section 13D. All POS rates were established in regulation pursuant to this statutory requirement. In accordance with Massachusetts General Laws (MGL) Chapter 118E, Section 13D Duties of ratemaking authority; criteria for establishing rates, the rates are reviewed every two years. POS rates are developed using Uniform Financial Reporting (UFR) data submitted to the Massachusetts Operational Services Division, in accordance with UFR reporting requirements under 808 CMR 1.00: Compliance,

Reporting and Auditing for Human and Social Services, which requires providers to submit UFRs on an annual basis. EOHHS uses UFR data to calculate rates that meet statutory adequacy requirements described above. No productivity expectations and administrative ceiling calculations were used in establishing these rates. UFR data demonstrates expenses of providers of a particular service for particular line items. Specifically, UFRs include line items such as staff salaries; tax and fringe benefits; expenses such as training, occupancy, supplies and materials, or other expenses specific to each service; and administrative allocation. EOHHS uses these line items from UFRs submitted by providers as components in the buildup for the rates for particular services by determining the average for each line item across all providers. EOHHS uses the most recent complete state fiscal year UFR available to determine the average across providers of that service for each line item, which are then used to build each rate. When analyzing a variable that is relatively normally distributed, EOHHS considers an outlier as data that falls two or more standard deviations from its mean. In general, outliers belong to one of two categories: a mistake in the data or a true outlier. Depending on the data set being analyzed, an outlier would generally be handled by either excluding the outlier data or capping the outlier data so that the outlier data would not adversely affect the ability of EOHHS to develop rates applicable to providers of a particular service.

The waiver service rate is set at the comparable EOHHS POS rate for the following waiver services:

- -Adult Companion and Individual Support and Community Habilitation (set in accordance with 101 CMR 423.00: Rates for Certain In-Home Basic Living Supports)
- Individual Support and Community Habilitation (set in accordance with 101 CMR 422.00: General Programs Disability Services and 101 CMR 423.00: Rates for Certain In-Home Basic Living Supports)
  -Day Services (set in accordance with 101 CMR 415.00: Rates for Community-Based Day Supports and 101 CMR 422.00: General Programs Disability Services)
- Homemaker Services (set in accordance with 101 CMR 422.00: General Programs Disability Services) -Residential Habilitation (set in accordance with 101 CMR 420.00 Rates for Adult Long-Term Residential Services) -Shared Living 24 Hour Supports (set in accordance with 101 CMR 411.00 Rates for Certain Placement and Support Services)

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-Rates for Supported Employment Services (set in accordance with 101 CMR 419: Rates for Supported Employment Services, and 101 CMR 410: Rates for Competitive Integrated Employment Services)

No productivity expectations and administrative ceiling calculations have been used in establishing these rates

- 4. Home Accessibility Adaptations, Respite, Transitional Assistance are paid at Individual Consideration (IC). Where IC rates are designated, the appropriate payment rate is determined in accordance with the following standards and criteria:
- (a) the amount of time required to complete the service or item;
- (b) the degree of skill required to complete the service or item;
- (c) the severity or complexity of the service or item;
- (d) the lowest price charged or accepted from any payer for the same or similar service or item, including, but not limited to any shelf price, sale price, advertised price, or other price reasonably obtained by a competitive market for the service or item; and
- (e) the established rates, policies, procedures, and practices of any other purchasing governmental unit in purchasing the same or similar services or items.

The State does not establish a limit or maximum allowable rate for home accessibility adaptations, respite or transitional assistance services.

All costs that are not eligible for federal financial participation, such as room and board, are specifically excluded from the rate computation of any waiver services.

The waiver case manager informs participants of the availability of information about waiver services payment rates during service planning meetings.

**b.** Flow of Billings. Describe the flow of billings for waiver services, specifying whether provider billings flow directly from providers to the State's claims payment system or whether billings are routed through other intermediary entities. If billings flow through other intermediary entities, specify the entities:

Claims for waiver services are adjudicated through the state's approved MMIS system.

The Massachusetts Rehabilitation Commission's billing intermediary Public Sector Partners (PSP), which is a unit within the University of Massachusetts Medical School (UMMS) Public Provider Reimbursement (PPR) Unit, bills Traumatic Brain Injury (TBI) waiver services using a proprietary network ("SOLACE"). SOLACE is an approved claims transaction system in the Standard Format as required by HIPAA. Direct service providers are reimbursed by MRC on a monthly basis subsequent to the provision of services and upon receipt of an invoice. MRC reviews and approves invoices via the Electronic Invoice Management System (EIM) or the Massachusetts Management Accounting and Reporting System (MMARS). Waiver expenditure reports are then generated and processed through SOLACE System and submitted to MMIS to determine Federal Financial Participation (FFP) amounts.

Once the claims have been adjudicated through the CMS approved MMIS system, which validates that the claims are eligible for Federal Financial Participation, the expenditures for waiver services are reported on the CMS 64 report.

On a monthly basis, MRC verifies services rendered through contract and invoice management. Service documentation data includes client identifier, procedure codes, quantity of service units and service costs. Prior to claiming, MRC or the UMass Revenue Unit will verify each participant's MassHealth eligibility.

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Upon review and approval of documentation of services, the UMass Revenue Unit will submit claims to the MMIS which will process and pay claims as appropriate. Claims will be

electronically submitted to MMIS on a routine basis, at a minimum quarterly, for claim editing and processing for eligible clients and expenditures.

MRC monitors the Electronic Invoice/payment voucher and Service Delivery practices and procedures of their TBI waiver service providers, which are received by PPR approximately 60 days after services are rendered. PPR, which serves as the liaison between PSP and MRC, ensures the following:

- Submission of claims data in accordance with existing requirements and regulations;
- Monthly review of each participant's MassHealth eligibility in MMIS to ensure accurate billing; and Review, research and ensuring the resubmission of denied claims as appropriate.
- c. Certifying Public Expenditures (select one):
  - No. State or local government agencies do not certify expenditures for waiver services.
  - X Yes. State or local government agencies directly expend funds for part or all of the cost of waiver services and certify their State government expenditures (CPE) in lieu of billing that amount to Medicaid.

Select at least one:

X Certified Public Expenditures (CPE) of State Public Agencies.

Specify: (a) the State government agency or agencies that certify public expenditures for waiver services; (b) how it is assured that the CPE is based on the total computable costs for waiver services; and, (c) how the State verifies that the certified public expenditures are eligible for Federal financial participation in accordance with 42 CFR §433.51(b). (Indicate source of revenue for CPEs in Item I-4-a.)

MRC certifies public expenditures for TBI waiver services. Expenditures are certified annually utilizing cost report data. Staff from the Public Provider Reimbursement Unit at the University of Massachusetts Medical School Center for Health Care Financing review cost reports and identify allowable and disallowable costs (such as room and board) to ensure that rates used for claiming never include room and board or any other disallowable costs. Payments are made to waiver providers contracted through MRC. These providers retain 100% of the payment.

Expenditures for waiver services are funded from annual legislative appropriations to EOHHS and MRC. Claims for waiver services are adjudicated at approved rates through the state's approved MMIS system. Once the claims have adjudicated through the CMS approved MMIS system, which validates that the claims are eligible for Federal Financial participation, the expenditures for waiver services are reported on the CMS 64 report.

☐ Certified Public Expenditures (CPE) of Local Government Agencies.

Specify: (a) the local government agencies that incur certified public expenditures for waiver services; (b) how it is assured that the CPE is based on total computable costs for waiver services; and, (c) how the State verifies that the certified public expenditures are eligible for Federal financial participation in accordance with 42 CFR §433.51(b). (Indicate source of revenue for CPEs in Item I-4-b.)

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**d.** Billing Validation Process. Describe the process for validating provider billings to produce the claim for federal financial participation, including the mechanism(s) to assure that all claims for payment are made only: (a) when the individual was eligible for Medicaid waiver payment on the date of service; (b) when the service was included in the participant's approved service plan; and, (c) the services were provided:

The Massachusetts Medicaid Management Information System (MMIS) maintains date specific eligibility on Medicaid waiver participants. Only service claims for participants whose MassHealth waiver eligibility is verified are submitted for payment processing. MRC confirms the delivery of services and that such delivery is consistent with the approved service plan through contract and invoice management prior to submitting claims to MMIS. This validation results in the removal of inappropriate billing prior to the calculation of FFP. MMIS also maintains eligibility data to ensure that a participant is enrolled in a Medicaid waiver program prior to payment of claims. Post- payment billing validation is overseen by the MassHealth Program Integrity Unit, as outlined in Appendix I-1.

e. Billing and Claims Record Maintenance Requirement. Records documenting the audit trail of adjudicated claims (including supporting documentation) are maintained by the Medicaid agency, the operating agency (if applicable), and providers of waiver services for a minimum period of 3 years as required in 45 CFR § 92.42.

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# **APPENDIX I-3: Payment**

	Payments for all waiver services are made through an approved Medicaid Management Information System (MMIS).
0	Payments for some, but not all, waiver services are made through an approved MMIS. Specify: (a) the waiver services that are not paid through an approved MMIS; (b) the process for making such payments and the entity that processes payments; (c) how an audit trail is maintained for all state and federal funds expended outside the MMIS; and, (d) the basis for the draw of federal funds and claiming of these expenditures on the CMS-64.
	Payments for waiver services are not made through an approved MMIS.
	Specify: (a) the process by which payments are made and the entity that processes payments; (b) how and through which system(s) the payments are processed; (c) how an audit trail is maintained for all state and federal funds expended outside the MMIS; and, (d) the basis for the draw of federal funds and claiming of these expenditures on the CMS-64:
	MRC makes payments directly to waiver service providers. MRC payments are validated through SOLACE and adjudicated in the state's approved MMIS system through which units of service, rates and member eligibility are processed and verified. Payment for waiver services is made through the state accounting system MMARS. The basis for the draw of federal funds and the claiming of these expenditures on the CMS-64 is payments to vendors and claims validated through MMIS.
Payments for waiver services are made by a managed care entity or entit managed care entity is paid a monthly capitated payment per eligible enrolled an approved MMIS.  Describe how payments are made to the managed care entity or entities:	
	Describe now payments are made to the managed care entity of entities.
rovi	t payment. In addition to providing that the Medicaid agency makes payments directly to
rovi	<b>t payment</b> . In addition to providing that the Medicaid agency makes payments directly to ders of waiver services, payments for waiver services are made utilizing one or more of the ving arrangements (select at least one):
rovio ollov	t payment. In addition to providing that the Medicaid agency makes payments directly to ders of waiver services, payments for waiver services are made utilizing one or more of the ving arrangements (select at least one):  The Medicaid agency makes payments directly and does not use a fiscal agent (comprehensive or limited) or a managed care entity or entities.
rovio ollov X	t payment. In addition to providing that the Medicaid agency makes payments directly to ders of waiver services, payments for waiver services are made utilizing one or more of the ving arrangements (select at least one):  The Medicaid agency makes payments directly and does not use a fiscal agent (comprehensive or limited) or a managed care entity or entities.  The Medicaid agency pays providers through the same fiscal agent used for the rest of the Medicaid program.
rovio ollow X	t payment. In addition to providing that the Medicaid agency makes payments directly to ders of waiver services, payments for waiver services are made utilizing one or more of the ving arrangements (select at least one):  The Medicaid agency makes payments directly and does not use a fiscal agent (comprehensive or limited) or a managed care entity or entities.  The Medicaid agency pays providers through the same fiscal agent used for the rest of the Medicaid program.  The Medicaid agency pays providers of some or all waiver services through the use of a

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	Providers are paid by a managed care entity or entities for services that are included in the State's contract with the entity.
	Specify how providers are paid for the services (if any) not included in the State's contract with managed care entities.
consiste financia	mental or Enhanced Payments. Section 1902(a)(30) requires that payments for services be ent with efficiency, economy, and quality of care. Section 1903(a)(1) provides for Federal all participation to States for expenditures for services under an approved State plan/waiver. whether supplemental or enhanced payments are made. Select one:
X N	No. The State does not make supplemental or enhanced payments for waiver services.
I v F F F	Yes. The State makes supplemental or enhanced payments for waiver services. Describe: (a) the nature of the supplemental or enhanced payments that are made and the waiver services for which these payments are made; (b) the types of providers to which such payments are made; (c) the source of the non-Federal share of the supplemental or enhanced payment; and, (d) whether providers eligible to receive the supplemental or enhanced payment retain 100% of the total computable expenditure claimed by the State to CMS. Upon request, the State will furnish CMS with detailed information about the total amount of supplemental or enhanced payments to each provider type in the waiver.
	nts to State or Local Government Providers. Specify whether State or local government are receive payment for the provision of waiver services.
	No. State or local government providers do not receive payment for waiver services. Do not complete Item I-3-e.
	Yes. State or local government providers receive payment for waiver services. <i>Complete tem 1-3-e.</i>
s	Specify the types of State or local government providers that receive payment for waiver services and the services that the State or local government providers furnish. <i>Complete item 1-3-e</i> .
Amoun	nt of Payment to State or Local Government Providers.
any sup	whether any State or local government provider receives payments (including regular and oplemental payments) that in the aggregate exceed its reasonable costs of providing waivers and, if so, whether and how the State recoups the excess and returns the Federal share of the to CMS on the quarterly expenditure report. <i>Select one</i> :
	The amount paid to State or local government providers is the same as the amount paid to private providers of the same service.

c.

d.

e.

_		
0	priv	e amount paid to State or local government providers differs from the amount paid to vate providers of the same service. No public provider receives payments that in the regate exceed its reasonable costs of providing waiver services.
0	The amount paid to State or local government providers differs from the amount paid to private providers of the same service. When a State or local government provider receives payments (including regular and any supplemental payments) that in the aggregate exceed the cost of waiver services, the State recoups the excess and returns the federal share of the excess to CMS on the quarterly expenditure report.  Describe the recoupment process:	
		<b>Retention of Payments.</b> Section 1903(a)(1) provides that Federal matching funds are able for expenditures made by states for services under the approved waiver. <i>Select one</i> :
X		viders receive and retain 100 percent of the amount claimed to CMS for waiver vices.
0		widers are paid by a managed care entity (or entities) that is paid a monthly itated payment.
		cify whether the monthly capitated payment to managed care entities is reduced or rned in part to the State.
Addi	tions	l Payment Arrangements
		ntary Reassignment of Payments to a Governmental Agency. Select one:
	X	No. The State does not provide that providers may voluntarily reassign their right to direct payments to a governmental agency.
	0	Yes. Providers may voluntarily reassign their right to direct payments to a governmental agency as provided in 42 CFR §447.10(e).
		Specify the governmental agency (or agencies) to which reassignment may be made.
ii.	Orga	nized Health Care Delivery System. Select one:
	X No. The State does not employ Organized Health Care Delivery System (OHCDS) arrangements under the provisions of 42 CFR §447.10.	
	0	Yes. The waiver provides for the use of Organized Health Care Delivery System arrangements under the provisions of 42 CFR §447.10.
		Specify the following: (a) the entities that are designated as an OHCDS and how these entities qualify for designation as an OHCDS; (b) the procedures for direct provider
		enrollment when a provider does not voluntarily agree to contract with a designated OHCDS; (c) the method(s) for assuring that participants have free choice of qualified providers when an OHCDS arrangement is employed, including the selection of providers not affiliated with the OHCDS; (d) the method(s) for assuring that providers

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f.

g.

that furnish services under contract with an OHCDS meet applicable provider
qualifications under the waiver; (e) how it is assured that OHCDS contracts with
providers meet applicable requirements; and, (f) how financial accountability is assured
when an OHCDS arrangement is used:

### iii. Contracts with MCOs, PIHPs or PAHPs. Select one:

X	The State does not contract with MCOs, PIHPs or PAHPs for the provision of waiver services.	
0	The State contracts with a Managed Care Organization(s) (MCOs) and/or prepaid inpatient health plan(s) (PIHP) or prepaid ambulatory health plan(s) (PAHP) under the provisions of §1915(a)(1) of the Act for the delivery of waiver and other services. Participants may voluntarily elect to receive waiver and other services through such MCOs or prepaid health plans. Contracts with these health plans are on file at the State Medicaid agency.	
	Describe: (a) the MCOs and/or health plans that furnish services under the provisions of §1915(a)(1); (b) the geographic areas served by these plans; (c) the waiver and other services furnished by these plans; and (d) how payments are made to the health plans.	
0	This waiver is a part of a concurrent \$1915(b)/\$1915(c) waiver. Participants are required to obtain waiver and other services through a MCO and/or prepaid inpatient health plan (PIHP) or a prepaid ambulatory health plan (PAHP). The \$1915(b) waiver specifies the types of health plans that are used and how payments to these plans are made.	
0	This waiver is a part of a concurrent §1115/§1915(c) waiver. Participants are required to obtain waiver and other services through a MCO and/or prepaid inpatient health plan (PIHP) or a prepaid ambulatory health plan (PAHP). The §1115f waiver specifies the types of health plans that are used and how payments to these plans are made.	

# **APPENDIX I-4: Non-Federal Matching Funds**

	Appropriation of State Tax Revenues to the State Medicaid agency	
X	Appropriation of State Tax Revenues to a State Agency other than the Medicaid Agency.	
	If the source of the non-federal share is appropriations to another state agency (or agencies), specify: (a) the State entity or agency receiving appropriated funds and (b) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement, and/or, indicate if the funds are directly expended by State agencies as CPEs, as indicated in Item I-2-c:	
	Annual legislative appropriation to MRC provides the non-federal share which is expended directly by MRC as CPEs. The Department directly makes expenditures from its appropriation and Federal Financial Participation (FFP) is returned to the State General Fund.	
]	Other State Level Source(s) of Funds.	
	Specify: (a) the source and nature of funds; (b) the entity or agency that receives the funds; and (c) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent such as an Intergovernmental Transfer (IGT), including any matching arrangement, and/or indicate if funds are directly expended by State agencies as CPEs, as indicated in Item I-2-c:	
/	, 1	
eci	Government or Other Source(s) of the Non-Federal Share of Computable Waiver Costs.	
peci	Government or Other Source(s) of the Non-Federal Share of Computable Waiver Costs fy the source or sources of the non-federal share of computable waiver costs that are not from state	
oeci	Government or Other Source(s) of the Non-Federal Share of Computable Waiver Costs fy the source or sources of the non-federal share of computable waiver costs that are not from state es. Select one:  Not Applicable. There are no local government level sources of funds utilized as the non-federal share.	
rc	Government or Other Source(s) of the Non-Federal Share of Computable Waiver Costs fy the source or sources of the non-federal share of computable waiver costs that are not from state es. Select one:  Not Applicable. There are no local government level sources of funds utilized as the non-federal share.  Applicable	
rc	Government or Other Source(s) of the Non-Federal Share of Computable Waiver Costs fy the source or sources of the non-federal share of computable waiver costs that are not from state es. Select one:  Not Applicable. There are no local government level sources of funds utilized as the non-federal share.  Applicable Check each that applies:	
rc	Government or Other Source(s) of the Non-Federal Share of Computable Waiver Costs fy the source or sources of the non-federal share of computable waiver costs that are not from state es. Select one:  Not Applicable. There are no local government level sources of funds utilized as the non-federal share.  Applicable Check each that applies:	
ci	Rovernment or Other Source(s) of the Non-Federal Share of Computable Waiver Costs fy the source or sources of the non-federal share of computable waiver costs that are not from state es. Select one:  Not Applicable. There are no local government level sources of funds utilized as the non-federal share.  Applicable Check each that applies:  Appropriation of Local Government Revenues. Specify: (a) the local government entity or entities that have the authority to levy taxes or other revenues; (b) the source(s) of revenue; and, (c) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement (indicate any intervening entities in the transfer process), and/or, indicate if funds are directly expended by local government	
rc	Rovernment or Other Source(s) of the Non-Federal Share of Computable Waiver Costs. fy the source or sources of the non-federal share of computable waiver costs that are not from state es. Select one:  Not Applicable. There are no local government level sources of funds utilized as the non-federal share.  Applicable Check each that applies:  Appropriation of Local Government Revenues. Specify: (a) the local government entity or entities that have the authority to levy taxes or other revenues; (b) the source(s) of revenue; and, (c) the mechanism that is used to transfer the funds to the Medicaid Agency or Fiscal Agent, such as an Intergovernmental Transfer (IGT), including any matching arrangement (indicate any intervening entities in the transfer process), and/or, indicate if funds are directly expended by local government	

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as CPEs, as specified in Item I-2- c:

**c. Information Concerning Certain Sources of Funds**. Indicate whether any of the funds listed in Items I-4-a or I-4-b that make up the non-federal share of computable waiver costs come from the following sources: (a) health care-related taxes or fees; (b) provider-related donations; and/or, (c) federal funds . *Select one:* 

X	None of the specified sources of funds contribute to the non-federal share of computable waiver costs.						
0	The	following source(s) are used.					
	Che	ck each that applies.					
		☐ Health care-related taxes or fees					
		□ Provider-related donations					
		□ Federal funds					
	For each source of funds indicated above, describe the source of the funds in detail:						

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### **APPENDIX I-5: Exclusion of Medicaid Payment for Room and Board**

- a. Services Furnished in Residential Settings. Select one:
  - O No services under this waiver are furnished in residential settings other than the private residence of the individual.
  - X As specified in Appendix C, the State furnishes waiver services in residential settings other than the personal home of the individual.
- **Method for Excluding the Cost of Room and Board Furnished in Residential Settings**. The following describes the methodology that the State uses to exclude Medicaid payment for room and board in residential settings:

The Executive Office of Health and Human Services (EOHHS) has developed rates that are used to pay for the services delivered in residential habilitation and shared living settings for participants in this waiver.

EOHHS developed the service rates by examining the Uniform Financial Reports (UFRs) and other financial data for current providers of these services. The UFR data detail costs incurred by the providers for particular activities, and clearly separate activity costs that are part of the residential habilitation and shared living service from activity costs that related to providing room and board to residents in these settings. All room and board costs are excluded from the service rate computation and are never included in claims for FFP.

For residential habilitation EOHHS developed a separate schedule of rates reflecting the cost of room and board for participants; the Commonwealth makes room and board payments separately from the service rate payments. The Commonwealth makes payments for room and board directly to the providers of residential habilitation service through the state's MMARS accounting system. These payments are not submitted to the MMIS system. The Commonwealth's payments to providers for the cost of room and board will not be submitted for Medicaid claims.

Participants receiving Shared Living - 24 Hour Supports are responsible for payment of their own room and board. When the Shared Living -24 Hour Supports Participant lives in the caregiver's home, he or she is responsible for payment of room and board directly to the caregiver.

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# APPENDIX I-6: Payment for Rent and Food Expenses of an Unrelated Live-In Caregiver

Reimbursement for the Rent and Food Expenses of an Unrelated Live-In Personal Caregiver.  $Select\ one$ :

X	No. The State does not reimburse for the rent and food expenses of an unrelated live-in personal caregiver who resides in the same household as the participant.
0	Yes. Per 42 CFR §441.310(a)(2)(ii), the State will claim FFP for the additional costs of rent and food that can be reasonably attributed to an unrelated live-in personal caregiver who resides in the same household as the waiver participant. The State describes its coverage of live-in caregiver in Appendix C-3 and the costs attributable to rent and food for the live-in caregiver are reflected separately in the computation of factor D (cost of waiver services) in Appendix J. FFP for rent and food for a live-in caregiver will not be claimed when the participant lives in the caregiver's home or in a residence that is owned or leased by the provider of Medicaid services.
	The following is an explanation of: (a) the method used to apportion the additional costs of rent and food attributable to the unrelated live-in personal caregiver that are incurred by the individual served on the waiver and (b) the method used to reimburse these costs:

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# APPENDIX I-7: Participant Co-Payments for Waiver Services and Other Cost Sharing

		and Other Co	or onaring				
<b>Co-Payment Requirements</b> . Specify whether the State imposes a co-payment or similar charge waiver participants for waiver services. These charges are calculated per service and have the effect reducing the total computable claim for federal financial participation. <i>Select one:</i>							
X No. The State does not impose a co-payment or similar charge upon participants for waiver services. (Do not complete the remaining items; proceed to Item I-7-b).							
O Yes. The State imposes a co-payment or similar charge upon participants for one or more waiver services. (Complete the remaining items)							
i.	Co-Pay Arranger	nent					
	Specify the types <i>that applies)</i> :	of co-pay arrangements	that are imposed on waiver participants (check each				
			aiver Services (if any are checked, complete Items				
	□ Nominal dedu	ectible					
	□ Coinsurance						
	□ Co-Payment						
	☐ Other charge						
	Specify:						
ii	Participants Subject	to Co-nay Charges for	Waiver Services				
	Specify the groups of	of waiver participants when	ho are subject to charges for the waiver services				
<b>iii. Amount of Co-Pay Charges for Waiver Services.</b> The following table lists the wa defined in C-1/C-3 for which a charge is made, the amount of the charge, and the determining the charge.							
Waiver Service Charge Amount Basis							
	waivredu X O i.	waiver participants for wa reducing the total computated and the total computation of the total	Co-Payment Requirements. Specify whether the waiver participants for waiver services. These char reducing the total computable claim for federal finant X No. The State does not impose a co-payment or waiver services. (Do not complete the remains of the the remains o				

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iv.	Indicat	that whether there is a cumulative maximum amount for all co-payment charges to a waiver pant (select one):
	0	There is no cumulative maximum for all deductible, coinsurance or co-payment charges to a waiver participant.
	0	There is a cumulative maximum for all deductible, coinsurance or co-payment charges to a waiver participant.  Specify the cumulative maximum and the time period to which the maximum applies:

b.	Other State Requirement for Cost Sharing.	Specify	whether the	State	imposes	a	premium,
	enrollment fee or similar cost sharing on waiver part	ticipants.	Select one:				

X	No. The State does not impose a premium, enrollment fee, or similar cost-sharing arrangement on waiver participants.
0	Yes. The State imposes a premium, enrollment fee or similar cost-sharing arrangement.
	Describe in detail the cost sharing arrangement, including: (a) the type of cost sharing (e.g., premium, enrollment fee); (b) the amount of charge and how the amount of the charge is related to total gross family income (c) the groups of participants subject to cost-sharing and the groups who are excluded; and (d) the mechanisms for the collection of cost-sharing and reporting the amount collected on the CMS 64:

#### Appendix J: Cost Neutrality Demonstration HCBS Waiver Application Version 3.5

# **Appendix J: Cost Neutrality Demonstration**

# Appendix J-1: Composite Overview and Demonstration of Cost-Neutrality Formula

**Composite Overview**. Complete the fields in Cols. 3, 5 and 6 in the following table for each waiver year. The fields in Cols. 4, 7 and 8 are auto-calculated based on entries in Cols 3, 5, and 6. The fields in Col. 2 are auto-calculated using the Factor D data from the J-2d Estimate of Factor D tables. Col. 2 fields will be populated ONLY when the Estimate of Factor D tables in J-2d have been completed.

	Level(s	) of Care (specify):	Hospital, Nur	sing Facility			
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8
Year	Factor D	Factor D'	Total: D+D'	Factor G	Factor G'	Total: G+G'	Difference (Column 7 less Column 4)
1	79759.80	37529.62	117289.42	144602.35	46076.12	190678.47	73389.05
2	81355.13	38280.21	119635.34	147494.40	46997.64	194492.04	74856.70
3	83198.80	39045.81	122244.61	150444.29	47937.59	198381.88	76137.27
4	84864.22	39826.73	124690.95	153453.18	48896.34	202349.52	77658.57
5	86896.39	40623.26	127519.65	156522.24	49874.27	206396.51	78876.86

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### **Appendix J-2: Derivation of Estimates**

**a. Number Of Unduplicated Participants Served**. Enter the total number of unduplicated participants from Item B-3-a who will be served each year that the waiver is in operation. When the waiver serves individuals under more than one level of care, specify the number of unduplicated participants for each level of care:

Table J-2-a: Unduplicated Participants						
	Total Unduplicated Number	Distribution of Unduplicated Participants by Level of Care (if applicable)				
Waiver Year	of Participants (from Item B-3-a)	Level of Care:	Level of Care:			
	,	Hospital	Nursing Facility			
Year 1	100	58	42			
Year 2	100	58	42			
Year 3	100	58	42			
Year 4 (only appears if applicable based on Item 1-C)	100	58	42			
Year 5 (only appears if applicable based on Item 1-C)	100	58	42			

**b. Average Length of Stay**. Describe the basis of the estimate of the average length of stay on the waiver by participants in Item J-2-a.

The Average Length of Stay (ALOS) of 340.6 is based on the actual ALOS reported on the WY17 CMS-372 report for the TBI Waiver (MA.0359).

- **c. Derivation of Estimates for Each Factor**. Provide a narrative description for the derivation of the estimates of the following factors.
  - **i. Factor D Derivation**. The estimates of Factor D for each waiver year are located in Item J-2-d. The basis for these estimates is as follows:

Factor D costs are based on the following:

Number of Users:

The estimated number of users for each Traumatic Brain Injury (TBI) Waiver service, except those noted below, is based on actual utilization as reflected in data reported on the Waiver Year (WY) 2017 CMS-372 report for this waiver.

- Homemaker Although this service had no utilization in WY 2017, based on the knowledge of the TBI waiver population by state agency staff of the Massachusetts Rehabilitation Commission (MRC), the state estimates one user per waiver year to accommodate the anticipated needs of TBI Waiver participants.
- Respite This service had no utilization in WY 2017. The state estimates one user per waiver year in order to accommodate the intermittent and episodic need for out-of-home respite in the waiver population. This estimate is consistent with utilization reflected in data reported on the WY 2015 CMS-372 report for

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this waiver (the most recent year that saw utilization of this service).

- Supported Employment (15-min unit) This service had no utilization in WY 2017. The state estimates one user per waiver year, based on utilization of this service in the state-funded Statewide Head Injury Program (SHIP), which serves a comparable population of approximately 1,100 individuals in the Commonwealth. The modest growth in utilization in Waiver Years 3-5 reflects input from state agency staff of the Massachusetts Rehabilitation Commission (MRC), the state agency responsible for operation of the TBI waiver and the state-funded SHIP, as well as MRC policy and programmatic goals.
- Supported Employment (Episode units) The state is adding four new component types for this service, consistent with the activity-based service delivery model of Supported Employment in the state-funded SHIP. The projected estimated utilization for Supported Employment is also based on utilization of this service in the state-funded SHIP. The modest growth in utilization in Waiver Years 3-5 reflects input from state agency staff of the Massachusetts Rehabilitation Commission responsible for operation of the TBI waiver and the state-funded SHIP, as well as MRC policy and programmatic goals.
- Transitional Assistance This service had no utilization in WY 2017. The state estimates one user per waiver year in order to support, as needed, new waiver participants' transitions from facility settings to the community, as well as existing participants' transitions to less restrictive settings in the community.

#### Average Units per User:

The average units per user for all waiver services except those noted below are based on actual utilization for the TBI Waiver, as reflected on the WY 2017 CMS-372 report. For services of which there was no utilization in WY 2017, average units per user is estimated as follows:

- Homemaker Although this service had no utilization in WY 2017, the state estimates approximately five hours per month of Homemaker service per user based on knowledge of the TBI Waiver population by MRC staff.
- Respite The estimate is based on utilization reflected in data reported on the WY 2015 CMS- 372 report for this waiver (the most recent year that saw utilization of this service).
- Supported Employment (15-min unit) The estimate represents approximately 18.25 hours per month. This average units per user estimate is based on input from state agency staff of the Massachusetts Rehabilitation Commission (MRC), the state agency responsible for operation of the TBI waiver and the state-funded SHIP.
- Supported Employment (Episode units) The state is adding four new component types for this service, consistent with the activity-based service delivery model of Supported Employment in the state-funded SHIP. As payment is made for these services upon completion of each component activity, the average units per user of each component is one episode.
- Transitional Assistance This service is claimed on a per episode basis, and based on experience in this and other MA HCBS waivers, waiver participants typically make only one transition between settings in a given year. Therefore, the estimated units per user is one episode.

#### Average Cost per Unit:

Except as noted below, the average cost per unit for all waiver services is based on claims data from Waiver Year 2017 reflected in the WY 2017 CMS-372 report for the TBI Waiver. For waiver services for

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which there were no waiver service claims in WY 2017, average cost per unit is estimated as follows:

- Homemaker The average cost per unit is based on the hourly rate established in 101 CMR 422.00 (General Programs Disability Services).
- Respite The average cost per unit is based on claims data for this service in other Massachusetts HCBS waivers serving similar populations, as reflected on the CMS-372 reports for those waivers (ABI-N MA.40702 and MCP-CL MA.1027) in WY 2015-2017.
- Supported Employment (15-min unit) The average cost per unit is based on the rate established in 101 CMR 419.00 (Rates for Supported Employment Services).
- Supported Employment (Episode units) The average cost per unit is based on the rate established in 101 CMR 410.00 (Rates for Competitive Integrated Employment Services).
- Transitional Assistance The average cost per unit is based on claims data for this service in other Massachusetts HCBS waivers serving similar populations, as reflected on the CMS-372 reports for those waivers (ABI-N MA.40702 and MCP-CL MA.1027) in WY 2015-2017.

#### Trend:

The rates described above were trended forward annually to WY1, as well as for subsequent waiver years, by 2.0%, the Consumer Price Index – All Urban Consumers: U.S. City Average (Medical care services, Unadjusted 12-mos. ended June 2018).

**ii. Factor D' Derivation**. The estimates of Factor D' for each waiver year are included in Item J-1. The basis of these estimates is as follows:

Factor D' costs are based on WY 2017 utilization of all other Medicaid services (D') by MA.0359 Waiver participants as reported on the WY 2017 CMS-372. The annualized value of Factor D' is adjusted by the average length of stay used for Factor D to make the period of comparison comparable as follows: the annualized value of Factor D' was multiplied by the average length of stay and divided by 365.

In addition, WY 2017 costs were trended forward annually 2.0%, the Consumer Price Index – All Urban Consumers: U.S. City Average (Medical care services, Unadjusted 12-mos. ended June 2018) to estimate Factor D' for WY1 (Waiver Year 2020), as well as for subsequent waiver years.

The calculation for Factor D' in WY1 is as follows: WY1 D' = WY 2017 Factor D' x 1.02^3

As Factor D' costs are based on WY 2017 data, the cost and utilization of prescription drugs in the base data reflects the full implementation of Medicare Part D. Therefore no Medicare Part D drug costs or utilization are included in the Factor D' estimate.

In the TBI Waiver, Factor D' is less than Factor G'. The estimates for G and G' are based on actual service costs for individuals with traumatic brain injury (TBI) diagnoses who had a long stay (over 180 days) in a nursing facility or chronic/rehabilitation hospital in 2017. G' includes all Medicaid services provided to these individuals during their long stay at a facility, except for the cost of the long-stay facility.

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Two primary factors drive the size of G': 1) what services the facility payment includes and excludes, and 2) any time spent in another facility during the primary facility stay (i.e. a 5 day acute hospital stay in the middle of a 365 day nursing facility stay).

For individuals with long stays in a nursing facility, G makes up 58.6% of the population's expenditures, and consists of payments to the nursing facility. G' makes up 41.4% of this population's expenditures, and consists of payments for services that occurred while individuals in the population were in the nursing facility (such as physician services), or as payments to another facility (such as for a brief acute hospital stay).

For individuals with long stays in a chronic/rehabilitation hospital, 84.8% of expenditures were for payments to the chronic/rehabilitation hospital (G), and the remaining 15.2% of expenditures were for services billed under other provider types, such as physician services and brief acute hospital stays.

As noted in Appendix J-2-c-iv, the annualized value of Factor G' is adjusted by the average length of stay used for Factor D, and then was trended forward annually by 2% to estimate Factor G' for WYI (WY2020).

D' estimates are built from the actual expenditures of TBI waiver participants in 2017 for Medicaid state plan services. State plan services (D') accounted for 30.7% of total expenditures for TBI waiver participants in 2017. In the community setting, individuals receiving the residential habilitation waiver service had relatively lower D' to D proportions, as the residential habilitation service is designed to meet participants' needs in a 24-hour setting. Certain state plan services that would otherwise be billed separately, such as personal care attendant services, are otherwise provided for as part of the residential habilitation services, and are therefore included as part of the cost of D, rather than D'. In the base year of 2017, the majority of waiver participants (66 of 98 unique users) received residential habilitation, and D and D' are thus weighted.

As noted in Appendix J-2-c-ii, the annualized value of Factor D' is adjusted by the average length of stay used for Factor D, and then was trended forward annually by 2% to estimate Factor D' for WYI (WY2020).

**iii. Factor G Derivation**. The estimates of Factor G for each waiver year are included in Item J-1. The basis of these estimates is as follows:

Factor G costs are based on the facility component (G) costs for WY 2017 as reported on the 2017 CMS-372 for Waiver MA.0359.

Factor G on the 2017 MA.0359 CMS-372 was derived from the cost per member for MassHealth members with traumatic brain injuries who resided in a nursing facility or chronic rehabilitation hospital in WY 2017. Actual costs were included for all members who were in a facility for at least 180 continuous days (a long-stay), although only the claims that occurred during WY 2017 and during the period of facility stays were included in the set. The annualized value of Factor G is adjusted by the average length of stay used for Factor D to make the period of comparison comparable as follows: the annualized value of Factor G was multiplied by the Factor D average length of stay and divided by 365.

WY 2017 costs were trended forward annually by 2.0%, the Consumer Price Index – All Urban Consumers: U.S. City Average (Medical care services, Unadjusted 12-mos. ended June 2018) to estimate Factor G for WY1 (Waiver Year 2020), as well as for subsequent waiver years.

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The calculation for Factor G in WY1 is as follows: WY1 G = WY 2017 Factor  $G \times 1.02^3$ 

**iv. Factor G' Derivation**. The estimates of Factor G' for each waiver year are included in Item J-1. The basis of these estimates is as follows:

Factor G' costs are based on the utilization of all Medicaid services (G') in WY 2017 for MassHealth members with traumatic brain injuries who resided in a nursing facility or chronic rehabilitation hospital in WY 2017 in a long-stay, as reported on the WY 2017 CMS-372 for the Traumatic Brain Injury as described above. The annualized value of Factor G' is adjusted by the average length of stay used for Factor D to make the period of comparison comparable as follows: the annualized value of Factor G' was multiplied by the Factor D average length of stay and divided by 365.

WY 2017 costs were trended forward annually by 2.0%, the Consumer Price Index – All Urban Consumers: U.S. City Average (Medical care services, Unadjusted 12-mos. ended June 2018) to estimate Factor G' for WY1 (Waiver Year 2020), as well as for subsequent waiver years.

The calculation for Factor G' in WY1 is as follows: WY1  $G' = WY 2017 Factor G' \times 1.02^3$ 

**Component management for waiver services.** If the service(s) below includes two or more discrete services that are reimbursed separately, or is a bundled service, each component of the service must be listed. Select "manage components" to add these components.

Waiver Services	
Homemaker	manage components
Individual Support and Community Habilitation	manage components
Residential Habilitation	manage components
Respite	manage components
Supported Employment	manage components
Adult Companion	manage components
Day Services	manage components
Home Accessibility Adaptations	manage components
Shared Living – 24 Hour Supports	manage components
Specialized Medical Equipment	manage components
Transitional Assistance	manage components
Transportation	manage components

State:	
Effective Date	

- **d.** Estimate of Factor D. Select one: Note: Selection below is new.
  - The waiver does not operate concurrently with a §1915(b) waiver. Complete Item J-2-d-i
     The waiver operates concurrently with a §1915(b) waiver. Complete Item J-2-d-ii
- i. Estimate of Factor D Non-Concurrent Waiver. Complete the following table for each waiver year. Enter data into the Unit, # Users, Avg. Units Per User, and Avg. Cost/Unit fields for all the Waiver Service/Component items. Select Save and Calculate to automatically calculate and populate the Component Costs and Total Costs fields. All fields in this table must be completed in order to populate the Factor D fields in the J-1 Composite Overview table.

State:	
Effective Date	

Waiver Year: Year 1							
Col. 1 Col. 2 Col. 3 Col. 4					Col. 5		
Waiver Service / Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit		Total Cost	
Homemaker	15 min	1	242	\$	6.51	\$	1,575.42
Individual Support and Community Habilitation	15 min	28	478	\$	12.82	\$	171,582.88
Residential Habilitation	Per diem	66	326	\$	325.67	\$	7,007,115.72
Respite	Per diem	1	4	\$	242.52	\$	970.08
Supported Employment (SE)						\$	21,091.86
SE – 15 minute	15 min	1	876	\$	13.01	\$	11,396.76
SE – Intake , Evaluation, and Assessment	Episode	1	1	\$	865.98	\$	865.98
SE – Job-targeted Educational and Skills Training Activities	Episode	1	1	\$	2,363.34	\$	2,363.34
SE – Job Development and Placement	Episode	1	1	\$	4,674.42	\$	4,674.42
SE – Initial Employment Supports	Episode	1	1	\$	1,701.36	\$	1,701.36
Adult Companion	15 min	23	1,991	\$	7.00	\$	320,551.00
Day Services	15 min	16	2,780	\$	5.96	\$	265,100.80
Home Accessibility Adaptations	Item	2	1	\$	5,756.67	\$	11,513.34
Shared Living – 24 Hour Supports	Per diem	1	343	\$	270.18	\$	92,671.74
Specialized Medical Equipment	Item	4	3	\$	1,436.15	\$	17,233.80
Transitional Assistance	Episode	1	3	\$	1,127.82	\$	3,383.46
Transportation	One-way trip	7	171	\$	52.79	\$	63,189.63
GRAND TOTAL:					\$	7,975,979.73	
TOTAL ESTIMATED UNDUPLICATED PARTICIPANTS (from Table J-2-a)						100	
FACTOR D (Divide grand total by number of participants)						\$ 79,759.80	
AVERAGE LENGTH OF STAY ON THE WAIVER						341	

State:	
Effective Date	

Waiver Year: Year 2							
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5		
Waiver Service / Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Total Cost		
Homemaker	15 min	1	242	\$ 6.64	\$ 1,606.88		
Individual Support and Community Habilitation	15 min	28	478	\$ 13.08	\$ 175,062.72		
Residential Habilitation	Per diem	66	326	\$ 332.18	\$ 7,147,184.88		
Respite	Per diem	1	4	\$ 247.37	\$ 989.48		
Supported Employment (SE)					\$ 21,513.53		
SE – 15 minute	15 min	1	876	\$ 13.27	\$ 11,624.52		
SE – Intake , Evaluation, and Assessment	Episode	1	1	\$ 883.30	\$ 883.30		
SE – Job-targeted Educational and Skills Training Activities	Episode	1	1	\$ 2,410.61	\$ 2,410.61		
SE – Job Development and Placement	Episode	1	1	\$ 4,859.71	\$ 4,859.71		
SE – Initial Employment Supports	Episode	1	1	\$ 1,735.39	\$ 1,735.39		
Adult Companion	15 min	23	1,991	\$ 7.14	\$ 326,962.02		
Day Services	15 min	16	2,780	\$ 6.08	\$ 270,438.40		
Home Accessibility Adaptations	Item	2	1	\$ 5,871.80	\$ 11,743.60		
Shared Living – 24 Hour Supports	Per diem	1	343	\$ 275.58	\$ 94,523.94		
Specialized Medical Equipment	Item	4	3	\$ 1,464.87	\$ 17,578.44		
Transitional Assistance	Episode	1	3	\$ 1,150.37	\$ 3,451.11		
Transportation	One-way trip	7	171	\$ 53.85	\$ 64,458.45		
GRAND TOTAL:	\$ 8,135,513.45						
TOTAL ESTIMATED UNDUPLICATED PARTICIPANTS (from Table J-2-a)					100		
FACTOR D (Divide grand total by number of participants)					\$ 81,355.13		
AVERAGE LENGTH OF STAY ON T	340.6						

State:	
Effective Date	

Waiver Year: Year 3					
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5
Waiver Service / Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Total Cost
Homemaker	15 min	1	242	\$ 6.77	\$ 1,638.34
Individual Support and Community Habilitation	15 min	28	478	\$ 13.34	\$ 178,542.56
Residential Habilitation	Per diem	66	326	\$ 338.82	\$ 7,290,051.12
Respite	Per diem	1	4	\$ 252.32	\$ 1,009.28
Supported Employment (SE)					\$ 43,895.66
SE – 15 minute	15 min	2	876	\$ 13.54	\$ 23,722.08
SE – Intake , Evaluation, and Assessment	Episode	2	1	\$ 900.97	\$ 1,801.94
SE – Job-targeted Educational and Skills Training Activities	Episode	2	1	\$ 2,458.82	\$ 4,917.64
SE – Job Development and Placement	Episode	2	1	\$ 4,956.90	\$ 9,913.80
SE – Initial Employment Supports	Episode	2	1	\$ 1,770.10	\$ 3,540.20
Adult Companion	15 min	23	1,991	\$ 7.28	\$ 333,373.04
Day Services	15 min	16	2,780	\$ 6.20	\$ 275,776.00
Home Accessibility Adaptations	Item	2	1	\$ 5,989.24	\$ 11,978.48
Shared Living – 24 Hour Supports	Per diem	1	343	\$ 281.09	\$ 96,413.87
Specialized Medical Equipment	Item	4	3	\$ 1,494.17	\$ 17,930.04
Transitional Assistance	Episode	1	3	\$ 1,173.38	\$ 3,520.14
Transportation	One-way trip	7	171	\$ 54.93	\$ 65,751.21
GRAND TOTAL:				\$ 8,319,879.74	
TOTAL ESTIMATED UNDUPLICATED PARTICIPANTS (from Table J-2-a)				100	
FACTOR D (Divide grand total by number of participants)				\$ 83,198.80	
AVERAGE LENGTH OF STAY ON THE WAIVER			340.6		

State:	
Effective Date	

Waiver Year: Year 4					
Waiver Service / Component	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5
	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Total Cost
Homemaker	15 min	1	242	\$ 6.91	\$ 1,672.22
Individual Support and Community Habilitation	15 min	28	478	\$ 13.61	\$ 182,156.24
Residential Habilitation	Per diem	66	326	\$ 345.60	\$ 7,435,929.60
Respite	Per diem	1	4	\$ 257.37	\$ 1,029.48
Supported Employment (SE)					\$ 44,772.18
SE – 15 minute	15 min	2	876	\$ 13.81	\$ 24,195.12
SE – Intake , Evaluation, and Assessment	Episode	2	1	\$ 918.99	\$ 1,837.98
SE – Job-targeted Educational and Skills Training Activities	Episode	2	1	\$ 2,508.00	\$ 5,016.00
SE – Job Development and Placement	Episode	2	1	\$ 5,056.04	\$ 10,112.08
SE – Initial Employment Supports	Episode	2	1	\$ 1,805.50	\$ 3,611.00
Adult Companion	15 min	23	1,991	\$ 7.43	\$ 340,241.99
Day Services	15 min	16	2,780	\$ 6.32	\$ 281,113.60
Home Accessibility Adaptations	Item	2	1	\$ 6,109.02	\$ 12,218.04
Shared Living – 24 Hour Supports	Per diem	1	343	\$ 286.71	\$ 98,341.53
Specialized Medical Equipment	Item	4	3	\$ 1,524.05	\$ 18,288.60
Transitional Assistance	Episode	1	3	\$ 1,196.85	\$ 3,590.55
Transportation	One-way trip	7	171	\$ 56.03	\$ 67,067.91
GRAND TOTAL:				\$ 8,486,421.94	
TOTAL ESTIMATED UNDUPLICATED PARTICIPANTS (from Table J-2-a)				100	
FACTOR D (Divide grand total by number of participants)				\$ 84,864.22	
AVERAGE LENGTH OF STAY ON THE WAIVER			340.6		

State:	
Effective Date	

Waiver Year: Year 5					
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5
Waiver Service / Component	Unit	# Users	Avg. Units Per User	Avg. Cost/ Unit	Total Cost
Homemaker	15 min	1	242	\$ 7.05	\$ 1,706.10
Individual Support and Community Habilitation	15 min	28	478	\$ 13.88	\$ 185,769.92
Residential Habilitation	Per diem	66	326	\$ 352.51	\$ 7,584,605.16
Respite	Per diem	1	4	\$ 262.52	\$ 1,050.08
Supported Employment (SE)					\$ 79,005.72
SE – 15 minute	15 min	3	876	\$ 14.09	\$ 37,028.52
SE – Intake , Evaluation, and Assessment	Episode	4	1	\$ 937.37	\$ 3,749.48
SE – Job-targeted Educational and Skills Training Activities	Episode	4	1	\$ 2,558.16	\$ 10,232.64
SE – Job Development and Placement	Episode	4	1	\$ 5,157.16	\$ 20,628.64
SE – Initial Employment Supports	Episode	4	1	\$ 1,841.61	\$ 7,366.44
Adult Companion	15 min	23	1,991	\$ 7.58	\$ 347,110.94
Day Services	15 min	16	2,780	\$ 6.45	\$ 286,896.00
Home Accessibility Adaptations	Item	2	1	\$ 6,231.20	\$ 12,462.40
Shared Living – 24 Hour Supports	Per diem	1	343	\$ 292.44	\$ 100,306.92
Specialized Medical Equipment	Item	4	3	\$ 1,554.53	\$ 18,654.36
Transitional Assistance	Episode	1	3	\$ 1,220.79	\$ 3,662.37
Transportation	One-way trip	7	171	\$ 57.15	\$ 6,8408.55
GRAND TOTAL:				\$ 8,689,638.52	
TOTAL ESTIMATED UNDUPLICATED PARTICIPANTS (from Table J-2-a)				100	
FACTOR D (Divide grand total by number of participants)				\$ 86,896.39	
AVERAGE LENGTH OF STAY ON THE WAIVER			340.6		

State:	
Effective Date	