

August 18, 2025

Re: Notice of Facility Layoffs/Closing for Renovations

In accordance with Massachusetts General Laws Annotated Chapter 149 § 179B; Chapter 151A § 71B, we are writing to inform you that ***Tuscan Brands Kitchen*** located at 24 New England Executive Park, Burlington, MA 01803, is expected to be temporarily ***closed/partial layoff***.

It is anticipated that this layoff will take place on **August 4, 2025**. All positions and jobs at the facility will be eliminated during this same time period. However, one or more employees may remain employed for a limited time (no more than 30 days) after the restaurant is closed to assist with administrative tasks related to the closing of the restaurant. Information regarding the job titles of the positions to be affected, the number of affected employees in each job classification, is attached.

Employees are not represented by a union, and there are no bumping rights.

Each of these team members has received a written notice of position elimination and the opportunity to transfer to another one of our locations.

The job titles and numbers of affected employees are as follows:

| | |
|------------------|----|
| Kitchen | 12 |
| Dishwasher | 3 |
| Sever | 12 |
| Bartender | 5 |
| Server Assistant | 3 |
| Host | 3 |

For further information, please contact:

Alana Vogler, Human Resources Manager

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Sincerely,

Tuscan Brands LLC