**What is a union?**

A union is all of us **working together as a group** to negotiate and win improvements for ourselves and the consumer employers we care for.

**Who is in our union?**

1199SEIU includes:

Nearly 400,000 healthcare workers in MA, NY, NJ, MD, DC, FL

Nearly 50,000 healthcare workers, including 32,000 PCAs in MA

Overall, SEIU includes:

2.4 million members across the country!

**How do we win improvements?**

We win improvements by:

![C:\Users\amy.tabor\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\D1IBJ9WA\MM900185588[1].gif]()Bargaining with the PCA Workforce Council

* Participating in Politics
* Organizing New Workers to Build a Stronger Union

**What have we won?**

**We have won:**

![C:\Users\amy.tabor\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\D1IBJ9WA\MM900185588[1].gif]()**Higher Wages – 23% increases**

![C:\Users\amy.tabor\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\D1IBJ9WA\MM900185588[1].gif]()**Homecare Training**

![C:\Users\amy.tabor\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\D1IBJ9WA\MM900185588[1].gif]()**Access to Paid Time Off Benefit**

![C:\Users\amy.tabor\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\D1IBJ9WA\MM900185588[1].gif]()**PCA Orientation**

![C:\Users\amy.tabor\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\D1IBJ9WA\MM900185588[1].gif]()**A Unified Voice to Protect and Improve the PCA Program**

Training Opportunities:

Adult First Aid/CPR

Alzheimer’s and Dementia

Bloodborne Pathogens

Body Mechanics and Transferring

Communications and Boundary Setting

English for Speakers of Other Languages

Medication Safety

Nutrition and Diabetes

Topics in Computers

**Call the Homecare Training Benefit at 1-877-409-8283 to register**

More Educational Opportunities:

Certified Nurse Assistant (CAN) Programs

Tuition Vouchers for College Classes

**BOTH OF THESE OPPORTUNITIES ARE FULLY PAID FOR BY THE HOMECARE TRAINING BENEFIT**

**Call the Homecare Training Benefit at 1-877-409-8283 to register**

**Protecting homecare is our first priority.**

* We have worked hard as a **union** with other advocates to stop budget cuts that would have cut consumer services and our jobs

We continue to fight for better funding for the PCA program

The PCA progam is funded by MassHealth and the State of Massachusetts.

Our Governor and State Legislators are decision makers in our pay and benefits and in whether our consumer employers receive adequate hours.

As a union, we are involved in politics to protect the program and our jobs.

The first step to improving our jobs and lifting homecare worker out of poverty is to become a union member.

 

To have a **VOICE**!

 To have a **VOTE!**

 To show **STRENGTH!**

**What is PAC**

**(Political Action Committee)?**

**PAC IS?**

**Our Political Voice** in the decisions that affect us as Personal Care Attendants

**An Investment** in our Union’s efforts to protect the PCA program

**A monthly Contribution\*** to help support candidates who share our values

**What has PAC helped us win?**

* Fundingfor PCA services
* Higher wages
* Homecare Training Benefit
* Recognition and respect for the important work we do!

**How do I become a member?**

Fill out the enclosed member application or go to PCAsignup.org. Be sure to sign on **ALL** signature lines.

Check off your PAC contribution – or write in the amount you want to contribute. (This comes out of your paycheck monthly so you don’t have to write a check.)

Send the application back in the stamped prepaid envelope!

Call our office at 1-877-409-7227

Visit 1199seiu.org/mass

Like us on Facebook

Facebook.com/1199SEIU.mass

Follow us on Twitter @1199mass

Or find more information in the PCA Handbook!