



Presentation to the Board of Early Education and Care

**Update: StrongStart
Early Childhood
Support Organization
(ECSO) Initiative**

January 14, 2020

NEWPROFIT



Agenda

- 1 Massachusetts Context: QRIS and Supports for Program Quality
- 2 ECSO Overview and Design
- 3 ECSO Selection Update

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Meaningful Child Development, Education, and Family Economic Outcomes



Families access high quality programs that are affordable, accessible, and a fit for their needs.

Educator Growth, Professionalism, Public Perception, & Compensation



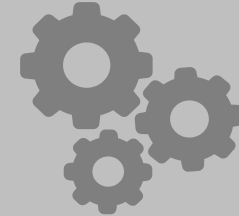
Workforce pathways aligned with job-embedded PD that increase qualifications and improve quality.

Higher Quality Classrooms, Teaching and Learning



Program quality supports that are clear, tie to capacity building support, and achievable.

Greater Field Stability & Strength

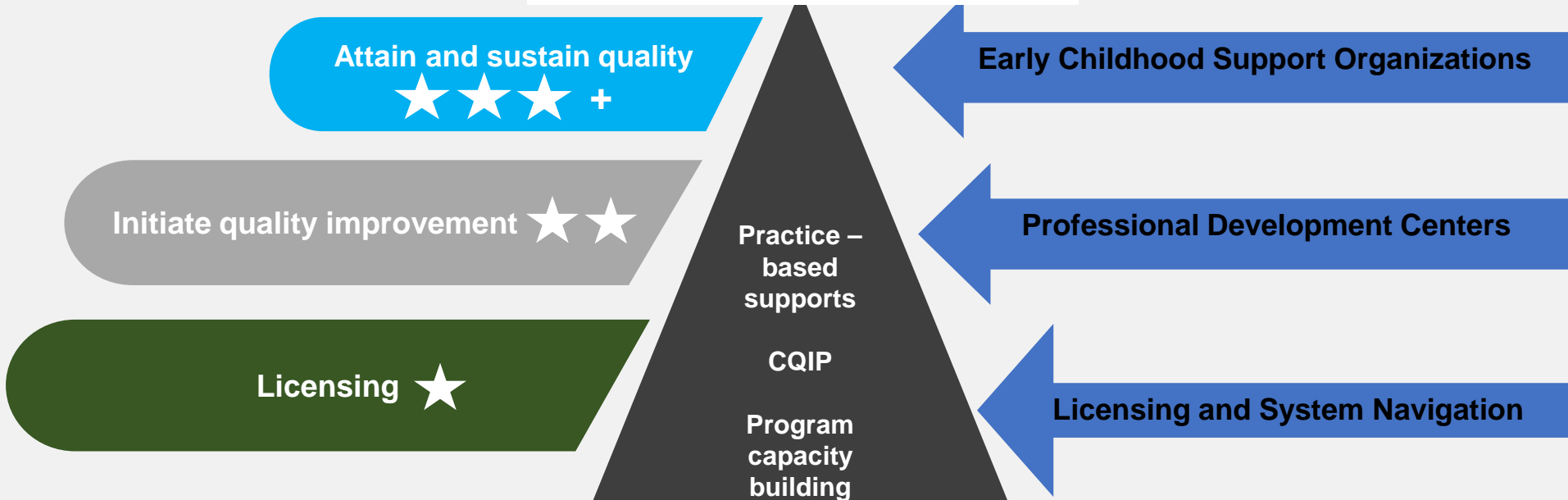
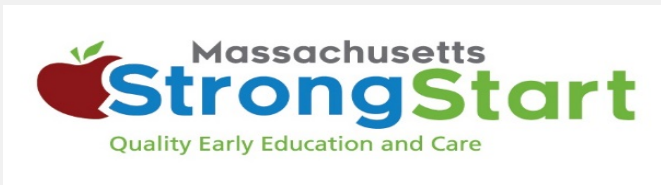


System streamlining, coordination, user orientation, and investment growth.

Advancing Quality in Massachusetts: StrongStart Early Childhood Support Organizations (ECSO)

- **Designed to test scaling of promising practices bringing programs from "good to great"**
- **Soliciting models targeted to strategies focused on instructional leaders to improve program quality**
 - Empower leaders to facilitate continuous quality improvement through job-embedded professional development
 - Expert coaching for leaders to support educators to effectively implement curriculum, instruction and assessment
- **Integrated with the implementation of the new QRIS & financing structure planning**
- **Identify the pathways, partnerships and supports necessary to bring quality to scale through leadership coaching**

Emerging Vision: Internal and External Program Supports Are Complementary and Mutually Reinforcing



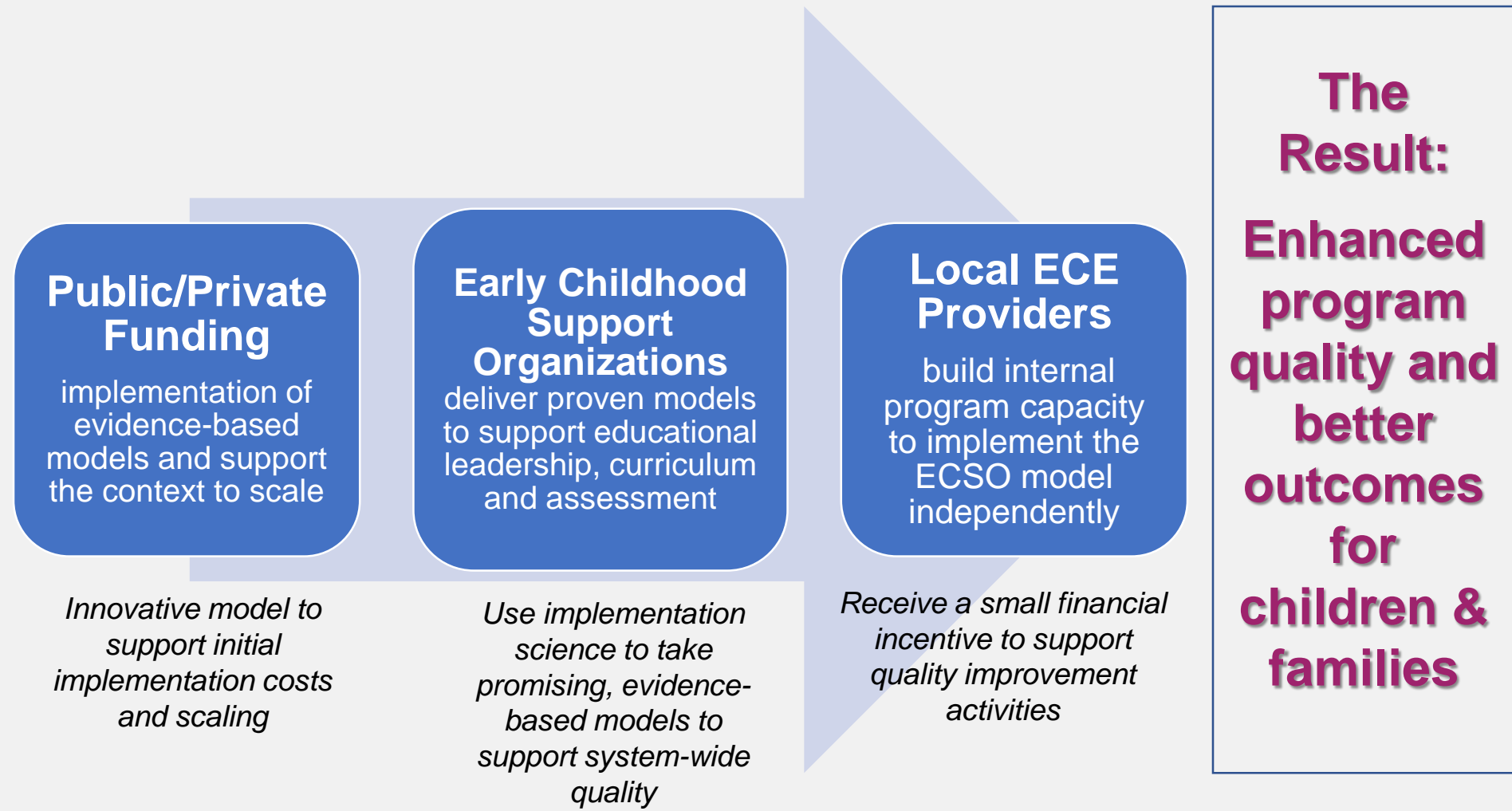
Streamline and embed program supports for quality improvement

Consider movement across supports and readiness to facilitate in goals for improvement

External educator supports align with and complement internal quality efforts

Support for system navigation across the continuum of quality to support access

Public/Private Partnership serves as a unique opportunity



ECOSO Funding*

	YEAR 1 FY20	YEAR 2 FY21	YEAR 3 FY22	YEAR 4 FY23	YEAR 5 FY23
Total EEC funding per ECOSO	\$250,000	\$250,000	\$500,000	\$750,000	\$1,000,000
Total New Profit funding per ECOSO	\$450,000	\$300,000	\$150,000	\$100,000	\$0
TOTAL funding per ECOSO	\$700,000	\$550,000	\$650,000	\$850,000	\$1,000,000

**EEC funding is an up to amount subject to Federal and State appropriation*

ECOSO Requirements

Applicants must demonstrate

- **Professional learning model built on an explicit theory of change with a track record of successful implementation**
- **Defined model** that includes a cohesive approach to coaching and training for instructional leaders in service of effective instructional practice and high quality implementation of curriculum
- **Organizational capacity** (leadership and fiscal health)

Required Services for EEC programs

1. **Support for instructional leadership through targeted coaching and training**
 - Facilitate job embedded professional development, including classroom coaching
2. **Content focus**
 - Support for the implementation and integration of curriculum and child assessment strategies in service of high quality instructional practices
3. **Tools to support implementation**

EEC program participation

ECOSOs will prioritize EEC licensed programs that meet the following criteria:

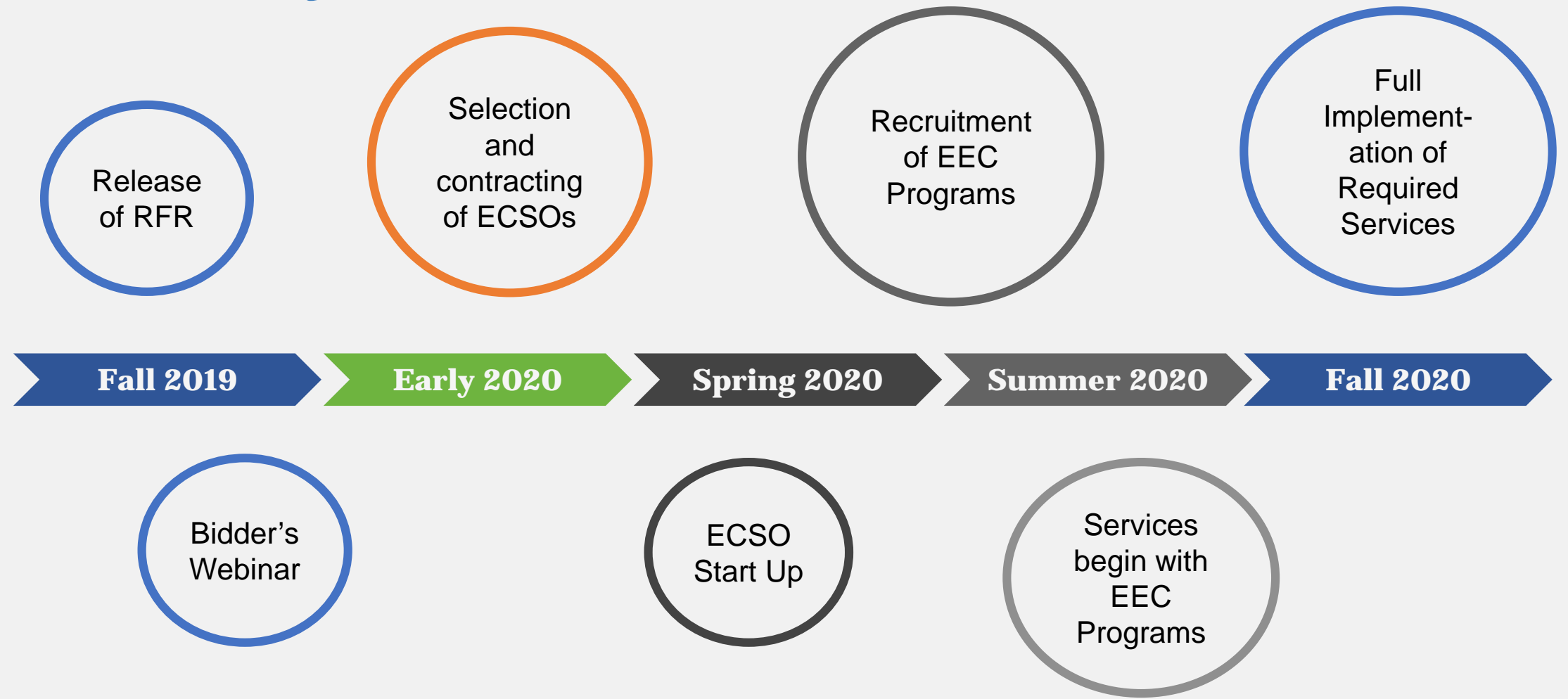
- Serve children ages 0-5 and are in legal and fiscal good standing with EEC
- Serve a high percentage of high needs children (at least 25% receiving subsidy or Head Start)
- Are at least granted QRIS Level 2 and demonstrate readiness to engage in the quality improvement process and participate in support services provided by the ECOSO

	FY20 YEAR 1	FY21 YEAR 2	FY22 YEAR 3	FY23 YEAR 4	FY24 YEAR 5
Cumulative Estimated number of classrooms (or FCC programs) to be served per ECOSO	0	50	100	150	200

Collaboration with EEC and New Profit

- Aligned supports at the system and program level
- Regular convening and individual support of ECSOs
- Collaborate on lessons for scaling through a shared culture of learning
- Use data to understand implementation to inform adaptations, while balancing fidelity to model

Plan for Implementation and Service Delivery Timeline



ECSO Selection Update

- Applications received January 8
- Selection team of EEC and New Profit staff are in the process of reviewing and scoring applications
 - Finalists will move to an interview and due diligence process
 - Expect to award contracts by the end of February
 - First Community of Practice expected mid-late March