



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
250 Washington Street, Boston, MA 02108-4619

MAURA T. HEALEY
Governor

KIMBERLEY D. BASTIEN
Lieutenant Governor

KATHLEEN E. WALSH
Secretary

ROBERT GOLDSTEIN, MD,
PhD Commissioner

Tel: 617-624-6000
www.mass.gov/dph

January 12, 2024

Via First Class & Certified Mail No. 7020 0090 0000 1273 3855,
Return Receipt Requested

Vanessa Cream (Bader)
19 Centennial Avenue
Gloucester, MA 01930

RE: In the Matter of Vanessa Cream (Bader)
License No. RN2274380
NUR-2015-0070

FINAL NOTICE: SUSPENSION

Dear Ms. Cream (Bader):

On August 24, 2015 you entered into a Consent Agreement for SARP Participation ("Agreement") with the Board of Registration in Nursing ("Board"). A copy of the Agreement is enclosed with this letter for your review.

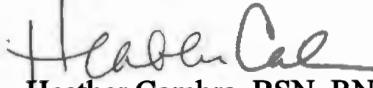
On December 22, 2023, the Board sent a Notice of Violation and Intent to Suspend ("Notice") to your address of record. A copy of the Notice is enclosed. The Notice informed you that you are in violation of the Agreement and listed the facts supporting the determination that you are in violation. The Notice also informed you that the Board intended to exercise its discretion under the Agreement by suspending your nursing license. The Notice informed you that you had a right to a hearing on the limited issue of whether you are in compliance with, or in violation of, the terms of the Agreement. Lastly, the Notice informed you that to claim your right to a hearing, you needed to submit a written statement of facts and request for a hearing within seven (7) days.

As of the date of this letter, the Board has not received from you a written statement of facts and request for a hearing. Accordingly, you have waived your right to a hearing.

Effective January 12, 2024, pursuant to paragraph 8 of the Agreement, the Board **SUSPENDS your license to practice nursing for a minimum of three (3) years. You shall not practice as a nurse in Massachusetts until the Board provides you written notice that it has reinstated your license.**

This notice constitutes a final agency action. You are hereby notified that you have a right to appeal this *Final Notice: Suspension* within thirty (30) days of your receipt of this notice to the Supreme Judicial Court pursuant to M.G.L. c. 112, §64.

Sincerely,

 BSN, RN, JD

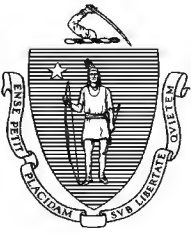
Heather Cambra, BSN, RN, JD

Acting Executive Director

Board of Registration in Nursing

Date of Issuance: January 12, 2024

Enclosures



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
250 Washington Street, Boston, MA 02108-4619

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Lieutenant Governor

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ROBERT GOLDSTEIN, MD,
PhD Commissioner

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www.mass.gov/dph

December 22, 2023

Via First Class & Certified Mail No. 9589 0710 5270 0684 6979 06,
Return Receipt Requested

Vanessa Cream (Bader)
19 Centennial Avenue
Gloucester, MA 01930

RE: In the Matter of Vanessa Cream (Bader)
License No. RN2274380
NUR-2015-0070

NOTICE OF VIOLATION AND INTENT TO SUSPEND

Dear Ms. Cream (Bader):

Our office received your letter dated February 24, 2023, it stated you no longer wanted to participate in SARP and you intended to withdraw from the program.

On August 24, 2015, you entered into a Consent Agreement for SARP Participation ("Agreement") with the Board of Registration in Nursing ("Board"). A copy of the Agreement is enclosed

You are in violation of the Agreement. Under paragraph 8 of the Agreement, the Board may impose further discipline against your license in the event that you violate any provision of the Agreement. You are hereby notified that, effective in seven (7) days, the Board will exercise its discretion under the Agreement and **Extend your Agreement to allow you to demonstrate three (3) years of sustained recovery.**

The basis for the Board's contention that you are in violation of the Agreement are as follows:

Paragraph 5 (j) of the Agreement requires you to "[h]ave submitted directly to the SARP Coordinator, according to the conditions and procedures outlined in **Attachment A** of this Agreement, the results of random, supervised urine tests for substances of abuse, all of which are required to be negative."

[REDACTED]

You have a right to a hearing on the limited issue of whether you are in compliance with, or in violation of, the terms of the Agreement. You may claim your right to a hearing by submitting a written statement to the Board within seven (7) days of receipt of this letter. Your written statement must include facts that support the determination that you are in compliance, and not in violation, with the provisions of the agreement identified above. Your written statement must also include a request for a hearing. Please send your written statement to:

Judith Bromley, Esq.
Board Counsel
Department of Public Health
Office of General Counsel
250 Washington Street
Boston, MA 02108

Your failure to submit a written statement of facts and request for a hearing within seven (7) days shall constitute a waiver of your right to a hearing on the issue of your violation of the Agreement.

Sincerely,

 BSN, RN, JD
Heather Cambra, BSN, RN, JD
Acting Executive Director
Board of Registration in Nursing