

## EFFECTS

HIGH DETENTION ADMISSIONS

HIGH CORRECTIONAL PLACEMENTS

USE OF DETENTION FOR  
TECHNICAL VIOLATIONS

DELAYED CASE PROCESSING

SUBJECTIVE/BIASED  
DECISION MAKING

CROWDED FACILITIES

YOUTH CHARGED AS ADULTS

### Core Problem:

**Disproportionate # and % of  
Youth of Color Incarcerated**

SYSTEMS PIPELINE

BUILT—IN BIAS IN  
JUVENILE LAW/POLICY/TOOLS

HARSHER TREATMENT AT KEY  
CONTACT POINTS

MORE POLICE PRESENCE IN  
SCHOOLS & COMMUNITIES OF  
COLOR

FAILURE TO DISTINGUISH  
HIGH NEED FROM HIGH RISK

DISPROPORTIONATE INVESTMENT BETWEEN  
INCARCERATION & COMMUNITY BASED RESOURCES

## ROOT CAUSES

Adapted from Maryland Department of Juvenile Services