



March 27, 2026

Mayor of City of Worcester

Mayor Joseph M. Petty  
City Hall Room 305  
455 Main Street  
Worcester, MA 01608  
Email: [mayor@worcesterma.gov](mailto:mayor@worcesterma.gov)

State Dislocated Worker Unit

Ken Messina  
Statewide Rapid Response Manager  
Massachusetts Division of Career Services  
19 Staniford St., First Floor  
Boston, MA 02114  
Email: [kmessina@detma.org](mailto:kmessina@detma.org)

Mr. Antoine Jones  
Acting Rapid Response Manager  
Saltonstall Building  
100 Cambridge St., 5th Floor  
Boston, MA 02114  
Email: [warnnotice@mass.gov](mailto:warnnotice@mass.gov)

Head of Labor and Workforce Development

Lauren Jones, Secretary of Labor and Workforce Development  
One Ashburton Place, Suite 2112  
Boston, MA 02108

Re: WARN NOTICE

To Whom It May Concern:

This is to notify you that Walmart is closing its WOR facility located at 1 Tobias Boland Way, Worcester MA and relocating operations to other NextGen facilities within our fulfillment network.

There are 90 associates who are being impacted at this location. The entire facility will close. Associates were notified regarding the facility's closure on February 25, 2026. All associates at this facility who do not otherwise secure employment with the company following a paid job-



search period will be terminated effective May 29, 2026. We expect the employment separations to be permanent. There are no recall or bumping rights.

All affected Walmart associates at WOR wishing to continue their careers at another Walmart facility or any of our other next generation fulfillment centers across the country, will be eligible for a \$7,500 transfer incentive when transferring to an open role at select facilities. In addition, associates who relocate more than 50 miles for an eligible position may qualify for relocation benefits. Our next generation facilities will give associates an exciting opportunity to work in a newly designed work environment that prioritizes associate comfort and is powered by state-of-the-art automation technology. Affected associates can also apply to positions at Walmart stores, Sam's Club locations, or other company facilities during a 90-day paid transition period and may be eligible for a one-time transaction payment.

In addition, we are providing associates with support options: an Associate Support Center staffed to answer Walmart policy and practice questions regarding exiting Walmart, continued access to our career portal, benefits information, and a detailed FAQ on internal intranet sites; support services through Lyra; and severance pay, subject to eligibility requirements, after the conclusion of the paid transition period.

As permitted by 20 C.F.R. § 639.7(f) and any applicable state law, the following additional information is available to you upon request (it is maintained on site and is readily accessible): The job titles of positions to be affected and the number of affected employees in each job classification. There is no applicable union or union agreement.

Please contact me at 479-573-4678 should you have any questions.

Best Regards,

*Rebekah Shearn*

Rebekah Shearn,  
Senior Director, Supply Chain Management