

**From:** noreply@formstack.com  
**Sent:** Friday, January 29, 2016 11:33 AM  
**To:** RegReform (ANF)  
**Subject:** A Clearer Code: Regulatory Reform

**Formstack Submission for form A Clearer Code: Regulatory Reform**

Submitted at 01/29/16 11:32 AM

**Name (optional)::**

**Company/Organization (if applicable) (optional)::**

**Address (optional)::**

**Primary Phone (optional)::**

**Email (optional)::**

**CMR Number (if known): :**

**General Regulatory Themes::** Doing Business in MA

**Please list the Agency or Agencies affiliated with this regulation::** Paid Leave

**Describe the regulatory issue or observation::**

This well intentioned law cheats workers employed at good companies. Also, it puts an excessive administrative burden on companies to count hours earned.

We had an employee struck with illness, out of work for 6 weeks, and he never lost a paycheck because he had saved sick time.

We have employees, God love them, who can't get out of bed on Monday morning due to too much weekend. This paid sick leave which cannot be accrued as an earned asset leaves good employees resentful of their lazy coworkers, and it makes for an unpleasant workplace.

**Suggestions for improvements to the regulation::**

Exempt all employers who offer two weeks vacation, if the days can be used as needed, and leave it at that.

The reality is that one solution can never fit everyone. If the Commonwealth wants to make sure people have minimal paid time off, let them set a minimum, and only regulate businesses under the minimum.

After all, public workers are exempt, correct?

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