Webster

CONTACT INFORMATION

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WEBSITE

webster-ma.gov/325/ Retirement-Board

BOARD MEMBERS

Timothy Bell **Eleanor Doros** James Hoover Robert Craver* Brian Perry *indicates Chairperson

BOARD ADMINISTRATOR

Kristin LaPlante

SYSTEM MEMBERS

Active Members275
Total Payroll\$13.4 M
Average Salary\$48,900
Average Age46
Average Service10.4
Retired Members150
Benefits Paid\$4.2 M
Average Benefit\$28,000

2022 EARNED INCOME OF DISABILITY RETIREES:

Disability Retirees	.6
Reported Earnings	.1
Excess Earners	.0
Refund Due	\$0

Last Valuation: 1/1/22 Actuary: PERAC

\$60.8 M

Market Value

11.61%

2023 Returns

6.90%

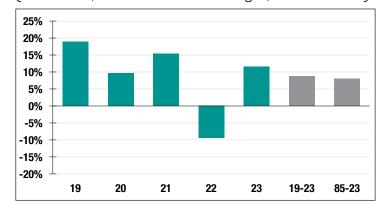
2014-2023 (Annualized)

8.00%

1985-2023 (Annualized)

Investment Returns

(2019-2023, 5-Year & 39-Year Averages, as of 12/31/23)



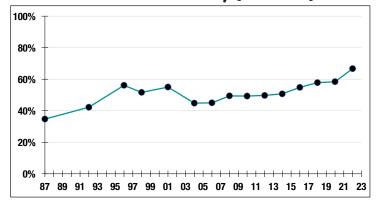
7.10%

Assumed Rate of Return

\$18,000

COLA BASE (FY2025)

Funded Ratio History (1987-2023)



66.7%

Funded Ratio

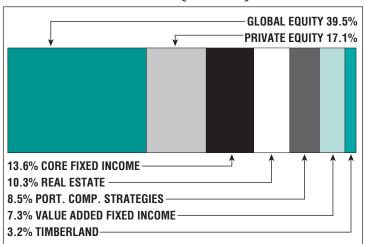
2032

Fully Funded

6.5% Total Increasing

Funding Schedule

Asset Allocation (12/31/23)



\$26.6 M

Unfunded Liability

\$4.7 M

(FY2024)

Total Pension Appropriation