Wenham Connects: An Age and Dementia Friendly Needs Assessment

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October 2018

Commissioned by the Town of Wenham Council on Aging



Acknowledgments

This project would not have been possible without the support from:

- Jim Reynolds, Director, Wenham Council on Aging
- Peggy Cahill, Age-Friendly Consultant
- The Wenham Museum for their space
- All of the Wenham residents, organizations, and municipal departments for their valuable input



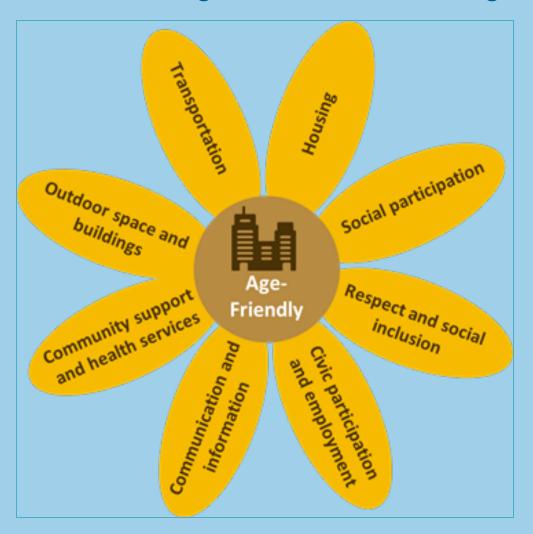
Outline of Today's Presentation

- □ The Age and Dementia Friendly framework
- Strategies used to hear from Wenham
- Wenham Characteristics and Recommendations by Age-Friendly Domain
- Discussion



Age-Friendly Framework

The Eight Domains of an Age-Friendly Community



- Enables people of all ages
 to actively participate in
 community activities and
 treats everyone with
 respect, regardless of their
 age
- Makes it easy for older people to stay connected to people who are important to them
- Helps people stay healthy and provides support to those who can no longer live independently



Dementia Friendly Community



- Fostering meaningful access to and engagement in community life for people living with dementia and their family and friend care partners.
- Each sector of community works to create an informed, safe and respectful community.
- Prioritizing the promotion of quality of life for those living with dementia and their care partners.



Goals in Developing the Age and Dementia Friendly Wenham Report

- Develop an understanding of Wenham's assets and concerns of the community
- Provide preliminary ideas for ways in which Wenham's age and dementia friendly features may be improved

Draw on resident and stakeholder input



Strategies for Learning about Wenham

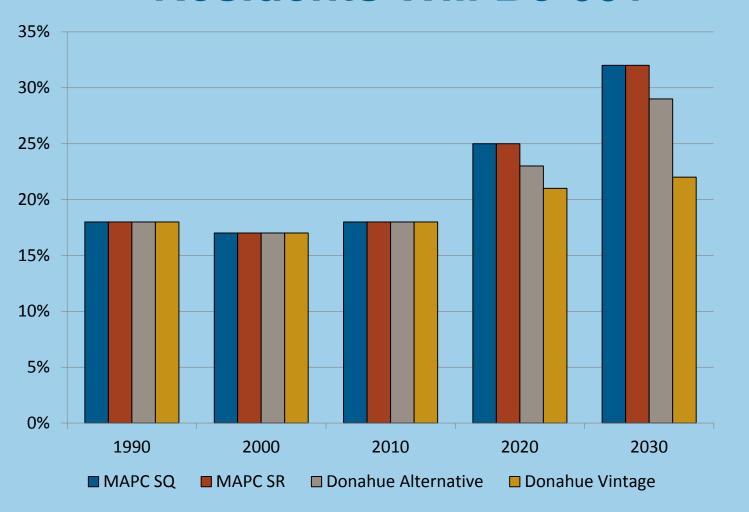
- Review of Existing Data
- Five Key-Informant Interviews
 - COA director
 - Town Administrator
 - Police Chief
 - Fire Chief
 - Permitting Coordinator & Special Projects Manager

Four Focus Groups

- Town Office Representatives
- Representatives of nonprofits and other organizations serving Wenham
- Wenham Residents (two Groups)



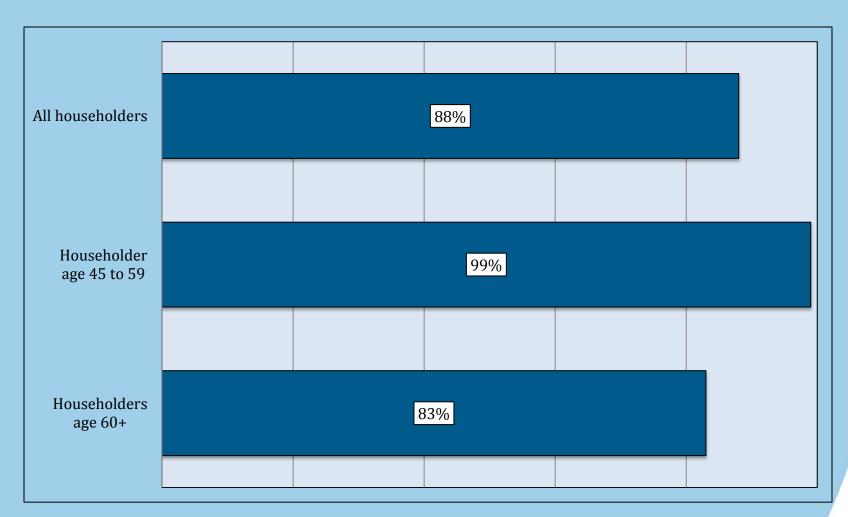
By 2030 Nearly 30% of Wenham Residents Will Be 60+





Sources: Population figures for 1990 through 2010 are from the U.S. Census. Projection figures are from the Donahue Institute and MAPC.

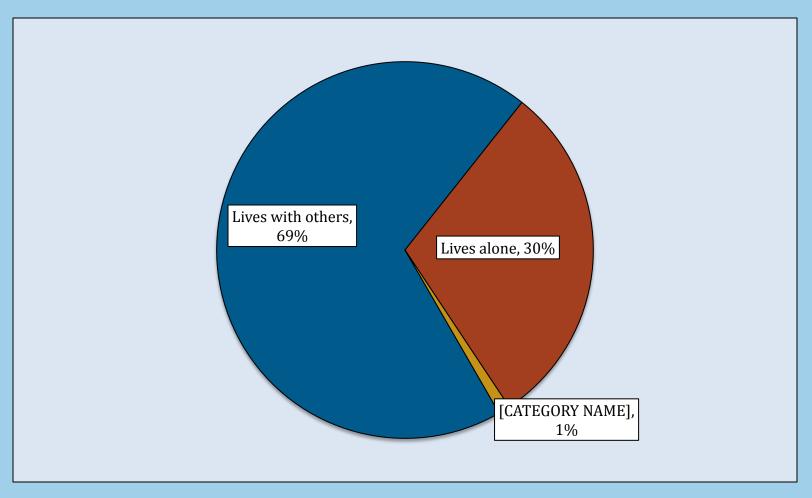
83% of Wenham Householders Age 60+ Own Their Home



Source: American Community Survey, 2012-2016, Tables B25007 and B25011 Numbers are calculated from 5-year survey estimates.



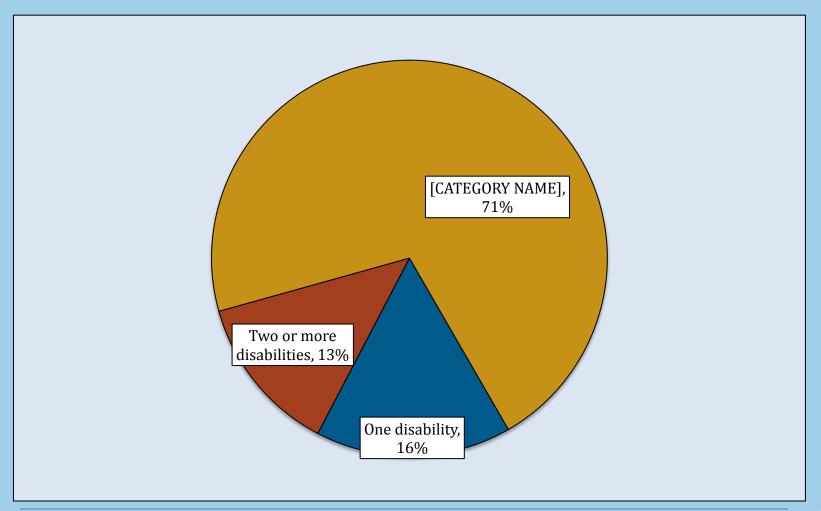
3 out of 10 Wenham Residents Age 65+ Live Alone





Source: American Community Survey, 2012-2016, Table B09020. Numbers are calculated from 5-year survey estimates

Almost 3 in 10 Wenham Residents Age 65+ Report Having At Least 1 Disability





Cross-Cutting Theme:

Affordability and Economic Security

Community Input:

- Participants perceive that there is a segment of the senior resident population that "can't afford to live here" and yet they remain living in a vulnerable economic state. It is an "invisible" need.
- Some participants observe a division >
 between high- and low-income
 residents.
- Because Wenham lacks a commercial base, town finances rely on private homeowners.

- Improve communication and publicity about the Senior Tax Work Off Program and the Senior Circuit Breaker Tax Credit.
- Consider creating part-time flexible employment opportunities for seniors in Wenham.



Housing

- Rural feel with access to urban areas
- Lack of housing options to age in community
- Prohibitive cost to live in Wenham, high property tax
- Need for access to trustworthy home maintenance information

- Develop co-housing models
- Create a mechanism for older residents to access trustworthy resources
- Develop more affordable downsizing options, including closer to the "center" of town
- Better educate the community on current zoning laws



Transportation

- COA Van and Public transportation to Boston are assets
 - Limited local transportation options
 - Lack of walkable options

- Recruit local residents to drive for Uber or Lyft
- Pilot-test use of the COA van for evening events or weekend programming
- Learn more about how Hamilton's medical transportation system operates
- Generate a more creative slogan or name for the side of the COA van. For example, "Take a ride. You have earned it!"



Outdoor Spaces & Buildings

- Beautiful trails and parks
- Most municipal buildings are ADA compliant
- Outdoor Spaces & Recreation plan includes several "age-friendly" action

- Ensure all parks and trails in Wenham are accessible, including parking, benches and signage.
- > Better promote the availability of local greenspace.
- Create increased "connectivity" in Wenham via sidewalks, paths or bike routes.
- Develop more destinations to walk to.



Communication & Information

 The Wenhamite (COA); Hamilton-Wenham Chronicle; several social media pages

- Make The Wenhamite available as an e-news listserve.
- Expand the content of *The Wenhamite* to include services and other community resources.
- Create an online senior services directory.
- Use the Town Meeting Warrant Articles mailing to distribute information about Wenham resources available.
- Create a "Welcome Packet".
- Publicize a "senior information hotline" at the COA.
- Place suggestion boxes in high-traffic areas to gather programming ideas for the COA.



Social Participation

- The Library, COA, Wenham Tea Room, and Wenham Museum
 - Lack of intergenerational communal space

- Consider ways to expand the capacity of the COA, including increased collaboration with the Hamilton COA.
- ➤ Engage Gordon College to partner on programs that will foster intergenerational experiences.
- Expand the "Senior to Senior" day program and develop relationships between various departments in Wenham.
- Develop a technology "help desk" at local schools.
- Start a breakfast club.
- Encourage neighborhood block parties or meetings.



Community Supports & Health Services

- Trend toward families being geographically dispersed leading to "long-distance" caregiving
- Need for increased communication between residents, municipal departments, and organizations

- Expand the social work capacity of the Town, COA.
- Explore opportunities to develop a "Village" program or "Neighbors Brigade" program.
- Target outreach and resource development for local and distant caregivers and include opportunities for respite.
- Continue to encourage residents to "check on their neighbors" during storms or extreme temperatures.



Civic Engagement & Employment

- Wenham Citizen's Leadership Academy
- Fully-subscribed Senior tax work-off program benefits both residents and municipal departments
 - Many older residents are well-educated and experienced

- Host the Citizen's Leadership Academy during the day.
- Continue to ensure that older residents or a representative from the COA are involved in community planning.
- Limit board and committee terms to ensure healthy turnover.
- Engage in a systematic review of boards, committees and commissions to ensure mission statements are adhered to and that duplication or gaps in services are not occurring.



Respect & Social Inclusion

- Limited spaces for residents to gather.
- Divide between parents and older residents.
- Residents leave after children graduate from school system diminishing a sense of community.

- Continue to develop mechanisms to outreach, education, and support to families dealing with dementia.
- Consider re-messaging efforts at the COA to avoid inferences of ageism.
- ➤ Target engagement efforts at persons without children, including emptynesters and seniors. For example, send a birthday to residents when they turn 60.



Recommended Priority Areas

Housing

Community Supports & Health Services

Communication and Information

Social Participation



Thank You!

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