

West Springfield

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Board Members

Sharon Wilcox*, Thomas Cummings,
William Flaherty, Gwen Keough,
Daniel Marini
*indicates Chairperson

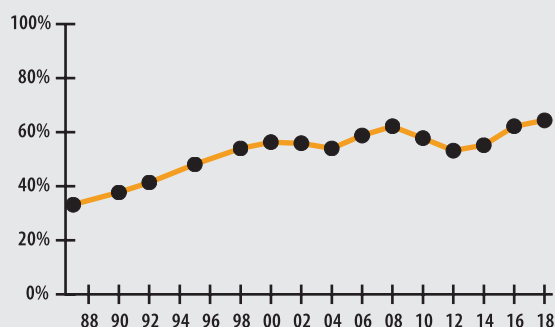
Board Administrator

James Lovotti

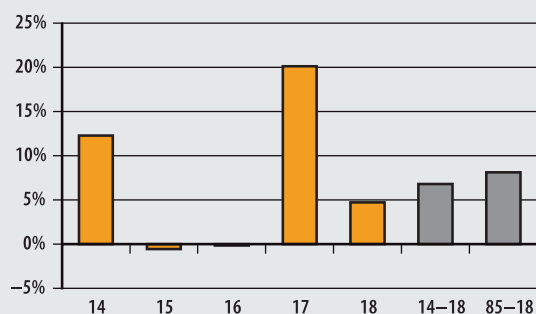
Board Meeting

Generally the last Thursday of each month
at 7:30 am

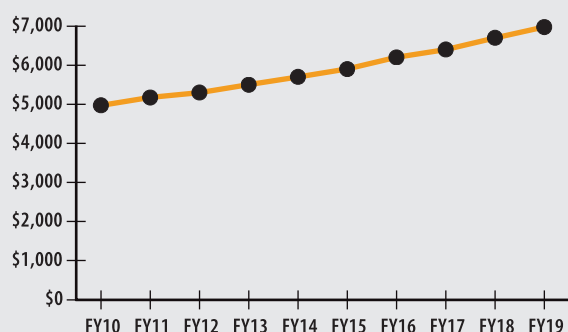
FUNDED RATIO (1987-2018)



INVESTMENT RETURN (2014-2018, 5 YEAR AND 34 YEAR AVERAGES)



10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS)



INVESTMENT RETURN HISTORY

34 years 2018

8.15%

10 years 2018

9.31%

5 years 2018

6.81%

33 years 2017

8.29%

10 years 2017

6.25%

5 years 2017

9.85%

32 years 2016

7.94%

10 years 2016

5.26%

5 years 2016

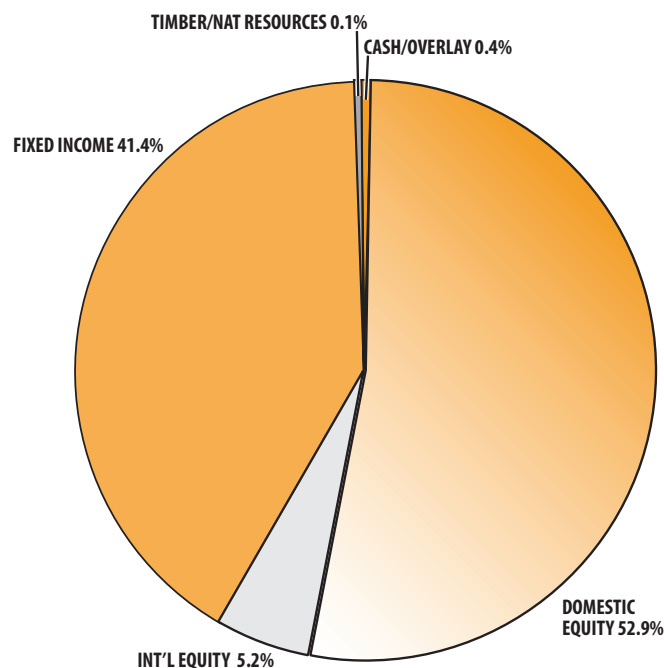
8.06%

ACTUARIAL

▶ Funded Ratio	64.4%
▶ Date of Last Valuation	1/1/18
▶ Actuary	Stone
▶ Assumed Rate of Return	7.50%
▶ Funding Schedule	4.13% Total Increasing
▶ Year Fully Funded	2034
▶ Unfunded Liability	\$63.8 M
▶ Total Pension Appropriation (Fiscal 2019)	\$7.0 M

	ACTIVE	RETIRED
▶ Number of Members	580	395
▶ Total Payroll/Benefit	\$25.8 M	\$9.2 M
▶ Average Salary/Benefit	\$44,500	\$23,300
▶ Average Age	48	73
▶ Average Service	12.3 years	NA

ASSET ALLOCATION (12/31/18)



EARNED INCOME OF DISABILITY RETIREES (2017)

▶ Number of Disability Retirees	33
▶ Number Who Reported Earnings	12
▶ Number of Excess Earners	2
▶ Total Amount of Refund Due	\$52,129.68

▶ 2018 Return	4.75%
▶ 2018 Market Value	\$121.7 M
▶ 2014-2018 (Annualized)	6.81%
▶ 1985-2018 (Annualized)	8.15%