



## **What Happens if a Retiree Receives a Retroactive Salary Increase After Retirement?**

If a retiree receives a retroactive salary increase after they have retired that covers a period when they were actively employed, the retiree's former department or agency will make the payment to the retiree of retroactive earnings owed. The department should deduct the appropriate retirement contribution from the pensionable earnings.

If the increase affects the salary average used to calculate a retirement benefit for a retiree, a benefit adjustment will be processed. Upon receipt of the retirement contribution, it would post to the retiree's retirement account. The Retirement Board would then send a letter to the department or agency requesting the updated salary.

Once the information is received by the Retirement Board, and as soon as administratively feasible, a review of the information would occur to confirm the accuracy of the data provided.

Thereafter, an adjustment will be processed. Once the adjustment is processed, a letter will be mailed to the retiree with the updated information. Any retroactive retirement payment will be made from the effective date of retirement.

Please note the Retirement Board regularly receives an extremely large number of retros as we service many departments covered by collective bargaining agreements. We must rely on departments to respond and provide accurate data on hundreds of employees. As each adjustment must be reviewed individually, we ask for your continued patience and cooperation.