

WIOA PERFORMANCE GOALS PREPARATION

Exit Dates and Wage Data for Performance Indicators

		Employment Rate and Median Wages		Employment Rate
Sample	Quarters After Exit			
Exit Date	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
December 15, 2011	Jan – Mar 2012	April – June 2012	July – Sept 2012	Oct – Dec 2012
March 2, 2012	April - June 2012	July – Sept 2012	Oct – Dec 2012	Jan – Mar 2013
May 3, 2013	July – Sept 2013	Oct – Dec 2013	Jan – March 2014	April - June 2014
November 12, 2013	Jan – Mar 2014	April – June 2014	July – Sept 2014	Oct – Dec 2014
April 3, 2014	July – Sept 2014	Oct – Dec 2014	Jan – March 2015	Apr – Jun 2015

Assuming that we have a complete set of wage data through December 2014, I would want to create separate files for each group to be measured for each performance measurement, although the median earnings and 2nd quarter employment groups could be put together. For WIA, the federal performance measurements always measure a four (4) calendar quarter group of exiters, so I would take that approach here, although not absolutely necessary. The file name should clearly identify the group being measured. I would name a file as follows:

{AgencyName}_{PerformanceMeasure}_{GroupIdentifier/Program}

For example:

MRC_Q2ER_FY2015 or

MRC_Q4ER_FY2015 or

ACLS_Q2ME_FY2014_Youth

For the percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program;

The four (4) quarter group of *exiters* whose last exit dates will make their 2nd quarter after exit match be in the October 2014 - December 2014 quarter are exiters from **July 2013 – June 2014**.

For the percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program;

The four (4) quarter group of *exiters* whose last exit dates will make their 4th quarter after exit match be in the October 2014 - December 2014 quarter are exiters from **January 2013 – December 2013**.

For the median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program;

The four (4) quarter group of *exiters* whose last exit dates will make their 2nd quarter after exit match be in the October 2014 - December 2014 quarter are exiters from **July 2013 – June 2014**.

Each file submitted should have the following format:

Field Name	Position	Format	Comment
SSN	1 - 9	999999999	
Match Quarter	10 - 14	YYYYQ	where YYYY is a calendar year, and Q is a calendar quarter, 1 - 4