

COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
BEFORE THE COMMONWEALTH EMPLOYMENT RELATIONS BOARD

In the Matter of

CITY OF MEDFORD

and

TEAMSTERS, LOCAL 25

Case No. WMAM-22-9067

Date Issued: December 19, 2022

CERB Members Participating:

Marjorie F. Wittner, Chair  
Kelly Strong, CERB Member

Appearances:

Matthew V. Sirigu, Esq. - Representing the City of Medford

Steven Fonseca, Esq. - Representing Teamsters Local 25

STIPULATED DECISION AND ORDER

1 On February 14, 2022, the Department of Labor Relations issued a Certification of  
2 Written Majority Authorization (Certification) certifying Teamsters Local 25 (Union) as the  
3 exclusive representative of a bargaining unit (Bargaining Unit) comprised of:

4 All full-time and regular part-time employees employed by the City of  
5 Medford in the positions of Treasurer/Collector, Assistant  
6 Treasurer/Collector, Co-Directors of the Consumer Advisory Commission,  
7 Building Commissioner, Director of Traffic and Transportation, IT Director,  
8 Network Administrator, City Clerk, Assistant City Clerk, Chief Assessor,  
9 Assistant Assessor, City Engineer, Assistant City Engineer, Election  
10 Coordinator, Senior Sanitarian, Assistant Finance Director and Veterans  
11 Services Director but excluding all managerial, confidential, casual and  
12 other employees.  
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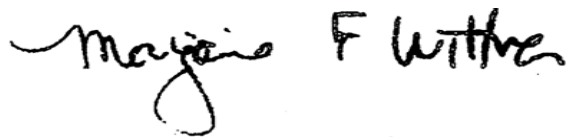
1 20 MLC 1059, 1067, MCR-4196 (July 12, 1993) (citing Board of Trustees, State Colleges,  
2 4 MLC 1428, 1431, SCR-2107, 2108 (November 2, 1977)). The above stipulations do  
3 not appear to involve any such conflict and thus support a conclusion that the City Clerk  
4 should be excluded from the Bargaining Unit. Further, because the original Certification  
5 indicated that the challenge to the City Clerk was not outcome-determinative, the  
6 exclusion does not affect the Union's majority status.

7 Order

8 The certification in WMAM-22-9067 and the description of the bargaining unit  
9 contained therein shall be amended to exclude the title of City Clerk.

10 **SO ORDERED.**

COMMONWEALTH EMPLOYMENT RELATIONS BOARD



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MARJORIE F. WITTNER, CHAIR



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KELLY STRONG, CERB MEMBER