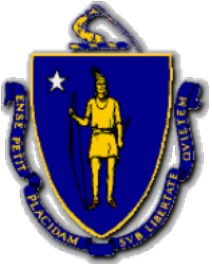


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Workforce Investment Trust Fund FY25 Annual Report

Section 18 of Chapter 23N of the General Laws established the Workforce Investment Trust Fund (“Trust Fund”) as a separate fund on the books of the Commonwealth. Pursuant to Section 18, the Fund is administered by the Secretary of Economic Development and supports competitive grants through workforce development programs and eligible recipients that develop and strengthen workforce opportunities for low-income communities and vulnerable youth and young adults in the Commonwealth, including through job skills training, adult literacy, English language learning, and other strategies that promote stable employment and wage growth.

2024 Mass Leads Reforms

As a reminder, Chapter 238 of the Acts of 2024, the “Mass Leads Act,” made two key statutory changes to the Workforce Investment Trust Fund in November 2024:

1. Authorized the Trust Fund to support existing workforce development programs, in addition to new programs.
2. Broadened the eligible activities and populations supported by the Trust Fund to include:
 - a. job-skills training for people with intellectual, developmental, or physical disabilities; and
 - b. work permits, professional credentialing, or other workforce opportunities for certain lawfully present non-citizens

Workforce Development Strategy

In partnership with the Workforce Skills Cabinet, the Executive Office of Economic Development (EOED) has made talent a central pillar of its economic development strategy. To remain competitive, Massachusetts must be a premier destination for skilled workers at every stage of their careers — from students and recent graduates to international talent and workers without a college degree. To advance this goal, EOED is executing this workforce development vision against three key imperatives:

Talent Attraction & Retention in Key Sectors	Open Career Pathways for All	Support Immigration to Massachusetts
<p>Connect employers in key sectors with trained talent</p>	<p>Support robust careers for people of all backgrounds</p>	<p>Support international students & professionals to stay in MA</p>
<ol style="list-style-type: none"> 1. Employer Connected Pathways (ie. Pathmaker) 2. Universal Internships 3. Workforce Navigator(s) 	<ol style="list-style-type: none"> 1. Community Workforce 2. Retaining and attracting talent in our trades and professions 3. Investments in Training/Education, particularly in AI 	<ol style="list-style-type: none"> 1. International student retention 2. Immigrant attraction and retention through career pathways 3. Recredentialing for MA immigrants
<p>Tell Our Story – Massachusetts as a leader, and the BEST place to live and work.</p>		

FY25 Workforce Investment Trust Fund Expenditures

Expenditure	Description	Amount
Community Empowerment and Reinvestment Grant Program	<p>Competitive grant program.</p> <p>Supports community-based organizations to lead locally driven workforce development in historically underserved communities. The program is designed to reduce barriers to opportunity and advance inclusive growth by investing in trusted local partners, with a focus on supporting individuals with justice system involvement.</p>	\$6,972,130
Pathmaker	<p>Competitive grant program.</p> <p>Aligns life sciences employers with training providers to address critical workforce gaps through industry-driven training programs. Administered by the Mass Life Sciences Center.</p>	\$4,811,022

Advanced Manufacturing Training Program	Competitive grant program. Regional partnerships to recruit, train, and place unemployed and underemployed individuals into in-demand advanced manufacturing jobs across Massachusetts. It strengthens the talent pipeline for manufacturers by pairing industry-aligned training with supportive services, with a focus on expanding opportunity for underrepresented workers. Administered by the Massachusetts Technology Collaborative (MassTech).	\$2,500,000
Urban Agenda/Community Workforce Partnership Program	Competitive grant program. Promotes economic vitality and strengthens urban neighborhoods by supporting local partnerships, targeting workforce development, and fostering collaboration to address community-defined challenges.	\$1,477,297
Administrative Costs	Cost to the Executive Office for administering the grant programs, including 44% fringe rate and 10% indirect cost rate charged by the Comptroller's Office.	\$360,830
FY25 TOTAL		\$16,121,279

FY25 Workforce Investment Trust Fund Grant Awards

Agency	Program	Grantee	Amount
Massachusetts Life Sciences Center	Pathmaker	Bioversity Moderna	\$345,400
Massachusetts Life Sciences Center	Pathmaker	Bioversity Lowell	\$367,400
Massachusetts Life Sciences Center	Pathmaker	JVS (Jewish Vocational Services)	\$1,898,230
Massachusetts Life Sciences Center	Pathmaker	Just A Start	\$480,000
Massachusetts Life Sciences Center	Pathmaker	Middlesex Community College - Robotics and Automation	\$719,992
Massachusetts Life Sciences Center	Pathmaker	Administrative Costs	\$1,000,000
MassTech	Advanced Manufacturing Training	MassMEP	\$288,000
MassTech	Advanced Manufacturing Training	Greenfield Community College	\$288,000
MassTech	Advanced Manufacturing Training	MassHire North Central Workforce Board	\$240,000
MassTech	Advanced Manufacturing Training	MassHire Metro North Workforce Board	\$600,000
MassTech	Advanced Manufacturing Training	The Custom Group Center for Manufacturing Technology (CMT)	\$287,061

MassTech	Advanced Manufacturing Training	MassHire Greater New Bedford Workforce Board	\$122,880
MassTech	Advanced Manufacturing Training	MassHire Hampden County Workforce Board, Inc.	\$177,772
MassTech	Advanced Manufacturing Training	MassHire North Central Workforce Board	\$80,000
MassTech	Advanced Manufacturing Training	Olin College of Engineering	\$80,000
MassTech	Advanced Manufacturing Training	Greenfield Community College	\$51,241
MassTech	Advanced Manufacturing Training	Administrative Costs	\$285,046
Executive Office of Economic Development	Urban Agenda	Blackshires Community Empowerment Found	\$100,000
Executive Office of Economic Development	Urban Agenda	Chelsea Chamber Capital Foundation Inc.	\$33,000
Executive Office of Economic Development	Urban Agenda	City of Somerville	\$100,000
Executive Office of Economic Development	Urban Agenda	Community Action Inc	\$100,000
Executive Office of Economic Development	Urban Agenda	Community Day Care Center of Lawrence	\$100,000
Executive Office of Economic Development	Urban Agenda	Community Music School	\$100,000
Executive Office of Economic Development	Urban Agenda	Community Teamwork Inc	\$87,502
Executive Office of Economic Development	Urban Agenda	English for New Bostonians, Inc.	\$100,000
Executive Office of Economic Development	Urban Agenda	Follow My Steps Foundation Inc	\$100,000
Executive Office of Economic Development	Urban Agenda	La Colaborativa, Inc.	\$100,000
Executive Office of Economic Development	Urban Agenda	Mass Museum of Contemporary Art Fnd Inc	\$85,000
Executive Office of Economic Development	Urban Agenda	New North Citizens Council	\$94,091
Executive Office of Economic Development	Urban Agenda	North Shore Community Dev Coalition	\$100,000
Executive Office of Economic Development	Urban Agenda	The Neighborhood Developers Inc	\$100,000
Executive Office of Economic Development	Urban Agenda	Way Finders Inc	\$82,000
Executive Office of Economic Development	Urban Agenda	Zumix	\$95,705
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Boys & Girls Clubs of Metro South	\$250,000

Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Building Audacity Inc	\$145,000
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Children's Services of Roxbury, Inc.	\$131,250
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Community Reentry Program Inc	\$128,120
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Community Workshops Inc	\$371,676
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Edc 413works Inc	\$449,828
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Franklin County Community	\$155,000
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Future Hope Apprenticeship Program	\$74,793
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	G Code Inc	\$272,017
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Hampden County Career Ctr Inc	\$214,913
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Hchdsa Charitable Foundation Inc	\$230,000
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Interseminarian-project Place	\$243,176
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Jamaica Plain Neighborhood Devel Corp	\$289,688

Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	La Colaborativa, Inc.	\$393,747
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Latino Economic Development Corp Inc	\$100,000
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Launchspace, Inc.	\$74,330
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Level Ground Mixed Martial Arts	\$150,000
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Louis D Brown Peace Institute	\$185,676
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Main South Community	\$198,223
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Missionsafe a New Beginning Inc	\$412,936
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	More Than Words, Inc.	\$425,000
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	New North Citizens Council	\$75,000
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Partakers Inc	\$172,510
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Positive Action Against	\$88,515
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Roca Inc	\$423,435

Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Second Street Second Chances Inc	\$300,000
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	The Cordial Eye Gallery & Artist Space	\$99,991
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Tle Center for Urban Entrepreneurship	\$185,000
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Transgender Emergency Fund of Ma Inc	\$75,887
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Troubled Waters, Inc.	\$187,500
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Trustees of Clark University	\$168,919
Executive Office of Economic Development	Community Empowerment and Reinvestment Grant Program	Utec, Inc.	\$300,000
Executive Office of Economic Development	Urban Agenda/Community Empowerment and Reinvestment Grant Program	Administrative Costs	\$360,830
FY25 TOTAL			\$16,121,279