### Massachusetts Workplace Safety and Health Protection for Public Employees

454 CMR 25.00 requires all public sector employers to comply with OSHA regulations.

**Employers:** Employers are required to provide procedures, equipment, and training to prevent work-related injuries and illnesses.

**Employees:** Employees are required to comply with the policies and procedures established in their workplace to reduce work-related injuries and illnesses.

**Inspection:** The Department of Labor Standards (DLS) may conduct an on-site inspection to evaluate workplace conditions and make recommendations for the prevention of work-related injuries and illnesses. See **Inspection Summary** at mass.gov/dols/wshp.

**Enforcement:** DLS may issue a **Written Warning** which contains an **Order to Correct** when an inspection reveals a condition which could cause a work-related injury or illness. DLS may issue a **Civil Citation with Civil Penalty** when an employer fails to abate a **Written Warning**, or repeats conditions identified in a previous **Written Warning**.

**Voluntary Assistance:** Public sector workplaces may request technical assistance by contacting DLS at safepublicworkplacemailbox@mass.gov or (508) 616-0461 or There are no written warnings or penalties issued for voluntary assistance.

**Complaints:** Public employees or their representatives may file a complaint about safety and health conditions at their workplace by contacting DLS at safepublicworkplacemailbox@mass.gov or (508) 616-0461.

**Safety and Health Management:** Sample safety programs and technical bulletins are available at mass.gov/dols/wshp.

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**mass.gov/dols/wshp**

(508) 616-0461

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