NON-CRIMINAL JUSTICE AGENCY USER AGREEMENT FOR RELEASE OF CRIMINAL HISTORYRECORD INFORMATION (CHRI) between the MASSACHUSETTS DEPARTMENT OF CRIMNAL JUSTICE INFORMATION SERVICES (DCJIS)

and

		Agency Organization Code
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State	ZIP Code	
uperintendent, Head	l of School, etc.)	
Fax Number	Email Address	
	uperintendent, Head	uperintendent, Head of School, etc.)

I. PURPOSE

This User Agreement identifies the duties and responsibilities of both the DCJIS and the noncriminal justice agency (hereinafter referred to as "NCJA" or "Agency") as they relate to requesting and handling requests and responses for state and national fingerprint-based criminal background checks.

The NCJA agrees to follow the terms of this agreement and will only submit requests for, review, and store CHRI background checks in accordance with M.G.L. c. 71, § 38R, 42 USC 16962, Public Law 92-544, and other applicable federal and state laws and regulations.

II. THE PARTIES AGREE AS FOLLOWS

The DCJIS will:

- 1. Provide criminal history record information (CHRI) in response to submitted fingerprintbased background checks, either to the NCJAor to the appropriate agency that reviews criminal histories for the NCJA;
- 2. Provide assistance to the Agency in interpreting CHRI;
- 3. Work to ensure the completeness and accuracy of the CHRI;
- 4. Conduct audits to ensure compliance with this Agreement; and

5. Cease providing information to the Agency if this Agreement is violated or if the Agency is suspected of violating this Agreement.

The NCJA will:

- 1. Abide by the terms and conditions identified in this Agreement;
- 2. Comply with state and federal laws, rules, procedures, and policies, including those adopted by the DCJIS and the National Crime Prevention and Privacy Compact Council (Compact Council) regarding the use and dissemination of CHRI;
- 3. Use CHRI only for the purpose requested;
- 4. Submit requests for CHRI checks only as authorized by law:
- 5. Provide for the security of any criminal history record information received. This includes, but is not limited to:
 - a. designation of a Local Agency Security Officer (LASO) who is responsible for ensuring compliance with security procedures and this User Agreement.
 - b. ensuring all personnel with access to CHRI are aware of the rules and responsibilities with regard to CHRI and have completed the required training.
 - c. restricting access to physical or electronic copies of CHRI to authorized personnel. Physical copies shall be maintained in a controlled, secure environment such as a locked cabinet in a room not accessible to all staff and visitors. Electronic copies shall be protected with at least 128-bit encryption. The relevant federal encryption standard is FIPS 140-2.
 - d. Sharing CHRI only when explicitly allowed by law and logging any CHRI dissemination. Logs shall include, at a minimum, the subject's name, the subject's date of birth, the date and time of dissemination, the name of the person to whom the CHRI was disseminated along with the name of the organization for which the person works, and the specific reason for dissemination.
 - e. tracking and reporting information security incidents such as the theft/loss of physical records or the penetration of electronic systems.
 - f. disposing of CHRI in the required, secure manner. Physical media must be crossshredded and/or burned, and electronic records mustbe deleted and repeatedly over-written with random 0s and 1s, or the media must be degaussed.
- 6. Understand this data is based on CHRI received by the DCJIS. If a person could be adversely affected by this data, the person must be given the opportunity to challenge and correct a record before a final decision is rendered on the basis of the CHRI;
- 7. Retain audit records for at least 365 days. Once the minimum retention time period has passed, the agency shall continue to retain audit records until they are no longer needed

for administrative, legal, audit, or other operational purposes;

- 8. Allow the DCJIS and the FBI to conduct audits to ensure compliance with this Agreement; and
- 9. Respond and cooperate with the investigation of any complaints alleging a violation of this agreement or the laws, regulations, and policies pertaining to access to, and use of, CHRI information.

III. CRIMINAL HISTORY RECORD INFORMATION LIMITATIONS

The NCJA understands that CHRI has the following limitations:

- 1. CHRI is based solely upon arrest fingerprint cards submitted to the Massachusetts State Police (MSP) State Identification Section (SIS) and to the FBI.The arrest warrant file, sex offender file, or other databases maintained by the DCJIS are not part of the CHRI search.
- 2. CHRI is compiled from information submitted to the MSP SIS and to the FBIby law enforcement agencies (hereinafter referred to as contributing agencies). Although the MSP SIS makes reasonable efforts to ensure all information is submitted as required by State law, it is not responsible for omissions from contributing agencies.
- 3. Although the MSP SIS encourages the reporting of all arrests for felony, misdemeanor, and drug violations, Massachusetts law enforcement agencies are only required to report on felony and drug-related arrests.
- 4. CHRI is constantly being updated as new arrests and other information are entered into the system by contributing agencies. The record released is only valid as of the date the record check was performed.
- 5. Certain statutes allow for the suppression or deletion of records, and this information is not provided.
- 6. The MSP SIS retains records for the State of Massachusetts only. Most fingerprint-based background checks include a check through the Federal Bureau of Investigation (FBI), which the MSP SIS will request on the NCJA's behalf as a normal part of the criminal background check, if allowed by law.

IV. PERSONNEL SECURITY AND TRAINING REQUIREMENTS

Individuals within the NCJA who have direct access to CHRI or to systems containing CHRI (SAFIS-R users, the Local Agency Security Officer) are subject to state and national fingerprintbased criminal history record checks performed by the DCJIS in accordance with the FBI CJIS SecurityPolicy, version 5.3 (or as most recently updated.)The NCJA agrees to ensure that all affected personnel are screened in accordance with Section 5.12 of the Security Policy.

Access will be denied if the individual has ever had a felony conviction of any kind, no matter when it occurred. Access may be denied if the individual has one or more recent misdemeanor convictions. In addition, an individual believed to be a fugitive from justice, or having an arrest history without convictions, will be reviewed to determine if access to CHRI is appropriate. The DCJIS will take into consideration extenuating circumstances where the severity of the offense and the time that has passed would support a possible variance.

In addition to the above, CHRI access will be discontinued for any person who is subsequently arrested or convicted of a crime. The NCJA's Local Agency Security Officer(LASO) must report such incidents to the CJIS Systems Officer at the DCJIS for review beforeaccess may be reinstated. The NCJA further agrees that support personnel, contractors, vendors, and custodial workers with access to controlled areas during CHRI processing will undergo fingerprint-based criminal background checks unless escorted by authorized personnel at all times.

The LASO will be responsible for reporting all personnel security clearance requests and issues to the DCJIS CSO within five (5) business days.

An informed review of CHRI results requires training. As such, the NCJA agrees that all authorized personnel, including those personnel with direct access to SAFIS-R and those that will access SAFIS results, will complete the required training and review all training materials made available by the DCJIS. Furthermore, all authorized personnel must also execute a Criminal Record Information (CORI/CHRI) Individual Agreement of Non-Disclosure (AOND) form.

V. PHYSICAL AND ELECTRONIC SECURITY OF CHRI

The NCJA is responsible for ensuring the physical and electronic security of CHRI at all times. Therefore, the NCJA must adhere to the following:

- 1. CHRI must only be processed in controlled areas with limited access.
- 2. Computers which provide access to CHRI data must not be logged in whenunattended.
- 3. Authorized users must not share Usernames and Passwords.
- 4. Documents must not be left out in the open as they could be viewed by unauthorized individuals.
- 5. Computer screens and CHRI must not be viewable by unauthorized individuals.
- 6. File cabinets and record rooms must be locked when unattended.

VI. INCIDENT RESPONSE REQUIREMENTS

A "security incident" is defined as (a) unlawful or unauthorized access and/or dissemination of any CHRI stored on the NCJA's equipment or in the NCJA's facilities resulting in access to, or loss, disclosure, or alteration of,CHRI, or(b) unlawful or unauthorized access to such facilities or equipment resulting in access to, or loss, disclosure, or alteration of, CHRI.

The NCJA LASO shall report any and all security incidents to the DCJIS Information Security Officer (ISO) within 48 hours of the discovery of the incident.

VII DOCUMENT SIGNOFF

This Agreement commences on the date the last signature is obtained below and continues until terminated by one of the parties. This Agreement may be terminated sooner by one of the parties upon 14 days written notice or immediately upon a violation of the terms of the Agreement.

NON-CRIMINAL JUSTICE AGENCY

Signature of Agency Head (Superintendent, Head of School, etc.)	Date
Title	
Print or Type Name	

MASSACHUSETTS DEPARTMENT OF CRIMINAL JUSTICE INFORMATION SERVICES

Signature of CJIS Systems Officer, DCJIS	Date
Print or Type Name	
James F. Slater, III	

Submit the completed Agreement via U.S. Mail or via email to:

Massachusetts Department of Criminal Justice Information Services ATTN: SAFIS Unit 200 Arlington Street, Suite 2200 Chelsea, MA 02150 Telephone: 617.660.4790 Email: safis@state.ma.us