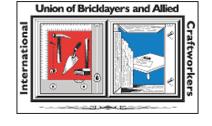


BUILDING TRADES TRAINING DIRECTORS ASSOCIATION









Directory of Joint Apprenticeship Training Centers in Massachusetts



Why a career in construction?

Construction is an industry that will always need skilled workers. Economists predict a pending shortage of skilled workers as baby boomers retire so we will be looking for workers to enter apprenticeships.

Many people are drawn to the building and construction trades because they enjoy an active, hands-on job with variety, one in which they can physically see the outcome of their work. Many cite a deep satisfaction with being part of an important project in the community, or being trusted to tackle a challenging portion of a high-profile project that allows you to showcase your high level of skill.

The union advantage

It's easy to find a job in construction, but becoming a skilled journey worker with the union is a career choice for a lifetime. The Building Trades unions and their signatory contractor partners operate over 30 joint apprenticeship training centers (JATCs) across Massachusetts producing the most qualified craftspeople in the industry.

Unlike any other program of its kind, union apprenticeship allows you to **earn while you learn**. Once you become an apprentice, you work and attend a specific number of hours of classroom training, which you also are paid for. The classroom training provides safety and entry-level skills to get you started. You work under a skilled journey worker on the job, learning how to become the very best in your craft.

All craft workers are encouraged to continue their education, learning and growing throughout their careers. And, many apprentice programs offer college credit.

Wages in union construction are very good, and benefits such as health insurance and retirement pension, provide security for you and your family.

Joint Apprentice Training Centers in Massachusetts

General information about the Building Trades JATCs in Massachusetts is provided below. *Please* contact the JATC directly for the most up-to-date and complete information about program curriculum and duration, wages and benefits, and entrance and other requirements.

Boilermakers

Boilermakers are responsible for assembling, erecting, and maintaining boilers, tanks, pressure vessels, heat exchangers, calandrias, pollution control systems, furnaces, condensers, water towers, penstocks an scroll casings using hoisting, rigging, welding equipment, tools and hardware as required by drawings, specifications, and applicable codes and standards.

Boilermakers Northeastern Area JATC

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 576 classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

Apprentices begin earning 65% of the journeyman's wage rate on the date they are first assigned a job as an apprentice – and stay at 65% for a period of one year. Thereafter, apprentices are eligible for a 5% pay increase every six months – however, increases will NOT be issued until all work required of the next wage bracket is successfully completed. Raises are issued at intervals of six months from the date of the last increase.

Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or G.E.D. certificate.

Application Process:

Applications will be distributed on the LAST FRIDAY of EVERY MONTH from 8:00 AM to 11:00 AM. Applicants MUST pick up applications *in person* at Boilermakers Local 29, 68 Sagamore Street, North Quincy, MA 02171, and return the application and requested documentation to the NE Area office via certified mail/return receipt requested within ten (10) business days.

Contact:

Jason Dupuis, Administrator Stephen Murphy, Coordinator Boilermakers NEAAC 297 Burnside Avenue, Suite 2 East Hartford, CT 06108-2317 Phone: 860.569.8368 Fax: 860.291.0802 Email: jasondupris90@aol.com http://www.bmlocal29.org/ Chuck Hancock, Business Manager Boilermakers Local 29 68 Sagamore Street North Quincy, MA 02171 Tel: (617) 328-8400

Bricklayers

Bricklayers work on buildings, industrial, commercial and residential construction. They build walls and floors made of brick, stone, concrete block, precast and other masonry materials. They also install and finish tile, marble and terrazzo, perform concrete finishing, plastering, waterproofing and masonry restoration.

Bricklayers and Allied Craftworkers Local 3 MA-ME-NH-RI

Length of Apprenticeship:

- Approximately 5 years
- Apprentices must attend 720 classroom hours of training
- Apprentices must complete 5,000 Hours

- 1st Year: 50-60% of Journeyperson's Wages.
- 2nd Year: 60-70% of Journeyperson's Wages.

- 3rd Year: 70-80% of Journeyperson's Wages.
- 4th Year: 80-90% of Journeyperson's Wages.
- 5th Year: 90-100% of Journeyperson's Wages.

- Must be at least 17 years old.
- Must have the physical ability to perform the work normally done by craft.
- High School Diploma or G.E.D. certificate.
- Driver's License Preferred.

Application Process:

Boston and Springfield Locations:

- Open Enrollment first week of January
- Application Fee \$25.00
- Interviews and Testing are ranked during interviews. Trustees select candidates after the process is completed.

School Calendar:

- September – Mid-May required by state (144 Hours of training each year)

Contact:

Anthony Antonuccio, Executive Director of Apprenticeship & Training 550 Medford Street Charlestown, MA 02122 Tel: (617) 242-5500 Cell: (781) 320-2490 Fax: (617) 242-0021 Email: tantonucc@gmail.com

Carpenters

New England Carpenters Training Fund

Carpenters work in many settings, from the building of small residential homes, to the fabrication of the most complex industrial settings. They weld metals, mold plastics, saw wood, form concrete, build scaffolds and layout the tallest buildings. They also install doors and windows, build cabinets and lay floors. Their tools are hammers, saws, lasers, digital and electric devices, as well as basic organizational skills. Carpenters work in a variety of conditions and have a wide range of skill levels. Carpenters crafts include: Carpenters and Joiners, Millwrights, Pile Drivers, Residential Carpenters, Interior Systems Carpenters, Lathers and Drywallers, Cabinet Makers and Millworkers and Floorcoverers. Millwrights have an independent training facility and are listed separately below.

Much of the skills training for apprentice carpenters in Massachusetts are conducted at the New England Carpenters Training Center in Millbury, Massachusetts.

Training Apprentices & Journeymen from ME, MA, NH, RI, & VT Serving Locals 26, 33, 40, 56, 67, 94, 107, 108, 111,118, 218, 275, 424, 475, 535, 624 723,1305,1996, 2168

Length of Apprenticeship:

- Four (4) years Apprentices attend one week of training every three months for sixteen sessions.
- Apprentices must attend 640 classroom hours of training.
- Apprentices must complete 5,200 on-the-job hours to graduate from the program.

Wages:

The exact rate of pay depends on the type of carpentry program in which the apprentice is enrolled. The standard for apprentices is: First year: 50-60% of journeyman wages; second year: 70-75%; third year: 80%; and fourth year: 90%.

Basic Requirements:

- Must be 17 years of age or older.
- Must be in good physical condition; may require a physical.
- A high school transcript or G.E.D. scores is preferred. However, an applicant may provide proof of satisfactory completion of pre-job preparatory course in Carpentry of at least six months such as United Brotherhood of Carpenters Job Corps, or other approved carpentry apprentice preparatory course. Documentable on-the-job training of six months or 1500 hours experience in the construction field would also gualify an applicant as having met the minimum educational requirements.
- Must pass drug and alcohol test
- Must pass an interview
- Although there are no residency restrictions, residents of union jurisdictions preferred.

Application Process:

- Applicants must attend an informational session, which runs approximately one hour.
- Apprenticeship applications are distributed at the conclusion of informational sessions.
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session
- To receive an application, you must attend one of the information session listed below.
 - Boston, MA: 1st (first) Monday of the month at 9:00 AM or 3:00 PM Boston Carpenters Training Center, 750 Dorchester Avenue, 2nd Floor, Dorchester, MA 02125
 - Millbury, MA: 3rd (third) Wednesday of the month at 6:00 PM New England Carpenters Training Center, 13 Holman Rd, Millbury, MA 01527

Contact:

Lyle Hamm, Director 13 Holman Road Millbury, MA 01527 Tel: (508)792-5443 Fax: (508) 752-5762 Email: <u>info@nectf.org</u> www.nectf.org/

Electrical Workers and Telecommunications

Electricians assemble, install, maintain and test electrical equipment and wiring systems in residential, commercial, and industrial settings. They provide new wiring; power and controls to motors, HVAC and other equipment including light fixtures, fire alarms, traffic signals, outdoor lighting, process controls and energy management. In addition, they work with fiber optics, telephone communications, and temperature controls amongst other systems.

Springfield Electrical JATC (IBEW Local 7) (Western MA)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 900 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40-55% of Journeyperson's Wages.
- 2nd year: 50% of Journeyperson's Wages.
- 3rd year: 55% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 70% of Journeyperson's Wages.

Application Process:

Applications are accepted by appointment only after an informational meeting has been attended. Informational meetings are held from September through January each year. Requirements for admission are explained at informational meetings and at local7jatc.com. Dates and times are also at local7jatc.com.

Application Deadline for appointments to apply is the last weekday in January each year.

School Calendar

September to May - Tuesday and Thursday nights, 6-9 pm with some Saturday training.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 1 year passing grades in high school level algebra.
- Must obtain qualifying score on aptitude test
- Required to pass a mandatory drug test.

Contact:

Mark Kuenzel, Training Director Springfield Electrical JATC 185 Industry Ave. Springfield, MA 01104 Tel: (413) 737-2253 Fax: (413) 788-5824 Email: <u>mkuenzel@local7jatc.com</u> <u>www.local7jatc.com</u>

Worcester Joint Apprenticeship & Training Fund (IBEW Local 96)

Length of Apprenticeship:

- Five (5) years
- Apprentices must attend 900 classroom hours of training
- Apprentices must complete 8,000 on-the-job training hours to graduate from the program

Wages:

- 1st year: 40%-43% of journeyperson's wages
- 2nd year: 48% of journeyperson's wages
- 3rd year: 55% of journeyperson's wages
- 4th year: 65% of journeyperson's wages
- 5th year: 80% of journeyperson's wages

Basic Requirements:

- Must reside within the jurisdiction of IBEW Local 96 (Central MA).
- Must be a minimum of 17 years of age to apply and 18 years of age at the time of acceptance.
- Must have a high school diploma, GED, or HiSET certificate.
- Must have proof of completion of 1 year of algebra.
- Must have a valid Massachusetts driver's license.
- Must obtain a qualifying score on the aptitude test administered by the Electrical Training Alliance.

Application Process:

Open enrollment. Applicants who have completed applications between March 1 and February 28, will be offered the opportunity to take the annual aptitude test offered in March or April of each year. Those who obtain a qualifying score on the aptitude test will be asked to appear for an oral interview before the Worcester Joint Apprenticeship & Training Committee.

Contact:

Robert Fields, Training Director Worcester Joint Apprenticeship & Training Fund 242 Mill Street Worcester, MA 01602 Tel: 508-753-8635 Email: <u>Bob@ibewlocal96.org</u> http://ibewlocal96.org/apprenticeship-opportunities

IBEW Local 99 JATC (Seekonk, Attleboro, and North Attleboro, MA and Rhode Island)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend over 900 classroom hours of training per year.
- Apprentices must complete 8,000 on-the-job and pass journeyman test to graduate from the program.

Wages: Apprentice Wireman - Ten periods (approx. 6 months each period):

- 1- 42% of Journeyperson Wireman Rate
- 2 47% of Journeyperson Wireman Rate
- 3 52% of Journeyperson Wireman Rate
- 4- 55% of Journeyperson Wireman Rate
- 5 58% of Journeyperson Wireman Rate
- 6 60% of Journeyperson Wireman Rate
- 7 65% of Journeyperson Wireman Rate
- 8 70% of Journeyperson Wireman Rate
- 9 75% of Journeyperson Wireman Rate

10 - 75% of Journeyperson Wireman Rate

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must be physically capable of performing work.
- Must have completed one year of algebra with a passing grade of 70
- Must obtain a minimum qualifying score on aptitude test conducted by the Apprentice and Training Fund and interview for admission.

Application Process:

Applications to join the JATC Program are available at the Training Facility only on the 1st and 3rd Wednesday of the month from August through January.

Contact:

Stephen Brady, Director of Training IBEW Local Union 99 Training Facility 40 Western Industrial Drive Cranston, RI 02921 Tel: (401) 946-9908 Fax: (401) 946-5995 Email: sbrady@ibew99.org www.ibew99.org

IBEW Local 103 JATC (Greater Boston)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,050 classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 45% of Journeyperson's Wages.
- 3rd year: 50% of Journeyperson's Wages.
- 4th year: 60% of Journeyperson's Wages.
- 5th year: 70% of Journeyperson's Wages.

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Proof of completion of High School Math (Algebra).
- Must live within the jurisdiction of Local 103.
- Must obtain qualifying score on aptitude test

Application Process:

Applications for admission to the JATC are accepted once a year. While the dates will vary a little, you can expect us to open the application process in the beginning of November and it traditionally lasts a couple of weeks. Those that complete the application will be asked back for a basic mechanical aptitude test sometime in January or February. Those that meet the minimum test score will be scheduled for an interview in the spring.

Contact:

James M. O'Connell, Dir. IBEW Local 103 JATC 194 Freeport St. Dorchester, MA 02122 Tel: (617) 436-0980 Fax: (617) 436-1081 Email:joconnell@ibeweducation.com http://www.bostonjatc.com

IBEW Local 223 JATC (South Shore, Cape Cod & Islands)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,000 classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40-45% of Journeyperson's Wages.
- 2nd year: 45-50% of Journeyperson's Wages.
- 3rd year: 50-60% of Journeyperson's Wages.
- 4th year: 60-70% of Journeyperson's Wages.
- 5th year: 70-80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- \$40.00 processing fee.
- Must show evidence of successful completion of one full year of high school algebra with passing grade.
- Must reside in the jurisdiction of Local 223-Southeastern MA, Cape Cod & Islands.

Applications are accepted from January 1 until December 31 for the following year's apprenticeship class. Applicants for the program must first fill out an application in person at the union hall. If you meet the requirements, you will be scheduled to take the NJATC apprenticeship aptitude test. If you obtain a qualifying score on the test, you will be scheduled for an oral interview with the apprenticeship acceptance committee.

Contact:

Robert M. Revil Director of Apprenticeship and Training IBEW Local Union #223 JATC 475 Myles Standish Boulevard Taunton, MA 02780 Tel: 508-880-2693 Fax: 508-880-2694 Email: <u>brevil@ibew223.org</u> www.ibew223.org

Elevator Constructors

Elevator Constructors

Elevator constructors and mechanics assemble, install, and replace elevators, escalators, dumbwaiters, moving walkways and similar equipment in new and old construction. After installation, members service, maintain, and repair equipment, much of which is electronically controlled. Installers and repairers alike have a thorough knowledge of electronics, electricity, and hydraulics.

National Elevator Constructors Educational Program

Length of Apprenticeship:

- Four and ¹/₂ (4.5) years Five (5) years
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 6,800 on-the-job hours to graduate from the program.

Wages:

- Probationary year: 50%(months 1-6) 55%(months 7-12)
- 1st year: 55% of Journeyperson's Wages.
- 2nd year: 65% of Journeyperson's Wages.
- 3rd year: 70% of Journeyperson's Wages.
- 4th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Oral interview administered by union.
- Required to pass a mandatory drug test.

Applications are only accepted during open recruitment periods and are done online. For open recruitment information visit our website <u>www.neiep.org/careers.aspx</u>. Upon submission of application, there are two more steps before one can be considered for apprenticeship: 1) Elevator Industry Aptitude Test (EIAT) and, 2) interview. The EIAT Test is scored on a pass/fail basis; with 70% correct being the minimum passing grade. Applicants who receive a score of 70% or higher will be scheduled for an interview before the Joint Apprentice Training Committee.

Contact:

Jessica Ortega Elevator Constructors Local 4 (Eastern MA) 50 Park Street Dorchester, MA 02122 Tel: <u>617-288-1547</u> Fax: <u>617-288-6724</u> Email:jess@iueclocal4.com http://www.neiep.org/default.aspx

Jeffrey Nash, Business Manager Elevator Constructors Local 41 (Central and Western MA) PO Box 1026 West Springfield, MA 01090 Tel: 413-732-4032 Email: <u>local41@verizonnet</u>

Heat and Frost Insulators

Heat and Frost Insulators Local 6 JATC (Asbestos Workers)

Heat and Frost Insulators apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring the thermal control of temperatures or soundproofing. Workers also do removal of hazardous waste and clean duct systems.

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 640 classroom hours of training. Classes are held 1 day for eight hours every other week. Tuesdays, Wednesdays or Thursdays.
- Apprentices must complete 6400 on-the-job hours to graduate from the program.

- 1st Year: 50% of Journeyperson's Wage.
- 2nd Year: 60% of Journeyperson's Wage.
- 3rd Year: 70% of Journeyperson's Wage.
- 4th Year: 80% of Journeyperson's Wage.

- Must apply in person.
- Must be at least 18 years old.
- Must have valid drivers license.
- Must have a high school diploma or G.E.D. certificate.
- Applicants are not required to have taken specific high school courses; however, course in woodworking and mechanical drawing provide a strong educational foundation for insulation work.
- Algebra and geometry courses are excellent preparation for learning to read blueprints. A general science or physics course will enhance your understanding of how heat and sound are conducted.
- Must take and pass State assessment test
- Must be interviewed by Joint Apprenticeship Committee.

Application Process:

Contact JATC for application acceptance dates.

School Calendar:

September to June

Contact:

Rick Rothwell, Coordinator Asbestos Workers Local 6 JATC 303 Freeport Street Dorchester, MA 02122 Tel: (617) 436-4666 Fax: (617) 265-9887 Email: <u>rjrothwell@outlook.com</u> http://insulatorslocal6.com/apprenticeship-program

Iron Workers

Iron workers erect, assemble, or install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Workers also erect the steel framework on bridges, storage tanks, overhead crane runways; as well as pre-cast concrete and ornamental iron work amongst other projects.

Iron Workers Local 7 JAC

Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 800 classroom hours of training.
- Apprentices must complete 4,000 on-the-job hours to graduate from the program.

- 1st year: 60-65% of Journeyperson's Wages.
- 2nd year: 70-75% of Journeyperson's Wages.
- 3rd year: 80-90% of Journeyperson's Wages.

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 10th grade transcripts.
- Proof of work authorization in US.

Application Process:

Applications accepted first two weeks of January. Applicants are accepted in May.

School Calendar:

September thru May – Students attend classes 3 nights each month and 3 weeks per school year.

Contact:

Brian Donahue, Dir. Iron Workers Local 7 JAC 195 Old Colony Ave, Box 7 South Boston, MA 02127 Tel: (617) 268-0707 Fax: (617) 268-0998 Email: <u>briand@iw7jac.org</u> http://www.ironworkersdcne.org/training/default.htm

Laborers

Laborers must have a working knowledge of all work performed by other building trades because they are tenders and helpers of many other crafts. Tasks include but are not limited to: road, highway, bridge, and tunnel building and repair, site preparation and cleanup, laying underground pipe and placing cement. Additionally, they often operate small power tools and work in demolition. Most of the skills training for laborer apprentices is conducted at the New England Laborer's Training Trust Fund Training Academy in Hopkinton, MA.

New England Laborers Apprenticeship Program

Length of Apprenticeship:

- Two (2) years.
- Apprentices must attend 300+ classroom hours of training.
- Apprentices must complete 4,000 on-the-job hours to graduate from the program.

- 1000 hrs: 60% of Journeyperson's Wages.
- 2000 hrs: 70% of Journeyperson's Wages.
- 3000 hrs: 80% of Journeyperson's Wages.
- 4000 hrs: 90% of Journeyperson's Wages.

- Must be at least 18 years old & physically able to perform the work of the trade.
- Must submit to drug testing prior to being accepted into the program.
- Must have a high school diploma or GED equivalent.
- All applicants must have a valid driver's license.
- All applicants must have reliable transportation.

Application Process:

Applications are accepted quarterly. Check with New England Laborers' Construction Craft Apprenticeship on specific dates.

Contact:

Scott Coleman, New England Regional Coordinator New England Laborers Construction Craft Apprenticeship 37 East Street Hopkinton, MA 01748 Tel: (508) 544-9830 Fax (508) 544-9836 Email: <u>scliuna@gmail.com</u> <u>http://www.nelaborerstraining.com/</u>

Joseph Caparco, New England Regional Apprentice Coordinator 37 East Street Hopkinton, MA 01748 Tel: (508) 544-9830 Fax (508) 544-9836 Email: joecliuna@gmail.com http://www.nelaborerstraining.com/

Millwrights

Millwrights install conveyors systems, escalators, giant electrical turbines and generators. They perform maintenance on machinery in factories, and do much of the precision work in nuclear power plants. Millwrights study and interpret blue prints, and engage in drilling, welding, and bolting. They work primarily in metal and with machinery and equipment requiring precision. Millwrights are members of the United Brotherhood of Carpenters and Joiners of America.

Millwrights Local 1121 JATC

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 640 classroom hours of training.
- Apprentices must complete 4,560 on-the-job hours to graduate from the program.

Wages:

- 1st year: 55% of Journeyperson's Wages.

- 2nd year: 65% of Journeyperson's Wages.
- 3rd year: 75% of Journeyperson's Wages.
- 4th year: 85% of Journeyperson's Wages.

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must have a valid driver's license.

Application Process:

To attend training, you must arrive in person at the Training Center located at 90 Braintree Street, Allston, Massachusetts 02134 at 10:00 a.m. on the second or third Wednesday of each month to complete an application. At the end of January and June, the Trustees interview the applicants who will be attending the new class that begins in February or July.

Contact:

Art DeLucia, Administrator Eastern Millwrights Regional Council Apprenticeship and Training Fund 90 Braintree Street Allston, MA 02134 Tel: (617) 254-0042 Fax: (617) 783-5554 Email: <u>adelucia@easternmillwrights-atf.com</u>; mjensen@easternmillwrights-atf.com <u>http://www.ubcmillwrights.org/training.shtml</u>

Operating Engineers

Operating Engineers operate and maintain heavy construction equipment such as cranes, excavators, loaders, pile drivers, and hoists. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.

Operating Engineers Local 4 JATC (Eastern MA, Eastern N.H., Maine)

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 55-60% of Journeyperson's Wages.
- 2nd year: 65-70% of Journeyperson's Wages.
- 3rd year: 75-80% of Journeyperson's Wages.
- 4th year: 85-90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.

- Must have a high school diploma or G.E.D. certificate.
- Must have a drivers' license.
- Pass a Mandatory Drug Test and Physical.
- Physically able to perform work requirements.
- Must reside within jurisdiction of Local 4.
- Take an administrated aptitude test.
- Proof of citizenship or legally able to work.

Contact Apprenticeship and Training Program for information of application acceptance dates.

Contact:

John Gaffny, Jr., Coordinator OE Local 4 Apprenticeship and Training Program 1 Engineers Way Canton, MA 02021 Tel: (781) 821-0306 Fax: (781) 821-6178 Mail to:<u>office@local4training.org</u> <u>http://www.local4training.org/</u>

Operating Engineers Local 98 JATC (Western MA, NH, and VT)

Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 144 per yr. of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 60% of Journeyperson's Wages.
- 2nd year: 70% of Journeyperson's Wages.
- 3rd year: 80% of Journeyperson's Wages.
- 4th year: 90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pass a Mandatory Drug Test and Physical.
- Valid Drivers License.
- Must have residency within the jurisdiction of Local 98
- Must bring the following documentation with you at time of application:
 - Employment history with contact information (current & previous 2)
 - Personal references
 - Proof of employment eligibility
 - Drivers License
 - High School diploma, GED scores or High School Transcript

Contact JATC for application acceptance dates. Unfortunately, we are not permitted to mail out applications to be filled out; it must be done in person, at our office.

Once all of the applications are in, we will then schedule a testing session for each of the applicants. The test is a standardized test consisting of Reading Comprehension, Mathematics, and Skills Aptitude sections. This is a general knowledge assessment test.

After the testing phase of the process is completed, we will ask the applicants to come back one more time to interview with the trustees. This is your chance to really tell them why you should be chosen for this program.

The entire process takes about 2 months and the economy does influence how many individuals we can take in at each program opening.

Contact:

Doug Fay, Director OE Local 98 JATC 102 E. Plumtree Road Sunderland, MA 01375 Tel: (413) 548-9508 Fax: (413) 549-9600 Email: training@local98.org http://www.iuoelocal98.org/index.cfm?id=41

Painters and Allied Trades

Painters and Allied Trades work in one or more of several crafts:

Coating Application Specialist (aka Industrial Painter):

Industrial Coating and Lining Application Specialists apply/install protective coatings and linings to steel and concrete on complex structures, such as bridges and towers, ships and waterfront structures; manufacturing and processing facilities; and conventional and nuclear power generation facilities.

Drywall Finisher.

Once the drywall has been securely installed, Tapers fill the joints between panels with a joint compound. The process for finishing drywall has evolved over many decades and is an overlapping process in which each step or application has an effect on the next step.

Glazier:

An Architectural Glass and Metal technician, called a Glazier, is responsible for preparing, installing and removing various kinds of glass, mirrors, and metal framing.

Painter-Decorator:

Painters and Decorators apply decorative and protective finishes in residential, commercial, institutional and industrial settings.

Painters and Allied Trades District Council #35 Finishing Trades Institute of New England

Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 450 hours of classroom.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 0 749 hrs = 50% of Journeyperson's wages
- 750 1499 hrs = 55% of Journeyperson's wages
- 1500 2249 hrs = 60% of Journeyperson's wages
- 2250 2999 hrs = 65% of Journeyperson's wages
- 3000 3749 hrs = 70% of Journeyperson's wages
- 3750 4499 hrs = 75% of Journeyperson's wages
- 4500 5249 hrs = 80% of Journeyperson's wages
- 5250 5999 hrs = 90% of Journeyperson's wages
- 6000 + = journeyperson's wage

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma, G.E.D. certificate, or a Job Corp completion.
- Valid Drivers License.
- Must be an American citizen of lawfully permitted to work in the United States.
- Must be physically able to perform work of the trade.
- Complete a favorable interview with an assigned DC #35 interviewer.
- Attend and successfully complete Apprentice Information Session.
- Pass a drug screening.

Application Process:

Apply on-line at http://iupatdc35.org/finishing-trades-institute-new-england

School Calendar:

Classes are September through April.

Apprentices attend four 1 week blocks of classroom/shop training, Monday-Friday, 8am-4pm throughout the school.

Contact:

Eric Redding, Director Finishing Trades Institute of New England Painters D.C. #35 25 Colgate Road, Suite 221 Rosindale, MA 02131 Tel: (617) 524-0248 Fax: (617) 524-0977 Email: <u>redding@fti-ne.org</u> <u>http://iupatdc35.org/finishing-trades-institute-new-england</u>

Plasterers and Cement Masons

Cement Masons finish the exposed concrete surfaces of freshly poured floors, walls, sidewalks, foundations, dams, parking garages and lots, runways, warehouses, loading dock floors, and roads. They level, shape, and smooth surfaces using straight edgers or power screeds. Plasterers apply plaster, cement of acrylic material to the interior and exterior walls and ceilings of a variety of large industrial and commercial projects.

Plasterers and Cement Masons Local 534 JATC

Length of Apprenticeship:

- Four (4) to Five (5) years.
- Apprentices must attend 500 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 50% of Journeyperson's Wages.
- 2nd year: 60% of Journeyperson's Wages.
- 3rd year: 70% of Journeyperson's Wages.
- 4th year: 80% of Journeyperson's Wages.
- 5th year: 90% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pre-Acceptance Drug Screen.
- Valid Drivers License and Social Security Card.
- Physical ability to perform required work.

Application Process:

Contact JATC for application acceptance dates.

Contact:

John Sweeney, Director Boston Plstrs. And Cmt. Msns. #534 JATC 7 Frederika Street Dorchester, MA 02124 Tel: (617) 825-7472 Fax: (617) 825-7519 Email:jsweeneylocal534@gmail.com http://www.opcmia.org

Pipe Trades - Plumbers, Pipefitters and Sprinklerfitters

Although the pipe trades are sometimes considered a single trade, workers generally specialize in one of three trades. Plumbers repair, install, or alter the water, waste disposal, drainage, and gas systems in

homes and commercial and industrial buildings. They install plumbing fixtures – bathtubs, toilets, sinks, showers – and appliances such as dishwashers and water heaters.

Pipefitters repair and install both high and low=pressure pipe systems that are used in manufacturing, in the generation of electricity, and in heating and cooling buildings. They also install automatic controls that are used to regulate these systems. Steamfitters install pipe systems that move liquids or gases under high pressure and provide refrigeration installation and service. Sprinklerfitters install and service fire protection systems including fire standpipes, sprinklerheads and fire pumps.

Plumbers and Pipefitters Local 4 JATC (Central MA)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,500 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 50% of Journeyperson's Wages.
- 3rd year: 60% of Journeyperson's Wages.
- 4th year: 70% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.

Application Process:

Applications are accepted first Tuesday of each month at Local 4's union hall between 9 am-3 pm

School Calendar:

September to April

Contact:

Pierre Groleau Plumbers and Pipefitters Local 4 JATC 150 Hartwell Avenue West Boylston, MA 01583 Tel: (508) 835-1150 Fax: (508) 835-1154 Email:pgroleauua4@yahoo.com http:// www.localunion4.org

Plumbers and Gasfitters Local 12 JATC (Boston Area)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,000 hours of classroom hours of training.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

Wages:

- 1st year: 35% of Journeyperson's Wages.
- 2nd year: 40% of Journeyperson's Wages.
- 3rd year: 55% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 70% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

Application Process:

Please contact JATC for application acceptance dates.

Contact:

Rick Carter, Director Plumbers & Gasfitters Local 12 JATC 1240 Massachusetts Ave. Boston, MA 02125 Tel: (617) 288-1010 Fax: (617) 288-3871 Email: info@local12training.org http://local12training.org

Plumbers and Pipefitters Local 51 JATC (Southeastern MA and RI)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,230 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 50% of Journeyperson's Wages.
- 3rd year: 60% of Journeyperson's Wages.
- 4th year: 70% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Drug testing required for application
- Must pass math aptitude test

Application Process:

Applications accepting first 2 weeks of March from 9:00 am - 12:00 pm

School Calendar:

September-April- Two nights a week from 5:30pm-9:30 pm

Contact:

David Marland Plumbers and Pipefitters Local 51 JATC 11 Hemingway Drive East Providence, RI 02915 Tel: (401) 943-7301 Fax: (413) 943-8027 Email:<u>dmarland@ualocal51.com</u> http://www.ualocal51.com/apprenticeship.aspx

Plumbers and Pipefitters Local 104 JATC (Western MA)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 246 hours of classroom hours of training per year.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 45% of Journeyperson's Wages.
- 2nd year: 50% of Journeyperson's Wages.
- 3rd year: 60% of Journeyperson's Wages.
- 4th year: 70% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

Contact:

Peter Anderson, Director Plumbers and Pipefitters Local 104 JATC 168 Chicopee Street Chicopee, MA 01013 Tel: (413) 594-4600 Fax: (413) 592-0624 Mail to: <u>panderson@ua104.org</u> <u>http://ualocal104.org/</u>

Pipefitters, Refrigeration, Air Conditioning and Oil Burners Local 537 JATC

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 246 hours of classroom hours of training per year.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 45% of Journeyperson's Wages.
- 3rd year: 60% of Journeyperson's Wages.
- 4th year: 70% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have Birth Certificate.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Must pass drug test upon acceptance.

Application Process:

Applications accepted every year in the month of January only. Applications must be filled out <u>in</u> <u>person</u> at the Training Center.

Contact:

Paul McGrath, Coordinator Pipefitters & Refrigeration Local 537 JATC 40 Enterprise Street Dorchester, MA 02125 Tel: (617) 825-3777 Fax: (617) 825-1458 Mail to:<u>pmcgrath@537trainingcenter.org</u> http://www.pipefitters537.org/apprenticeship.aspx#content

Sprinklerfitters Local 550 JATC

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 150 hours of classroom hours of training.

- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

Wages:

- 1st year: 35-40% of Journeyperson's Wages.
- 2nd year: 45-50% of Journeyperson's Wages.
- 3rd year: 55-60% of Journeyperson's Wages.
- 4th year: 65-70% of Journeyperson's Wages.
- 5th year: 75-80% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.
- Must be legally authorized to work in the United States.
- At time of application, applicants must bring proof of completion of high school, in form of a diploma or transcript; or certificate of proficiency or G.E.D.

Application Process:

Contact local for application acceptance dates. Applications will be invited to participate in an oral interview to be conducted by the Joint Apprenticeship Committee. Applicants will be placed on the apprentice program eligibility based upon the oral interview.

Contact:

Michael MacDonnell, Director Sprinklerfitters Local 550 JATC 46 Rockland Street W. Roxbury, MA 02132 Tel: (617) 323-0474 Fax: (617) 323-1373 Email:<u>apprenticeship@sprinklerfitters550.org http://</u> www.sprinklerfitters550.org/apprenticeship.aspx

Road Sprinklerfitters Local 669 (United States)

Road Sprinkler Fitters Local Union 669 is a nationwide local union. This gives the members of Local 669 the flexibility to work in almost any part of the United States they would like to seek employment. The principle function of a Sprinkler Fitter is the installation of Fire Protection systems.

Length of Apprenticeship:

The Apprenticeship Program is a five-year program with on the job training and a 19 Course correspondence through a nationally recognized university. Once you have entered the Apprenticeship Program and have completed a six-month probationary period you will be become a member of Local 669.

Wages:

An Apprentice is paid at a percentage of the Journeyman wage. Each six months of the Apprenticeship the apprentice records are reviewed to make sure that there is satisfactory progress both on the-job and

in the related training courses. Satisfactory progress means advancement to the next classification and a wage increase until the Apprentice completes the five-year program.

The wage rate of apprentices is determined by the "Class" of the apprentice. The Apprentice will receive the appropriate percentage of the Journeyman wage rate in the state where he/she is working. The Sprinkler Fitter wage rate is negotiated state by state, based on the economic conditions of the state.

Basic requirements:

- Must be at least 18 years old.
- Must have a high school diploma or GED.
- Must be physically fit to do the work of the trade.
- Must have other than dishonorable discharge from the military (if applicable). Must pass appropriate drug test.

Application Process:

Please contact JATC for application acceptance dates.

Contact:

Sprinkler Fitters Local Union 669 Joint Apprenticeship & Training Committee 7050 Oakland Mills Road, Suite 100 Columbia, MD 21046 Tel: (410) 312-5202 or (800) 638-0592 www.sprinklerfitters669.org

Roofers and Waterproofers

Roofers weatherproof buildings. They apply shingles made from fiberglass, slate, tile, and cedar or composite material such as felt rubber membrane. They also apply built-up rubber, PVC and modern bitumen. Waterproofers apply materials to plaza decks and building foundations to keep moisture out.

Roofers and Waterproofers Local 33 JATC (Eastern MA)

Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 450 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

- 1st year: 50% of Journeyperson's Wages.
- 2nd year: 50-65% of Journeyperson's Wages.
- 3rd year: 65-85% of Journeyperson's Wages.
- 4th year: 70-80% of Journeyperson's Wages.
- 5th year: 80-85% of Journeyperson's Wages.

Applications accepted April through July-Monday, Tuesday and Wednesday, 8:00 am-12:00pm. All applicants must appear in person and pay \$35.00 to fill out application.

School Calendar:

September thru March-Classes held on Saturday morning.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.
- Physically capable of performing work in the roofing trade.
- Pre- Job- Mandatory drug screening and fitness physical.
- Must have proper documentation indicating lawfully able to work in United States.

Contact:

Willie Hernandez, Director Roofers and Waterproofers Local 33 JATC 53 Evans Drive Stoughton, MA 02072 Tel: (781) 341-9192 Fax: (781) 341-9195 Email: <u>willie@rul33.com</u> http://www.unionroofers.com/Directory/Locals.aspx/MA

Roofers and Waterproofers Local 248 JATC (Western Massachusetts)

Length of Apprenticeship:

- Four (4) to five (5) years depending upon hours worked.
- Apprentices must attend 450 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

Wages:

- 0 749 hours: 60% of Journeyperson's Wages.
- 750 1,499 hours: 65% of Journeyperson's Wages.
- 1,500 2,249 hours: 70% of Journeyperson's Wages.
- 2,250 2,999 hours: 75% of Journeyperson's Wages.
- 3,000 3,749 hours: 80% of Journeyperson's Wages.
- 3,750 4,499 hours: 85% of Journeyperson's Wages.
- 4,500 5.249 hours: 90% of Journeyperson's Wages.
- 5,250 5,999 hours: 95% of Journeyperson's Wages.
- 6,000 hours: 100% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.

- Physically capable of performing work in the roofing trade.
- Mandatory drug screening and fitness physical.

Please contact JATC for application acceptance dates.

Contact:

Eric Elliott, Business Manager Roofers and Waterproofers Local 248 JATC 63 1/2 Main Street Chicopee, MA 01020 Tel: (413) 594-5291 Fax: (413) 594-5391 Email: <u>ericjelliott86@gmail.com</u>

Sheet Metal Workers

Sheet Metal workers build interior and exterior architectural work. They build a wide variety of products from sheets of steel, aluminum, copper and other alloys and install the finished products. They fabricate and install HVAC components and work in industrial plants and perform specialty fabrication.

Sheet Metal Workers Local 17 JATC (Eastern MA)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 200 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 45% of Journeyperson's Wages.
- 3rd year: 50% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 85% of Journeyperson's Wages.

Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate with grades.
- Valid Drivers License and vehicle.
- Must be physically capable of performing work of the trade.
- Orientation & interview
- Pre-hire physical and drug screen
- Must reside within the jurisdictional area

Candidate Forms accepted every third (3rd) Thursday of each month between the hours of 10:00am-4:00pm. Apprentices only selected once a year in June or July.

School Calendar:

September thru August, 7:00 am - 3:30pm

Contact:

John Healy, Director Sheet Metal Workers Local 17 JATC 1181 Adams Street Dorchester, MA 02124 Tel: (617) 298-0850 Fax: (617) 296-5835 Email:jhealy@lu17jatc.org www.lu17jatc.org

Sheet Metal Workers Local 63 JATC (Central and Western MA)

Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1000 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

Wages:

- 1st year: 40-45% of Journeyperson's Wages.
- 2nd year: 45-50% of Journeyperson's Wages.
- 3rd year: 50-55% of Journeyperson's Wages.
- 4th year: 55-65% of Journeyperson's Wages.
- 5th year: 70-80% of Journeyperson's Wages (estimate)

Basic Requirements:

- Must be 17 years of age or older.
- Must have a high school diploma or G.E.D. certificate.

Application Process:

Applications accepted through the year, but only hold placement test and interviews once a year.

School Calendar:

September thru May- two nights a week and an occasional Saturday.

Contact:

John Scammon Sheet Metal Workers Local 63 – JATC 32 Stevens Street Springfield, MA 01104 Tel: (413) 733-8332 Fax: (413) 736-5214 Email: johnscammon63@aol.com http://www.smwlocal63.org

Teamsters

The Teamsters union has several divisions, including a Building Material and Construction Trades Division. Members in this division are truck drivers who transport and haul material, merchandise, equipment or personnel between various locations—including construction sites, manufacturing plants, freight depots, warehouses, and wholesale and retail facilities. They may also load and unload, make mechanical repairs and keep trucks in good working order.

Teamsters Local 25

Teamsters Local 25 established a state Registered Apprentice Program in March 2016. For more details, contact Local 25.

Contact:

Jim Donovan, Training Director Teamsters Local 25 544 Main St. Charlestown, MA 02129 Tel: (617) 241-8825 Email:jdonovan@teamsterslocal25.com http://www.teamsterslocal25.com/

Pre-Apprenticeship Programs

If you don't meet the requirements for apprenticeship training right now, or are interested in a career in construction but not sure what trade you would like to pursue, there are pre-apprenticeship programs that can help you qualify in less than six months.

Building Pathways (serving greater Boston) Mary Vogel, Executive Director 2201 Washington St. Roxbury, MA 02119 Tel: 617-232-5292 Email: info@buildingpathwaysboston.org

Building Pathways, Worcester-Fitchburg Kelsey Lamoureux Tel: (508) 373-7641 Email: LamoureuxK@worcesterma.gov

Community Works (serving Western MA) Greg Briggs, Program Director Tel: (413) 545-1472 Email: gbriggs@umass.edu



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