

MASSACHUSETTS BOARD OF REGISTRATION IN NURSING
Education Policy 02-02

Title	244 CMR 6.04(2)(b)3 Waiver Criteria
Purpose	To establish criteria for the waiver of 244 CMR 6.04(2)(b) 3 in the appointment of faculty to Registered Nurse programs for the purpose of clinical or skills laboratory instruction.
Date Adopted/ Revised	November 20, 2002; June 9, 2004; March 9, 2008 (reviewed); June 10, 2009 (revised).
Policy	<p>It is the policy of the Massachusetts Board of Registration in Nursing that prospective instructors who meet one of the three 244 CMR 6.04(2)(b) 3 waiver options specified below, and who are qualified in accordance with regulations 244 CMR 6.04(2)(b)1, may be appointed to the faculty of Registered Nurse programs for the purpose of clinical or skills laboratory instruction only.</p> <p>The 244 CMR 6.04(2)(b)3 waiver criteria for clinical and skills laboratory instruction include:</p> <p><u>Waiver Option 1:</u> The prospective instructor possesses an earned baccalaureate degree in nursing and is matriculated in a graduate nursing program with an expected graduation date within five years of the date of appointment to the registered nurse program faculty for clinical or skills lab instruction and is otherwise qualified in accordance with 244 CMR 6.04(2)(b) 4.</p> <p><u>Waiver Option 2:</u> The prospective instructor possesses an earned baccalaureate degree in nursing and a related non-nursing graduate degree and is otherwise qualified in accordance with 244 CMR 6.04(2)(b) 4.</p> <p><u>Waiver Option 3:</u> The prospective instructor possesses an earned baccalaureate degree in nursing and possesses a minimum of five years full-time experience or its equivalent within the last eight years, and evidence of competence in the area of clinical instruction. A faculty member qualified under 244 CMR 6.04(2)(b) must be designated to mentor the instructor in accordance with Section III, Education Policy 02-02 Waiver Option 3: Novice Nurse Educator Mentorship, Guidelines for Clinical Learning Experiences, Massachusetts Board of Registration in Nursing (2004).</p> <p>The Program Administrator, or authorized designee, must complete a <u>Verification of Faculty Qualifications in Compliance with Education Policy 02-02</u> for each new instructor appointed under Education Policy 02-02, (attached). The Verification form is to be retained by the nursing education program in accordance with its written policy for the maintenance and retirement of faculty records and available to the Board upon request.</p> <p>The Board will re-evaluate this policy in three years.</p>

Massachusetts Board of Registration in Nursing
Appointment of faculty to Registered Nurse (RN) programs for the purpose of
clinical or skills laboratory instruction

Verification of Faculty Qualifications in Compliance with Education Policy 02-02

Faculty name: _____ Date of appointment: _____

Yes No

- ☐ ☐ Prospective instructor holds current Massachusetts Registered Nurse licensure in good standing [244 CMR 6.04(2)(b)1].

Waiver Option 1

Yes No

- ☐ ☐ Prospective instructor holds an earned baccalaureate degree in nursing and is matriculated in a graduate nursing program with an expected graduation date within five (5) years of appointment to the RN program faculty for clinical or lab instruction only.

Graduate nursing education program: _____;

Projected graduation date: _____; and

- ☐ ☐ Prospective instructor possesses a minimum of two years full-time experience in nursing, or its equivalent within the last five years, and evidence of clinical competence in the area of clinical instruction [244 CMR 6.04(2)(b)4].

OR

Waiver Option 2

Yes No

- ☐ ☐ Prospective instructor possesses an earned baccalaureate degree in nursing and a related non-nursing graduate degree; and

- ☐ ☐ Prospective instructor possesses a minimum of two years full-time experience in nursing, or its equivalent within the last five years, and evidence of clinical competence in the area of clinical instruction [244 CMR 6.04(2)(b)4].

OR

Waiver Option 3

Yes No

- ☐ ☐ Prospective instructor holds an earned baccalaureate degree in nursing; and
- ☐ ☐ Prospective instructor possesses a minimum of five years full-time experience in nursing, or its equivalent within the last eight years, and evidence of clinical competence in the area of clinical instruction; and
- ☐ ☐ Upon employment, prospective instructor will be mentored by a faculty member qualified under 244 CMR 6.04(2)(b) and in accordance with the current *Education Policy 02-02 Waiver Option 3: Novice Nurse Educator Mentorship, Guidelines for Clinical Education Experiences*, Massachusetts Board of Registration in Nursing, to promote the ongoing development of the prospective instructor to experienced nurse educator.

Faculty mentor: _____

Signature of Program Administrator or Authorized Designee:

Date: _____