

www.mass.gov/bizworks | 1-800-252-1591

# **Hiring and Recruiting**

Department of Career Services (DCS) - One Stop Career Centers Employment-related services for businesses' needs Contact: 617-626-5300 www.mass.gov/careercenters

#### **JobQuest**

Online resource to post job openings Contact: JobQuest Helpline – 617-626-6571 www.mass.gov/jobquest/employers

#### Dept. of Career Services - Work Opportunity Tax Credit (WOTC) Tax credits for hiring targeted populations Contact: 617-626-5353

www.mass.gov/dcs/wotc

Massachusetts State Colleges and Universities Talented graduates and contract training www.mass.edu/system/campusdirectory.asp

# **Training and Workplace Safety**

ACLS Workplace Education Programs Workplace adult basic education (ABE) English for speakers of other languages (ESOL) http://www.doe.mass.edu/acls

Commonwealth Corporation – Workforce Training Fund Program (WTFP) Funding and resources to train current and new employees Contact: 617-727-8158 www.commcorp.org/wtfp

Dept. of Career Services – On-the-Job Training (OJT) Program Assistance with the cost of hiring and training new employees Contact: Your local career center (www.mass.gov/careercenters) www.mass.gov/dcs/ojt

Div. of Apprentice Standards (DAS) – Apprenticeship Programs Apprenticeship programs available to businesses Contact: 617-626-5409 www.mass.gov/das

Department of Industrial Accidents (DIA) – Safety Grant Program Funding for workplace safety training Contact: 617-727-4900 www.mass.gov/dia/safety

Department of Labor Standards (DLS) – OSHA Consultation Program Free service to assist private employers meet OSHA requirements Contact: 508-616-0461 www.mass.gov/dols/consult





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# Layoff Aversion and Management

Department of Career Services (DCS) – Rapid Response Assistance with layoffs/closings and access to skilled workers Contact: 617-626-5703

### www.mass.gov/dcs/rapidresponse

Department of Unemployment Assistance (DUA) – UI Program Temporary income and support for Massachusetts workers Contact: Unemployment Insurance (UI) Unit – 617-626-5075 www.mass.gov/dua

Dept. of Unemployment Assistance (DUA) – WorkShare Program Layoff aversion – supplements reduced pay in slow periods Contact: WorkShare Unit – 617-626-5521 www.mass.gov/dua/workshare

# Business Development/Partnerships

Massachusetts Office of Business Development (MOBD) Tax incentives to create jobs and stimulate business growth Contact: 617-973-8600 www.mass.gov/mobd

Mass Development Finance and real estate development services Contact: 1-800-445-8030 www.massdevelopment.com

The MA Small Business Development Center (MSBDC) Network Advising and training programs for businesses Contact: 413-545-6301 www.msbdc.org

Massachusetts Growth Capital Corporation (MGCC) Working capital and loan guarantees Contact: 617-523-6262 www.massgcc.com

#### **Operational Service Division (OSD)**

Commerce between government and businesses Contact: 617-720-3300 www.mass.gov/osd

#### Workforce Development Boards

Partnerships and strategies to address workforce issues www.mass.gov/lwd/eolwd/mwib/local-workforce-investmentboards-16.html

# External Resources (Non-State Affiliated)

#### MassMEP

Mentoring and training that help businesses grow and innovate Contact: 508-831-7020 www.massmep.org

Office of Federal Contract Compliance Programs (OFCCP) Guidance for nondiscrimination compliance Contact: 617-624-6780 www.dol.gov/ofccp

#### U.S. Small Business Administration (SBA)

Assistance in starting, building, and growing businesses Contact: 617-565-5590 www.sba.gov

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