The following career pathway framework, publications, strategic planning toolsets, webinars, and other resources were developed for the Career Pathways Technical Assistance Initiative (2010-2011). Most of the tools and resources were developed and used by grantee teams involved with developing career pathway systems and programs.

Career Pathways Graphic Framework

The Career Pathways Graphic Framework provides an overview of the Six Key Elements necessary for developing career pathway systems. The graphic framework provides an overview of each of the elements and the key steps involved with developing each system component.

Comprehensive Six Key Elements Chart –
https://learnwork.workforce3one.org/view/2001126660947850297/info

Simple Six Key Elements Chart –
https://learnwork.workforce3one.org/view/2001126661218897270/info
Career Pathways Toolkit

This Toolkit offers a clear and user-friendly road map for administrators, service providers, practitioners, and policy makers seeking to develop career pathway systems at local, regional, and/or state levels. It details the Six Key Elements Framework, highlights promising practices, and provides tools designed to support visioning and strategic planning.

Community of Practice

The Career Pathways Community of Practice includes career pathways toolsets and resources, blog postings from subject matter experts, and other information relating to career pathways. Link: https://learnwork.workforce3one.org/page/home

Toolsets

Career Pathways Graphic Framework
The Career Pathways Graphic Framework provides an overview of the Six Key Elements, which facilitators may use for instructional purposes, and as a brainstorming tool. Link: https://learnwork.workforce3one.org/view/2001120641504542734/info

Readiness Assessment Tool
The Six Key Elements Readiness Assessment Tool assists teams in forming and implementing their career pathways initiative at the local and state levels. This tool help teams assess their state’s career pathways initiative by looking at progress, priorities, gaps, technical assistance needs, and next steps. Available in print for team use and as an online tool. Link: https://learnwork.workforce3one.org/view/2001126552919702183/info

Online Assessment Tool - Link: http://learnworksassessment.workforce3one.org

Program Design Flow Chart
This chart provides a useful reference for thinking about many of the key components of program design. Link: https://learnwork.workforce3one.org/view/2001126552106129029/info
Career Pathways Road Map
As teams are designing career pathways systems and programs, this chart provides a useful reference for thinking about many of the key quality elements of program design.
Link: https://learnwork.workforce3one.org/view/2001126551703791036/info

Credential Asset Mapping Tool
This tool takes teams to the next level, providing space to note additional information concerning the types of programs and training offered, and the stackability and portability of each credential/occupational program.
Link: https://learnwork.workforce3one.org/view/2001126551834845682/info

Next Steps Action Planning Tool
This flexible action-planning tool can assist teams with strategic planning activities and with articulating the action steps necessary for carrying out activities within the Six Key Elements Framework.
Link: https://learnwork.workforce3one.org/view/2001126551586034594/info

Occupational Credential Worksheet
This tool is designed to help grantees identify, sort, and classify the credentials in a specific occupational area. The information collected during this exercise serves as a foundation for further analysis and strategic planning.
Link: https://learnwork.workforce3one.org/view/2001126551930225889/info

Service Mapping Tool
Community service mapping helps participants know 1) more information about each other’s services and activities, targeted populations, goals and objectives, 2) what skills and workforce development services are necessary within the community to serve the universal and targeted populations, and 3) how to analyze service gaps, augmentations and duplication in services for the skills and workforce development activities.
Link: https://learnwork.workforce3one.org/view/2001126552554540652/info
Webinars

Career Pathways: What, Why, and How
The purpose of this webinar is to provide an overview of the Six Key Elements of Career Pathways and to help prepare Career Pathway Initiative grantees for the institute.
Link: https://www.workforce3one.org/command/view.aspx?look=5001027448313677241&mode=info&pparams

Building Cross-Agency Partnerships
This webinar discusses how programs go about building cross-agency partnerships.
Link: https://www.workforce3one.org/view/3001107557559061701/

Using Real-Time Labor Market Information to Support Credential Attainment and Career Pathways
The purpose of the webinar is to help grantees use real-time labor market information to support their career pathway efforts.
Link: https://www.workforce3one.org/view/5001107429765257509/g

Lessons from the Field on Building Career Pathways: Minnesota, Virginia, and Maryland
During this webinar, three Career Pathways grantee sites present and answer questions about their lessons learned in developing pathways systems in their states.
Link: https://www.workforce3one.org/view/5001117349655966654/info

Implementing Career Pathways PowerPoint
This PowerPoint provides information about career pathways, and how to promote career pathways as a successful strategy in the workforce investment system. It is designed for federal staff to use in order to provide resources and tools to help states and local areas develop career pathway systems. Available online soon.

A Policy Guide for Career Pathways: Roles for the Workforce Investment System
Jobs for the Future is developing a guide to aid the workforce system in carrying out career pathways programs. Expected publication fall/winter 2011.