



Field Sanitation Requirements

NOTE: Bolded descriptions are the strictest regulation.

Keep these things in mind when addressing Field Sanitation:

1. Determine Coverage by the number of workers. Either DPH, OSHA regulations or both will apply.
2. Employers are required to inform employees of the importance of good hygiene practices.
3. They should indicate that these practices are important to minimize heat-related illness, communicable diseases and pesticide exposure.
4. They must encourage employees to use the water and facilities provided for personal sanitation, to drink water frequently, urinate as frequently as necessary, wash hands both before and after using the toilet, and wash before eating.
5. ANSI Approved 24-Unit First Aid Kit readily available for any person.

For more information contact:

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REQUIREMENTS	U.S. DOL, OSHA	MA DPH
Coverage	11 or more employees who are engaged on any given day in hand labor operations in the field. EXEMPT: logging operations, care of livestock, or working in a permanent structure (canning facilities/packaging houses).	2 or more workers (Once 11 workers or more are employed, OSHA regulations apply as well).
POTABLE WATER	All Facilities To Be Provided By The Employer	
Temperature	Suitably cool, considering temperature, humidity, and nature of work performed	
Location	In locations readily accessible to all employees	Readily available to field workers.
Amount	Sufficient amounts considering temperature, humidity, and nature of work performed	When running water from an approved source is not available
Dispensing	In single use cups or from a fountain, common drinking cups are prohibited	Common drinking utensils prohibited
Water container	Containers to maintain water quality, refilled when necessary kept covered and cleaned on a regular basis.	Sanitary design & construction. Only overhead hoses used to fill water barrels; hose shall not touch the ground; prevented from entering the barrel more than 4".
HANDWASHING		
When to Provide	If working 3 hrs or more in the field. 1 facility/20 workers OR a fraction thereof AND provided along with toilet facilities.	
Hand-wash Station	Basin, container or outlet with an adequate supply of potable water, soap and single-use paper towels. Potable water refilled as necessary. Area and facility kept clean & sanitary.	Wash hands after bathroom use and before preparing meals and to encourage good general hygiene practices.
TOILET FACILITIES		
When to provide	Not required for employees who work for 3 hours or less including transportation time. Otherwise, one for each 20 workers or a fraction thereof.	At least 1 toilet facility for each 100 workers and separate for each sex.
Location	Located within ¼ mile walk of each employee's place of work in the field OR Terrain limitations will allow for placement at the point of closest vehicular access and transportation available at all times to the facility.	Provide additional facilities if the main toilet facilities are more than 750 feet from field workers, unless transportation is readily available.
MAINTENANCE	In a clean and sanitary fashion. Disposal of wastes from facility shall not cause unsanitary conditions.	The area surrounding the water supply shall be properly drained, maintained in a sanitary condition.
NOTIFICATION; REASONABLE USE; COMMUNICABLE DISEASE (C/D) CONTROL	Employers must notify each employee of the location of water, hand washing, and toilet facilities and must be allowed reasonable opportunities during the workday to use them. Inform them of good hygiene; minimize hazards due to heat, communicable disease, urine retention, agrichemical residue.	Operators are not to hire anyone known to have C/D or to handle food that are not in good health and free of open sores or lesions. Report anyone of having, or suspected of having an illness to a physician or DPH immediately.
ATTENTION: This document is provided as a guide for general information and does not carry the force of the official language contained in the regulations. The full set of minimum standards can be referenced at: OSHA: 29 CFR 1928.110 and MA DPH: 105 CMR 420.000		