TO: Home Health Agencies Participating in MassHealth

FROM: Daniel Tsai, Assistant Secretary for MassHealth

RE: Supervision of Home Health Aides (130 CMR 403.421(A)(5))

Home Health Aide Supervision

This bulletin provides clarification regarding home health aide supervision. 130 CMR 403.421(A)(5) requires that, as a condition of payment, a “home health aide is supervised by a nurse or therapist for skilled nursing services or therapy services, respectively, employed by the same home health agency as the home health aide.”

The intent of this requirement is to ensure that when the nurse/therapist and the home health aide are delivering services under the same plan of care, the home health aide is supervised by the nurse/therapist providing services under that plan of care.

However, the home health agency regulation permits home health agencies to subcontract for services, including for home health aides, pursuant to 130 CMR 403.409. In the event that the home health agency contracts for, rather than directly employs, home health aides, such aides shall be supervised in accordance with 42 CFR §484.36(d)(4).

Note that, per 130 CMR 403.424(C), MassHealth does not pay for supervisory visits.

Questions

If you have any questions about the information in this bulletin, please contact the MassHealth Customer Service Center at 1-800-841-2900, e-mail your inquiry to providersupport@mahealth.net, or fax your inquiry to 617-988-8974.