

Charles D. Baker
Governor

Karyn Polito
Lieutenant Governor



Marylou Sudders
Secretary

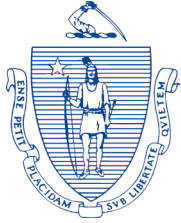
Linda S. Spears
Commissioner

Annual Report on Staffing

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ANNUAL REPORT ON STAFFING

This document serves as the Department of Children and Families' annual report on staffing, as required by in line item 4800-0015 of chapter 133 of the acts of 2016 which states:

“ . . . provided further, that not later than February 28, 2017 the department shall submit a report to the house and senate committees on ways and means and the chairs of the joint committee on children, families and persons with disabilities that shall include, but not be limited to: (1) the number of medical and psychiatric personnel and their level of training currently employed by or under contract with the department; (2) the number of foster care reviews conducted by the department and the average length of time in which each review is completed; (3) the number of social workers and supervisors who have earned a bachelor's or master's degree in social work; (4) the total number of social workers and the total number of social workers holding licensure, by level; (4) the number of the department's contracts reviewed by the state auditor and the number of corrective action plans issued; and (5) the number of corrective action plans entered into by the department;; . . . ”

This language asks for the Department to comment on six different areas which are discussed in the chart on the following pages.

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Requirement	Data	Agency Comments
1.) Medical and Psychiatric Personnel		
1. number of medical and psychiatric personnel currently employed or contracted by the department	29.4	1 Medical Director; 1 Nursing Supervisor, 5 Regional Nurses, 1 DCF Nurse Liaison at Children's Hospital, 2 Statewide Medical Social Work Specialists, 18 Medical Social Workers, and 1 Data Analyst. DCF also has access to 0.4 FTE Child Psychiatrists at DMH. Additionally: 11 FTE newly established Medical Social Workers in process of hiring.
2. level of training of personnel		
Physician (MD, MPH)	1	Medical Director
Physician (MD)	0.4	Child Psychiatrist
Registered Nurse, Masters in Public Health (RN, MPH)	1	Supervisor of the Health and Medical Services Team
Masters in Public Health, Pharmacy Technician Certification (MPH, CPhT)	1	Data Analyst
Registered Nurse, Masters in Science (RN, MS)	1	Central Region Nurse
Registered Nurse, M.Ed (RN, M.Ed)	1	Western Region Nurse
Registered Nurse, Certified Pediatric Nurse (RN, CPN)	1	Northern Region Nurse
Registered Nurse, Bachelors in Science (RN, BS)	3	Boston Region Nurse, Southern Region Nurse, and DCF Nurse Liaison at Children's Hospital
Masters of Social Work, Licensed Clinical Social Worker (MSW, LICSW)	9	Statewide Medical Social Work Specialist; Area Office Medical Social Workers
Masters of Social Work, Licensed Clinical Social Worker (MSW, LCSW)	11	Statewide Medical Social Work Specialist; Area Office Medical Social Workers
2.) Foster Care Reviews		
1. number of foster care reviews conducted by the department	11,170	Reviews completed during SFY2016
2. average length of time in which each foster care review is completed	50 minutes	
3.) Higher Education of Social Workers		
1. number of social workers and supervisors who have a bachelors' degree in social work	3,124	Count of Case Reviewer (A/B), Clinical Social Worker (A/B), Clinical Social Worker (D), Social Worker (D)/(G), and Social Worker Is, IIs, IIIs, and IVs FTEs who have a bachelor's degree or higher. DCF does not have data on specific scope of study. Data as of 1/21/17
2. number of social workers and supervisors who have a masters' degree in social work	791	Count of Case Reviewer (A/B), Clinical Social Worker (A/B), Clinical Social Worker (D), Social Worker (D)/(G), and Social Worker Is, IIs, IIIs, and IVs FTEs who have a master's degree or higher. DCF does not have data on specific scope of study. Data as of 1/21/17

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Requirement	Data	Agency Comments
4.) Licensure of Social Workers		
1. total number of social workers	3,258	Count of Case Reviewer (A/B), Clinical Social Worker (A/B), Clinical Social Worker (D), Social Worker (D)/(G), Social Worker Is, IIs, IIIs, and IVs FTEs. Data as of 1/21/17
2. total number of social workers holding licensure by level		
LICSW	146	
LCSW	459	
LSW	676	
LSWA	1,692	
Total	2,973	
4.) Contract Reviews by State Auditor¹		
1. number of the department's contracts reviewed by the state auditor	0	Reviews occurred during FY16 Single State Audit
2. number of corrective action plans issued	0	Auditors issued 0 CAPs based on their review
5.) Department Corrective Action Plans		
1. number of corrective action plans entered into by the department	15	corrective action plans entered into

¹ The numbers are written to match those in the statute, therefore including two entries using (4).