

**TOWN OF UXBRIDGE
OFFICE OF THE TOWN MANAGER
21 South Main Street
Uxbridge, MA 01569-1851
Phone 508-278-8600 Fax 508-278-8605**

**David A. Genereux
Town Manager**

June 30, 2016

To Whom It May Concern;

On February 10, 1954 Uxbridge, through a ballot vote, the Town of Uxbridge accepted Civil Service with the poll being 1996 in favor 670 against. This poll placed the Uxbridge Police Department under the civil service system of the Commonwealth of Massachusetts.

On May 24, 2016, through a ballot vote, the Town of Uxbridge voted to remove the Uxbridge Police Department from the Civil Service system of the Commonwealth of Massachusetts. Existing officers will retain civil service status as long as they occupy their current position.

I have attached a notarized copy of the Tally Sheet showing that the vote to be removed from Civil Service was 117 in favor and 88 against. As of May 24, 2016, the Uxbridge Police Department is no longer in Civil Service.

Sincerely

David Genereux
Town Manager
Town of Uxbridge

TOWN OF UXBRIDGE

TOTAL TALLY SHEET

5/24/2016

Election

Eligible Voters 9,673

Total Votes Cast 225

Percent 2.3%

PRECINCT	1	2	3	4	TOTAL
TOTAL VOTES CAST	126	122	106	96	450
Board of Selectmen 3yr Seat (2)					
Blanks	36	48	28	27	139
Jennifer Modica	46	36	38	34	154
Jeffrey Shaw	44	37	39	35	155
Henry Colman			1		1
Richard Mellon		1			1
Write-ins		0	0	0	0
TOTAL	126	122	106	96	450

School Committee 3 years (3)					
Blanks	47	50	25	32	154
Donald "Brett" Pomeroy	40	36	39	33	148
John Morawski	39	35	39	31	144
Tom Bentley		1			1
Mary Jo Murray			1		1
Kim Demers			2		2
Write-ins		0	0	0	0
TOTAL	126	122	106	96	450

Board of Health 3 Year					
Blanks	22	22	21	21	86
James Smith	41	39	30	27	137
John McGowan			1		1
Pat Hannon			1		1
Write-ins		0	0	0	0
TOTAL	63	61	53	48	225

Finance Committee					
Blanks	53	52	38	35	178
Ken Tavares	7	7	15	12	41
John E Hughes	1				1
Mark Andrews	1				1
James Haynes	1				1
Gerald Baker Jr		1			1
Marian Baker		1	0		1
Gail Benedict				1	1
Write -ins	0	0	0	0	0

TOTAL	63	61	53	48	225
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Library Trustees (2)					
Blanks	106	91	92	79	368
Rachel Boatman	3	6	2		11
Barbara Hall	8	9	6	6	29
Gordon Keegan	8	9	6	6	29
John R Doubleday	1				1
Mary Svelvns		2			
Timothy Hall		4		5	
Jody Dwight		1			1
Write-ins	0	0	0	0	0
TOTAL	126	122	106	96	450

Thayer Fund Trustees					
Blanks	59	60	51	44	214
Bob Pennell	4			4	8
Jane Keegan		1			1
Ken Tavares			1		1
Pam Coutu			1		1
Write-ins	0	0	0	0	0
TOTAL	63	61	53	48	225

Trustees of Soldiers Memorials - Vet					
Blanks	58	60	50	45	213
Gerald Keegan	1				1
Timothy Creighton	1				1
Ernie Esposito	1				1
Bob Brooks	1				1
John Doubleday	1				1
Richard Dauphon			1		1
Harry Romasco		1			1
Ryan Tierney			1		1
Dennis Seely			1	2	3
Bill Robertson				1	1
Write-ins	0	0	0	0	0
TOTAL	63	61	53	48	225

Trustees of Soldiers Memorials - Non Vet					
Blanks	63	61	53	48	225
Write-ins	0	0	0	0	0
TOTAL	63	61	53	48	225

Uxbridge Housing Authority 5 yr					
Blanks	60	55	52	47	214
Thomas Rice	3	4			7
Gerald Baker	0	1			1

Marian Baker		1			1
Brian MacDonald			1		1
Peter Usena				1	1
Write-ins	0	0	0	0	0
TOTAL	63	61	53	48	225

Question #1

SUMMARY OF QUESTION

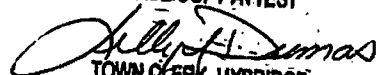
Currently, Uxbridge police department officers are subject to civil service – Chapter 31 of Massachusetts General Laws. Acceptance of this ballot question would remove the rules and requirements of Civil Service in the hiring and administration of future law enforcement employees; Existing officers will retain Civil Service protection as long as they occupy their current positions.

Question:

Shall the Town vote to rescind the applicability of Chapter 31 of the Massachusetts General Laws to the position of Police Officer? Yes _____ No _____

	1	2	3	4	
Yes	44	20	34	19	117
No	15	35	13	25	88
Blanks	4	6	6	4	20
	63	61	53	48	225

The polls were open at 7:00 a.m. at the McCloskey Middle School. All precinct workers were sworn in by the Town Clerk. The machines and ballot boxes were all checked, memory packs were sealed, and the counters all read zero. The polls closed at 8:00 p.m.

A TRUE COPY ATTEST

TOWN CLERK, UXBRIDGE



A TRUE COPY ATTEST

Kelly A. Demas
TOWN CLERK, UXBRIDGE

Aldrich of Whitinsville. The first communication system was established with the assistance of the State Police. It was time at that Uxbridge was assigned the radio call identification of unit "405". The actual identification assigned by the Federal Communication Commission is KCC 462. As tradition would have it we have to this day a car with the call assignment "405".

In December of 1953 Chief Hanley requested the selectmen place the members of the Department on civil service. To do this the town would have to adopt Chapter 31 section 48 of the Massachusetts General Laws. Members of the force were said to have circulated a petition gaining the required number of signatures to have a ballot question prepared for the upcoming election. On February 10, 1954 civil service was accepted with the result of the poll being 1996 in favor 670 against.

Chief Hanley had made a number of changes with the department. Civil Service required that all Police Officers take a qualifying exam. He remodeled the lower town hall where the police station is and modified the jail cells. He instituted the first training program in first aid under the instruction of Howard J Holbrook. By this time the department had five full-time Officers and eleven reserve Officers. Constables served as reserve Officers. The population in Uxbridge had grown to 7005.

The 1960's brought changes to the duties of police work prompted by civil unrest. Racial equality, draft riots and "hippie" culture forced public opinion into a tailspin regarding the police officers role in the community. Criminals were developing complex newer crimes and drugs made their fashionable debut into mainstream society. Uxbridge prepared for the inevitable by increasing the manpower. By 1969 Chief Hanley was marked for retirement with John Emerick being chosen as his replacement. This was the dawn of a new era. The chief's position being defined by civil service required that all candidates take and pass an exam. No chief prior to this had been subject to such regulation. Mandatory attendance at a Police Academy was required for all newly hired Police Officers. A full time Secretary was added. Four more officers were added to the ranks and the number of sergeants increased to two. The town maintained a Special Police force to supplement the full time personnel. Chief Emerick and the Police Association purchased a 1963 GMC panel truck and outfitted with equipment and tools. Helmets and "riot gear" were added to the contents as well as automobile extrication tools.

In the 1970's the Town ambulance which had been under the assignment of the Police Chief was transferred to the Fire Department. New State regulations that attendants be certified Emergency Medical Technicians required development of a new workforce that was unavailable within the Police Department. Concerns about the legalities of maintaining a "Special" Police force were raised with the outcome being the dismissal of a number of "part timers". First Aid and Cardiopulmonary Resuscitation became a mandatory annual requirement. The Uxbridge Police Association transformed into a collective bargaining unit, and the department members organized Massachusetts Collation of Police. Additional manpower was attained even during a slow economic growth and high inflation. Fuel conservation and increased highway enforcement of the 55-mph speed limit took president. The Governors Highway Safety Council made available to Uxbridge a "Highway Safety Car". Hand held radar units and speed enforcement occupied a good portion of the department's agenda. Fuel economy and vehicle size brought about changes in manpower assignments. The foot patrol, a long time practice particularly in the North End, was discontinued.

Drug enforcement prevailed through the 1980's. The expansion of the department to accommodate the increased population created a number of "growing pains". The consolidation of Dispatching with the Fire Department brought the function to the Police Station. Three full time Dispatchers were appointed. Two additional Sergeant positions were added. Chief Emerick retired and in 1988, Chief John E. Creighton was appointed his replacement. The organization of the Southern Worcester County Drug task Force created a system of Mutual Aid with the area towns to combat the illegal sale of drugs. Popular opinion, definition and recognition required a proactive position in areas such as domestic violence and drunk driving. A Detectives position was created to handle increased investigations. Again addition patrolmen were hired. The use of "Permanent Intermittent Police Officers" once again allowed the Department to maintain a "part time" force.

The 1990 's became the age of electronics. Improved radio and communication techniques, computers with instant access to criminal history and arrest tracking, changed the general philosophy of policing and have redefined the age. Concepts such as Community Policing and Youth Intervention have continued to maintain Uxbridge on the forefront of proactive law enforcement. The outgrowth of these expansions has caused the Department to expand its operating facilities beyond the capacity of the building. The need for a new Police Station was ever present.

On April 28, 2002, a new facility for the Uxbridge Police Department was dedicated on a parcel of land at 275 Douglas Street. Under Chief Creighton, the Department was certified for Accreditation by the Massachusetts Police Accreditation Commission.

Chief Creighton retired in 2003 and Sgt. Scott Freitas was sworn in on August 4, 2003

Chief Scott Freitas advocated the dog officers enforcement oversight be brought under the control of the Police Department. This function streamlined the process of enforcing and maintaining animal control issues. The position of Lieutenant was introduced in 2008 with Sgt. Peter Emerick appointed. In August 2012 Chief Freitas retired and Lt. Peter Emerick was appointed Interim Chief.

On October 23, 2013 for the first time in the history of the Uxbridge Police Department a new chief was appointed from outside the department. Chief Jeffrey A. Lourie who was Detective Lieutenant for the Town of Auburn, MA was sworn in as Chief of Police for the Town of Uxbridge.