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# The Commonwealth of Massachusetts

### William Francis Galvin

Secretary of the Commonwealth One Ashburton Place, Room 1717, Boston, Massachusetts 02108-1512

## RESTATED ARTICLES OF ORGANIZATION

(General Laws, Chapter 180, Section 7)

Name
Approved

We, Howard R. Grant, JD, MD		, *President
and David G. Spackman, JD		, *Clerk
ofLahey Clinic Foundation, Inc	C	,
located at41 Mall Road, Burlingto	(Exact name of	corporation)
located at	(Street address of corpora	tion in Massachusetts)
do hereby certify that the following R	lestatement of the Articles of Organizat	ion was duly adopted at a meeting
held onJune 20	, 20 14, by a vote of:	one (1) member
	directors, or	shareholders**,
☐ Being at least two-thirds of th		shareholders**,
Being at least two-thirds of the	ne members or directors legally qualified a Articles of Organization; OR s members legally qualified to vote in m	
<ul> <li>□ Being at least two-thirds of the there is no amendment to the</li> <li>☑ Being at least two-thirds of its amendment to the Articles of</li> <li>□ Being at least two-thirds of its</li> </ul>	ne members or directors legally qualified a Articles of Organization; OR s members legally qualified to vote in m f Organization; OR	d to vote in meetings of the corporation where
<ul> <li>□ Being at least two-thirds of the there is no amendment to the</li> <li>☑ Being at least two-thirds of its amendment to the Articles of</li> <li>□ Being at least two-thirds of its 3 and there is an amendment</li> <li>□ In the case of a corporation has</li> </ul>	ne members or directors legally qualified e Articles of Organization; OR s members legally qualified to vote in m f Organization; OR s directors where there are no members to the Articles of Organization; OR	d to vote in meetings of the corporation where neetings of the corporation where there is an pursuant to General Laws, Chapter 180, Section least two-thirds of the capital stock having the
<ul> <li>□ Being at least two-thirds of the there is no amendment to the</li> <li>☑ Being at least two-thirds of its amendment to the Articles of</li> <li>□ Being at least two-thirds of its 3 and there is an amendment</li> <li>□ In the case of a corporation has</li> </ul>	ne members or directors legally qualified a Articles of Organization; OR s members legally qualified to vote in members of Organization; OR s directors where there are no members to the Articles of Organization; OR aving capital stock, by the holders of at	d to vote in meetings of the corporation where neetings of the corporation where there is an pursuant to General Laws, Chapter 180, Section least two-thirds of the capital stock having the

Note: If the space provided under any article or item on this form is insufficient, additions shall be set forth on one side only of separate 8 1/2 x 11 sheets of paper with a left margin of at least 1 inch, Additions to more than one article may be made on a single sheet as long as each article requiring each addition is clearly indicated.

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<sup>\*</sup>Delese the inapplicable words.

<sup>\*\*</sup>Check only one hox that applies.

#### ARTICLE I

The name of the corporation is:

Lahey Clinic Foundation, Inc	Lahey	Clinic	Found	dation,	Inc
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#### **ARTICLE II**

The purpose of the corporation is to engage in the following activities:

SeeAttachmentII.

#### ARTICLE III

A corporation may have one or more classes of members. If it does, the designation of such classes, the manner of election or appointments, the duration of membership and the qualification and rights, including voting rights, of the members of each class, may be set forth in the by-laws of the corporation or may be set forth below:

The manner and election or appointment, the duration of membership, and the qualifications and other rights of any member shall be set forth in the Bylaws of the Corporation.

#### ARTICLE IV

\*\*Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the corporation, or of its directors or members, or of any class of members, are as follows:

SeeAttachmentIV.

#### ARTICLE V

The effective date of the Restated Articles of Organization of the corporation shall be the date approved and filed by the Secretary of the Commonwealth. If a later effective date is desired, specify such date which shall not be more than thirty days after the date of filing.

To be effective July 1, 2014

#### ARTICLE VI

The information contained in Article VI is not a permanent part of the Articles of Organization.

- a. The street address (post office boxes are not acceptable) of the principal office of the corporation in Massachusetts is:
- 41 Mall Road, Burlington, MA 01805

b. The nam	ne, residential address and post offi	ce address of each director and officer of the cor	poration is as follows:
	NAME	RESIDENTIAL ADDRESS	POST OFFICE ADDRESS
President:	Howard R. Grant, JD, MD	11 Journey's End Lane Lexington, MA 02421	11 Journey's End Lane Lexington, MA 02421
Treasurer:	Timothy O'Connor	4 Sparrow Lane Darwers, MA 01923	4 Sparrow Lane Danvers, MA 01923
Clerk:	David G. Spackman, JD	303 Third Street, Unit S-519 Cambridge, MA 02142	303 Third Street, Unit S-519 Cambridge, MA 02142
Directors: (or officers having the powers of directors)	See Attachment VI		

- c. The fiscal year of the corporation shall end on the last day of the month of: September
- d. The name and business address of the resident agent, if any, of the corporation is: Not Applicable
- \*\*We further certify that the foregoing Restated Articles of Organization affect no amendments to the Articles of Organization of the corporation as heretofore amended, except amendments to the following articles. Briefly describe amendments below:

Articles III and IV.

SIGNED UNDER THE PENALTIES OF PERFURY, this 30th day of	June	, 20 14
"Anworld Grant		, *President
David F. Jackma		, *Clerk .

Attachment Sheet Lahey Clinic Foundation, Inc. Attachment II

The Corporation is formed and shall be operated exclusively for the following charitable, educational and scientific purposes:

- (a) (i) maintaining and operating charitable hospitals for the surgical and medical treatment and care of the sick and injured; (ii) maintaining and operating other services associated with charitable hospitals, including but not limited to medical centers, affiliated physician services organizations, laboratories, clinics, and other medical, surgical, dental, educational and scientific and research facilities and home health agencies; (iii) the advancement of the knowledge and practice of, and education and research in medicine, surgery, nursing and all other subjects relating to the care, treatment and healing of humans; and (iv) the improvement of public health in cooperation with federal, state, municipal and other health departments and officers;
- (b) (i) the receipt in trust or otherwise and from whatever source, and the administration of, gifts, legacies and devises, grants and grants-in-aid, whether unrestricted or for specific purposes; (ii) the cooperation with, contribution to and support of other organizations in promoting the purposes of this corporation, including the support of all corporations affiliated with this corporation that are determined to be exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code; and (iii) the doing of all things incidental to the foregoing;
- (c) to conduct any business that may lawfully be carried on by a corporation formed under Chapter 180 of the General Laws of Massachusetts and that is not inconsistent with this Corporation's qualification as an organization described in Section 501(e)(3) of the Internal Revenue Code.

Attachment Sheet
Lahey Clinic Foundation, Inc.
Attachment IV

Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the Corporation, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the Corporation, or of its directors or members, or of any class of members, are as follows:

- 4.1. The Corporation shall have in furtherance of its corporate purposes all of the powers specified in Section 6 of Chapter 180 and in Sections 9 and 9A of Chapter 156B of the Massachusetts General Laws (except those provided in Paragraph (m) of said Section 9) as now in force or as hereafter amended, and may carry on any operation or activity referred to in Article 2 to the same extent as might an individual, either alone or in a joint venture or other arrangement with others, or through a wholly or partly owned or controlled corporation; provided, however, that no such power shall be exercised in a manner inconsistent with said Chapter 180 or any other chapter of the Massachusetts General Laws applicable to the Corporation or inconsistent with exemption from federal income tax to which the Corporation may be entitled under Section 501(c)(3) of the Internal Revenue Code.
- The trustees and officers of the Corporation shall not be personally liable for any debt, liability or obligation of the Corporation. All persons, corporations or other entities extending credit to, contracting with or having any claim against the Corporation may look only to the funds and property of the Corporation for the payment of any such contract or claim or for the payment of any debt, damages, judgment or decree or of any money that may otherwise become due or payable to them from the Corporation. To the extent permitted by Chapter 180 of the General Laws of the Commonwealth of Massachusetts (in particular, but without limitation, as permitted in the third paragraph of Section 3 of such Chapter 180), and not withstanding any other provision of law imposing such liability, no trustee or officer shall be personally liable to the Corporation or its members for monetary damages for any breach of fiduciary duty as trustee or officer of the Corporation. No amendment, modification or repeal of this Section 4.2 shall apply to or have any effect on the liability or alleged liability of any trustee or officer of the Corporation for or with respect to any acts or omissions of such trustee or officer occurring prior to such amendment, modification or repeal. If the General Laws of the Commonwealth of Massachusetts are amended to authorize corporate action further eliminating or limiting the personal liability of officers, directors or trustees, then the liability of an officer or trustee of the Corporation shall be eliminated or limited to the fullest extent permitted by the General Laws of the Commonwealth of Massachusetts, as so amended.
- 4.3. (a) The Corporation shall, to the extent legally permissible and consistent with the Corporation's tax-exemption under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, indemnify the Member (as that term is defined in the Bylaws), and each person who is serving, or who has served at any time: (i) as a director, trustee or officer, committee member, or employee of the Corporation or of any of its affiliates, or (ii) at the Corporation's request, as a member, director, trustee, officer, committee member, or employee of another organization or in a capacity with respect to any employee benefit plan of the Corporation(Memberand each such person described in (i) and (ii) above being called a "Person"). Such Indemnification will be against any and all expenses and liabilities (including counsel fees, judgments, fines, penalties

and amounts payable in settlements if such settlements are approved pursuant to this Section 4.3) reasonably incurred by or imposed upon such Person in connection with any threatened, pending or completed action, suit or other proceeding, whether civil, criminal, administrative or investigative, in which such Person may become involved by reason of serving or having served as such a Member, director, trustee, officer, employee or committee member or in such a capacity with respect to any employee benefit plan of the Corporation; provided, however, that no indemnification shall be provided for or with respect to: (x) a proceeding voluntarily initiated by such Person unless s/he is successful on the merits, the proceeding was authorized by the Corporation or the proceeding seeks a declaratory judgment regarding such Person's own conduct, or (y) any such Person with respect to any matter as to which s/he shall have been finally adjudicated in any proceeding not to have acted in good faith in the reasonable belief that her or his action was in, or not opposed to, the best interests of the Corporation or, to the extent such matter relates to service with respect to any employee benefit plan, in the best interests of the participants or beneficiaries of such employee benefit plan. A Person whose duties include service or responsibilities as a fiduciary with respect to an affiliate of the Corporation shall be deemed to have acted in good faith in the reasonable belief that her or his action was in the best interests of the Corporation if s/he acted in good faith in the reasonable belief that her or his action was in the best interests of such affiliate or of the participants or beneficiaries of, or other persons with interests in such subsidiary or organization to whom s/he had a fiduciary duty.

- (b) Such indemnification shall include payment by the Corporation of expenses incurred in defending a civil or criminal action or proceeding in advance of the final disposition of such action or proceeding, upon receipt of an undertaking by the Person to repay such payment if s/he shall be adjudicated to be not entitled to indemnification under this Section 4.3, which undertaking may be accepted without regard to the financial ability of such Person to make repayment.
- (c) Notwithstanding the foregoing, as to any matter disposed of by compromise or settlement payment by any Person pursuant to a consent decree or otherwise, no indemnification either for said payment or for any other expenses shall be provided unless such compromise or settlement shall, after notice that it involves such indemnification, be approved as in the best interests of the Corporation: (i) by a disinterested majority of the trustees then in office; or (ii) by the Member.
- (d) Any indemnification or advance of expenses under this Section 4.3 shall be paid promptly, and in any event within thirty (30) days, after the receipt by the Corporation of a written request therefor from the Person, unless with respect to a claim for indemnification the Corporation shall have determined that the Person is not entitled to indemnification. If the Corporation denies the request or if payment is not made within such thirty-day period, the Person may at any time thereafter seek to enforce her or his rights hereunder in a court of competent jurisdiction and, if successful in whole or in part, s/he shall be entitled also to indemnification for the expenses of prosecuting such action. Unless otherwise provided by law, the burden of proving that the Person is not entitled to indemnification shall be on the Corporation.

- (e) The right of indemnification under this Section 4.3 shall be a contract right inuring to the benefit of the Persons entitled to be indemnified hereunder and no amendment or repeal of this Section 4.3 shall adversely affect any right of such Person existing at the time of such amendment or repeal. This amendment of the Corporation's Articles of Organization and the contemporaneous amendment of the Corporation's Bylaws shall not adversely affect any right inuring to the benefit of the Persons entitled to be indemnified thereunder existing at the time of such amendments.
- (f) The indemnification provided hereunder shall continue as to a person who has ceased to be a director, trustee, officer, employee, or agent and shall inure to the benefit of the heirs, executors and administrators of the Persons entitled to indemnification hereunder. The indemnification provided hereunder may, to the extent authorized by the Corporation, apply to the directors, trustees, officers and other persons associated with constituent corporations that have been merged into or consolidated with the Corporation who would have been entitled to indemnification hereunder had they served in such capacity with or at the request of the Corporation.
- (g) The right of indemnification under this Section 4.3 shall be in addition to and not exclusive of all other rights to which such Persons may be entitled. Nothing contained in this Section shall affect any rights to indemnification to which Corporation employees or agents other than the Persons entitled to indemnification hereunder may be entitled by contract or otherwise under law.
- 4.4. Under the same circumstances as described in Section 4.3 above, the Corporation may, but shall not be required to, indemnify and/or pay reasonable interim expenses incurred by: (a) an agent, non-employed member of the Medical Staff of the Corporation (if applicable), or non-employed member of the Medical Staff of an affiliate of the Corporation; or (b) an employee or agent of another entity while serving in such capacity at the request of the Corporation, to the maximum extent permitted by applicable law. A determination as to whether the Corporation shall indemnify or pay interim expenses in any specific case pursuant to this Section 4.4 shall be made by the Board in accordance with applicable law. No amendment or repeal of this Section or any relevant provision of applicable law shall in any way diminish the right to indemnification under this Section with respect to any act or omission occurring prior to such amendment or repeal.
- 4.5. No part of the assets or net earnings of the Corporation shall inure to the benefit of any trustee or officer of the Corporation or any individual; no substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting, to influence legislation except to the extent permitted by Section 501(h) of the Internal Revenue Code; and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of (or in opposition to) any candidate for public office. It is intended that the Corporation shall be entitled to exemption from federal income tax under Section 501(c)(3) of the Internal Revenue Code and shall not be a private foundation under Section 509(a) of the Internal Revenue Code.

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- 4.6. If and so long as the Corporation is a private foundation (as that term is defined in Section 509 of the Internal Revenue Code), then notwithstanding any other provisions of the articles of organization or the Bylaws of the Corporation, the following provisions shall apply:
- (a) the income of the Corporation for each taxable year shall be distributed at such time and in such manner as not to subject the Corporation to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code, and
- (b) the Corporation shall not engage in any act of self-dealing (as defined in Section 4941(d) of the Internal Revenue Code), nor retain any excess business holdings (as defined in Section 4943(c) of the Internal Revenue Code), nor make any investments in such manner as to subject the Corporation to tax under Section 4944 of the Internal Revenue Code, nor make any taxable expenditures (as defined In Section 4945(d) of the Internal Revenue Code).
- 4.7. Upon the liquidation or dissolution of the Corporation, after payment of all of the liabilities of the Corporation or due provision therefor, all of the assets of the Corporation shall be disposed of to one or more organizations exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.
- 4.8. The Corporation shall not discriminate in administering its policies and programs or in the employment of its personnel on the basis of race, color, religion, national or ethnic origin, sex, handicap or otherwise.
- 4.9. The Corporation may make contracts of guarantee and suretyship, whether or not in furtherance of its purposes; <u>provided</u>, <u>however</u>, that (i) such contracts are necessary and convenient to the conduct, promotion, or attainment of the purposes of a corporation all of the outstanding stock or membership interests of which are owned, directly or indirectly by the Corporation; and (ii) the Board of Trustees of the Corporation has determined that such contracts are necessary or convenient to the conduct, promotion or attainment of the business of the Corporation.
- 4.10. All references herein: (a) to the Internal Revenue Code shall be deemed to refer to the Internal Revenue Code of 1986, as now in force or hereafter amended; (b) to the General Laws of The Commonwealth of Massachusetts, or any chapter thereof, shall be deemed to refer to said General Laws or chapter as now in force or hereafter amended; and (c) to particular sections of the Internal Revenue Code or said General Laws shall be deemed to refer to similar or successor provisions hereafter adopted.

Attachment Sheet Lahey Clinic Foundation, Inc. Attachment VI

## Officers:

Name	Position	Residential Address	Post Office Address
Peter Lloyd	Assistant Treasurer	16 Allgrove Lane Wilmington, MA 01887	Lahey Health 41 Mall Road
		**************************************	Burlington, MA 01805
Maryellen Lear	Assistant Clerk	19 Country Drive	Lahey Health
		Beverly, MA 01915	41 Mall Road
			Burlington, MA 01805
Ann Marie	Chair	775 Monument Street	775 Monument Street
Connolly		Concord, MA 01742	Concord, MA 01742

## Directors:

Name	Residential Address	Post Office Address
Ann Marie Connolly	775 Monument Street	775 Monument Street
·	Concord, MA 01742	Concord, MA 01742
Carolyn Ain	8 Dane Road	8Dane Road
	Lexington, MA 02421	Lexington, MA 02421
Eric M. Bailey	18 Zrylenas Way	NeuroLogica Corporation
	Hampton, NH03842	14 Electronics Ave.
		Danvers Industrial Park
		Danvers, MA 01930
Craig R. Benson	3 Merry Meeting Lane	3 Merry Meeting Lane
	Rye, NH 03870	Rye, NH 03870
Betsey Crawford, M.D.	9 Preservation Way	Lahey Hospital & Medical
	Westford, MA 01886	Center
		41 Mall Road
		Burlington, MA 01805
Richard S. D'Agostino,	1022NorthRoad	Lahey Hospital & Medical
M.D.	Carlisle, MA 01741	Center
		41 Mall Road
		Burlington, MA 01805
Jane C. Edmunds	5 Pioneer Circle	Babson College
	Sharon, MA 02067	231 Forest Street
		Wellesley, MA 02481
Edward Eskandarian	34 Highland Meadows Lane	34 Highland Meadows Lane
	Weston, MA 02493	Weston, MA 02493

Name	Residential Address	Post Office Address
Howard R. Grant, J.D.,	11 Journey's End Lane	Lahey Health
M.D.	Lexington, MA 02420	41 Mall Road
		Burlington, MA 01805
James D. Irving	33 Hampton Road	J.D.Irving, Ltd.
	Rothesay, New Brunswick E2E	P.O. Box 5777
	5L3	300 Union Street
	Canada	Street John, New Brunswick E2L 4M3
Roger L. Jenkins, M.D.	15 West Parish	Lahey Hospital & Medical
	Andover, MA 01810	Center
		41 Mall Road
		Burlington, MA 01805
John A. Libertino, M.D.	39 Old Colony Road	Lahey Hospital & Medical
	Wellesley, MA 02481	Center
		41 Mall Road
		Burlington, MA 01805
Deborah McKenna	57 School Street #5	P.O. Box 161000
	Manchester, MA 01944	46 Fossil Road
1 / Dif /	O 70 11	Big Sky, MT 59716
Arthur P. Mourtzinos,	2 Talbot Lane	Lahey Hospital & Medical
M.D.	Chelmsford, MA 01824	Center
		41 Mall Road
Richard W. Nesto, M.D.	39 Doublet Hill Road	Burlington, MA 01805
Richard W. Nesio, W.D.	Weston, MA 02493	Lahey Hospital & Medical Center
	Weston, WA 02493	41 Mall Road
		Burlington, MA 01805
J. William Poduska	295 Meadowbrook Road	295 Meadowbrook Road
J. William i Gudska	Weston, MA 02493	Weston, MA 02493
Windle B, Priem	174 Starboard Lane	Korn/Ferry International
Timale B, I flom	Osterville, MA 02655	265 Franklin Street
	Ostorvine, Mirozoss	17 <sup>th</sup> Floor
		Boston, MA 02110
Stuart Reese	1625 Ludlow Road	1625 Ludlow Road
	Marco Island, FL 34145-6621	Marco Island, FL 34145-6621
		<u> </u>
Andrew G. Villanueva,	8 Blackberry Lane	Lahey Hospital & Medical
M.D.	Andover, MA 01810	Center
		41 Mall Road
		Burlington, MA 01805
David Wajsgras	152 Lowell Road	Raytheon Company
	Wellesley, MA 02481	870 Winter Street
		Waltham, MA 02451

Name	Residential Address	Post Office Address
Rebecca Yang, M.D.	3 Avery Street	Lahey Hospital & Medical
_	Apt. 505	Center
	Boston, MA 02111	41 Mail Road
		Burlington, MA 01805

MA SOC Filing Number: 201490034410 Date: 7/1/2014 2:50:00 PM

### THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

July 01, 2014 02:50 PM

WILLIAM FRANCIS GALVIN

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Secretary of the Commonwealth