MINUTES FOR THE 1193rd BOARD MEETING STATE RETIREMENT BOARD

DATE: June 29, 2017
TIME: 10:00 A.M.

PLACE: One Winter Street, Boston, MA 02108

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Treasurer Deborah Goldberg, Chair; First Deputy Treasurer James MacDonald / Treasurer’s Designee; Patricia Deal, Selected Member; Francis Valeri, Elected Member; Christopher Condon, Chosen Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Marianne Welch, Deputy Executive Director; Candace Hodge, Associate Board Counsel; Kathryn Doty, Associate Board Counsel; Mohammed Ali, Finance Manager; Chanese Brown, Disability Manager; Theresa Kerrigan, Disability Retirement Case Counselor; Larissa Hopkins, Disability Case Counselor; Paula Daddona, Communications Manager; Diane Scott, Classification Coordinator; Alyce Smith, MARIS Systems Administrator; Jan Coen, Executive Assistant / Office Manager; Monica Bynoe, Training Coordinator; Candice Williamson, Benefit Calculation Q/A; Anyeli Saunders, Benefit Calculation Q/A; Uyen Tran, Finance Unit.

Treasury staff present for all or part of the meeting were: Sarah Kim, Treasury General Counsel; Shawn Collins, Assistant Treasurer for Policy & Governmental Affairs; Robin Healey, Treasury CIO; Joshua Fredette, MARIS Program Manager; Lisa Angelo, Treasury IT.

Other parties in attendance for all or part of the meeting were: Satish Kumar, Linnea Solutions / Gartner; Lori Deshler, Sagitec.

Mr. MacDonald announced in accordance with the Commonwealth’s Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. He then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.

MINUTES OF THE 1192nd BOARD MEETING: On a motion by Ms. Deal and seconded by Mr. Condon the Board voted to approve the Regular and Executive Session Minutes of the 1192nd Board Meeting, held on May 25, 2017, as amended.

(Treasurer Goldberg arrives)

REPORT OF THE EXECUTIVE DIRECTOR

1. MARIS / Robert C. Minue Project Update - Monthly Project Status Report

Mr. Fredette updated the Board on the progress of ongoing work in MARIS. After considerable effort by the project team and MSRB staff the statements are being mailed this week to active MSERS members.
The project team and MSRB staff were also able to finalize the issuance of local retirement board COLA reimbursements. Due to inconsistent account data transfer from the legacy system and after reconciliation efforts the decision was made to issue the payments from the legacy system. Updates to data would then be transferred to MARIS ahead of the next scheduled reimbursement cycle in either December or, if Board staff decides to issue a single payment, next June.

(Mr. Valeri arrives)

Satish Kumar of Linnea / Gartner updated the Board on meetings related to Member Self Service functionality that occurred during the month and the analysis of possible support models related to MARIS.

Mr. Favorito updated the Board on the past months operations. The June pension payroll had been processed successfully through MARIS, as have been weekly disbursement payrolls for refunds & rollover requests. June was a more typical month with over 220 first payees. Retirement cases were now being processed to first payment within a 60-90 day period from the retirement date. Also, over 46,000 retirees would be getting payment statements in June due to changes in GIC health insurance premiums which impacts the net pension amount payable.

Ms. Welch explained that staff expended significant time and energy on Member Annual Statements during the month often reviewing individual account data. She noted that 149 member statements would not be issued due to inaccuracies in the members’ accounts. They will be worked on and issued as they are finalized. Staff was gearing up for increased call volume for the first two weeks in July.

Upcoming for July is work in MARIS on member COLA which is subject to legislative approval before it can be included in benefit payments. For the COLA to appear in the July payments MSRB would need approval by the Legislature before July 19th. Otherwise a double COLA could be issued in August.

Mr. Favorito introduced four new staff members that had started over the past several weeks. Two additional staff had started with the MSRB in the past two weeks.

2. YTD Fiscal 2017 Operating & Capital Budgets

Mr. Favorito referred the Board to the YTD Fiscal 2017 Operating and Capital Budgets (through 4/30/17) which had been handed out as part of the Agenda materials.

3. Member Annual Statement Mailing

Mr. Favorito informed the Board that over 86,000 Annual Statements for the year 2016 were in the process of being issued this week to active members of the MSERS.

4. MassDOT Toll Collector Retirement Incentive

Mr. Favorito notified the Board that MassDOT was transferring by the end of the fiscal year $10.75 million to the MSERS representing the cost of the additional liability to the retirement system related to the completed incentive program. The figure was based on a valuation completed by the State Actuary.
5. **Exclusive Benefit Rule**
Mr. Favorito updated the Board that after an unexpected illness last month to outside counsel engaged by A&F work was resuming on assessing next steps for the MSERS, MTRS and the Commonwealth in resolving outstanding issues.

6. **PROSPER / Board Member Training**
Training for Board members was being scheduled for after the August 31, 2017 meeting at Winter Street.

7. **PRIM Update**
Board members reviewed the most recently monthly investment performance information provided by PRIM.

8. **Legal Update**
Board members reviewed some of the most recent DALA/CRAB and court decisions involving the MSRB as summarized by the legal staff.

9. **Staff Travel – National Association of State Retirement Administrators (NASRA) Annual Conference / August 6-9th (Baltimore, MD)**

On a motion by Mr. Condon, seconded by Mr. Valeri the Board authorized staff travel to attend the upcoming NASRA Annual Meeting.

10. **Board / Staff Communications**
Mr. Favorito reviewed with the Board some of the more recent member communications received by staff.

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**THE BOARD GOES INTO EXECUTIVE SESSION.** At approximately 10:32 A.M. the Board entered into Executive Session in order to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session at the conclusion of the Executive Session.

Ms. Deal made a motion to enter Executive Session. Mr. Valeri seconded the motion.

**ON ROLL CALL THE VOTE WAS AS FOLLOWS:**

Treasurer Goldberg  Yes
Mr. Valeri  Yes
Mr. Condon  Yes
Ms. Deal  Yes

(Unless otherwise noted all votes taken are unanimous.)
BOARD RETURNS TO OPEN SESSION
(Roll call required)

THE BOARD COMES OUT OF EXECUTIVE SESSION: at 11:56 A.M. Mr. Condon made a motion to come out of Executive Session and return to Open Session. Mr. Valeri seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Treasurer Goldberg  Yes
Ms. Deal  Yes
Mr. Valeri  Yes
Mr. Condon  Yes

(Unless otherwise noted all votes taken are unanimous.)

REQUEST FOR REGULAR COMPENSATION

1. Joseph Mieczkowski
   • Approved; Motion by Ms. Deal, seconded by Mr. Valeri.

GROUP CLASSIFICATIONS

Pursuant to the Board’s Classification Policy, the following are reported as approved for Group 2 Classification:

1. Novlet Ansine – RN 2, Lemuel Shattuck Hospital, DPH
2. Lisa Anuszczuk – Nursing Assistant 2, Pappas Rehabilitation for Children
3. Paula Archambault – Paraprofessional, Cape Cod Collaborative
4. Jill Blais-Pignonot – Habilitation Coordinator A/B, Wrentham Developmental Ctr., DDS
5. Linda Bliss – Paraprofessional, Cape Cod Collaborative
6. Susan Burke – Instructional Assistant-Special Education, LABBB Collaborative
7. Margaret Curran – Speech Therapy Asst., Cape Cod Collaborative
8. Librada Diaz-Borrero – Social Worker 2, DCF
9. Janaina Euirques – Social Worker A/B, DCF (posthumous)
10. Joao Faria – Assistant Steward, Bristol County Sheriff’s Department
11. Kevin Garvey – Social Worker D, DCF
12. Rove Ginsberg – Clinical Social Worker A/B, Templeton Community Services, DDS
13. Lillian Islas – Social Worker 3, DCF
14. Francyne Lefemine – Chief Probation Officer, MA Trial Court
15. Patricia Maxon – Program Coordinator 1, Waverly Redemption Center, DDS
16. Joanne Meara – Probation Officer, MA Trial Court (SPOUSAL)
17. Frederick Melchionna – Court Officer 2, MA Trial Court
18. Olga Nieves-Reynoso – Social Worker 2, DCF
19. Ada Rivera – LPN 2, SE Residential Services, DDS
20. **Carmen Vazquez** - Social Worker 3, DCF

**GROUP 2 TO BOARD**

1. **William Bates** – Director of Food Services, MCI Norfolk, DOC
   - **Denied**; Motion by Ms. Deal, seconded by Mr. Valeri.

2. **Michael Cagno** – Systems Manager, Middlesex Sheriff’s Office
   - **Denied**; Motion by Mr. Condon, seconded by Ms. Deal.

3. **Aura Donis** – Mental Health Worker 3, Solomon Carter Mental Health Ctr., DMH
   - **Tabled**; Motion by Mr. Condon, seconded by Ms. Deal.

4. **Maureen England** – Mental Health Coordinator I, Children’s Mobile Crisis Intervention Team, DMH
   - **Tabled**; Motion by Mr. Condon, seconded by Mr. Valeri.

_Treasurer Goldberg Departs, Deputy Treasurer MacDonald assumes Chair at 12:05 P.M._

5. **Keith Esthimer** – Human Service Coordinator A/B, Child Adolescent Case Manager, DMH
   - **Denied**; Motion by Ms. Deal, seconded by Mr. Valeri.

6. **Robin Fernandes** – Clinical Director, Howland Detention, DYS
   - **Denied**; Motion by Ms. Deal, seconded by Mr. Condon.

7. **Patricia Hansen** – Mental Health Coordinator I, Brockton Multi-Service Center, DMH
   - **Tabled**; Motion by Mr. Condon, seconded by Ms. Deal.

8. **Stephen Nott** – Psychological Assistant 3, Templeton Developmental Center, DDS
   - **Approved**; Motion by Mr. Condon, seconded by Mr. Valeri.

9. **Patricia Roberts** – RN 4, Lemuel Shattuck/PACU, DPH
   - **Denied**; Motion by Mr. Condon, seconded by Ms. Deal.

10. **Martha Smida** – Homeless Coordinator, Dept. of Housing & Community Development
    - **Denied**; Motion by Mr. Condon, seconded by Mr. Valeri.

11. **Marilyn Terry** – Human Service Coordinator A/B, Central MA Area, DMH
    - **Denied**; Motion by Ms. Deal, seconded by Mr. Valeri.

12. **Deborah Thurber** – NE Residential Services Director/Program Mgr. 4, DDS
GROUP 2 TABLED

1. **Martha Gallagher** – Clinical Social Worker C, Worcester Recovery & Hospital, DMH (tabled May 2017- teleconference with Candace and Diane)
   - **Approved**: Motion by Mr. Condon, seconded by Mr. Valeri.

**Pursuant to the Board’s Classification Policy the following Pro-Ration requests are reported as approved for Group 2 Classification:**

1. **David Boisvert**
   - **Department of Mental Health**
   - MHW 1 – Worcester Recovery Center & Hospital
   - 7/6/86 – 8/8/12

2. **Richard Comptois**
   - **Department of Mental Health**
   - MHW 1 – Westboro State Hospital
   - 11/16/86 – 8/17/96

3. **Edward Costa**
   - **Department of Mental Health**
   - Clinical Social Worker A/B - JC Corrigan Mental Health Center
   - 7/29/90 – present

4. **Kelley Green**
   - **Department of Mental Health**
   - MHW 1 & 2 – 11/22/92 – 8/29/98

5. **Desiree Hopkins**
   - **Department of Developmental Services**
   - DSW 1 – 9/17/78 – 7/14/79
   - DSW 2 – 7/15/79 – 8/26/84
   - Habilitation Coordinator I – 9/1/85 – 1/14/90

6. **Judith Newell**
   - **Department of Developmental Services**
   - DSW 1 – 11/19/78 – 1/24/81
   - DSW 2 – 1/25/81 – 9/9/89
   - LPN 1 – 8/5/90 – 9/6/03
   - LPN 2 – 9/7/03 – 9/3/05
   - LPN I – 9/4/05 – 10/13/14

**GROUP 2 PRO RATE TO BOARD**
1. **Katherine Chmiel**  
   Department of Correction  
   RN 6/Asst. Director of Nursing – 4/9/89 – 4/28/90  
   • Denied; Motion by Mr. Condon, seconded by Ms. Deal.

   Deputy Director Prison Health Services Director - 4/29/90 – 10/17/92
   • Denied; Motion by Mr. Condon, seconded by Ms. Deal.

   Deputy Superintendent Treatment & Classification - 10/18/92 – 9/3/94
   • Denied; Motion by Mr. Condon, seconded by Ms. Deal.
   • Reconsidered; Motion by Ms. Deal, seconded by Mr. Condon.
   • Tabled; Motion by Ms. Deal, seconded by Mr. Condon.

   Superintendent – 9/4/94 – 10/11/97
   • Denied; Motion by Mr. Condon, seconded by Ms. Deal.
   • Reconsidered; Motion by Ms. Deal, seconded by Mr. Condon.
   • Tabled; Motion by Ms. Deal, seconded by Mr. Condon.

2. **Adele Gillis**  
   Department of Developmental Services  
   Human Service Coordinator A/B – 5/29/90 – 2/7/15
   • Denied; Motion by Ms. Deal, seconded by Mr. Condon.

3. **Donald Paterson**  
   Department of Mental Health (Lindemann MHC)  
   Campus Police Officer 1 – 11/7/93 – 10/26/96  
   Campus Police Officer 2 – 10/27/96 – 1/21/06  
   Institution Security Officer 4 – 1/22/06 – 11/24/07  
   Campus Police Officer 2 – 11/25/07 – 7/23/08
   • Denied; Motion by Ms. Deal, seconded by Mr. Valeri.

**Pursuant to the Board’s Classification Policy the following are reported as approved for Group 4 Classification:**

1. **Charles Baldwin** – CO I, DOC
2. **David Barrett** – Industrial Instructor 3, DOC
3. **Thomas Bonnano** – CO I, DOC
4. **Steven DeCosta** – CO/Lieutenant, Norfolk Sheriff’s Office
5. **Donald Domingos** – CO, Bristol County Sheriff’s Department
6. **David Golden** – CO I, DOC
7. **David Grenier** – Captain, Barnstable County Sheriff’s Office
8. **John Johnson** – CO, Norfolk Sheriff’s Office
9. **John Wray Kramer** – CO 3, DOC
10. **Michael Lapriore** – Industrial Instructor 2, DOC
11. Wilfred Lavenksi - Captain, DOC
12. Keith Liberty - CO, DOC
13. Robert Miller - CO I, DOC
14. David Nobrega - Lieutenant, Bristol County Sheriff’s Dept. (posthumous)
15. Edward Rizzi - CO I, DOC
16. Elias Sawan - MCI Norfolk, DOC
17. Paula Spatara - Assistant Superintendent/Inmate Services Accreditation & Medicine, Norfolk County Sheriff’s Office
18. Jayne Stohr - CO, Berkshire County Sheriff’s Dept.

GROUP 4 TO BOARD

1. Thomas Lachiusa - Lead Counselor/CO, Hampden County Sheriff’s Dept.
   - Denied; Motion by Ms. Deal, seconded by Mr. Valeri.
   - Approved for Group 2; Motion by Ms. Deal, seconded by Mr. Valeri.

2. Charles McGilvray - Utility Plant Operator/Electrician 2, MA College of Art
   - Denied; Motion by Mr. Condon, seconded by Ms. Deal; Deputy Treasurer MacDonald abstained from the vote.

3. Paul Quatraro - CO/Lock, Key, Glass Technician, Hampden County Sheriff’s Office
   - Approved; Motion by Ms. Deal, seconded by Mr. Valeri.

GROUP 4 RECONSIDERATION

1. Michael Neri - Assistant Deputy Superintendent/Unit Team Manager, Plymouth County Sheriff’s Office (denied April 2017)
   - Reconsidered; Motion by Ms. Deal, seconded by Mr. Valeri.
   - Approved; Motion by Ms. Deal, seconded by Mr. Valeri.

GROUP 4 TABLED

1. William Cremens - CO, Middlesex Sheriff’s Department
   - Denied; Motion by Ms. Deal, seconded by Mr. Condon.

2. Kevin Santos - Installation Security Officer, Military Division/Adjutant General (tabled at April 2017 meeting pending buy back completion)
   - Approved; Motion by Mr. Condon, seconded by Mr. Valeri.

CPO REQUEST (DISCUSSION)
1. **Karen Horn** – Correction Program Officer C, DOC
   
   • **Approved**: Motion by Mr. Condon, seconded by Ms. Deal.

**CPO REQUESTS (TABLED)**

1. **Richard Lafley** – Correctional Counselor/CO, Hampden County Sheriff’s Dept.  
   (tabled at May 2017 meeting)
   
   • **Approved**: Motion by Mr. Condon, seconded by Ms. Deal.

2. **Margie McGill-Bonadies** – Corporal CO/Correctional Case Worker, Hampden County Sheriff’s Department (tabled at May 2017 meeting)
   
   • **Approved**: Motion by Mr. Condon, seconded by Ms. Deal.

**CPO PRO RATE REQUESTS (DISCUSSION)**

1. **Philip Carofaniello**  
   **Department of Corrections**
   Correctional Program Officer A/B – 3/5/89 – 7/11/92  
   Correctional Program Officer A/B – 7/12/92 – 6/29/99
   
   • **Tabled**: Motion by Mr. Condon, seconded by Ms. Deal.

2. **Randolph Horton**  
   **Department of Corrections**
   Correctional Program Officer A/B – 8/23/86 – 5/8/93
   
   • **Tabled**: Motion by Mr. Condon, seconded by Ms. Deal.

3. **Philip Landry**  
   **Department of Corrections**
   Correctional Program Officer A/B – 1/7/96 – 6/1/01  
   Correctional Program Officer A/B – 9/29/02 – 10/3/04
   
   • **Tabled**: Motion by Mr. Condon, seconded by Ms. Deal.

4. **Victor Rodrigues**  
   **Department of Corrections**
   Correctional Program Officer A/B – 1/1/95 – 1/8/00
   
   • **Tabled**: Motion by Mr. Condon, seconded by Ms. Deal.

**Pursuant to the Board’s Classification Policy the following Pro-Ration requests are reported as approved for Group 4 Classification:**

1. **Marie Cantave-Kenney**  
   **Department of Corrections**
   Correction Officer I – 8/28/90 – 6/28/96

2. **Nancy Wasserman**  
   **Fall River District Court**
GROUP 4 PRO RATE TO BOARD

1. David Baretto \textbf{Middlesex Sheriff's Office}  
   Correction Officer – 12/24/89 – 1/24/98  
   \textbullet\ Tabled; Motion by Mr. Condon, seconded by Ms. Deal.

\textbf{Pursuant to the Board’s Classification Policy, the following are reported as approved for Group 20/50 Classification:}

1. Daniel Auer - CO 2, DOC  
2. Michael Buckley - CO 2, DOC  
3. Thomas Dehney - CO 1, DOC  
4. Allen Flagg - CO 3, DOC  
5. John Johnson - CO, Norfolk Sheriff’s Office  
6. Robert Lane - CO, Plymouth County Sheriff’s Department  
7. John Mathes - CO, Berkshire County Sheriff’s Office  
8. William McKay - CO 3, DOC  
9. Michael Steen - CO 3, DOC

\textbf{On a motion by Mr. Valeri and seconded by deputy treasurer MacDonald the Board voted to adjourn the meeting. The meeting was adjourned at 12:25 p.m.}

Deborah B. Goldberg, Treasurer / Chair

James MacDonald, First Deputy Treasurer / Designee

Francis Valeri, Elected Member

Patricia Deal, Elected Member

Chris Condon, Chosen Member

\textbf{THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT WILL BE HELD ON Thursday, July 27, 2017 AT 10:00 AM.}
Documents Used at the State Board of Retirement Meeting of June 29, 2017

- Agenda for June 29, 2017 Board meeting.
- Open Session and Executive Session minutes of May 25, 2017 Board meeting.
Supporting documentation for Agenda items as referenced therein.