

EXHIBIT G-1

Contractor Inventions Assignment Provisions

- The Personnel presently assign, and will assign during and after his or her employment, all right, title and interest in and to: (a) any invention, computer program, discovery, idea, writing, improvement, process, technique or other works (i) created or conceived by the Personnel, either alone or jointly with others, during the Personnel's employment with Contractor that relate to Contractor's actual or anticipated business, research or development; (ii) result from work assigned to or performed by the Personnel for Contractor; and/or (iii) are conceived or made using Contractor's facilities, equipment, confidential information (including confidential information owned by Contractor's customers), trade secret information or other property ((i), (ii) and (iii), collectively, "Inventions"); and (b) all domain names and social media accounts ("Web Properties") registered and owned by the Personnel that were registered with the intent to be used by Contractor, relate to or are to be used to comment on, the actual or anticipated business of Contractor, and/or contain a trademark of Contractor.
- The Personnel agree to disclose to Contractor, both during and after his or her employment, any interest that he or she may have in Inventions that he or she created or conceived, either alone or jointly with others: (a) during the Personnel's employment with Contractor; or (b) prior to the Personnel's employment that relate to the actual or anticipated business, research or development of Contractor.
- At all times, including after termination of employment, the Personnel will do what Contractor reasonably requests to assign to Contractor all Inventions or Web Properties that were created, conceived or registered by the Personnel, either alone or jointly with others, during his or her employment with Contractor, and to assist Contractor in securing rights in such Inventions and Web Properties, including filing of patent applications.
- Assignment provisions do not apply to an Invention that meets all of the following criteria: (a) was developed entirely on the Personnel's own time, without use of Contractor's supplies, equipment, or proprietary or trade secret information; (b) at the time of conception or reduction to practice, does not directly relate to Contractor's actual or anticipated business or research; and (c) does not result from work performed by the Personnel for Contractor