**Active Employees, Retirees and Survivors without Medicare**

**Chart shows Employee’s Portion on a monthly basis (taken in bi-weekly amts)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **HEALTH PLAN** | **PLAN TYPE** | **% paid by employee** | **Individual Coverage** | **Family**  **Coverage** |
| Fallon Health Direct Care | HMO | 20% | 110.93 | 266.24 |
| Fallon Health Select Care  **(Closed to New Members)** | HMO | 20% | 147.41 | 353.78 |
| Harvard Pilgrim Independence Plan  (**Closed to New Members)** | PPO | 50% | 412.12 | 1005.55 |
| Harvard Pilgrim Primary Choice Plan | HMO | 20% | 124.14 | 302.91 |
| Health New England | HMO | 20% | 109.63 | 271.80 |
| NHP Care (Neighborhood Health Plan) | HMO | 20% | 110.81 | 293.64 |
| Tufts Health Plan Navigator  **(Closed to New Members)** | PPO | 50% | 364.42 | 889.21 |
| Tufts Health Plan Spirit | HMO-type | 20% | 110.65 | 266.38 |
| UniCare State Indemnity Plan/Basic with CIC (Comprehensive) | Indemnity | 50% | 519.40 | 1215.27 |
| UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive) | Indemnity | 50% | 495.90 | 1160.76 |
| UniCare State Indemnity Plan/Community Choice | PPO-type | 50% | 260.30 | 624.73 |
| UniCare State Indemnity Plan/PLUS | PPO-type | 50% | 346.60 | 828.07 |

**Retirees and Survivors with Medicare**

|  |  |  |  |
| --- | --- | --- | --- |
| **HEALTH PLAN** | **PLAN TYPE** | **% paid by enrollee** | **Retiree/Survivor Pays Per Person**  **Individual Coverage** |
| Fallon Senior Plan\* | Medicare (HMO) | 20% | 67.23 |
| Harvard Pilgrim Medicare Enhance | Medicare (Indemnity) | 50% | 211.53 |
| Health New England MedPlus | Medicare (HMO) | 20% | 78.97 |
| Tufts Health Plan Medicare Complement | Medicare (HMO) | 20% | 76.45 |
| Tufts Health Plan Medicare Preferred\* | Medicare (HMO) | 20% | 60.21 |
| UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive) | Medicare (Indemnity) | 50% | 190.32 |
| UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive) | Medicare (Indemnity) | 50% | 184.96 |

*\*Benefits and rates of Fallon Senior Plan and Tufts Health Plan Medicare Preferred are subject to federal approval and may change on January 1, 2018****.***